The 26th National Conference on LGBT Equality: Creating Change • Houston, Texas • 2014

Welcome!

January 29 – February 2, 2014
Houston, Texas

David Bohnett CyberCenters offer a safe and inviting space to learn new skills, make new friends, or just to check your email!

David Bohnett Foundation
www.bohnettfoundation.org

#CC14

Build Power Take Action Create Change
A workshop you won’t want to miss.

The Power to Change and Save Lives:
Understanding Obamacare — Our Opportunity, Our Responsibility to Help Thousands in Our Communities Access the Healthcare They Need and Deserve

Find our workshop in the Sessions by Topic section of the program book, under Health for the scheduling info.

Liz James
CEO, LHI (Lesbian Health Initiative) and Regional Coordinator, Raising Women’s Voices

Mario Castillo
Regional Organizing Lead Houston/Gulf Coast Enroll America

Roger Adams
Health Insurance Specialist Centers for Medicare & Medicaid Services

TORONTO.
FEEL WELCOME EVERYWHERE.

Get ready. WorldPride is coming. We’ve invited the world to an international celebration of LGBTQ culture and human rights. For ten days, Toronto will completely transform - streets will turn into parades, parks into parties and strangers into friends. Because next year when we celebrate WorldPride, our pride will know no bounds.

Learn more at www.worldpridetoronto.com

Lesbian Health Initiative of Houston, Inc. | lhihouston.org | 713-426-3356
GetCoveredAmerica.org/more-info
Out2Enroll.org
healthcare.gov | cuidadodesalud.gov | 1-800-318-2596
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<td>Lunch on your own</td>
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<td><strong>Plenary with Rea Carey: State of the Movement</strong></td>
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<td><strong>Plenary: Why We Can’t Wait: Let’s End AIDS Now!</strong></td>
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<tr>
<td>3:00 PM – 6:15 PM</td>
<td><strong>Academy Trainings 4</strong></td>
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<td>7:30 PM</td>
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<td><strong>Workshop Session 9</strong></td>
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<td>11:30 AM – 1:00 PM</td>
<td><strong>Brunch and Closing Plenary with Nona Hendryx</strong></td>
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<tr>
<td>2:00 PM</td>
<td>Feedback Session with Conference Managers</td>
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Welcome from the Task Force Executive Director

Friends,

Welcome to the 26th National Conference on LGBT Equality: Creating Change, deep in the heart of Texas in the great city of Houston.

A huge “thank you” to the amazing Houston Host Committee led by the fabulous co-chair team of Bryan Hlavinka, Lou Weaver, Tamira “Augie” Augustine, Christina Canales Gorczynski and our very own Task Force staff of Russell Roybal, Sue Hyde, Daniel Pino and Mel Braman for their tireless passion, planning, persistence and sheer hard work to make this the biggest and best Creating Change ever.

A lot of positive change has happened since our last conference: from historic and far-reaching Supreme Court decisions, to the passage of inclusive anti-discrimination legislation in states the length and breadth of our land. From policy changes that tear down barriers facing transgender people to the release of CeCe McDonald, unjustly imprisoned for simply defending herself in the face of racist, homophobic and transphobic slurs and physical attacks. Perhaps you, like me, have reflected: wow, all these years of attending this conference, mobilizing, strategizing, and yes, celebrating our right to love and be ourselves is beginning to deliver big results.

Yet every victory that we achieve makes clearer the inequalities that remain in our community, the painful gap between progress and true freedom.

Let us also remember that in the past year, the Supreme Court gutted the Voting Rights Act, countless undocumented immigrants and their families – many of whom are LGBT – had to endure the financial and emotional hardships of our broken immigration system, trans people still faced injustices at every turn, and Trayvon Martin’s family had to deal with the heart-breaking pain of an unjust verdict.

The truth is our work for equality, freedom and justice, for us and for all, is far from done.

Let us also remember that we can still be fired at work for who we are and who we love. We can be separated from our families because of our broken immigration system. We can still be turned away at the polling station because of our gender identity and the color of our skin. That’s why we need the House to pass the Employment Non-Discrimination Act; fair immigration reform legislation; and to restore the heart of the Voting Rights Act. We can and must win on these issues in 2014!

We must preserve, sustain and advance racial and economic justice, labor rights, reproductive freedom, pro-equality communities of faith, and so much more. We must intensify the fight for a whole range of issues, for the whole person, for freedom, equality and the pursuit of happiness for all people.

So as we gather, let us recommit ourselves to the progressive movement and redouble our efforts to transform society.

Thank you for being here; together we are creating lasting change.

My best,

Rea Carey
Executive Director
## CONFERENCE SPONSORS

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<th>HIV/AIDS Programming Sponsor</th>
<th>Schools and Educations Sponsor</th>
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<td>E. Rhodes and Leona B. Carpenter Foundation</td>
<td>United</td>
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<td>50+ Dance Sponsor</td>
<td>Youth Hospitality Suite</td>
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<td>AARP Real Possibilities</td>
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<td>Friends of the Host Committee</td>
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<td>The Hollyfield Foundation Human Rights-AIDS Advocacy</td>
<td>Montrose Center</td>
<td>Choice USA Leadership for a Pro-Choice Future</td>
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The Honorable Phyllis Randolph Frye

### General Sponsors

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<th>Doyle Printing</th>
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<td>OUT at Work</td>
<td>Bracer Yourself</td>
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### Task Force National Corporate Partners

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<th>Grey Goose World’s Best Tasting Vodka</th>
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<td>Wells Fargo</td>
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A SPECIAL THANK YOU!

Thanks and many appreciations for your help in making The 26th National Conference on LGBT Equality: Creating Change a great success!

AARP
ArOUT Magazine
African American Working Group
AIDS United
API Working Group
Anthony Aragon and Denver Friends
Art of Shaving
Black AIDS Institute, Phlil Wilson
Black Transmen, Inc
Bolder Giving
Marlene and Kevin Browning
Campus Pride, Shane Windmeyer
Carpenter Foundation
James Carper
Cathedral of Hope Houston
Center for Community Change
CenterLink, Terry Stone
Kante Chandler, caterer
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Avery Cook
Dallas Voice
Edge Media Network
EMD Serono
EJ’s Bar
Equality Federation
Epilation & Gender, Inc.
F Bar
Francisco DeLeon @ FADesign
Funders for LGBTQ Issues, Ben Francisco Mauback
Doyle Printing, Tom Doyle and Christine Shelton
The Honorable Phyllis Randolph Frye
GALAEI, Elidia Gonzales
Gay and Lesbian Alliance Against Defamation (GLAAD)
Glide
Iline Goldstein
Grey Goose
Lisa Geduldig
Grassroots Institute for Fundraising Training
Elegant Event Sitters, Tish Davis
Equality Federation
Evelyn & Walter Haas Jr. Fund and Matt Foreman
Hilton Americas Houston, Carol Wright and Cecilia DeLeon
Hilton Worldwide
Hollyfield Foundation
Houston Area Rainbow Collective
History (Houston ARCH)
Houston Media Sources
Ariana Montelongo de Valdivia
Houston Public Library, Caroline Castillo
Institute for Welcoming Resources
Kellie Foundation
KPFT/Queer Voices, Jack Valinski
La Voz
Leather Leadership Award Winners Group
Legacy Community Health, Rachel Nahran
Lesbian Health Initiative

Vanessa Macoy
Montrose Center, Houston
My Gay Houston
National Black Justice Coalition
National Center for Transgender Equality
National Coalition of Anti-Violence Projects
National Gay and Lesbian Chamber of Commerce
National SEED Project
Neon Boots
NetRoots NTEN
Office Depot
Out & Equal
Out 2 Enroll
Out For Work
Out Front Colorado
OutSmart Magazine
Peace Corps
Pepsi/Quaker
Picnic Box Lunches
Planned Parenthood Federation of America
Prochilo Health, Inc., Bill Manning
Chris Pollum
Queers for Economic Justice
Queer Muslim Working Group
Rainbow 411/GSHRadio
Resurrection Metropolitan Community Church
RootsCamp
SAGE, Michael Adams and Serena Worthington
Allen Schuh and Anderson Prize Foundation
Rachel Shannon
Site Services, Judi Lara, Julie Augustine and Laurie Mirman
Southerners on New Ground
Southwest Airlines
SPASHI
Stonewall Law Association of Greater Houston
Swerv Magazine
Gail Swift, Director of Sales, Hilton Worldwide
Texas Transgender Non-Discrimination Summit
The Bishops and Elders Council
City of Houston, Mayor Annise Parker
The City of Houston Public Health Department
The David Bohnett Foundation
Roberto Tijerina
Transgender Education Network of Texas
Transgender Foundation of America
Transgender Working Group
Trevor Project
Jessica VonDyke
Dave Wait
Washington Blade
Tamara Wiener
Welcoming Church Program Leaders
Wells Fargo
WET
Woodhull Alliance
Carol Wyatt
Welcome from the Host Committee Co-Chairs

Friends and Visitors to Houston, we have a conference.

On behalf of the Creating Change 2014 Houston Host Committee, we welcome you to our beloved, booming and beautiful Houston! We are home to NASA’s Johnson Space Center, a world-class Medical Center, more than 11,000 restaurants, Mayor Annise Parker, Beyoncé Knowles and her 5.95 million closest friends. Houston is a city with dreamers and doers, visionaries and engineers, performing and visual artists, astronauts and surgeons, and a powerful, diverse LGBTQ community. In a city of immigrants and native Texans, we speak over 90 languages in the greater Houston area every day. As the most generous city in the nation, we raised over $12 billion for charities during 2012 alone. Houston has more than 500 cultural, visual and performing arts organizations, 90 of which are devoted to multicultural and minority arts, and is one of five U.S. cities that offer year-round resident companies in all major performing arts. And, friends, have we got a conference for you!

We proudly welcome you to Creating Change 2014 and to our hometown. We thank you for the opportunity to serve the national LGBTQ community and for the opportunity to convene as a local LGBTQ community to put together fantastic programming and generous hospitality. During this planning process, we joined organizations and individuals together from across our sprawling metropolitan area. We made new connections, pooled resources, and crossed networks. Through all of this, we learned a valuable lesson along the way: Sometimes it takes the eyes of the nation to help you see what talented friends you have in your own backyard.

During all of 2013, the Creating Change 2014 Houston Host Committee monthly planning meetings became networking sessions for our numerous LGBTQ and LGBTQ-friendly nonprofits. Our development team broke previous Creating Change fundraising records. The Local Promotion and Outreach subcommittee held parties, ran an active speaker’s bureau, blogged and went to every club meeting this side of the Mississippi to promote Creating Change. The local Houston Host Committee thanks you for giving us the chance to show you what we have to offer, both as a city and as a proud LGBTQ community.

Thanks to our Volunteer subcommittee, you’ll enjoy the best volunteer-driven hospitality a city could offer. This week, you’ll enjoy local programming, food and culture thanks to the dedication of the Racial Diversity, Programming, and Local Hospitality subcommittees. Each member of our community will feel included thanks to the hours of work from the Trans*, Bi/Par/Fluid, Disability, Youth and Elder hospitality subcommittees. Our 12-Step/Recovery subcommittee will ensure our attendees feel supported while they’re visiting. The Spiritual Needs subcommittee is providing all attendees space to worship, pray, reflect, meditate and experience fellowship. Each subcommittee pulled together the best and brightest our city has to offer, and we hope you treasure your experiences here in Bayou City.

On behalf of the over 100 volunteers on the Creating Change 2014 Houston Host Committee, we warmly welcome you to an experience we are sure you will remember for years to come. Enjoy your time in Houston. We hope y’all come back to see us soon. Or at the very least, you better keep in touch and let us know all the wonderful things you say about Houston when you return home to your respective communities. Thanks again. And let’s Create Change!

Christina Gorczynski, Lou Weaver, Augie Augustine and Bryan Hlavinka
CELEBRATING INCLUSION, ONE PARTNERSHIP AT A TIME

No two hotels in our 10 brands are identical. Neither are the organizations we support. With over 4,000 hotels in 90 countries and territories, Hilton Worldwide is committed to leveraging the unique cultures of our global communities and to cultivating an environment of inclusiveness for our Team Members, Guests and Partners. Together, we can make a world of difference.

hiltonworldwide.com

Hilton Worldwide is proud to support the National Gay and Lesbian Task Force and the 26th Annual Creating Change Conference.
January 29, 2014

Greetings,

As Mayor of the City of Houston, I welcome all attending the 26th National Conference on LGBT Equality affectionately known as, Creating Change. I am honored you have selected Houston as the host city for this conference.

The Creating Change conference is one of the nation’s preeminent political, leadership and skill-building conferences for the LGBT social justice movement. Since 1988, Creating Change has provided the opportunity for thousands of dedicated individuals to develop and improve their skills, celebrate victories, and build their communities, states and countries. I commend the organizers and supporters of the conference for their dedication to the gay, lesbian, bisexual and transgender community, as Houston is a dynamic city that embraces its diversity.

Houston has so much to offer and I hope you will share in the Houston experience taking with you lasting impressions of the spirit, vitality and tradition that characterize our city.

Best wishes for a rewarding event.

Sincerely,

Annise D. Parker
Mayor
HIV/AIDS is still an LGBTQ issue.

AIDS United is working to make it a non-issue.

AIDS United's mission is to end the AIDS epidemic within the United States. We seek to fulfill our mission through strategic grantmaking, capacity-building, formative research and advocacy.

Be a part of the movement. Know your status, seek treatment if positive, use the tools in the prevention toolbox, and speak out against HIV-related stigma.

AIDS Watch
Join us for AIDSWatch 2014
www.aidsunited.org/aidswatch1

m2MPower
Attend workshops from the HIV track here at Creating Change! A partnership of AU’s m2MPower program and the Task Force
Welcome from State Representatives Jessica Farrar and Gene Wu

December 23, 2013

Dear Friends:

As State Representatives from Houston, we are excited to welcome you to our great city for the 26th annual Creating Change conference.

The National Gay and Lesbian Task Force is a vital group that raises awareness of LGBT issues. The Creating Change conference promises to be an excellent learning experience, with opportunities to hear from a vast array of speakers as well as to meet like-minded individuals from across the country.

We appreciate your dedication to promoting values of tolerance and equality. Best wishes for an enjoyable and successful conference!

Sincerely,

Jessica Farrar
State Representative, District 148

Gene Wu
State Representative, District 137
DRINK IT STRAIGHT, GAY, OR ON THE ROCKS.
January 2, 2014

Saludos and welcome Family!

It is with great enthusiasm that I welcome each of you to Houston for the 26th National Conference on LGBT Equality: Creating Change.

Years ago I was fortunate to attend and participate in the Creating Change conference. My memories and friendships from the conference are very dear to me and play an important role in my life today. I hope that you enjoy Texas and the conference just as much as I did.

Lastly, I would like to thank the committee, organizers, and the National Gay and Lesbian Task force for organizing a truly empowering event.

I wish you a successful and inspiring conference experience.

Sincerely,

Mary E. González
State Representative
House District 75

P.S. Because of campaign season I am unable to attend this year. However, I wanted to impart my favorite quote to y’all by Queer Chicana Feminist, Gloria Anzaldua, “I change myself, I change the world.”
Let's stop HIV together.

I am a big sister, a transgender advocate, and a believer.

Raquel has lived with HIV since 1992.

I am a best friend, a poet and a cook.

Antron (right) has lived with HIV since 2004.

I am a caregiver, a partner, and a motivational speaker.

Maria (right) has lived with HIV since 1991.

I am a friend, a philanthropist, and a brother.

Chris (left) has lived with HIV since 2011.

More than one million people are living with HIV in the U.S.


www.cdc.gov/ActAgainstAIDS

The Let’s Stop HIV Together campaign has partnered with Positively Aware’s “A Day with HIV” campaign to present a community photo exhibit. Check it out in the Lanier Grand Ballroom Foyer, Level Four.

Follow us online at: www.facebook.com/ActAgainstAIDS @TalkHIV
Dear Friends,

I am honored to welcome the National Gay and Lesbian Task Force to Houston, Texas for the 26th National Creating Change Conference.

For over a quarter century, the National Gay and Lesbian Task Force has been committed to the mission of securing full equality and social justice for the LGBT community. While we continue to advance in Texas, we still have a long way to go. This is one reason I am so pleased to welcome you to Houston.

As a state senator, I truly believe it is my obligation to ensure every Texan has equal opportunity and protection under the law. As long as I have a seat in Austin, I will continue to fight alongside the LGBT community for these protections.

Enjoy the conference and your stay in Houston. Together we will continue to advance our cause of equality and justice.

Sincerely,

[Signature]

JOHN WHITMIRE
Changing laws changed their lives

The recent Supreme Court ruling on the Defense of Marriage Act led Jane and Diane to take a serious look at their investment planning needs. The rapidly changing legal landscape meant it was crucial that they worked with someone who was knowledgeable, so they turned to Wells Fargo Advisors. Our Financial Advisors who have the Accredited Domestic Partnership Advisor™ (ADPA®) designation are well-versed on the current set of challenges, so Jane and Diane walked away with a solid plan and confidence in the future.

Let’s talk about your long-term investment planning needs. Because when people talk, great things happen. To find one of our ADPA-certified Financial Advisors in your area, visit wellsfargoadvisors.com/adpa today.

Together we’ll go far
January 3, 2014

National Gay and Lesbian Task Force
1325 Massachusetts Ave NW, Suite 600
Washington, DC 20005

Dear Creating Change Leaders,

As a creator of change and an advocate for equality, I am honored to welcome you to Houston and Harris County for the 2014 National Conference on LGBT Equality, an important conference dedicated to “creating change.”

Our metropolitan area is booming with business, opportunity, diversity and tolerance. People move here from across the country and around the world to work, to raise a family, to make a new start. So it is sublimely appropriate that you have chosen us to host your milestone events.

As Sheriff since 2009 I have worked to restore public confidence in the Harris County Sheriff’s Office and make it a leading, 21st Century law enforcement agency. These quests have required change. As we know, that is not always easy.

The most recent impact my staff and I made was the adoption of non-discrimination policies affecting LGBTI issues among our employees, in our dealings with the public and in our treatment of county jail inmates. The new policies may be the most comprehensive of their kind in the nation. I am proud that my staff and I can offer leadership on this important matter.

In the spirit of change, I wish you a safe and successful gathering.

Sincerely,

Adrian Garcia
Harris County Sheriff
gay audience data
LGBT category leader
campaign optimization
brand loyalty
targeting
300 websites
buying power
global
12 million unique profiles
online advertising
100% transparent
mobile
efficient
lesbian ad network

Biggest Gay Audience
Gay Ad Network

gayadnetwork.com

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Welcome from Harris County Democratic Party Chairman Lane Lewis

Lane Lewis
County Chair
Harris County Democratic Party
1445 North Loop West
Suite 110
Houston, TX. 77008
(713) 802-0085

A MESSAGE FROM CHAIRMAN LANE LEWIS

Dear Friends:

On behalf of the Harris County Democratic Party, I welcome you to the State of Texas.

While Republicans frequently present a conservative and discriminatory image of our fine state, history shows that Texas provided us with Lawrence v. Texas, Richard Longstaff/LGBT immigration, and Annise Parker, the first openly LGBT mayor for a major city in the United States.

Currently, I stand as the first openly LGBT Democratic Chair of the 3rd largest county in the United States and the only County-wide LGBT elected official. I know first-hand the importance of the Creating Change conference. I have attended several conferences in the past and they helped give me the skills needed to affect change towards social justice and equality.

Congratulations on keeping the fight alive and moving our nation forward.

Lane Lewis
County Chair
Harris County Democratic Party
@lanelewis
Welcome from Houston City Council Member Mike Laster

January 29, 2014

National Gay and Lesbian Task Force
The National Conference on LGBT Equality: Creating Change – Houston 2014
1325 Massachusetts Ave. NW, Suite 600
Washington, DC 20005

Dear Friends:

Allow me to send my sincerest greetings to the guests and presenters of the National Conference on LGBT Equality: Creating Change Houston 2014 26th Annual Conference. It is an honor for Houston to host the largest annual gathering of activists, organizers, and leaders in the LGBT community.

The City of Houston and I are proud of the National Gay and Lesbian Task Force. I admire the Task Force’s hard work and diligence in providing grass roots training for new leaders and organizers in its mission to advance pro-LGBT legislation and public policy.

Please accept my personal best wishes for a tremendous conference and a successful 2014.

Sincerely,

Mike Laster
Houston City Council Member
District J

Telephone (832) 393-3015 • 900 Bagby, 1st Floor • Houston, TX 77002
DistrictJ@houstontx.gov
WE ARE THE CONSTANT IN CHANGE

Since 1981, Legacy Community Health Services has been a constant presence in the lives of LGBT Houstonians. We were there at the beginning of the HIV/AIDS epidemic, providing testing and linking clients to care. We are still here now, offering comprehensive medical care. For more than 30 years, Legacy has been a source of comfort for those who traditionally face barriers to care. We are, now and always, constantly here for you.

Legacy Community Health Services

1415 California St., Houston, TX 77006
832-548-5100
LegacyCommunityHealth.com
Welcome from Houston Independent School District Trustees Anna Eastman and Juliet Stipeche

BOARD OF EDUCATION
HOUSTON INDEPENDENT SCHOOL DISTRICT
HATTIE MAE WHITE EDUCATIONAL SUPPORT CENTER
4400 West 18th Street • Houston, Texas 77092-8501

January 25, 2014

A Message from Houston Independent School District (HISD) Trustees Anna Eastman and Juliet Stipeche

It is our pleasure to welcome you to Houston, Texas for the 26th Annual National Conference on Lesbian, Gay, Transgender and Bisexual Equality: Creating Change. Our city has much to offer and we hope that you will enjoy our warm hospitality and rich cultural experiences which await you.

We are proud that HISD was the second school district in Texas to pass a fully inclusive non-discrimination policy last year. We know that consistently pushing our system toward inclusiveness truly impacts the lives of children and families in positive ways. We've already seen that policy practiced in action to make our schools safe and welcoming for all children.

We recently heard from Theresa, the parent of a third grader, after learning her daughter would be not only granted permission, but supported, in using the restroom facilities of her identified gender. She wrote, “Amazing. That is all I can say. You have truly made a difference in Sammy’s life. I will forever be grateful for all your work and understanding in this matter. Thank you for letting Sammy be Sammy. I am in debt to you all.”

Thank you for all you are doing to promote inclusiveness and equality for all. Please accept our best wishes for the success of your conference!

Sincerely,

Anna Eastman, Board President
Trustee, District I

Juliet Stipeche, First Vice-President
Trustee, District VIII

Anna Eastman
Board President
Trustee, District I

Juliet Stipeche
First Vice President
Trustee, District VIII

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Harvin C. Moore
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District VII

Lawrence Marshall
Trustee
District IX
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Dear National Gay and Lesbian Task Force Members and Friends,

Southwest Airlines welcomes you to the 26th National Conference on LGBT Equality: Creating Change! We’re excited to be here with you in beautiful Houston. Southwest Airlines is proud to support organizations like the National Gay and Lesbian Task Force that contribute to the success of the communities we serve. Through the years, Southwest Airlines has supported numerous organizations that work to engage citizens in the important issues that impact their daily lives.

Through the invaluable training the National Gay and Lesbian Task Force provides, they are building advocates who can make a positive difference in the LGBT community. The 2014 Creating Change Conference is the perfect place to learn more about the important issues that can impact the LGBT community, and how to raise your voice to truly Create Change.

Additionally, Southwest Airlines is also honored to be recognized with the Corporate Leadership Award by the National Gay and Lesbian Task Force. We are truly thankful for this recognition and we look forward to continuing our strong relationship and supporting the Task Force as they drive their mission of creating a nation that respects the diversity of human expression and identity and creates opportunity for all.

We are excited about our shared passion for civic engagement, and we hope to see you onboard Southwest Airlines soon.

Linda Rutherford
Vice President
Communication and Outreach
Southwest Airlines
Lunar New Year at Creating Change: An Open Letter

Asian Americans, South Asians, Southeast Asians, and Pacific Islanders (AAPI) have been a vibrant part of the LGBT community and the Creating Change family since the beginning. Our cultures have historically defined love and family that transcend the limiting boundaries imposed by homophobia and transphobia, and AAPI leaders and activists continue to be at the vanguard of change in queer movements. We are proud to bring our whole selves to Creating Change as immigrants, citizens, and indigenous sovereign people, as people of color, and with all the beauty of all our diversities.

This year, many of us will celebrate Lunar New Year on January 31 as Creating Change hits its stride here in Houston. We take this opportunity for dialogue with our Creating Change family and all the partners in our collective LGBT social justice movement on behalf of our AAPI community here, and more importantly, in solidarity with those in our community who are NOT able to be here. From activists who take time to be with their families, to brave leaders such as Vietnamese Rainbow of Orange County in California and Lunar New Year for All in New York, too many examples of the fierce work happening in our communities to change hearts and minds can NOT be shared with you this weekend because instead of being here, they are doing the work on the ground.

It is in the spirit of solidarity then, that we recognize the following:

• Many AAPIs who celebrate Lunar New Year with their families, including Chinese, Korean and Vietnamese Americans, cannot be with us, and we commit to making sure that their absence does not signify their erasure;

• Not all of us who identify as “AAPI” or any other iteration (Asian American, APA, APIA, API, etc.) recognize Lunar New Year in the same way, indeed, many of the diverse cultures from which we come do not “celebrate” the day at all. If you are not sure whether someone is celebrating Lunar New Year, ask and take an opportunity to build respectful dialogue; and

• We are here to build autonomy AND to seek partnership to Create Change on a variety of fronts— including, but not limited to:

  • Legislation and policy on issues such as immigration, anti-discrimination, anti-violence, and bullying;

  • International issues such as reaction to the recent India Supreme Court decision on Section 377; and

  • Articulating a queer Native Hawaiian and indigenous analysis to the recent marriage equality victory in Hawai‘i.

We look forward to a large slate of activities here at Creating Change, including our annual AAPI Institute, caucuses, and workshops. The AAPI Institute and the AAPI caucus are intended to be safe space for self-identified AAPI people and we appreciate our allies’ respect of the safe space we build for ourselves. We welcome allies and everyone to the other sessions that provide a range of spaces and places to engage the Creating Change family.

In Community,
AAPI Institute Planning Committee
HOME
IS WHERE THE COMMUNITY IS!

www.montrosecenter.org

EMPOWERING LGBT HOUSTON SINCE
1978

WELCOME, CREATING CHANGE GUESTS!

facebook.com/montrosecenter
FOR OVER 40 YEARS, PFLAG HAS PROVIDED SUPPORT, EDUCATION, AND ADVOCACY OPPORTUNITIES TO PARENTS, FAMILIES, FRIENDS AND STRAIGHT ALLIES.

BUT DID YOU KNOW THAT PFLAG IS ALSO FOR YOU*?

GET EDUCATED.
GET EMPOWERED.
GET INSPIRED TO CREATE CHANGE IN YOUR COMMUNITY TODAY!

*AND BY "YOU" WE MEAN EVERYONE—GAY, LESBIAN, BI, TRANS, QUEER, AND QUESTIONING, TOO!
CREATING SAFER SPACE

Creating Change is committed to creating a safer and positive space for the LGBTQ community and our allies. We want everyone here to learn a lot, meet fabulous new people from all over the country, and feel good about talking and connecting with each other as we build a stronger movement.

To that end, we want to remind everyone of guiding principles that are essential to maintaining respectful and safer space for each other.

There are two fundamental principles to the Creating Change Conference: human rights and solidarity. Sexual harassment and other forms of violence strike at the heart of both. Harassment, violence and bigotry create feelings of fear, uneasiness, humiliation and discomfort. They are expressions of perceived power and superiority by the harasser over another person. Sometimes, even when our actions are not intentionally hurtful, what we say and do can hurt others or make them feel uncomfortable.

Sexual harassment is a form of sexual violence. Sexual harassment is any unwanted attention of a sexual nature. Examples may include:

- Remarks about appearance or personal life
- Unwanted flirtations or advances
- Offensive written or visual depictions like graffiti or degrading pictures
- Touching someone without their permission (grabbing, hugging, petting, biting)
- Unwanted sexual demands, pressure, propositions, or requests for sexual activities
- Graphic comments about an individual's body or dress
- Verbal abuse, including sexual insults and name calling
- Rewards for granting sexual favors or the withholding of rewards for refusing to grant sexual favors

Creating Change is proud to host a beautiful and diverse LGBTQ and allied community where vibrant diversity in sexual orientation, gender identity and gender expression is welcome. It is all of our responsibility to ensure that each member of our LGBTQ and ally family feels welcome and affirmed.

In addition to movement building, many Creating Change attendees create and build social relationships while at the Conference. We want to remind you that, if you are thinking about hooking up, consent is essential. Please be sure that all involved have similar expectations. And please play safe!

Thank you for your help in ensuring that Creating Change is an environment where all participants feel safe, comfortable and celebrated as members of the Creating Change family. If you feel harassed or threatened, please ask to speak with the Conference Director who can be contacted in the registration area on Level 2 of the Hilton-Americas Houston.

A GUIDE TO BISEXUAL/ PANSEXUAL/FLUID ETIQUETTE

The bisexual identity speaks more to the existence of attraction to people of any gender, rather than merely a statement of past or current relationships and/or sexual activities. Bisexual, pansexual, fluid and folks who choose to remain "unlabeled" are part of the LGBT community and need you as an ally just as much as they remain your strong partner in the fight for equality. To that end, we offer a few notes on bisexual/pansexual/fluid communities.

Common misconceptions about bisexual/pansexual/fluid communities include: There's no such thing as bisexuality; bisexuality is just a phase; bisexual people have multiple partners and/or can't have monogamous relationships; bisexuality itself reinforces the gender binary; bisexual people spread sexually transmitted diseases; and bisexual people face less discrimination or violence than gay, lesbian and transgender people.

We have all had moments in our lives where we have been misperceived and misunderstood; we hope everyone will draw from their own experiences to create a space in which we can all be our full selves during the conference.

Each individual may have a different definition of bisexuality. Contrary to common misconceptions, bisexuality is not exclusively a transitional phase between heterosexuality and homosexuality. No single pattern exists among bisexuals. Many people declare their bisexuality to claim their personal history. They don't want to erase previous loves or parts of themselves to buy acceptance. Because one's definition does not fit another does not make it any less valid. Please respect each person's power and ability to define themselves.

A few other ways to embrace the bisexual/pansexual/fluid communities:
CREATING SAFER SPACE FOR EVERYONE!

- Use inclusive language, instead of “gay rights” or “gay marriage” try “equal rights” and “marriage equality.”
- Question the negativity associated with bisexual stereotypes.
- Check in with someone about what term(s) they prefer – Remember that no one person represents a community; no two people are the same and definitions may vary.
- Recognize that bisexuality is often invisibilized/delegitimized, so bi/pan/fluid people usually have to come out over and over.
- Respect people's privacy and boundaries. Take a moment before asking questions and look into the assumptions behind them.
- Recognize that bisexual people often face similar discrimination and obstacles as gays and lesbians with regard to job security, healthcare, marriage, custody, visitation and adoption of children.
- Recognize the way that specific relationships function is entirely independent of sexual orientation. Be positive about all relationships – monogamous, polyamorous, or anything else.
- Accept you might never fully understand someone else’s sexuality, and that it’s okay not to.

Thank you for respecting all the ways we can love each other! Enjoy the conference!


Thanks to The Bi Resource Center, UC Davis BiVisibility Project, Human Rights Campaign, The National Gay and Lesbian TaskForce, Sean Cahill, and Robyn Ochs for source material.

TRANSGENDER/GENDER NON-CONFORMING ETIQUETTE AND INCLUSION
Adapted from the 2002 Portland Creating Change Host Committee

To ensure that the transgender and gender non-conforming (transgender, transsexual, genderqueer and more) members of our community and movement feel included by all who attend Creating Change, please read and act upon the following.

Pay attention to a person’s purposeful gender expression but remember that a person's external appearance may not match their internal gender identity. You cannot know the gender or sex of someone by their physical body, voice, or manners.ms. We consider it polite to ask: “What pronoun do you prefer?” or “How do you identify?” before using pronouns or gendered words for anyone. When you are unsure of a person’s gender identity and you don’t have an opportunity to ask someone what words they prefer, try using that person's name or gender-neutral phrases like “the person in the red shirt,” instead of “that woman or man.” If you have met a person before, and their gender expression is now different, be open to the fact that they may now be identifying as a different gender and feel good about asking politely about their identity.

One way of acknowledging transgender people's needs is to designate restrooms gender neutral, which we have done here at Creating Change with educational signs. In bathrooms, many transgender people face harassment that can lead to anything from deep discomfort to arrest or death. Regardless of what bathroom you are in, please let everyone pee in peace. Each of us can decide for ourselves in which bathroom we belong.

Please listen to transgender people's needs and stories when they are volunteered; yet please respect people's privacy and boundaries and do not ask questions that you wouldn't ask of anyone else. Do not make assumptions about other people's gender identity or expression. Do respect and call people what they ask you to call them.

If you make a mistake about someone's pronoun simply make a correction and move on. Do not justify the misstep, over-apologize or beat yourself up. Educate yourself through books, web sites, and transgender-themed workshops. Then please join the many hardworking allies who are working to respond appropriately to transphobic situations. Respectful allies, who learn from and with transgender people and then educate others, are important for successful transgender liberation.

To learn more about making LGBT spaces and organizations fully transgender-inclusive, attend a workshop presented by the National Center for Transgender Equality, entitled “Creating Real Trans Inclusion at Your LGBT Organization,” Session 5 in 346AB.

Thank you for your help and have a great conference!
**HIV/AIDS ETIQUETTE AT CREATING CHANGE... AND IN YOUR LIFE!**

HIV stands for human immunodeficiency virus. It is the virus that can lead to acquired immunodeficiency syndrome, or AIDS. Unlike some other viruses, the human body cannot get rid of HIV. That means that once you are diagnosed with HIV, you are HIV positive for life. HIV affects specific cells of the immune system, called CD4 cells, or T cells. Over time, HIV can destroy so many of these cells that the body can’t fight off infections and disease. When this happens, HIV infection leads to AIDS.

No cure currently exists for HIV, but scientists are working hard to find one, and remain hopeful. In the early days of the epidemic, HIV/AIDS was a death sentence. Before the introduction of Anti-Retroviral Therapy (ART) in the mid-1990s, people with HIV could progress to AIDS in just a few years. However, today, with proper medical care and strong support systems, those living with HIV can control their virus and even reverse much of the damage caused by HIV and dramatically prolong the lives of many HIV positive people to normal life expectancy and also lower their chance of spreading the virus to others.

Despite these great strides, the HIV/AIDS epidemic is not over. Both HIV and AIDS are neither historic phenomena nor diseases that afflict only those living in developing countries. Since its discovery in 1981, 1.7 million people in the U.S. are estimated to have been infected with HIV, including over 619,000 who have already died from complications stemming from HIV or AIDS related illnesses. As of 2009, approximately 1.2 million people in the United States are currently living with HIV and HIV diagnoses have been reported in all 50 states, the District of Columbia as well as other U.S. territories and outlying areas. It is believed that an estimated 20% of all those living with HIV are currently unaware of their HIV status and that a person becomes infected with HIV every 9.5 minutes.

HIV/AIDS is not spread by day-to-day contact. HIV/AIDS is not spread through shaking hands, hugging, or a casual kiss. You cannot become infected from a toilet seat, a drinking fountain, a door knob, dishes, drinking glasses, food, cigarettes, pets, or insects. HIV is not spread through the air, and it does not live long outside the body.

At Creating Change, you may meet someone who is HIV positive or someone living with AIDS. Should someone open up to you about being HIV positive it is important to let that person set the tone for discussing their virus. While curiosity is natural, we ask that you avoid asking overly prying questions related to a HIV positive person’s status, such as, “How did you become positive?” Often times, those living with HIV do not want to disclose the details of the circumstances that led to them becoming HIV positive (seroconversion) and asking such a question could be considered very intrusive. Also, we ask that you try to avoid using insensitive and degrading phrases such as “full-blown AIDS,” “AIDS victim,” “HIV sufferer,” or “diseased” when talking about HIV/AIDS. Such questions and terminology are degrading and fuel the stigmatization of those living with HIV/AIDS.

Before being intimate, take a moment to speak with your partner(s) about HIV and other STIs. If you are unsure of your status, then be honest and say so. Better yet, take a moment and get tested together! (Testing is available on site on the East Drive of the Hilton. More details can be found on page 38 of this program book.) A helpful hint: when trying to learn a person’s status, avoid phrasing your inquiry as, “Are you clean?” Using the term “clean” to denote an HIV-negative status strongly implies that being HIV-positive is “dirty,” adding to the stigma surrounding the virus. Instead ask, “What is your HIV status?” and go from there. Remember, regardless of status, it is always important to adhere to safe sex practices. For you and your partner(s) protection we have included safer sex kits in your registration bags and more are available at the National Gay and Lesbian Task Force Membership table. Stop by and stock up on extras!

While at Creating Change, think about how you can model effective ally behavior that ends the stigma surrounding HIV/AIDS. One of the key ways to do so is as simple as washing your hands! Because people living with HIV/AIDS are more susceptible to the harmful effects of bacteria, viruses or other pathogens than those who are HIV-negative, we ask that if you aren’t feeling well or if you are sick that you try to model proper etiquette and take a sick day, rest up, and maintain a safe distance from others. Additionally, taking a few extra minutes to make sure you are practicing proper hand washing techniques and hand sanitization after using the bathroom – check out the signs posted in the bathrooms this year – to help minimize the spread of germs and ensure the well-being of everyone attending this year’s conference.

Don’t assume that all HIV-positive people are alike and have similar needs and comfort levels in discussing their status. Because of widespread stigmatization and criminalization of HIV/AIDS in the United States, confidentiality is a paramount concern for many people living with HIV/AIDS. If you want to learn more about how to be an ally to an HIV positive person and make a difference for the accessibility needs of HIV positive people, talk to your friends who may identify as HIV positive. If you don’t know anyone who is openly HIV positive, consider participating in the HIV/AIDS track here at Creating Change and learn about the various policy, health, educational,
political, and personal needs of those living with HIV/AIDS.

The National Gay and Lesbian Task Force believes that everyone attending Creating Change deserves to be treated with dignity and respect that reflects our shared humanity. Therefore, we ask you to cherish the humanity of those who may be HIV-positive and help us work to defeat the stigma that exists around HIV/AIDS. Those living with HIV/AIDS are more than just the virus or syndrome and deserve to be treated that way. As a result, should someone disclose their status to you, be prepared to respond with a confidential spirit, an open mind, and a willingness to care. We thank you for attending this year’s Creating Change Conference and working to help our movement build a nation that respects the diversity of human expression and identity and that creates equal opportunity for all of us, including those living with HIV and AIDS.
OutSmart is PROUD to support the 2014 Creating Change Conference and LGBT Activists everywhere!

unleash your PRIDE

PRIDE ON YOUR IPAD

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OutSmart
Houston’s LGBT Magazine

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REPEAT AFTER US:

"I DON’T NEED A BEARD TO HIDE ANYTHING."

WELCOME TO THE BROTHERHOOD OF SHAVING.

VISIT US AT:

www.theartofshaving.com/taskforce

Creating Accessibility

The National Gay and Lesbian Task Force and the Creating Change 2014 Host Committee strive to make Creating Change 2014 welcoming and accessible for attendees with disabilities. In the spirit of learning how our communities can be inclusive of and accessible to all people, we have put together these guidelines for creating a community where people with disabilities are valued and respected.

Words like “cripple,” “defect,” “spastic,” “lame,” “retard,” “psychotic,” “paranoid” and “crazy” have been used to bully and oppress disabled people for many decades. Don’t use these words casually. You may hear disabled people calling each other crip or gimp. This is “insider” language, akin to LGBT people calling each other queer. It’s not appropriate language for non-disabled people to use.

Understand that the lives of disabled people are neither inspirational nor pitiful by virtue of our disabilities. Rather our disabilities are ordinary and familiar parts of who we are.

Ask and wait for an answer before you try to help someone. What you assume is helpful may not be.

When you encounter someone using a service/assistance or guide dog, do not pet, offer food to, or interact with the animal in any way. Do not comment on the dog’s presence i.e. “and who do we have here?” They are working hard; you are supporting the independence and autonomy they provide by not distracting them.

In order to be understood by as many people as possible, speak at a moderate volume and pace. Practice active listening by asking and responding to questions and giving both verbal and non-verbal cues that you are still engaged in the conversation.

When you are speaking to someone using an interpreter, address the person you are speaking with, not the interpreter.

Many people here have disabilities that affect the ways that they learn, understand, and/or communicate. You can show respect for people by practicing patience with those who learn and/or communicate at a different pace or in a different way than you do. Don’t make assumptions based on atypical speech patterns, body language, or eye contact. If you are having difficulty communicating with someone, try a different form of communication, like writing or demonstration instead of talking.

Flashing lights can trigger seizures or other conditions. Avoid wearing or carrying decorative flashing lights and don’t take photographs using the flash on your camera in public spaces.

There are seats set aside for people with varying disabilities, both up front and scattered throughout in the plenary space and in the meeting rooms. Please be prepared to move chairs to make room for people using wheelchairs, wherever they may wish to sit at plenary sessions and workshops.

In order to make it easier for everyone to move around the conference freely, please keep the aisles clear. Be aware of the people around you when navigating tight, crowded public spaces, and leave plenty of room for people to...
pass safely; and please hold inaccessible doors open for people.

Becoming scent-free is an important step toward access for people with disabilities and/or chronic illnesses and is a skill you can practice everywhere. If you are not accustomed to going scent-free, it is important to think carefully about all the products you use in your day. You can either not use shampoo, soap, hair products, perfume, essential oils, skin lotion, shaving cream, makeup etc., or use fragrance-free alternatives that are available in many drug stores. If you must use scented products please sit or stand as far away as possible from areas designated “Scent Safer” areas. During plenary sessions, scent-safer spaces are designated in the Ballroom of the Americas, Level 2, and in Lanier Grand Ballroom Section C (Level 4). If scents and chemicals present a barrier for you, please know that Creating Change is not yet a scent-free conference.

If you smoke (or hang around people while they smoke) please do so only in the designated areas and away from entrances. When inside please sit or stand as far away as possible from those areas designated “Scent Safer” areas.

Challenge your assumptions. Some disabilities are less visible than others. Everyone has a right to use the accommodations they need without being criticized or questioned.

The Accessibility Table will be staffed during the Creating Change Conference. If you have questions, concerns or need assistance regarding access, please stop by the Accessibility Table adjacent to the conference registration area on Level 2. If no one is available, please seek assistance at the conference registration area.

Please listen to the needs and stories of disabled people when they are volunteered; yet please respect people’s privacy and boundaries by not asking unnecessarily intrusive questions. Many disabled people deal with daily curiosity about our bodies and find it exhausting. Educate yourself through books, web sites, and at the disability-related workshops at Creating Change. Then, please join the many hardworking allies who are working to respond appropriately to ableist situations.

Please stop by the Accessibility Table adjacent to the conference registration area outside for:

Programs in large print.

Electric scooters and wheelchairs.

Viewing a large print grid schedule of events.

To pick up an Assisted Listening device for use during the conference.

Conference attendees utilizing ASL interpreting services can meet interpreters at the Accessibility Table adjacent to the registration area.

If you want or need a place to hang out with disabled people, visit the Disability Hospitality Suite. Check the conference grid schedule for exact room number.

Thanks for helping to make Creating Change a truly accessible event for all.
TSQ
Changing the way the world thinks about transgender issues

Transgender Studies Quarterly

Paisley Currah and Susan Stryker, editors

TSQ offers a venue for interdisciplinary scholarship that contests the objectification, pathologization, and exoticization of transgender lives. Its mission is to examine how “transgender” comes into play as a category, a process, a social assemblage, an increasingly intelligible gender identity, and an identifiable threat to gender normativity.

Join the conversation.

tsq.dukejournals.org
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- Book early for especially early bird registration, we will have some smokin’ deals.
- Keep an eye on sexualfreedomsummit.org for our call for proposals coming soon.
- Follow us on Facebook and Twitter for updates about next year.

facebook.com/WoodhullSFA  @WoodhullSFA

We can’t wait to get together again!
GENERAL INFORMATION

YOU AND YOUR BADGE
Yes, you got that pretty pink ‘n purple badge at Registration. Please wear your badge when you are participating in Creating Change sessions, attending plenary sessions, and cruising through the receptions. Those without badges will be asked to retrieve them; or to pick up a new badge at Registration. Save yourself and us the tsuris; wear your badge.

LOVE YOURSELF!
GET TESTED AT CREATING CHANGE!
Legacy Community Health Services is offering free HIV, Syphilis, and Hepatitis C testing at Creating Change. Take advantage of this opportunity to take care of yourself by learning your status. We can defeat these diseases with testing and treatment. Let’s do it!

Hours and Location:
Thursday January 30, Friday January 31, and Saturday February 1 • 7 AM to 11 AM
Mobile Testing Unit, courtesy of The City of Houston Health and Human Services Department.
East Drive, Hilton-Americas Houston
Results will be made available in the Mobile Testing Unit the same day. Results will also be available Saturday evening in Room 430 from 7:30 PM to 9:00 PM. Health counselors will be on site for testing results.

FIRST TIMERS’ ORIENTATION
Thursday January 30, 7:00 PM
Please check the grid schedule for location.
First time at Creating Change? Feeling a bit overwhelmed by the amount of information that you need to quickly digest in order to make good choices about how to spend your time? Want some help? Come to the First Timers’ Orientation session with the Conference Director to get your questions answered by the expert!

CHILD CARE
Childcare services are provided by Elegant Event Sitters, Inc., an experienced agency specializing in event childcare. Please check in at the conference registration area on Lobby Level for the exact room location of childcare. There is no charge for on-site childcare, but we ask that parents pick up children for lunch from Noon to 1 PM. Some activities will be provided by Elegant Event Sitters.
Childcare is available:
Thursday 8:00 AM – 6:30 PM
Friday 8:00 AM – 6:30 PM
Saturday 8:00 AM – 6:30 PM
Sunday 8:00 AM – 3:00 PM

SOCIAL MEDIA LOUNGE
Creating Change provides a Social Media Lounge for your cyber chores! Social Media lounge hours coincide with hours of operation in the conference registration area. The Social Media Lounge is located on the Level 2, adjacent to the registration area. Please be aware that the computers are a shared resource, so limit your time if others are waiting. Free wi-fi access is available in and around the Social Media Lounge and in other hotspots on Level 2. Wi-fi signals may reach further, but connection can be erratic.

WE LOVE YOUR FEEDBACK
Our annual Creating Change Conference offers a rich and rigorous program of workshops, trainings, film screenings, caucuses and networking sessions, meetings and social and spiritual gatherings.

This year, our program includes 23 Daylong Institutes on Wednesday and Thursday, 24 sessions in the Task Force Academy for Leadership and Action, and over 300 workshop sessions and caucuses/networking sessions on Friday, Saturday and Sunday. Special programming for faith community leaders is presented under the heading Practice Spirit Do Justice. Evaluation forms for each of these sessions are distributed and collected by our conference volunteers. Please let us know what you found useful and helpful at sessions by filling out the evaluation forms and returning them to volunteers in the meeting rooms.

Each attendee at Creating Change will receive an email from the Task Force in the days following the conference that invites you to complete an evaluation of the overall conference experience. By completing this form, you will help us design and present a better and more relevant Creating Change Conference next year in Denver.

Finally, for those of you who prefer to participate in a face-to-face meeting, the Conference Director conducts a Feedback Session on Sunday following the closing plenary in the Ballroom of the Americas.
HOST COMMITTEE SERVICES

Host Committee Services
Check the Grid Schedule for locations.

12-STEP/RECOVERY
Keep your recovery going at Creating Change!
Evening meetings:  Morning meet-ups:
Thursday 6:30 PM    Friday 7:30 AM
Friday 7:30 PM      Saturday 7:30 AM
Saturday 7:30 PM    Sunday 7:30 AM
Starbucks area in the front lobby.

ELDER HOSPITALITY
Thursday, Friday and Saturday, 8 AM – 10 PM
The Elder Hospitality subcommittee honors and invites our wise and seasoned LGBT family to stop by our suite for lite meals, refreshment, relaxation, networking, and conversation. Meet new friends, reconnect with long-time buddies, and share your stories with Creating Change 2014 attendees from across the country.

Thursday, Friday and Saturday Mornings:  Coffee and donuts.
Friday Lunch:  Local Houston LGBTQ History Storyteller
Friday Evening:  Game Night and Ice Cream Social
Saturday Lunch:  Cross-Generational Communication Workshop with local Houston LGBTQ activists
Saturday Evening:  Movie Night

TRANS* AND GENDER DIVERSE HOSPITALITY SUITE: TQ CAFÉ
Thursday, Friday and Saturday, 8 AM – 10 PM
The Trans* and Gender Diverse Hospitality Committee gladly welcomes you to visit our TQ Café suite for lite meals, refreshment, relaxation, networking, and conversation. Our suite will provide resources for the Houston and surrounding communities. We will have a sandwich board and a Sharing Tree so you can leave comments and enjoy a fresh cup of coffee or bottled water during the conference. The art installation, The Sharing Tree, is a place for people to share with others as they stop in and visit our suite. Meet new friends, reconnect with long-time buddies, and find great books to read while you relax. Finger food will be provided on Thursday and Saturday during the day, coffee will always be available. Sponsored by Frye, Oaks, Benavidez, and Steed, PLLC, Law Firm and the Texas Transgender Nondiscrimination Summit.

Thursday Breakfast:  Coffee and Pastries
Friday Breakfast:  Coffee and Pastries     (between 8-8:30 AM)
Saturday Breakfast:  Coffee and Pastries     (between 8-8:30 AM)

DISABILITY HOSPITALITY
Thursday, Friday and Saturday, 8 AM – 10 PM
The Disability Hospitality subcommittee gladly welcomes you to visit our suite for lite meals, refreshment, relaxation, light entertainment, networking, and conversation. Our suite will provide resources such as an accessible bathroom, large-print program books, air humidifiers, and more room to maneuver. Our light entertainment includes a presentation by a disability rights attorney, an open mic night hosted by a local spoken word artist, and in-suite chair massage. Catch up with longtime friends and meet new people as you play a hand of cards or a round of checkers. This is your space and we invite you to freely move about.

Wednesday 8:00 PM:  Meet and Greet Happy Hour at EJ’s in Montrose
Friday 12:30 PM:  LGBT Bias in Disability, Dustin Rynders, Disability Rights TX
Saturday 7:30 – 9:00 PM:  Open Mic Night Featuring Tiffany “the Wordmatician” Scales

RACIAL DIVERSITY SUITE
Thursday, Friday and Saturday, 8 AM – 10 PM
The Racial Diversity subcommittee welcomes you to our suite for a place to enjoy an inclusive space for all. Visit our suite for lite meals, refreshment, relaxation, light entertainment, networking, and conversation. Please feel free to come back daily to enjoy our suite display: an exhibit that highlights and honors racially diverse activists within the GLBT community.

Friday 7:00-8:15 PM:  Texas Trans History 101 with Monica Roberts
Saturday 7:00-8:15 PM:  Racial Diversity Caucus

continued on next page
The Bi/Pan/Fluid Hospitality subcommittee gladly welcomes you to visit our suite for lite meals, refreshments, relaxation, light entertainment, networking, and conversation. Meet new friends, reconnect with long-time buddies, and share your stories with Creating Change 2014 attendees from across the country. This is your space and we invite you to freely move about. Snacks will be provided on Thursday, Friday and Saturday during the day, coffee will always be available.

Thursday Breakfast: Coffee and Pastries
Friday Breakfast: Coffee and Pastries (between 8-8:30 AM)
Friday Evening: BDSM Workshop
Saturday Breakfast: Coffee and Pastries (between 8-8:30 AM)

Muslim Friday Prayer – Salaat-ul-Jumah
Friday, January 31 • 12:30 PM • 339A
Dedicated to Muslims who are lesbian, gay, bisexual, transgender, intersex, questioning, those exploring their sexual orientation or gender identity, and their allies, families and friends. All welcome. Lead by Imam Daayiee Abdullah.

The Calling of the Names: We Remember
Friday January 31 • Plenary Session • 1:30 PM
Who are the people you have lost that have marked your life? How do you remember them? Who were the people whose stories, whose presence, words, and deeds live on after they have died? Who have you lost to AIDS, cancer, hate crimes, or other tragedies? The Calling of the Names is an opportunity to honor them in community and with others who can support and lift you up as you remember with joy their impact on your life. During this plenary session join us and celebrate the lives of those who have marked our journeys by calling their names, loudly and proudly. Lead by Barbara Satin.

Shabbat Celebration
Friday, January 31 • 7:30 PM • Grand Ballroom J
Let your soul soar as we welcome Shabbat together! Co-Officiating: Rabbi Debra Kolodny (Rabbah D’vorah) Executive Director, Nehirim and spiritual leader, P’nai Or Portland; Rabbi David Dunn Bauer, Director of Social Justice Programming, Congregation Beit Simchat Torah, NYC, and founder of Queer Spiritual Counseling.

Engaging the Spirit: An Interfaith Gathering to Close
Sunday, February 2 • 9:30 AM – 11:00 AM
Check Grid Schedule for Location
Just as we need to engage our mind and our heart, we must also engage our spirit. The Practice Spirit, Do Justice planning committee and the Spiritual Needs Subcommittee have created a gathering that will include ritual, readings and music from many different spiritual traditions to symbolize our blessed particularity and radical connectedness. Join us for this important celebration of the power of Spirit and the call to do justice. All are welcome! Co-Officiating: Rabbi Debra Kolodny; Imam Daayiee Abdullah. Singer: T Sin Cha, accompanied by David Lohman.

Spiritual Gatherings and Resources
Check the conference grid schedule to confirm locations.
“Never place a period where God has placed a comma ...”
— Gracie Allen

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Let’s go camp, now you can develop friendships with other LGBTQ and ally college students, build your leadership skills and take action as a social justice advocate for a safer and more inclusive campus.

CAMPUS PRIDE TESTIMONIALS

“I no longer feel alone. Campus Pride helped me meet others who share the same issues, challenges and frustrations as a leader. I feel more empowered, now than ever.”
~ Mya V. Illinois State

“I have been to almost a dozen LGBTQ conferences and retreats over the years. Never did I feel more welcome and included as a trans-identified, gender queer person than in the dialogue shared and tools provided during this program. Thank you.”
~ J. Blaine, UT

CAMPUS PRIDE TESTIMONIALS

“Campus Pride provides a safe, open space for new student leaders and for more experienced leaders alike. It is an extraordinary way to learn the basics of campus organizing as well as new strategies to create change.”
~ K. J. Maryland

“Campus Pride rockstar. When I first searched the website, I was amazed that everything I needed as a LGBTQ student leader was there. I go back often to find what’s new and improved…”
~ S. E. Arizona

REGISTER NOW

MORE INFORMATION OR QUESTIONS,
please contact Campus Pride at 704.277.5110 or email info@campuspride.org.
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Americans United for Separation of Church and State
Bolder Giving
Brite Divinity School
Campus Pride
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Freedom to Marry
Gay & Lesbian Victory Fund and Institute
Gilead
Gay, Lesbian & Straight Education Network (GLSEN)
Goddard College
Heart in Hand Massage
Houston Public Library
Human Rights Campaign
Iliff School of Theology
Integrity USA
International Court Council
Greater Than AIDS/Kaiser Family Foundation
KPFT/Queer Voices
Lambda Legal
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Love is Always Right
Metropolitan Community Church
Montrose Center
National Black Justice Coalition
National Center For Transgender Equality
National SEED Project
Netroots Nation
National Gay and Lesbian Task Force
NonProfit Technology Enterprise Network
Office Depot
Out & Equal
Out for Work
Peace Corps
People For the American Way
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Secular Coalition for America
Secular Student Alliance
Social Justice Training Institute
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Teach For America
The Change Project
The Gay Agenda
Trans Justice Funding Project
Transgender Foundation of America
Travis County Sheriff’s Office
Trevor Project
True Colors Fund
University of Texas School of Public Health
Washington Blade
Young Invincibles
California Institute of Integral Studies (CIIS) offers new PhD in Human Sexuality

“Right now, many issues related to sexuality are wedge issues in our society. It’s crucial to develop knowledgeable leaders and researchers in this field to promote sexual literacy and sexual well-being.”

Professor Gil Herdt, program founder

The PhD program in Human Sexuality at CIIS is unique in providing two doctoral concentrations in human sexuality: clinical practice, and sexual policy studies.

The PhD consists of two years of coursework, comprehensive exams, and dissertation. The program incorporates intensives, weekend courses, and online work, and is designed for working professionals. The doctorate includes a dissertation based on original research, as well as deep immersion in the clinical and/or policy realms.

TWO CONCENTRATIONS

The Clinical Practice concentration prepares licensed clinicians already in practice to widen the lens. Applicants must have completed a master’s program in a clinical field (MFT, LPCC, or LCSW) and are licensed or are license-eligible.

The Sexuality Policy Leadership concentration allows for specialization and training in two core areas:
- LGBT sexuality, health, and rights or Women’s sexual and reproductive health, rights, and policy formation

This concentration provides the next generation of culturally competent thought-leaders and sexuality policy leaders with critical knowledge, skills, methodology, and reflection in making policy and interventions. Applicants must have a master’s degree.

ADMISSIONS

For more information, contact the CIIS Admissions Office at 415.575.6154 or admissions@ciis.edu, or visit www.ciis.edu/admissions.

California Institute of Integral Studies
www.ciis.edu
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Kate Clinton, a faith-based, tax-paying, America-loving political humorist, maxes out on multiple formats. Kate penned three books, has nine CDs and three DVDs, and is a columnist; film and stage actress, TV commentator and blogger, vlogger and tweeter til the cows come home. In her 30-year career, Kate has lived and laughed through economic booms and busts, Disneyfication and Walmartization, gay movements and gay markets, lesbian chic and queer eyes, and eight presidential inaugurals. We crown Kate the movement’s funniest and smartest comic. This year she celebrates her 31st year of performing. For more information go to: www.kateclinton.com

Opening Keynote Address

Thursday, January 30, 8:00 PM

Laverne Cox is a critically acclaimed actress who can currently be seen in the Netflix original series Orange is The New Black where she plays the ground breaking role of Sophia Burset, an incarcerated African American, transgender woman. Laverne is the first trans woman of color to have a leading role on a mainstream scripted television show. Laverne is a renowned speaker, writer and advocate, taking her empowering message of moving beyond gender expectations to live more authentically. Her insights have been featured on CNN, MSNBC, HLN, VH1, and Fox News Latino. Laverne is the first trans woman of color to produce and star in her own television show, VH1’s TRANSForm Me; and is the first trans woman of color to appear on an American reality television program, VH1’s I Wanna Work for Diddy. Laverne is currently hard at work on a documentary, FREE CECE, to bring African-American trans woman CeCe McDonald’s story to a larger audience and to shed light on the culture of violence surrounding transphobia. For more on the remarkable Laverne Cox, visit http://lavernecox.com.

The State of the Movement Address

Friday, January 31, 1:30 PM

Rea Carey, executive director of the National Gay and Lesbian Task Force, is one of the most prominent leaders in the U.S. lesbian, gay, bisexual and transgender (LGBT) rights movement. Carey, who came to the Task Force in 2004 as deputy executive director, has served as executive director since 2008. Through her leadership, she has advanced a vision of fairness and justice for LGBT people and their families that is broad, inclusive and unabashedly progressive. During Carey’s tenure, the Task Force was a key player in passage of the LGBT-inclusive federal hate crimes prevention law; the defeat of multiple anti-LGBT ballot measures across the country; the creation and implementation of the New Beginning Initiative coalition; and the release of the largest-ever study on transgender discrimination in the U.S. Under her guidance, the Task Force has also launched an Online Academy and expanded its faith work and played a vital role in getting the U.S. Census Bureau to report married same-sex couples in the 2010 census. Carey serves on the advisory board of the LGBTQ Policy Journal of Harvard’s Kennedy School of Government. Follow her on Twitter @rea_carey.
MICHAEL J. KAPLAN, moderator and President and CEO, AIDS United, has dedicated his career to working for or heading up organizations serving people living with HIV/AIDS, and the lesbian, gay, bisexual, transgendered, and queer (LGBTQ) community. Prior to coming to AIDS United, Kaplan was the Executive Director of Cascade AIDS Project (CAP), the largest and oldest AIDS service organization serving Oregon and South West Washington. Kaplan’s work with the LGBTQ community includes Directorship tenures at the National Youth Advocacy Coalition in Washington, D.C. and District 202 in Minneapolis, MN, an organization which he helped create. Michael wrote a clarion call to action, published by Huffington Post in April 2013.

PHILL WILSON is President and CEO of the Black AIDS Institute, the only national HIV/AIDS think tank focused exclusively on Black people. With a long history of advocacy work, Phill is a well-known and respected national leader and HIV/AIDS expert. For five years, Phill was Chair of the Ryan White Planning Council and instrumentally involved in the crafting of the Ryan White Care Act. He was also a member of the HRSA Advisory Council, the Board of Directors for AIDS Action, co-chair of the Los Angeles County HIV Health Commission and Director of Policy and Planning at AIDS Project Los Angeles. More recently, Phill was an opening-day plenary speaker at the XIX International AIDS Conference in Washington, DC. In addition to active involvement with other local and national community-based and AIDS service organizations, he has been a member of the Presidential Advisory Council on HIV/AIDS (PACHA). Phill was a keynote speaker at the 7th Creating Change Conference, held in Dallas TX, November 1994. Learn more about the Black AIDS Institute here: www.blackaids.org/.

CECILIA CHUNG, US People Living with HIV Caucus’s President, is the Senior Strategist of Transgender Law Center, a Health Commissioner of San Francisco and a nationally recognized civil rights leader who advocates for HIV/AIDS awareness and care, LGBT equality, and social justice. In September, Cecilia was appointed to the President’s Advisory Council on HIV/AIDS. An immigrant from Hong Kong, Cecilia has lived in San Francisco for over 20 years where she was the first transgender woman and first Asian to be elected to the Board of Directors of the San Francisco Lesbian, Gay, Bisexual, and Transgender Pride Celebration; the first transgender woman and first person living openly with HIV to Chair the San Francisco Human Rights Commission; and, an architect of the nation’s most ambitious publicly funded program addressing economic justice within the transgender community. As an Asian transgender woman living with HIV, she has dedicated herself to ending stigma, discrimination, and violence in all communities.
PLENARY PROGRAMS

ELICIA GONZALES has enthusiastically served as Executive Director for GALAEI: A Queer Latin@ Social Justice Organization in Philadelphia since 2009. She is on the Leadership Council for the National Latino AIDS Action Network, is a founding member of Raíces Latino Pride Philadelphia, and founding board member of the Colorado Organization for Latina Opportunity and Reproductive Rights. Prior to coming to GALAEI, she worked for Mazzoni Center, Philadelphia’s LGBT health care & wellness center; Congreso de Latinos Unidos; the National Latina Institute for Reproductive Health; and Planned Parenthood of the Rocky Mountains. Elicia recently led Philadelphia’s POSITIVO, promoting sex-positivity in the City of Brotherly Love and Sisterly Affection.

CLOSING PLENARY WITH BRUNCH AND NONA HENDRYX!

Sunday, February 2, 11:30 AM

NONA HENDRYX rocks the world with her new recording Mutatis Mutandis (Latin for changing those things which need to be changed). Tackling social issues, love and politics, Hendryx’s legendary career spans six decades of sound & style evolution. Nona is a founding member of the groundbreaking doo-wop girl group, Patti LaBelle & the Bluebelles (with Sarah Dash, Cindy Birdsong and lead singer Patti LaBelle). The Bluebelles grew afros and radically reinvented themselves as the iconic rock funk group, Labelle. Firmly planted in autonomous liberation at the socio-political intersection of race, sex and class, the music pioneers soon saw Labelle rack up three gold albums and a #1 worldwide platinum hit, Lady Marmalade (Voulez-Vous Coucher Avec Moi Ce Soir?) before disbanding for solo careers. Nona Hendryx is the Queen of Transformation, writing music for theatre and film (Precious) and co-writing and appearing on the 2012 Terri Lyne Carrington Grammy Award winning album Mosaic. Simply, Nona Hendryx is the quintessential “mother” of contemporary artists such as Grace Jones, Erykah Badu, Emeli Sandé, Janelle Monáe, and M.I.A. An out and proud bisexual sister, Nona rocks the house for freedom and justice for all. http://www.nonahendryx.com/

CHARLES STEPHENS has been engaged in black LGBT culture and politics as a writer, through thought leadership, program development, social entrepreneurship, and innovative community engagement for over ten years. He’s currently coordinating the Whose Beloved Community? Black Civil and LGBT Rights conference which will be held at Emory University March 27-29, 2014. He led the AID Atlanta sponsored From Where I Stand campaign, a social marketing campaign focused on young black and bisexual men in Atlanta and led the Deeper Love Project, an African-American gay and bisexual men’s sexual health program. Charles has been a fellow at the CDC Institute for HIV Prevention Leadership and the Black AIDS Institute Community Mobilization College. He was selected by the National Youth Advocacy Coalition in 2009 to present on his work at their “Best Practices Working with LGBT Youth of Color Summit.” In 2012 he was invited to present on LGBT youth issues at the White House LGBT Summit held in Atlanta. He writes a Huffington Post Gay Voices blog; his writing has also appeared in the Georgia Voice, The Atlanta Journal-Constitution, Lambda Literary Review, and The Gay and Lesbian Review. Currently he is co-editing an anthology called Black Gay Genius.
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50%+ of transgender individuals are survivors of sexual violence.

42% of survivors believed gender was a contributing factor in their abuse.

20% of survivors were victims of dating violence.

29% of survivors were victims of partner violence.

29% of survivors had at least one female perpetrator.

12% of survivors were assaulted by another transgender person.

47% of survivors first sought help 5 or more years after the abuse/assault.

Are you a provider?
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- listservs
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- resource lists
- writing to heal
- support for your provider

We can support you in helping your clients.

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AWARD HONOREES

The National Gay and Lesbian Task Force has the great privilege to present awards recognizing the hard work and dedication of colleagues in our LGBT movement. These awards are generously supported by the Paul Anderson Prize Foundation, administered by Allen Schuh; the Consortium of Higher Education LGBT Resource Professionals; Evelyn & Walter Haas Jr. Fund; and Services & Advocacy for GLBT Elders (SAGE). We thank these organizations for joining us to lift up activists who express their passionate commitments to social justice in many important ways.

Award for Intersectionality in Higher Education LGBTQ Services

Sivagami (“Shiva”) Subbaraman

Presented by the Consortium of Higher Education LGBT Resource Professionals: Recognizing a significant contribution to the growing body of social justice and intersectional works both in the field of Student Affairs as an academic discipline and through practice in a professional capacity.

Sivagami (“Shiva”) Subbaraman is the first Director of the LGBTQ Resource Center at Georgetown University, one of the first institutionally funded Centers in a Jesuit university in the country. Since she took the post in 2008, Shiva has worked to establish the Center as an integral and integrated part of the Hilltop community by building across differing communities and groups. Under her leadership, the Center was honored to receive an endowment of $1 million from Paul & Chan Tagliabue that has established the Tagliabue Initiative for LGBTQ Life: Fostering Formation & Transformation. Shiva is a feminist activist and serves on the board of several local community organizations in the Washington DC area.

The Paul A. Anderson Youth Leadership Award

Kristopher Sharp

Kristopher Sharp is a Social Work major and Student Body Vice-President at the University of Houston-Downtown (UHD). Kristopher believes ardently in civic engagement, social activism, and service leadership. Kristopher grew up in foster care and maintains a strong commitment to serving his community and fighting social injustices. After aging out of foster care, Kristopher was homeless. But when he secured a home, he volunteered at the AIDS Foundation of Houston and The Montrose Center. Soon after, Kristopher joined the UHD Student Government Association and Safe Zone, UHD’s only LGBTQ student organization. In spring 2013, Kristopher launched a campaign for Student Body Vice President. During the campaign, Kristopher’s sexuality and HIV status were used to viciously attack him. Kristopher and his running mate decided to continue their campaign; Kristopher spoke out against HIV stigma, discrimination, and social inequality. Kristopher won his seat and has successfully advocated for the creation of a “Center for Diversity, Equity, and Inclusion” on the UHD campus. He led an effort to amend UHD’s Non-Discrimination Policy to include protections for “sexual orientation, gender identity and expression.”

The SAGE Advocacy Award for Excellence in Leadership on Aging Issues

Stu Maddux

Stu Maddux is a freelance writer, editor and cinematographer with international credits who has become a multi-award winning producer and director of his own non-fiction films and television documentaries. Maddux gave the world Gen Silent, the groundbreaking documentary about gay, lesbian, bisexual and transgender older people going back into the closet to survive in the care system; and Bob and Jack’s 52-Year Adventure, about an Army sergeant who began an affair with his commanding officer in 1952. The two men came out to the troops in their unit and are still together a half-century later. His work has been televised internationally including Showtime, BBC and The Learning Channel. Prior to independent filmmaking Maddux was a supervising producer creating programming for national networks including NBC, VH-1 and TLC. He began his career as a television reporter/anchor in Nashville, Tennessee where he won six Emmy Awards.
The Leather Leadership Award
Pat Baillie
Pat Baillie, a 61 year old genderqueer leather boy, attended 12 years of Catholic school and learned to follow orders, to respect authority and that doing service and looking out for others was important in life. Pat joined the Air Force in 1979 and, while in Phoenix, AZ on her first assignment, found a group of sex positive, kinky men who were part of the leather community, giving name to what she felt inside. The leather community continued to be there for Pat through her military career during the good times, and during the hard times when she was under investigation for being queer. Pat retired in 1993 as a Major and swore she would never be in the closet again. In 1995, she won the Ms San Jose Leather title to represent her local leather community and then went on to win International Ms Leather (IMsL). After her title year, she created LeatherWomen United (LWU) which worked on a grassroots level with communities on key issues such as voter registration, women’s health, stocking local food banks, and supporting LGBT youth. Pat continued her professional career in education at Honeywell in Albuquerque, New Mexico, where she served as co-president of Albuquerque Pride and produced the Rio Grande Leather event. Pat organized and led the Consent Counts national survey, a report that has been used as a basis to support the creation of legal protections and develop education to stop discrimination and attacks on leather people and events. In 2008, Pat returned to California to work for Out & Equal Workplace Advocates as the Director of Training. In 2013, she purchased with her Lady and partner, Sharrin Spector, the International Ms Leather (IMsL) event and is creating a 501(c)3 called the IMsL Foundation, to support the next generations of leather women.

Leadership on Immigration Reform
Queer Undocumented Immigrant Project (QUIP)
The Queer Undocumented Immigrant Project (QUIP), a project of United We Dream, organizes and empowers LGBTQ undocumented people, LGBTQ immigrants and allies through grassroots organizing, leadership development, advocacy and engage in alliance building between the LGBTQ and immigrant rights movements in order to fight for the rights and dignity of both communities.

Corporate Leadership Award
Southwest Airlines
In just the past few years Southwest Airlines has become an exemplary corporate institution embodying a strong example of how corporations can effectively partner with and support the LGBT community and their LGBT employees. To the Task Force specifically, Southwest Airlines has provided direct financial and in-kind support that has allowed the Task Force to expand its training capacity and help empower many more young individuals to become leaders of their generation and of the LGBT community across the country.

The Susan J. Hyde Award for Longevity in the Movement
Bamby Salcedo
advocate for anti-racism training in the diocese and Bamby Salcedo is a very proud Woman of Trans experience who is a Latina Immigrant living in Los Angeles. Bamby is The Health Education and HIV Prevention Services Project Coordinator at Children’s Hospital Los Angeles. Bamby is the founder and President of The Trans-Latin@ Coalition, a national advocacy organization that speaks to the issues of Trans Latina Immigrant women. Bamby is nationally recognized for her advocacy work related to trans issues; her latest accomplishment is finalizing the TransVisible research project which includes a report on issues of employment, education, migration, health care and interpersonal and structural violence specifically focused on Trans Latina immigrant women. Bamby is the creator and producer of the very first trans youth calendar, Angels of Change, a project that gives trans youth a positive image. Bamby is the recipient of numerous awards, including the Sol award from the National Latino AIDS Awareness Day of Los Angeles, the Icon award from The TransUnity Pride of Los Angeles, Connie Norman Leadership Award from Christopher Street West, producers of LA Pride, the Sheila J. Kuehl Trailblazer Award from the Stonewall Democratic Club, Women in Leadership Award from the city of West Hollywood, The Good Neighbor Award by State Farm and The Rolf Uribe Award from The Models of Pride Conference.

CONGRATULATIONS AWARD HONOREES!
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STATE BY STATE.

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We’re proud to partner with The Task Force, with state-based advocates working on the ground, and with activists across this nation to create meaningful change in every state.
THE CAMPAIGN  
Friday, Jan. 31 3:00 PM  
Lanier Grand Ballroom Section C  
THE CAMPAIGN follows the people behind California’s historic No-on-8 campaign to defend same-sex marriage through exclusive behind the scenes footage, interwoven with the national history of same-sex relationship recognition since the 1950s. The story focuses on an ensemble of five characters — Alison, Holli, Richard, Anne and Claudia — as they labor tirelessly to defeat Proposition 8, sacrificing time with the families they are fighting to protect. The film positions their efforts within the context of shifting legal and political landscapes, from Anita Bryant’s “Save our Children,” to the invention of the word “Domestic Partner” in San Francisco, to Pat Buchanan’s declaration of a “culture war,” and finally to the wave of marriage bans that swept 41 states across the nation. The shocking passage of Prop 8 in seemingly LGBT-friendly California changed the landscape forever, both for the US LGBT equality movement and for the individual activists who dropped what they were doing and threw themselves into the largest social issue campaign the US has ever seen. Featuring a beautiful score from the Kronos Quartet and Jacob Garchik, THE CAMPAIGN emerges as an important installment of LGBT social history and a signature documentary on one of the most pressing civil rights issues of our times. Director/Producer: Christie Herring. A Q/A will follow the screening. Producer: Marc Smolowitz. Film Outreach Consultant: Chris Riley. 56:40 minutes. (USA/2013)

United In Anger: A History Of ACT UP  
Friday, Jan. 31 4:45 PM  
Lanier Grand Ballroom Section C  
United In Anger: A History Of ACT UP is a unique feature-length documentary that combines startling archival footage that puts the audience on the ground with the activists and the remarkably insightful interviews from the ACT UP Oral History Project to explore ACT UP (the AIDS Coalition to Unleash Power) from a grassroots perspective — how a small group of men and women of all races and classes, came together to change the world and save each other’s lives. The film takes the viewer through the planning and execution of a half dozen exhilarating major actions including Seize Control of the FDA, Stop the Church, and Day of Desperation, with a timeline of many of the other zaps and actions that forced the U.S. government and mainstream media to deal with the AIDS crisis. United In Anger reveals the group’s complex culture — meetings, affinity groups, and approaches to civil disobedience mingle with profound grief, sexiness, and the incredible energy of ACT UP. Directed by Jim Hubbard; produced by Jim Hubbard and Sarah Schulman. 93 minutes. (USA/2012)

TransVisible: Bamby Salcedo’s Story  
Saturday, Feb. 1 3:00 PM  
Lanier Grand Ballroom Section C  
TransVisible: Bamby Salcedo’s Story is a documentary film about the life of renowned Los Angeles-based Trans Latina Activist and leader, Bamby Salcedo. Turning her daunting personal challenges and barriers into the very basis of her activism, the film follows her unlikely and transcendent rise into becoming the effective social advocate and role model that she is today. Her work is shown giving voice and visibility to not only the Transgender community, but also to the multiple, overlapping communities her life has touched (Latina, immigrant, HIV+, youth, and LGBT communities). Ultimately, the film speaks to us all about the extraordinary ability of the human spirit to turn our unique challenges into our strengths and how powerfully love can evolve through self, family and community. A Q/A will follow the screening. Director: Dante Alencastre; Executive Producer Roland Palencia. 60 minutes. (USA/2013)

Friend of Essex  
Saturday, Feb. 1 4:45 PM  
Lanier Grand Ballroom Section C  
Friend of Essex—a moving homage to the prolific Black gay author Essex Hemphill—is a mix of one-on-one interviews, group interviews, narrative pieces and poetry inspired by Essex Hemphill’s writing and the 1989 film Tongues Untied by Marlon Riggs. A piece in the film entitled, “Dear White Jesus” explores homophobia and its direct connections to racism. The interviews and pieces in Friend of Essex focus on the importance of community among young black gay men. Themes explored throughout the film are race, racism in the LGBTQ community, masculinity, homophobia, religion, homelessness, sexual and gender identity, Black manhood and the HIV epidemic of which young black gay men are alarmingly at the epicenter. Written and directed by Amir Dixon. Produced by A Nu Nation, in association with Shot Wide Open Productions. 47 minutes. (USA/2013)
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Build Power Take Action Create Change
SESSIONS BY TOPIC

FRIDAY, JANUARY 31
Academy Session 1  9:00 AM–12:15 PM
Workshop Session 1  9:00 AM–10:30 AM
Workshop Session 2  10:45 AM–12:15 PM
Academy Session 2  3:00 PM–6:15 PM
Workshop Session 3  3:00 PM–4:30 PM
Workshop Session 4  4:45 PM–6:15 PM
Caucus 1  6:30 PM–7:30 PM

SATURDAY, FEBRUARY 1
Academy Session 3  9:00 AM–12:15 PM
Workshop Session 5  9:00 AM–10:30 AM
Workshop Session 6  10:45 AM–12:15 PM
Academy Session 4  3:00 PM–6:15 PM
Workshop Session 7  3:00 PM–4:30 PM
Workshop Session 8  4:45 PM–6:15 PM
Caucus 2  6:30 PM–7:30 PM

SUNDAY, FEBRUARY 2
Workshop Session 9  9:30 AM–11:00 AM

SESSION SKILL LEVELS

Fundamentals  – Basic/entry level for new staff, board members, volunteers and activists, or existing staff, board, volunteers and activists with new responsibilities. Typically 0–1 year of experience in the topic area. Content covers terminology, basic theory and building essential skills.

Intermediate  – Typically, 2–5 years experience. Content includes putting theory into practice, and practical application. Sessions deal with serious challenges or barriers to being effective. Some time is devoted to problem solving. Include pre*requisites for intermediate sessions in the session abstract portion of the proposal form.

Advanced  – Typically, 5+ years of experience. Sessions tailored for lead volunteers and organizers, board chairs, executive directors and senior managers, and experienced lobbyists. Content includes advanced theory, organizational management, and best practices. In addition, advanced sessions can include case study examinations and high*level problem solving.

All Audiences  – Session is suitable for participants at all skill levels.

Aging and Ageism
Recognizing Ageism is the Best Strategy for Aging Positively
Session 1  • All Audiences

Paying it Forward – LGBT Aging Advocacy from the Lone Star State and Your state to Washington, DC
Session 2  • All Audiences

Improving the Quality of Services and Supports for LGBT Older Adults
Session 3, Session 4 and Caucus 1  • All Audiences

Why the Affordable Care Act is Important to LGBT Older Adults
Session 5  • Intermediate

LGBT Elder and Provider Caucus
Caucus 2  • Intermediate

AIDS/HIV
Our “Sputnik Moment”: Advocacy and Policy Priorities for the Future of HIV/AIDS Prevention, Care, and Treatment and an AIDS*Free Generation
Session 1  • Fundamentals

Fenced In: HIV/AIDS in the US Criminal Justice System
Session 2  • All Audiences

The LGBT Movement & HIV: Our Challenge & Our Moment
Session 3  • All Audiences

Thinking Upstream: Building Coalitions to Reduce the Structural Barriers of HIV among LGBTQ Youth
Session 4  • Intermediate

HIV is Not a Crime: Using Art, Activism, Advocacy and Community-Based Research to End HIV Criminalization
Session 4  • All Audiences

Exploring Lesbian Activism & Leadership Within the HIV/AIDS Epidemic
Session 4  • All Audiences

Addressing Late Testing in Latino Communities
Caucus 1  • All Audiences

Uganda Where Being Gay and HIV Positive is a Direct Flight to Death
Caucus 1  • All Audiences

Assessing Stigma in Public Health Practice Relative to Black and Latino Gay Men
Session 5  • Intermediate

Developing Action Plans Addressing Late HIV Testing in Latino Communities
Session 6  • Intermediate
The Evidence of Our Resilience: Black Gay, Bi, MSM and HIV/AIDS Advocacy
Session 6 • Fundamentals

Continuing the Discussion: Bridging the LGBTQ & HIV/AIDS Movements
Session 7 • All Audiences

Are you PrEPared? Pre-Exposure Prophylaxis, the Game Changing Tool against HIV for YMSM
Session 8 • All Audiences

I Like It Bareback: Black Gays, Barebacking, and the New Blue Pill
Caucus 2 • Fundamentals

Trans, GNC communities and the HIV Game
Caucus 2 • Intermediate

ACT UP! Fight Back! HACK AIDS! — An HIV/AIDS Hacktivist How-To
Session 9 • Advanced

Anti-Discrimination Law & Policy

No Denying It: Overcoming “Religious Refusal” Policies that Seek to Deny Equal Access and Protections for LGBTQ and Reproductive Rights
Session 1 • Intermediate

Anatomy of a Persecution: The Case Against Scott Lively and How to Practically Apply Human Rights Law in the Fight Against the Exportation of Homophobia
Session 2 • Intermediate, Advanced

Protected and Served? Addressing Systemic Neglect and Misconduct by the Criminal Justice System
Session 3 • All Audiences

Got LGBTQ Rights? A Youth Led and Adult Supported Partnership to Educate and Empower LGBTQ Youth on Their Legal Rights
Session 5 • All Audiences

A Community of Respect: Creating Positive Change with Law Enforcement
Session 9 • Advanced

Anti-Violence, including Sexual Assault and Domestic Violence

Sex Work and Human Trafficking: Policy and Policing in the LGBTQ GNC Community
Session 2 • All Audiences

Getting What We Need: Listening to the Voices of LGBTQ Youth with Involvement in the Sex Trades
Session 3 • Intermediate

International Transwomen of Color
Session 4 • All Audiences

Deterring Negative Behaviors: Seeking Safety in Sports
Caucus 1 • All Audiences

LGBTQ Sexual Assault: Crafting Conversations
Session 5 • Fundamentals

Deadly Silence: Confronting Intimate Partner Violence in LGBTQ Communities
Session 8 • Fundamentals

Art & Culture

Ballroom 101 – Calling all the Children to School
Session 2 • Fundamentals

Creating Change Through Art
Session 2 • All Audiences

Ballroom 102 – See you After School, Practice makes Perfect
Session 3 • All Audiences

Queer Art & Activism
Session 3 • All Audiences

Brushfires in the West Texas Social Landscape: Artistic Interventions
Session 3 • All Audiences

Progress Perspective: Exploring Images of the Black & LGBT Civil Rights Movements
Session 4 • All Audiences

Shade, Kiki and Everything in Between: The Basics of Ballroom Culture
Caucus 1 • All Audiences

Pagan and Nature Spirituality Caucus
Caucus 1 • All Audiences

Bully: A New Film Musical to Harness the Arts for Social Change
Session 5 • All Audiences
SESSIONS BY TOPIC

Build Community Through Arts, Storytelling, and Media
Session 5 • All Audiences

From Scratch: Building Queer Community through Collaborative Art
Session 6 • All Audiences

The GENDER book Presents: How to Change the World in 3 Easy Steps!
Session 7 • All Audiences

The Intersection of Art and Politics: A Healthy Separation of Church and State
Session 7 • All Audiences

The T.R.U.T.H. Project: Building a Healthier Community through the Utilization of Art
Session 8 • Fundamentals

Drag Queen Stories from Lubbock, TX: Documenting Local/Rural Oral Histories
Session 9 • All Audiences

Bisexual Community & Issues

Bi the White House: Brainstorming the Future of Bi Advocacy
Session 3 • Advanced

Beyond Binaries: Identity, Sexuality and Movement Building
Session 7 • All Audiences

BPFQ / Non-Monosexual Caucus
Caucus 2 • All Audiences

College Campus Issues and Organizing for LGBT Administrators

Queer and Ally Action Research
Session 1 • All Audiences

Re-Envisioning and Strengthening Safe Z1 Trainings
Session 3 • All Audiences

Blurred Lines: Strategies for LGBTQ Resource Professionals to Create Inclusive Sex Positive Spaces in Colleges and Universities
Session 4 • All Audiences

Queers Go To College
Session 4 • Fundamentals, Intermediate

Exploring the Intersection of Mental Health and Lesbian and Gay (LG) College Students: Implications for Campus Resources
Caucus 1 • Intermediate

Best Practices and Model Policies for Trans* Inclusion in Higher Education
Session 6 • Advanced

We’re Here, We’re Queer, And We’re Not All White: Strategies for Supporting LGBTQ Students of Color
Session 6 • Intermediate

Complicating the Conversation: Two Ways to Get an Audience Thinking!
Session 7 • All Audiences

Teaching Trans* Workshop Design
in-between and outside the Gender Binary
Session 7 • Intermediate

Supporting Queer Rural Students at Institutions of Higher Education
Session 8 • Intermediate

We Have a Policy, Now What? How to Be an Effective Advocate of Change for LGBT Inclusion in Higher Education
Session 8 • Intermediate

CROSSROADSSS: A Collaborative Approach to Addressing Queer People of Color (QPOC) Issues & Concerns
Session 9 • All Audiences

Strengthening the Pipeline: Intergenerational Conversation & Networking for LGBTQ Administrators and Future Administrators of Color
Session 9 • All Audiences

College Campus Issues and Organizing for Students

69 Ways to Use Saran Wrap: Queering Your Campus Safe Sex Education
Session 3 • All Audiences

Real Talk: Ending Campus Violence
Session 4 • All Audiences

LGBTQ-Specific Campus Organizing in the Deep South: Results, Setbacks, and Unexpected Outcomes
Session 4 • All Audiences
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<td>Using LGBT Centers to Ensure Queer Youth Success in Schools</td>
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| Community Organizing | Community Organizing and Social Advocacy with People of Color/Minorities |
| DOMA for Dummies...and Organizers | Session 9 • Fundamentals, All Audiences |
| Session 1 • All Audiences | Disability and Accessibility |
| How Arizona “Flushed” Anti-Trans Legislation | We Live Here Too |
| Session 1 • All Audiences | Session 2 • Fundamentals |
| Art of the Schmooze | Under the Rainbow and On the Spectrum: Being Queer with Asperger’s Syndrome |
| Session 2 • All Audiences | Caucus 1 • Intermediate |
| Inside/Out: A Prison Work Info Share | Elections/Campaigns |
| Session 3 • All Audiences | Campaigns and the Movement: Past, Present, and Future |
| Queering the Citizen’s Filibuster | Session 1 • All Audiences |
| Session 4 • Fundamentals, Intermediate | Getting from No to Yes: Lessons on advancing equality in your state |
| The Legacy Walk: Bringing LGBT Contributions to World History and Culture into the Public Realm | Session 4 • All Audiences |
| Caucus 1 • All Audiences |
SESSIONS BY TOPIC

Identifying Successful Campaign Tactics in LGBT Minority Politics
Session 5 • All Audiences

At the Table Making Changes: LGBTQ Leaders in Government
Session 7 • Fundamentals

Families

The Artifice of the Nuclear Family: Exploring Alternative Family Models
Session 2 • All Audiences

The Ties That Bind: Coming Out, Acceptance and Intergenerational Dialogue in Our Families of Color
Session 4 • All Audiences

The Next Frontier in Equality: First Comes Love, Then Comes Marriage, Then Comes Baby…
Session 4 • All Audiences

Family Building Options for LGBT People
Session 7 • Fundamentals

All Children Matter – Including Those Raised by Lesbian, Gay, Bisexual, and Transgender Parents
Caucus 2 • Fundamentals

Familia es Familia: A Groundbreaking National Partnership to Support LGBT Latinos
Session 9 • All Audiences

Out Together: How Mixed Marriage Couples Come Out When a Spouse Discloses Being GLBT
Session 9 • Fundamentals

2 Spirits, 1 Heart: A Mother’s Love, A Transgender Son’s Courage
Session 9 • All Audiences

Fundraising

“So, You Want to Write a Grant”
Session 2 • Fundamentals

One City, One Community: How LGBTQ Organizations can Work Together to Raise Funds
Session 2 • All Audiences

A Snapshot of LGBT Donors: A Briefing from the LGBT Giving Project
Caucus 1 • All Audiences

The Role of Values-Based Fundraising, and Philanthropy, in the LGBT Movement
Caucus 1 • All Audiences

Funding Beyond the Coasts and Urban Cores: Resource Investment in Rural, Suburban, and Remote Regions
Session 5 • All Audiences

Fundraising: Getting Past the Fear of Asking
Session 6 • All Audiences

The Little Agency That Could…and Did!
Session 7 • All Audiences

Engaging Donors Online – Give OUT Day, Email, Social Media, and More
Session 8 • All Audiences

Gay Male Community & Issues

Effemiphobia in the Gay Community
Caucus 2 • All Audiences

Gender and Identity

Transforming Masculinity for Gender and Sexual Liberation
Caucus 1 • All Audiences

Iconic Images of the South and Traditional Representations of Gender Archetypes: A Workshop Inspired by Southern Transition
Session 9 • All Audiences

Finding Balance: The importance of the Medicine Wheel and our Queer Spaces
Session 9 • All Audiences

Building A Bridge Over The Rainbow: LGBTQ Women Creating Community
Session 9 • All Audiences

Health

Connect, Accept, Respond, Empower: Action Steps to Prevent Suicide
Session 1 • All Audiences

Advocating for Lesbian, Gay, Bisexual and Transgender Health and Addressing Health Disparities Among the LGBT Population
Session 1 • All Audiences
Community-Based Research and Leather/Kink Communities: Needs and Challenges in Healthcare  
Session 2 • Intermediate

Providing Care & Support for LGBT Rural Latinos and Migrant Farmworkers  
Session 3 • All Audiences

Whose Conscience?  
Making the Connections Between Treatment Refusals, Reproductive Justice, and LGBT Health  
Session 5 • Fundamentals

Lesbian Sexual Health:  
Reaching a Vulnerable Population  
Session 5 • All Audiences

The Power to Change and Save Lives – Understanding Obamacare and Our Opportunity, Our Responsibility  
Session 6 • All Audiences

Sober Revolution  
Session 7 • All Audiences

Queering Reproductive Justice in Red States  
Session 8 • Fundamentals, Intermediate

History of Lambda Center  
Caucus 2 • All Audiences

Immigration

What’s Your I.Q.?  
(Your Familiarity with Immigration & Queerness)  
Session 5 • Fundamentals

Pushing the Borders: Unshackling Our Communities From Police/ICE Mass Deportation  
Session 5 • All Audiences

En Las Dos Sombras:  
LGBTQ Immigrants and Their Luchas  
Session 6 • Intermediate

What’s at Stake - and What’s Next - for the LGBT Community in the Immigration Reform Fight  
Session 6 • All Audiences

From Sugarland to the Beltway: Local and Federal Responses in the Fight for Immigrant Justice  
Session 8 • All Audiences

International Issues

To Uganda and Russia, With Love:  
Stopping the Export of Homophobia Here At Home  
Session 2 • Intermediate

Youth Creating Change: Stories from the Global South  
Session 3 • All Audiences

Activism without Borders:  
A Dialogue on Responsible Engagement  
Session 4 • All Audiences

Labor

Labor and LGBTQ Community - A Shared History (That They Didn’t Teach You) and Future  
Session 1 • Fundamentals

The Labor Movement: What you Really Need to Know!!  
Caucus 1 • All Audiences

Labor Caucus  
Caucus 2 • All Audiences

Legislative/Policy Initiatives

Sparking the Next Wave of State Action for LGBT Equality  
Session 1 • Advanced

You Can’t Change What We Never Chose:  
Ending Conversion Therapy Through Legislation  
Session 1 • Fundamentals, Intermediate

3rd Annual National Politics Panel  
Session 3 • All Audiences

Engaging Policy Stakeholders: Partnering with State and Local Government for LGBTQ Youth  
Session 4 • All Audiences

The Next Frontier in Equality: First Comes Love, Then Comes Marriage, Then Comes Baby…  
Session 4 • All Audiences

Get it Done: Local Legislation in a Conservative State  
Session 4 • All Audiences

Change Flows Up:  
How Local Advocacy Feeds Broader Victories  
Session 6 • Intermediate

Regulatory Policy: Past, Present, and Future  
Session 7 • Intermediate
SESSIONS BY TOPIC

Persuading Policymakers:
How to Advocate for Your Rights
Session 8 • All Audiences

Moving Mountains:
Federal Efforts to Achieve Safer Schools
Session 8 • All Audiences

Lesbian Community & Issues

Lesbian Concentrate with a Feminist Twist
Session 1 • All Audiences

Voices Latinas: Latina Lesbian Roundtable
Caucus 1 • All Audiences

Lesbian Sexual Health:
Reaching a Vulnerable Population
Session 5 • All Audiences

Womyn of Alterity:
Social and Sexual Identities of African American Lesbians
Session 7 • All Audiences

What Does Butch–Femme Culture Look Like Now?
Session 8 • All Audiences

Lesbian Dialogue
Caucus 2 • All Audiences

Marriage and Family/Relationship Recognition
The Progressive Case for Marriage Equality
Caucus 2 • All Audiences

Movement Building

Beyond the Victory:
Strategies and Tactics for Winning Forward
Session 1 • Intermediate, Advanced

Border Shift, Culture Shift:
Leading the way in the Southwest
Session 1 • All Audiences

Media, Communications, and Messaging

Strategies for Visualizing Change and Transformation
Session 1 and Session 2 • Fundamentals

The Psychology of Debunking LGBT Myths,
Lies & Misinformation in the Media
Session 1 • Fundamentals

Media Camp for QTYOC In the South
Session 1 • Intermediate

Kids, Schools, and LGBT Equality: How Proactive
Organizing and Affirmative Messaging can Defang
Opponent Messaging and Change the Debate
Session 2 • All Audiences

Creating ‘Buzz’ with Impactful Marketing
& Communications
Session 3 • Intermediate

How to Win Marriage, by the Equality Mean Girls
Session 4 • All Audiences

The Out for Change: Transmedia Organizing Project:
Approaches to Media–Making as an Organizing Tool
for Grassroots-Based Organizations
Caucus 1 • All Audiences

Influencing Skills for LGBT Leaders
Session 6 • Fundamentals

Taking the Conversation about Transgender Health Care
to the Public: Effective Strategies for Building Under-
standing and Advancing Equality
Session 6 • All Audiences

ACT UP! Fight Back! HACK AIDS! —
An HIV/AIDS Hacktivist How-To
Session 9 • Advanced

From Research to Revolution: Building Public Support
for Transgender Health Care through the Media
Session 9 • Intermediate

Taking the Conversation about Transgender Health Care
to the Public: Effective Strategies for Building Under-
session 6 • All Audiences

Border Shift, Culture Shift:
Leading the way in the Southwest
Session 1 • All Audiences

It’s 2018. How to Prepare for Any LGBT Future
Session 1 • Intermediate, Advanced

Fair Courts and Life on the Judicial Bench
Session 1 • All Audiences

Drug Policy Reform for LGBTQ Advocates
Session 2 • All Audiences

LGBT Workers and Paid Leave: Creating New Alliances
in a Growing Social and Economic Justice Movement
Session 2 • All Audiences

Queering Reproductive Justice: Making the Case for
Reproductive Justice as an LGBTQ Issue
Session 2 • Fundamentals

Case Study On How To Pass A Municipal
Non-Discrimination Ordinance: San Antonio, Texas
Session 3 • All Audiences
I Can’t Even March Straight!
Caucus 1 • All Audiences

Straight Up: Allies Advocating for the LGBTQ Community
Caucus 1 • Fundamentals

An Invitation to Collaborate: Bridging the LGBTQ and Reproductive Justice Movements
Caucus 1 • All Audiences

Meet me at Crossroads: Exploring LGBTQ identities, rural and urban geographies and experiences
Caucus 1 • All Audiences

Creating Real Trans Inclusion at Your LGBT Organization
Session 5 • Fundamentals

Revolutionizing the LGBT Civil Rights Movement through Social Entrepreneurship
Session 5 • All Audiences

Crisis of Success: LGBTQ Momentum, Racial Regression, & Our Collective Challenge
Session 6 • Intermediate, Advanced

Wide Pride: A Caucus for People of Size
Caucus 2 • All Audiences

Unid@s: Estamos Presente!
Caucus 2 • All Audiences

Must I Choose? Overcoming Challenges Faced by the Multi-Layered LGBT Activist
Caucus 2 • All Audiences

Creating the “Best Case”: How Shying Away from Stigma Creates Barriers to Inclusive LGBTQ Advocacy
Session 9 • All Audiences

Get Real: A Discussion of LGBTQ Myths
Session 9 • All Audiences

The Secret to Your Story is Vulnerability
Session 9 • All Audiences

Organizational Development

Increasing Your Organization’s Capacity through AmeriCorps & National Service Programs
Session 8 • All Audiences

Shifting Leaders, Shifting Gears: Organizational Transitions as Crisis or Window of Opportunity?
Session 8 • Intermediate, Advanced

Effectively Engaging and Supporting Youth as Leaders
Session 9 • Advanced, All Audiences

People of Color

Latino/a (LGBT) Community Outreach 101
Session 1 • All Audiences

Building a South Asian Queer Movement
Session 2 • All Audiences

Trans* Women of Color: The Sisterhood
Session 2 • All Audiences

Voces Latinas: Latina Lesbian Roundtable
Caucus 1 • All Audiences

Internal Affairs: Queer Blaq Self Care
Caucus 1 • All Audiences

Our Time is Now: Empowering Black LGBTQ People Through Digital Media
Caucus 1 • All Audiences

South Asian Caucus
Caucus 1 • All Audiences

Loosening the (Bible) Belt: Addressing the Needs of LGBTQ People of Color In The South
Session 5 • Intermediate

Mapping Power:
LGBTQ AAPI Organizing for Social Change
Session 6 • All Audiences

Making OUR Invisibility Visible 2.0 - Creating Queer Spaces
Session 7 • Fundamentals

Queer Activism in Spanish
Session 8 • All Audiences

Mi Familia is Diverse
Session 8 • All Audiences

Queer Arab and SWANA Caucus
Caucus 2 • All Audiences

Energizing the Youth of the Black LGBT Movement to Own Their Power!
Caucus 2 • All Audiences

Building Our QAPI Movement:
A Caucus for Asian Americans, South Asians, Southeast Asians and Pacific Islanders (AAPIs)
Caucus 2 • All Audiences
SESSIONS BY TOPIC

What are you? Bi/Multi-Racial/Ethnic & LGBTQ Caucus
Caucus 2 • All Audiences

LULAC Caucus
Caucus 2 • All Audiences

Practice Spirit, Do Justice

Think Globally before Acting Globally: The Ethics of International Justice, Faith and Equality Work
Session 1 • All Audiences

Queer/Trans and Spiritual: Creating an Authentic Path
Session 1 • All Audiences

Ministry with Bisexuals: Honoring the “B” in LGBTQ
Session 1 • All Audiences

A Place at the Table: Queer Spirituality for Atheists, Agnostics, & the “Spiritual but not Religious”
Session 1 • All Audiences

Sexual Salvation: Queer Sexual Ethics
Session 1 • All Audiences

LGBT Jewish Movement Building (2014):
‘Queering’ Jewish Spaces, ‘Jewing’ Queer Spaces, and Cultivating a Queer Jewish Community
Session 2 • Intermediate

Eradicating Human Trafficking
Session 2 • Fundamentals

Faith, Race, and Power - Making the Argument for Intersectional Justice through the Lens of LGBT Equality
Session 2 • All Audiences

Conversaciones de Fe
Session 2 • All Audiences

The Black Church and The Struggle for Marriage Equality
Session 3 • Intermediate

Catholic Teaching and LGBT Justice:
Good in Bed Together? God’s Truth!
Session 3 • Intermediate

Getting in Touch with Your Spiritual Essence
Session 3 • All Audiences

Ways the LGBT and Secular Movements Can Work Together - and Why They Should!
Session 3 • All Audiences

Empowering Jewish Activists
Session 3 • Intermediate

Do Not Stand Idly By;
Creating a Faith-Based LGBT Advocacy Campaign
Session 4 • Fundamentals

Searching for Faith in the Lives of Trans People
Session 4 • Intermediate

Nurturing LGBTQ People of Faith and
Nudging Churches Towards Acceptance
Session 4 • All Audiences

Using Local Histories as Sacred Stories
Session 4 • All Audiences

Understanding Spiritual Trauma:
Doing Responsible Justice Work with Those Who Have Been Spiritually Traumatized
Session 4 • Intermediate, Advanced

LGBT Catholic Caucus
Caucus 1 • All Audiences

Asian Pacific Islander LGBTQ People of Faith
and Allies Caucus
Caucus 1 • All Audiences

United Church of Christ & Friends
Caucus 1 • All Audiences

Camp Collision - A Summer Fusion of Faith and Activism
Caucus 1 • All Audiences

LGBT Voices of Faith in the Media - YOURS
Session 5 • Intermediate

The Passing Game: G’neivat Da’at and the Ethics of Self Presentation in Jewish Texts
Session 5 • All Audiences

Strange Bedfellows:
Muslim Lesbians and FTMs Organizing Together
Session 5 • All Audiences

Moving from the Land of Misfits to a Place of Inclusion
Session 5 • All Audiences

Muslim-Jewish Queer Dialogue
Session 6 • All Audiences
Be Not Afraid – Help is on the Way! Identifying and Engaging Straight Allies in Faith Communities
Session 6 • All Audiences

Family Ties That Bind: Intersectional Justice Inside the Black Church
Session 6 • All Audiences

Inspiring Models of Ministry for Justice and Equality for Everyone
Session 6 • All Audiences

The Engaged Buddhist, Compassionate Action in the LGBTQ+ Movement
Session 7 • All Audiences

Talking Smack Outside the Shack
Session 7 • Intermediate

“Saving” Queer Muslims: Islamophobia and the “War on Terror”
Session 8 • All Audiences

“Healing Grace: Faithful Gathering – A Dialogue on Stigma, Prejudice, Homophobia and Worshipping Black Church”
Session 8 • All Audiences

Queer Jewish Caucus: What does an LGBTQ Jewish Identity Mean To You?
Caucus 2 • All Audiences

Muslim Caucus
Caucus 2 • All Audiences

Caucus for Atheists, Agnostics, Humanists, and Other Non-Believers
Caucus 2 • All Audiences

We’re All God’s Children
Caucus 2 • All Audiences

Racial/Economic Justice

Creating Meaningful Change: Addressing Poverty in LGBT Communities
Session 3 • All Audiences

How to Change the Debate on Your Issue
Session 3 and Session 4 • All Audiences

How Can We Get More White Queers Showing Up for Racial Justice?
Session 3 and Session 4 • All Audiences

Stop and Frisk is a Queer Issue: Making LGBT history in NYC!
Session 5 • All Audiences

Addressing the Needs of the Rural LGBT Community Through Administrative Advocacy
Session 7 • All Audiences

Black Native Futuring: The Black, The Red, the Queer, the Two-Spirit
Session 8 • All Audiences

Research and Policy Analysis

Research and Activism as Complementary Endeavors
Caucus 1 • Intermediate

Injustice at Every Turn: The Findings of the National Transgender Discrimination Survey
Session 7 • All Audiences

At the Crossroads: The Future of the LGBT Movement
Session 7 • All Audiences

Religious Liberty Attacks: What the Public Thinks and How to Push Back
Session 8 • Intermediate

Bridging the Gap for Social Justice: Strategies for Effective Research Partnerships Between Community Organizations and Academic Institutions
Session 8 • Intermediate

Abuse & Neglect: Helping Trans Adults through the Crisis of Transition
Session 9 • Fundamentals, Intermediate, All Audiences

Schools and Education, Grades K-12

The Lived Experiences of Non-LGBT students with LGBQ Parents
Session 1 • All Audiences

Being a Queer Teacher 101
Caucus 1 • All Audiences

Laying the Foundation for Ongoing Conversations on Race and Gender in Schools
Session 5 • All Audiences
# Sessions by Topic

**LGBTQ Youth and the School to Prison Pipeline Boot Camp**
- Session 6 • All Audiences

**Achieving Safe Schools: State-Based Approaches to Preventing Bullying and Harassment**
- Session 6 • All Audiences

**How To Get What We Want: Understanding and Utilizing the U.S. Education System to Create Safer Schools**
- Session 7 • Fundamentals, Intermediate

**Beyond “the Birds and the Bees”: Real Sex Ed for LGBTQ+ Youth**
- Session 7 • All Audiences

**Supporting Transgender & Gender Non-Conforming Students in Schools: Strategies for Advocates, Parents, and Professionals**
- Session 8 • All Audiences

**7 Habits of Highly Effective HS/MS GSA Advisors Caucus 2 • All Audiences**

**Beyond Bullying: Equally Excellent Public Education for All?**
- Session 9 • All Audiences

### Sexual Freedom

**The End of Romance?**
- Session 1 • Fundamentals

**Stonewall and Beyond**
- Session 2 • All Audiences

**Sexy Survivor**
- Session 3 • Intermediate

**Who are These Leather People, and Why do We Need to Include Them? Kink History, Culture, Communities and Dilemmas**
- Session 4 • Fundamentals

**Trans•Masculinity and Sexual Freedom**
- Caucus 1 • All Audiences

**Polyamory/Nonmonogamy Caucus**
- Caucus 1 • All Audiences

**Doing Justice: A Place for Polyamorous/Non-Monogamous Communities in the LGBTIQQA Movement**
- Session 6 • Intermediate

**Because You’re Brown Honey Gurl! A Workshop on Race, Capitalism, and Desire**
- Session 5 and Session 6 • Intermediate, Advanced

**Trans Positive Trans Sex**
- Session 8 • Fundamentals

**Kink/Leather Caucus**
- Caucus 2 • All Audiences

**Sexual Liberators Caucus**
- Caucus 2 • All Audiences

**Sober Sex**
- Session 9 • Intermediate

### Transgender Community & Issues

**Trans Inclusion: Bridging the Gap Between LGB and T in Advocacy**
- Session 1 • All Audiences

**Breaking the ID Barrier: How to Navigate and Eliminate ID Challenges Faced by Trans People in Your State**
- Session 2 • Intermediate

**From the Sublime to the Ridiculous: Trans Political Activism at the State Level**
- Session 2 • Fundamentals, Intermediate

**Growing Visibility: Transgender People in the Media**
- Session 3 • All Audiences

**Protect and Serve: Working with Law Enforcement Towards Trans* Inclusive Policies**
- Session 4 • All Audiences

**Gender Expression Discrimination and Access to Emergency Housing**
- Session 5 • Fundamentals, Intermediate

**Film Screening and Panel: TransParent the Movie**
- Session 6 • All Audiences

**Taking the Conversation about Transgender Health Care to the Public: Effective Strategies for Building Understanding and Advancing Equality**
- Session 6 • All Audiences

**We Didn’t Even Have to Sue the Bastards: Speaking Trans Truth to Power**
- Session 7 • All Audiences
SESSIONS BY TOPIC

Increasing Engagement and Supporting Leadership of Trans Women
Session 7 • Intermediate

QTIA...Q-TIP?
Session 7 • Fundamentals

Trans Visibility & Positivity: The Trans 100
Caucus 2 • All Audiences

TransFormations
Caucus 2 • All Audiences

Workplace

Supporting Roles: Experiences and Negotiations at Work Outside LGBTQ-Specific Positions
Caucus 1 • All Audiences

Economics and Equality:
Building LGBT Business Communities
Session 6 • Fundamentals

Changing the Workplace...
Steps to Solve the Broken Bargain
Session 7 • Intermediate

Inclusive Public Workplace Policies:
the “North Texas Model” and How to Bring it to Your Community
Session 8 • Intermediate

Leveraging Your Skills for a Career in Corporate America
Session 9 • All Audiences

The 4 Key Steps to Landing a Successful LGBTQ Internship or Job
Session 9 • All Audiences

Youth

The Infamous T: Screening and Discussion
Session 2 • Intermediate

Lessons from the Equal Scouting Movement: Multiple Strategies for Ending Multiple Forms of Discrimination
Session 3 • All Audiences

The Trevor Lifeguard Workshop for Youth
Session 3 • All Audiences

Youth Creating Change: Stories from the Global South
Session 3 • All Audiences

Piece of Cake: Applying Lessons Learned in the Marriage Equality Movement to the Queer & Trans Youth Movement
Session 4 • All Audiences

LGBT Homeless Youth Caucus
Caucus 1 • All Audiences

Trans Youth Caucus – Live, Grow, Learn
Caucus 1 • All Audiences

Safe in the Stacks:
Community Spaces for Serving Homeless LGBTQ Youth
Session 6 • Intermediate

Ally Mentoring
Caucus 2 • All Audience

Between the Lines
Caucus 2 • All Audiences

Creating a National Movement to End LGBTQ Youth Homelessness
Caucus 2 • All Audiences

National, Local, Regional, and Rural:
Working Together to Support and Empower Rural Youth
Session 9 • All Audiences
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*Paulo Freire, Pedagogy of the Oppressed
The Racial Justice Institute: Building An Anti-Racist LGBT Movement!

The Washington Consulting Group facilitates the Day Long Racial Justice Institute for all interested conference attendees. The lead facilitators are Drs. Jamie Washington, becky martinez and Kathy Obear. The Institute provides participants opportunities to explore the intersections of race and sexualities, power and privilege and how to integrate racial justice tools into our everyday work. Through a combination of storytelling, dynamic activities, conceptual frameworks and facilitated dialogue, we will create a learning environment where activists, community leaders, change agents, students and teachers from across our movement can do the self work needed in order to be effective instruments to create change.

Morning Session (9:00-12:30)
Lanier Grand Ballroom Sections G, H, I: Level 4
The session will start with all participants becoming familiar with the objectives and learning community norms. Following the opening information session, because a number of participants are returners, we will provide separate sessions for first timers and returners so that we create the space for continued growth for all participants. The intention of the morning is to give participants an opportunity to deepen the level of authentic engagement about and across race and sexualities. Additionally, this session will provide participants the foundational frameworks for effective engagement. The morning will also help participants decide how best to dedicate their time during the afternoon breakouts.

Lunch (12:30-1:45): On Your Own

Breakout Session (2:00-4:15)
Participant Chooses One to Attend

Engaging race, gender identity, and sexual orientation across people of color communities:
(Vernon Wall & Shiva Subbaraman)
This session will provide an opportunity for participants who identify as “people of color” to engage the importance of coalition building across “POC” communities and to begin to address the opportunities and challenges faced by these alliances. Participants should attend this session to learn about building strong alliances across “POC” and LGBT communities.

How my “whiteness” matters: exploring white privilege 101-201-301
(Kathy Obear, Trystan Reese, Thomas Walker)
These sessions will provide participants who identify as “white” to do deep work on exploring “whiteness” and its impact on building strong racially just communities. There will be three levels of this dialogue. Each level will be discussed and shared in the morning session to help participants determine which session to attend.

Let’s talk about it: real talk across race
(Sam Offer and Diane Goodman)
This session is designed for Multiracial persons, Whites, and People of Color who want to feel ready to have a more advanced level conversation about the dynamics of race. This will not be a 101 level conversation. Participants in this session should have a clear understanding of race and how it impacts their attitudes, beliefs and actions. The session is designed to help participants become more effective engaging, self and others across race. Participants should have participated in previous RJs and be actively engaging these conversations in their communities and organizations.

Engaging race as a multiracial person in the LGBT community:
(becky martinez and Causten Wollerman)
This session will provide an opportunity for those who identify as multi-racial to explore what it means to not fit in a racial box. Participants will explore how being multiracial adds another level of complexity and beauty to racial justice work in LGBT communities. Participants who identify as Bi or Multiracial and wish to explore the race beyond a mono-racial conversation should attend this session.

Quieting the voices of internalized oppression and self care as people of color:
(Durryle Brooks, Monica Motley and TJ Jorain)
This session will provide people of color an opportunity to explore and do healing work related to internalized oppression as it related to the intersections of race, sexual orientation and gender identity. This session is intended for working the intersections of race and sexualities. There is a need for space to heal and consider self-care. This session will be useful for anyone who has not had much time to engage how internalized oppression limits effectiveness and why self-care is important for creating change.

continued on next page
Towards a racial justice practice:
creating organizational change:
(Evangeline Weiss & Jamie Washington)
This is for participants who wish to move beyond individual relationship effectiveness to organizational and cultural change. This session will explore tools and strategies for making organizational change. Participants will explore best practices for creating more racially just institutions and share strategies for overcoming common barriers to change.

Open Space (4:30-5:30)
Return to the large group for open space
Lanier Grand Ballroom Sections G, H, I: Level 4
There will be space provided for small group discussions based upon interest and needs of the group. We will use the morning to collect topics and create a framework for participants to share space with others interested in having specific conversations. Participants will gather in the main room for open space details.

Closing and Next Steps (5:30-6:00)
All participants
Lanier Grand Ballroom Sections G, H, I: Level 4
There will be an opportunity to share what participants have taken from the day and intended action steps to create a more racially just LGBT movement.

The Consortium of Higher Education LGBT Resource Professionals Annual Business Meeting
7:30 PM – 8 PM First-Timers Welcome
8 PM – 10 PM Annual Meeting
Room 346AB
The Consortium is a national organization of professionals who provide support and services to LGBTQIA students, staff and faculty at colleges and universities and who educate campus communities about sexual orientation and gender identity issues. The Consortium’s Annual Business Meeting is free and open to anyone interested in joining the Consortium and learning about LGBT issues at colleges and universities.
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Every 12 seconds someone in the world is infected with HIV
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Art Studio Space - CC14
Room 338, Level 2 • 9:00 AM – 6:00 PM

Creating Change is thrilled to welcome you to Art Studio Space - Creating Change. Through our creative, artistic, brilliant selves, we seek ways of expressing our fierce desires, love and passion, and our commitment to creating a world in which we want to live. The Arts have been a vital and historic component of our LGBTQ culture. Our creative expressions foster and reflect individual visions within our communities, through the banners we carry, the logos we brand for our organizations and the art we hang on our walls. Art Studio Space - CC14 is a collaborative space in which we draw, paint, glue, sew, and weave our own personal experiences within the LGBTQ movement. The Art Studio is for participants to express their creative and individual hopes, compassion and desires with glitter, markers, cloth and paint. The possibilities are endless! Bring your artistic LGBTQ awesome selves to the Art Studio Space. Hope to see you there!

“A Day with HIV” Traveling Community Photo Exhibit
Lanier Grand Ballroom Foyer, Level Four • Thursday – Saturday

The Centers for Disease Control and Prevention (CDC) welcomes all conference attendees to visit “A Day with HIV” photo exhibit to experience the power of real-life storytelling through images. A joint effort between CDC’s Let’s Stop HIV Together campaign and Positively Aware, the traveling community photo exhibit features a select collection of photos submitted by real people across the world, whether HIV-positive or negative, who captured and shared a moment of their day — “A Day with HIV” — to focus attention on the daily trials and triumphs of people living with HIV and those who care for them. This traveling community photo exhibit is designed to raise awareness and educate local communities about HIV, testing, and prevention, and contribute to changing perceptions surrounding HIV. We can address stigma and stop HIV together — by getting the facts, getting tested, and getting involved. The exhibit is on display in the Lanier Grand Ballroom Foyer, Level Four for the duration of the conference.

Day Long Institutes • 9:00 AM – 6:00 PM

The Black Institute: From the Civil Rights Movement to the LGBT-Equality Movement NEW THIS YEAR!

From Selma to Stonewall, there is uniqueness about telling the story of where Black folks fit in the conversation about LGBT equality, especially when you live openly as a Black LGBTQ person who is deeply-rooted in Black culture in America. Are Black queer folks always to live in survival mode? Or do we have an opportunity to THRIVE in both movements? This conversation is long overdue to declare Black LGBTQ people as a distinct population with specific needs and challenges that must not be relegated in one movement versus another. The time is NOW to set the agenda for our future. The place is HERE where we will come together to achieve this goal.

Organized and presented by: National Black Justice Coalition.

From Stonewall to Stop and Frisk: Police violence, government misconduct, and the criminalization of LGBTQ communities NEW THIS YEAR!

This Institute will explore the current moment and historical legacy of policing and criminalization of LGBTQ communities. Participants will discuss patterns of police violence and criminalization of LGBTQ communities across the country. The Institute will highlight various campaigns and organizing models across the country to provide resource sharing and tools for participants to organize against police violence in their communities.

Organized by: National Coalition of Anti-Violence Programs, Lambda Legal, Streetwise and Safe, and BreakOUT!

Advancing LGBT Health – Strategies for Achieving Affordable and Effective Health Care NEW THIS YEAR!

Join a facilitated conversation on new developments and tools for advocacy for improving lesbian, gay, bisexual, and transgender health, organized by the Center for American Progress and the Fenway Institute. The last
several years have brought enormous advances in access to health care and insurance coverage for LGBT people — but each new opportunity brings questions about how to make sure that our advocacy is translating into real benefits and services for LGBT people. At this Institute, we will discuss some of the most pressing questions in LGBT health advocacy today, including:

- How can the Affordable Care Act benefit LGBT people and their families?
- What’s the relationship between LGBT health and the fight for LGBT equality?
- How do we address gender identity, sexual orientation, and other differences in culturally competent ways in health care settings?
- How do we ensure access to affordable health insurance coverage for the health care our communities need? How can LGBT advocates enhance the work of coalitions pushing forward to expand Medicaid, especially in the South?
- How do we address the ongoing HIV/AIDS epidemic among gay and bisexual men and transgender women, as well as other gaps in health coverage and care for LGBT community members?
- What other changes in our health system offer promise for LGBT health, such as developments in the Veterans Health Administration?

This Institute will look at new models of engagement between community members, policy makers, health providers, and other health advocates that can help LGBT people get the health care we need, when we need it.

Participants include: Dr. Michael Kauth of the Department of Veterans Affairs, Dr. Matthew Heinz of the U.S. Department of Health and Human Services, state policy makers and advocates.

**Advancing LGBTQ Youth Mental Health and Well-Being: Building Capacity in Our Communities NEW THIS YEAR!**

Through interactive participation, attendees will learn how state and local laws and policies can affect LGBTQ youth mental health and well-being, relevant statistics regarding LGBTQ youth mental health, and current tools provided by The Trevor Project to educate, advocate and raise awareness. Participants will be have the opportunity share their own experiences and learn from their fellow participants through an interactive brainstorm regarding strategies to create local, state, and regional change related to LGBTQ mental health and suicide prevention. The intersections between LGBTQ mental health and other disparities and forms of oppression will be discussed to create a framework for creating individual and collective action. Participants will be empowered with new strategies to engage schools, mental health organizations, and local advocates in providing LGBTQ youth mental health resources, and develop their own individual action plans to create measurable and sustainable change.

**Presenters:** Nathan Belyeu, David Bond, Athena Brewer, Ashby Dodge, Alison Gill, Wes Nemenz, and Arquimides Pacheco, all Trevor Project staff

**YouthLink Town Hall on Federal Policy NEW THIS YEAR!**

YouthLink (a program of CenterLink: The Community of LGBT Centers) will bring together LGBT youth to discuss and determine the federal priorities for LGBT youth advocacy. Attendees will learn about strategies and barriers to youth participation and will determine ways to create an LGBT youth-inclusive movement both locally and federally. During the meeting we will begin to draft a policy agenda that CenterLink will present to national advocacy organizations for consideration in their own policy agendas and will help to direct future research into LGBT youth issues. This Institute is designed for young people and is a youth voices only space. Adults who wish to listen in on this institute should contact YouthLink before attending: jake@lgbtcenters.org

**Facilitators:** Jake Tolan, CenterLink; Sixto Cancel, Think of Us; Jason Goodman, Pennsylvania Student Equality Coalition; and Sarah McBride, Center for American Progress

**The Fullness: A Daylong Institute on Holistic Erotic Power & Sexual Liberation NEW THIS YEAR!**

“That creative energy empowered, the knowledge and use of which we are now reclaiming in our language, our history; our dancing, our loving, our work, and our lives.”  
-Audre Lorde, *Uses of the Erotic/The Erotic as Power.*

Based on the Mobile Homecoming project’s national poetic work on intimacy, erotics and embodied transformation, The Fullness will be an intergenerational interactive Day Long Institute that will use embodied healing modalities, poetry, music and transformative small group discussions and panels to empower participants to clarify their standards for being erotically present, sexually liberated and embodied and alive with a focus on the connections between spirituality (widely defined) and erotic practice.  

**Presented by:** Alexis Pauline Gumbs & Julia Wallace.
Thursday, January 30, 2014

Day Long Institutes • 9:00 AM – 6:00 PM

Working WITH Youth: 
a youth-centered approach to integrating the needs, experience and expertise of young people in movement work

This day long advanced learning Institute is aimed at training adults who want to increase their individual and/or organizational ability to effectively mobilize, engage and collaborate with queer and trans* young people. We will highlight research and explore initiatives related to LGBTQ youth leadership development, introduce tools to assess organizational readiness for - and consider approaches to - increasing individual, organizational and system-wide capacity to do long term movement work that includes queer and trans* young people.

Presenters: Daunasia Yancey and Jessica Flaherty, staff members of The Boston Alliance of GLBT Youth (BAGLY), a youth-led, adult supported organization.

Campus Pride Institute: 
Transform Your Campus with Pride

Take action to queer up your campus with Campus Pride. This day long institute focuses on leadership to create campuses that support LGBTQ people as well as to improve the learning environment to be safer and more LGBTQ-friendly. Join us for a day of leadership, social justice activism, success sharing and challenging dialogue. Learn from fellow students as well as equip yourself with new tools and resources like the Campus Pride Index, the Campus Pride National Student Organizing Map and Trans Policy Clearinghouse.

LGBTQ Campus Resource Professionals Institute

The Institute, sponsored by the Consortium of Higher Education LGBT Resource Professionals (the Consortium), provides professional development, skills building, and networking for those who have professional roles supporting LGBTQ people on college and university campuses. The Institute, intersectional in nature, is grounded in anti-racism and social justice principles and focuses on access, inclusion, and equity for LGBTQ students and employees in higher education. This session is designed for those who engage in, or plan to engage in, LGBTQ work on college campuses. The Institute is for Consortium members with limited space for nonmembers who are interested. To learn more about the Consortium, please visit our website at www.lgbtcampus.org.

Social Media: 
New Media Training Institute

At GLAAD’s New Media Training Institute (NMTI), you will spend a day with experts including Ryan Davis, Vice President of Community at Vocativ, former Social Media Director at Blue State Digital and @RyanNewYork on Twitter; and Allison Palmer of Purpose, formerly Vice President of Campaigns and Programs at GLAAD. You will learn about the latest digital tools and online advocacy strategies that you can incorporate into your work, how to find social media tools that are appropriate for your budget, how to stay on top of the latest new media trends, and how to successfully implement them at your organization. For more information, visit http://glaad.org/nmti2014.

Practice Spirit, Do Justice Day Long Institute: Radical Connectedness, Liberating Particularity

Rooted in our own religious and spiritual traditions, we also seek culturally competent ways to connect with others. How can we work together to build an intersectional, spiritual movement for justice? How might our various traditions equip us to tackle faith-based challenges to LGBT equality? The PSDJ Day Long Institute will provide an overview of strategies to map the diverse and powerful spiritual and belief traditions participants represent and to assess our specific areas of impact. We will collaboratively envision a multi-faith, multi-issue LGBT movement for social justice. Come and share your ideas and passion to shape this vision while learning skills about mindful listening and compassionate sharing. Guided exercises and small group sessions will facilitate deep intersectional analysis of spirituality in the struggle for LGBT social, political and economic equality. Participants will better understand our collective impact as a movement, learn practical skills, and build relationships. Together we will balance self-reflection and self-care while learning to value our differences and explore our intersections.

Executive Directors/CEO Institute

This full-day Institute has evolved from the annual afternoon 3-hour session called the E.D./CEO Roundtable. This year’s Institute will involve both presentations and interactive small and large group sessions of relevance to nonprofit E.D.s/CEOs. Topics may include: how to effectively manage staff and/or volunteers, the E.D.’s/CEO’s role in recruiting and managing a board, branding, fundraising, financial management and sustainability, working with social media, E.D./CEO contracts and evaluations, becoming a better public speaker, raising more corporate dollars, time and stress management and strategic planning. Come prepared to share your own best and worst practices stories! Advance registrants will be sent an email survey that will be used to develop the curriculum. This session is specifically for nonprofit Executive Directors/CEOs only. We will work through lunch and participants will be asked to make a contribution to cover costs.

Leaders: Lorri L. Jean, L.A. Gay & Lesbian Center; Kate Kendall, National Center for Lesbian Rights; Terry Stone, CenterLink; and Lance Toma, Asian & Pacific Islander Wellness Center.

Family Ties: The Movement Forward for LGBT Families

The fight for marriage equality is important and timely and families and children have been at the center of these important debates and victories. But there are many legal rights and responsibilities still out of reach for LGBTQ parents. As employment, immigration and implementation of the Affordable Care Act take the national stage, we have the opportunity to pivot and use the momentum created around marriage to advance work in these and other important areas. This Day Long Institute will examine a wide range of current issues that face all families, especially families headed by parents who identify as gay, lesbian, bisexual, transgender or queer. Participants will come away with new insights into the work that must be done to achieve full equality for our families and with practical strategies for accomplishing that work.

LGBT Elder Institute 2014: Movement Building: Creating an Age Aware Activist Network

LGBT elders are engaged in local and state advocacy struggles and serve as powerful spokespeople to educate the broader public about pervasive discrimination in employment, housing, public accommodation, education, medical care, and other aspects of their lives. Hear from LGBT activists and providers about how they work to build an age inclusive activist movement, raise awareness, and advocate for change in their communities. Through interactive group workshops, storytelling and panels—audience members and presenters will share how they tackle issues of primary importance to LGBT elders and elders of color. Institute topics include: Employment Security and Older Adults; Social Security Post-DOMA; Issue Spotting and Legal Framing; and Tools for Building Activist Capacity in Conservative States. Our two讲故事 Panels include: Building an Age Inclusive Activist Movement; and Storytelling for LGBT Aging Issue Awareness and Advocacy.

Hosted by: SAGE (Services and Advocacy for Gay, Lesbian, Bisexual and Transgender Elders). Faculty from: AARP; Freedom Center for Social Justice; Lambda Legal; LGBT Community Center of Raleigh; Lesbian Health Initiative, Houston; Mary’s House for Older Adults; Montrose Center, Houston; National Gay and Lesbian Task Force; National LGBT Aging Roundtable; National Senior Citizens Law Center; SAGE Metro DC; SAGE Raleigh; and SAGENet, a network of SAGE Affiliates from rural and urban communities across the country.

Grassroots Fundraising Strategies for Funding Our Collective Liberation

Join Grassroots Institute for Fundraising Training (GIFT) and Southerners on New Ground (SONG) for an for an interactive and participatory Day Long Institute where we’ll strengthen and deepen our social justice fundraising skills and analysis and come away with concrete next steps to take our fundraising to the next level. The focus of this session will be on grassroots fundraising strategies, such as house parties, personal asks, peer to peer online fundraising, and individual donor development. We will not focus on foundation fundraising or grant writing. This will be a space for fundraiser organizers to strengthen their skills and analysis as well as discuss how we can together create new and stronger models toward sustainability, movement building, and resource organizing.

Training Team: Laurene Francois, GIFT; Lucia Leandro Gimeno, GIFT; Salem Acuria, SONG; Caitlin Breedlove, SONG. Level: Intermediate

La Unión Hace La Fuerza: Latino Institute

Despite all odds, LGBT Latino activists are, and have been, at the forefront of many Latino and LGBT civil and human rights victories. We are a part of and help cultivate the rich social, cultural and artistic tapestry of our movements and communities. With over 50 million Latinos in traditional and emerging communities in the US, it is more critical than ever to invest in our Latino LGBT leadership. And while many queer Latinos build
bridges across the social justice landscape, there is still much untapped growth to reach our full collective potential. This gathering will bring together diverse groups of LGBT Latinos and allies from across the country to foster supportive relationships and build each others’ capacity to advance LGBT Latino activism. The convening will build off of the successful inaugural gathering at last year’s Creating Change. This is a bilingual Spanish and English training. For more information go www.UnionFuerza.org.

Building a Queer AAPI Movement

Asian Americans, South Asians, Southeast Asians, and Pacific Islanders (AAPI) are the fastest growing minority group in the nation and constitute the largest population of new immigrants. More and more AAPIs are coming out of the closet as LGBT, yet they still face invisibility, isolation, and stereotyping. The needs and concerns of LGBT AAPIs are often overlooked in the LGBT community and/or marginalized in the AAPI community. To counter this, a coalition of local and national organizations and individuals present the annual Day Long LGBT AAPI Institute. This Institute seeks to further the presence, visibility, and engagement of AAPIs in LGBT social justice movements as well as at Creating Change. The Institute is open only to LGBT AAPIs. The theme of this year’s Institute is “Healing, Resilience, and Wellbeing in Queer AAPI Communities.” Sessions will focus on community building, skills development, and education on issues of common concern, including mental health and wellness/ self-care. Faculty include experts in a range of fields and seek to build off of expertise and experience from Institute participants to collectively build a space for mutual learning and, ultimately, building a queer AAPI social justice movement. Expected outcomes for the Institute include:

- A robust network of LGBT AAPI activists around the country
- Concrete strategies to overcome barriers that frustrate LGBT AAPI organizing
- Deeper understanding of AAPI LGBT communities and histories, and common issues of concern
- Increased leadership and organizing skills
- A sharper analysis of intersecting oppressions at work in our communities, including (but not limited to): homophobia, transphobia, racism, xenophobia, misogyny, heteronormativity, religious bigotry, colonialism/imperialism, ableism, ageism and their impact on building a queer AAPI movement.

The State of Play on LGBT Issues in K-12 Education: Success, Shifts and Strategy

We’ve come a long way in the 20+ years that GLSEN has championed LGBT Issues in K-12 schools. Through evidence-based advocacy, school-based programming, and public education, mainstream education and youth service organizations have begun to incorporate LGBT issues into their work. Much remains to be done, but in the United States, we are beginning to see remarkable results, while at the same time identifying new challenges that must be overcome in pursuit of our ultimate goal of safe and respectful schools for all students. Now more than ever, safe schools advocates must continue to push for progress in all fifty states. Participants in this Day Long Institute will review where we are now, explore what’s working across the country and why, identity the locations in which progress is most urgent and prepare to take specific actions to contribute to the safe schools movement.


The Ally Institute

Ready to become a more effective agent of change? Ready for some LAARPing-Live Action Ally Role-Playing? Ready to create more visibility around asexuality? Ready to talk about privilege? The Minnesota GLBTA Campus Alliance presents the fourth annual Ally Institute at Creating Change. Designed for new and seasoned allies to and within LGBTQIA communities, the Ally Institute creates a safe space for all those interested in gaining knowledge and skills related to gender and sexual diversity while giving participants an opportunity to ask the questions and have the conversations they know they need but don’t always know how to get. Participants from all identities will consider how allies dedicated to the work of collective liberation movements can help create inclusive and accessible environments in the different positions where they live, work, play, and worship. Through a mix of facilitated activities, skill sharing, small group work, and arts and crafts, attendees will learn key concepts for understanding and educating about LGBTQIA communities within a social justice frame and will be given opportunities to develop new advocacy tools, helping them become more effective change agents in all areas of their life.

Presenters: Michael Grewe, MSW, Lead Trainer, MN Campus Alliance, Assistant Director of Campus Activities and Orientation and Coordinator of Lesbian, Gay, Bisexual, Transgender, Questioning, Intersex and Asexual (LGBTQIA) Services, Augsburg College; JamieAnn Meyers, Ph.D., Lead Trainer, MN Campus Alliance, Board Member, ReconcilingWorks: Lutherans
for Full Participation, and Board Member, MN Transgender Health Coalition; Jen Parshley, M.A., Chair & Lead Trainer, MN Campus Alliance; Joanne K. Reeck-Iruby, M.A., Director of Campus Activities and Orientation, Augsburg College, Co-Chair of Professionals of Color Commission, Minnesota College Personnel Association.

Recentering and Reclaiming Sexual Freedom as Fundamental Human Rights

Pleasure. Desire. Sex. Sexuality. Where do these fit in the sexual freedom movement? Where does sexual freedom fit in the human rights movement? Join us for an all-day workshop to answer these questions and many others in the context of the domestic human rights movement. This Day Long Institute will explore the common misconception in the United States that only civil and political rights are relevant domestically and that “human rights” are a matter of foreign policy. The fact is that human rights include civil, political, social, economic, cultural, environmental, and sexual rights. While the movement for dignity, equality, and justice—human rights—is growing, sexual rights remain at the margins. But no more! Using the International Planned Parenthood Federation’s (IPPF) Sexual Rights Declaration as an anchor, we will explore topics including reproductive choice and health, family rights, gender identity, economic justice, freedom from state and religious violence, the role of the state/government in ensuring and protecting sexual rights, and certainly, our right to experience and claim pleasure as central to our sexuality. Through a series of group activities and collective discussions, as well as hands-on exercises, the Institute will equip participants with the knowledge, language, and skill set to enter and reshape the national discourse, to build alliances with other social justice issues, and to reclaim sexual freedom, both personal and political, as their human right.


Transgender People Unite Against Hate and Violence

Violence against transgender people is a national crisis, particularly violence against transgender women of color. According to the National Coalition of Anti-Violence Programs, of the 25 documented anti-LGBTQ homicides in 2012, 53.8% of victims were transgender women, and 73.1% of all anti-LGBTQ homicide victims were people of color. In addition, transgender people were 1.67 times as likely to experience threats and intimidation, 3.32 times as likely to experience police violence, and transgender people of color were 2.46 times as likely to experience physical violence by the police. This Institute will focus on various forms of violence that transgender people experience. People have a misconception that hate violence is only experienced by transgender people on the streets and in the workplace, but transgender people experience violence at the hands of loved ones, parents, in the home, and from the police. We will look at the cycle and patterns of hate and violence that plague the transgender community. We will explore the hate and violence that begins in the home, at school, medical facilities, at work, the streets and other places that we navigate. We will discuss methods and best practices currently being used around the country to curb and prevent this violence. We will then look at how we can engage and work with partners to increase the awareness and work in this arena to better protect ourselves and build better programs. Finally, we will explore other possible new solutions.

Presenters: Kylar W. Broadus, Esq., Senior Policy Counsel Transgender Civil Rights Project, National Gay and Lesbian Task Force; Cecilia Chung, Health Commissioner City of San Francisco; Pooja Geh, Staff Attorney, Sylvia Rivera Law Project; Anand Kalra, Project Health Manager, Transgender Law Center; Mara Keisling, Executive Director, The National Center for Transgender Equality; Parker T. Hurley, Deputy Director, Trans People of Color Coalition; Andrea Jenkins, Policy Aide, City of Minneapolis and Poet; Clem Lee, Staff Attorney, Immigration Equality; Danny Kirchoff, Legal Helpline Manager, Transgender Law Center; Tiq Milan, Senior Media Strategist, GLAAD; Bamby Salcedo, West Coast Co-Chair, Trans Latin@ Coalition; Kim Watson, Senior Media Strategist, GLAAD; Jaan Williams, Program Manager, Victory Fund

Queer Survival Economies (Formerly “The Class Institute”)

Queer Survival Economies Institute: QEJ’s Legacy and its Work Going Forward. Queers for Economic Justice (QEJ) has had to close as an organization, but its work is going forward. This Day Long Institute will honor and reflect upon QEJ’s work of the last 12 years and preview the two new, independent volunteer-based economic justice initiatives that are continuing its legacy. Come and engage around issues that QEJ has always prioritized including homelessness, HIV, immigration, racism, sexuality, non-traditional families, transgender and gender non-conformity, aging and queer low wage workers. Learn about Queer Survival Economies, directed by Amber Hillaugh, an organizing initiative centering queer economic justice work through the current economic recession’s disproportionate effects and long term consequences on vulnerable LGBTQ communities; and Jay’s House, directed by Jay Toole, to create the first LGBTQ adult...
homeless shelter in New York City. Join us to learn and celebrate QEJ’s legacy and explore the important new queer economic justice organizing work going forward. Instructors include: Amber Hollibaugh, Jay Toole, Joseph De Filippis, Rahul Saksena, Kenyon Farrow, Terry Boggs and Ignacio Rivera

**Bi/Pan/Fluid Organizing Institute**

Being bisexual, pansexual, polysexual, fluid, or non-monosexual queer is one of the most complex realities to inhabit within LGBT and straight spaces. It can be difficult to live one’s truth in a world increasingly polarized and dichotomous. As a member of a marginalized majority among sexual minorities, bisexual, pansexual, polysexual, fluid, and non-monosexual queer people face unique challenges to the physical, psychological and spiritual process of making our bodies, lives, and desires our own. In this organizing Institute, we will critically reflect upon our lived experiences; use dialogue and experiential activities to envision next steps for our collective movement; and examine the ways in which sexuality intersects with race, ethnicity, gender, class, and other social identities. Come prepared to think, plan and organize with your whole being. Open to all levels of activist experience as well as allies. 

**Presenters and organizers:** Dr. Herukhuti, Faculty Member, Goddard College; Paul Nocera, Lead Facilitator, BiRequest Discussion Group, New York City.

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**David Bohnett CyberCenter Reception**

The Grove Restaurant, 1611 Lamar St, Houston, TX 6:00 – 7:30 PM

Join our fun and casual reception to chat about the David Bohnett CyberCenters – there are over 60 at LGBT Centers from coast to coast. This event is for LGBT Community Center leaders who already host a David Bohnett CyberCenter or for LGBT Center leaders who want to learn more about this innovative program.

**12 Step/Recovery Meeting**

6:30 PM • Room 329

Keep your recovery going at Creating Change!

**First Timers’ Orientation**

7:00 PM • Room 339A

First time at Creating Change? Feeling a bit overwhelmed by the amount of information that you need to quickly digest in order to make good choices about how to spend your time? Want some help? Come to the First Timers’ Orientation session with the Conference Director to get your questions answered by the expert!

**Welcome to Houston Reception**

7:00 PM – 8:00 PM

Ballroom of the Americas Foyer, Level 2, Exhibit Area

Mix and mingle in the conference exhibit area. Refreshments and cash bar. Special performance by Bayou City Performing Arts. Sponsored by the National Gay and Lesbian Task Force.

*continued on next page*
The Opening Cruise
Immediately Following Opening Plenary • Grand Ballroom G/H, Level 4

The Opening Cruise, immediately after the opening plenary, is for Creating Change attendees who are interested in meeting and/or hooking up with others at the conference. For folks who say: “I wish I had met you earlier in the conference!” You now have no excuse; this is your opportunity. We invite those who are “available” to attend and encourage the strong Creating Change Poly/NM contingent to come out in force! This Opening Cruise is an extravagant welcome to come and enjoy the great diversity of available, brilliant, adventurous Creating Change-goers. Using a modified speed-greeting format, the Opening Cruise will offer a chance to meet the multitudes of people in the room through quick introductions and fun questions. Then small group conversations based on identity, age, and interest will be developed, providing an opportunity to talk more with individual(s) that caught your attention, ask questions, share interests, swap contact info, hook up, network and/or organize across the room and across the country. Participation is flexible and everyone is welcome to attend inclusive of all identities and life experience. Program hosts will be on hand to facilitate the event, answer questions, and help with resources.

The Gay Agenda: Live LGBT Yak Fest and Taping
10 PM • Ballroom of the Americas

The Gay Agenda, a new and groundbreaking LGBT Chicago-based talk show busts outta the frozen Midwest for a live taping in balmy, friendly Houston! The hosts of The Gay Agenda take on contemporary events – pop culture, politics, and matters of the heart – in lively discussions featuring: Mary Morten, Jim Bennett, Tony Alvarado-Rivera, and Shannon Downey. These wags are black, brown, white and funny as heck! Politics, punditry and opinions all over the map. Grab a cocktail and come back for the show! Special guests! Surprises for the Creating Change family! Many laughs at the end of a glorious day!
Planned Parenthood is proud to support the work of the National Gay and Lesbian Task Force as we work together fighting for the healthiest generation.

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Engaging the Dynamics of Power & Privilege as Facilitators of Social Justice Work

Let’s teach about power without shaming learners. Let’s encourage all people to be thoughtful and accountable about the dynamics of power, privilege and oppression in ways which move us to greater community building, individual authenticity, and institutional accountability. Facilitating anti-oppression workshops is incredibly liberating and rewarding work – we can both embody and encourage others to hold the paradox of margin and mainstream identities. And yet, this work can also be deeply challenging – we seek to interrupt the status quo, disrupt patterns of privilege, and show up with compassion and grace. In addition to our knowledge and attitudes about anti-oppression history and work, we cultivate a garden of skills and activities that move participants further along in their journey of self-exploration and accountability. This facilitator development workshop explores powerful tools for teaching about power, privilege and oppression using interactive activities that involve participant self-reflection and dialogue, as well as small group activities.

**Presenters:** Evangeline Weiss, National Gay and Lesbian Task Force; Rev. Dr. Jamie Washington, Washington Consulting Group

Minding the Gap: Taking Your Leadership to the Next Level

People around you do not change, unless you change first. This academy focuses on the changes you can make as a leader; not just in what you do and know, but in who you are. By giving you tools that you can utilize every day, plus a few ways to support you staying focused, we believe you will become an even more awesome leader than you are today. This workshop is interactive, self-reflective, inspirational and in the end, very practical.

**Art Studio Space - CC14**

Room 338, Level 2 • 9:00 AM – 6:00 PM

Creating Change is thrilled to welcome you to Art Studio Space - Creating Change. Our creative expressions foster and reflect individual visions within our communities, through the banners we carry, the logos we brand for our organizations and the art we hang on our walls. Art Studio Space - CC14 is a collaborative space in which we draw, paint, glue, sew, and weave our own personal experiences within the LGBTQ movement. The possibilities are endless! Bring your artistic LGBTQ awesome selves to the Art Studio Space. Hope to see you there!

**Academy Session 1 • 9:00 AM – 12:15 PM • All Academy Sessions 3 Hours**

**Healing from Individual & Collective Group Trauma**

What would ‘justice in your body’ feel like? Can ‘justice in our bodies’ help create change? This introductory workshop explores the intersections between justice, body, healing trauma and liberation. Understanding the basics of social and personal trauma can radically inform how we approach our work, each other and our lives. In this workshop, we will walk you through the physiology of trauma. We’ll look at how it shows up and impedes social justice work – in our meetings, our campaigns, our organizing, our working relationships, and in ourselves. We will present some basic principles and strategies to effectively identify when trauma is present and then how to work with it thoughtfully and productively.

**Presenters:** Shannyn Vicente, MSW & LCSW, Co-director of Justice in the Body; Sage Hayes, LMT & SEP, Co-director of Justice in the Body

**Education for Liberation: The Wisdom is in the Room**

In every workshop, training or meeting there is wisdom in the group waiting to be expressed and applied to the campaign, issue or conversation that’s on the agenda. Unlocking and bringing out that wisdom from the group is often the challenge of the facilitator. In this workshop, we will learn new skills and tools to create a group-centered approach to facilitation, one in which the facilitator sees themselves as empowering people to discover their own experience and that of each other. Training for Change’s Direct Education methodology is rooted in Brazilian educator Paulo Freire’s popular education, and then adds to it.
It emphasizes eliciting group wisdom rather than transmitting trainer’s knowledge and focuses on process as much as content. We work with participants’ risk, resistance, and discomfort in order to create the deep learning needed to effect social change and our liberation. This approach has been used by trans activists training on gender theory, immigrant rights groups campaigning for equality, and anti-fracking coalitions building cross-cultural relationships.

**Presenters:** Celia Kutz, Trainer & Co-director, Training for Change; Matthew Armstead, Training Associate, Training for Change

**Brave Spaces, not just Safe Spaces - Radical Inclusion on College Campuses: Complex Intersections and Engaging Privilege**

Most colleges and universities that have organized LGBT Centers have a concurrent history of separation and disconnection from other marginalized and underrepresented communities. Seasoned professionals must continuously and strenuously advocate for radical inclusion of all communities on campuses and especially within LGBT spaces. This session seeks to deeply engage seasoned LGBT professionals on college campuses in the ongoing work of complex intersections, naming internalized oppressions, translating individual privileged identities into advocacy, and strategizing for campus change.

**Presenters:** Shaun Travers, Director, LGBT Resource Center; UC San Diego; Leslie Morrow, Director, LGBT Resource Center; University of Illinois at Urbana-Champaign; Gabriel Javier, Assistant Dean/Director of LGBT Campus Center; University of Wisconsin, Madison; Sheri Atkinson, Executive Director, Community Resource Centers, UC Davis

**Hanging Out & Hooking Up**

**Session 1 & 2 • 3 hour session**  
**Anti-Violence, including Sexual Assault and Domestic Violence • Fundamentals**

Most sex ed curricula do not allow LGBTQ people to have the opportunity to openly discuss sex, dating, and hooking up. NCAVP offers this reality-based workshop to equip LGBTQ communities, especially youth, with safety strategies for hanging out and hooking up. This workshop will focus on safer dating through exercises and discussion. NCAVP will provide participants with support to develop awareness of their own needs, wants, and boundaries, as well as those of potential partners.

**Presenters:** Chai Jindasurat, National Coalition of Anti-Violence Programs, New York, NY; Santiago Vásquez, Jessica Farmer, Phillip Burse

**Strategies for Visualizing Change and Transformation**

**Session 1 & 2 • 3 hour session**  
**Media, Communications, and Messaging • Fundamentals**

Have you ever been in a meeting and wondered what happened to all the good ideas that emerged? This workshop on visual facilitation and graphic scribing will give you fundamental skills and competencies in serving a group conversation by listening deeply and using text, color, and graphics in real-time to record and harvest the important ideas, themes, questions, and relationships between ideas that arise during a strategic conversation. Whether you are part of a conversation in the organization where you work or a grassroots movement in which you are active, the skill of visual facilitation will help you to get your fellow participants on the same page so that you all will have a better idea of where you’re going.

**Presenter:** Anthony Weeks, Visual Strategist/Storyteller, San Francisco, CA

**Recognizing Ageism is the Best Strategy for Aging Positively**

**Aging and Ageism • All Audiences**

“Age is just a number.” Well it isn’t. Come to this workshop to learn how age and age attitudes have effected us all our lives. See a power point presentation with information on how different ages are seen and how it effects us all. Learn how to spot ageism and how to respond to ageist comments. become aware of the societal structure of ageism and how we can change it. Come and learn how to be proud of whatever age you are.

**Presenters:** Sally Tatnall, OLOC, Cleveland Heights, OH; Ruth Debra, Bonnie Wagner

**Our “Sputnik Moment”: Advocacy and Policy Priorities for the Future of HIV/AIDS Prevention, Care, and Treatment and an AIDS-Free Generation**

**AIDS/HIV • Fundamentals**

Full implementation of the Affordable Care Act (ACA) – including a significant expansion of access to public and private insurance – is an incredible opportunity to increase access to regular and comprehensive care for people living with HIV. Following an ACA policy/advocacy update, participants will take part in discussion about how the Ryan White Program and HIV/AIDS advocacy movement can innovate with this changing health care landscape to
ensure that we preserve expertise and systems of care and use the ACA work toward an AIDS-free generation.

**Presenter:** Amy Killelea, National Alliance of State and Territorial AIDS Directors, Washington, DC

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**No Denying It: Overcoming “Religious Refusal” Policies that Seek to Deny Equal Access and Protections for LGBTQ and Reproductive Rights**

Anti-Discrimination Law & Policy • Intermediate

Debates over religious refusal policies have proliferated in the last two years, posing real risks to the rights and needs of LGBTQ people as well as successfully rallying extreme conservative legislators and movement leaders. This session will identify the current landscape of religious refusal policies, the impact on LGBTQ rights, the linkages with sexual and reproductive rights, and identify possible targets and strategies for tackling these issues at the local and national level going forward.

**Presenters:** May Sifuentes, Planned Parenthood Federation of America, Washington, DC; T.F. Charlton, Ian Palmquist, Maureen Kelly

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**Queer and Ally Action Research**

College Campus Issues and Organizing for LGBT Administrators • All Audiences

What is social sustainability and why is it important? How do we engage in community organizing to address local issues and facilitate university learning? In the Queer and Ally Action Research Team, graduate and undergraduate students join together to work with community organizations to combat the powerful forces of heterosexism, patriarchy, and colonialism. For the Q&A Action Research Team, this process begins with engaging with a Queer political identity and embracing an intersectional approach to resisting dominant systems of power and oppression. A community of predominantly undergraduate students, with two graduate facilitators, Q&A students have the opportunity to act on about real issues while connecting their academics studies with activism. By putting theory to practice and connecting students of all ages, Social Justice takes on a new form; one that is inter-generational, local, focused on lived-experience, and is hands-on.

**Presenters:** Bethany Richter, NAU Queer and Ally ART, Flagstaff, AZ; Alec Davidson, Alison Rayner, Katherine Hartman

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**DOMA for Dummies...and Organizers**

Community Organizing • All Audiences

Does the Supreme Court’s decision to overturn DOMA create a teachable and organizerable moment? Thousands of LGBT people need very practical information about what this decision means for them. Come find out more about the new legal landscape for same-sex couples and strategize ways organizers and advocates, using the principles of popular education, can pass on this critical information while activating community members to achieve LGBT rights on all fronts. This workshop will be part post-DOMA training, part train-the-trainer and part strategy discussion.

**Presenters:** Crispin Torres, Lambda Legal, New York, NY; Omar Narvaez, Lambda Legal

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**How Arizona “Flushed” Anti-Trans Legislation**

Community Organizing • All Audiences

In 2013, the Arizona trans and allied community rallied to successfully thwart three discriminatory bills. In this forum, we discuss how we built a coalition that had never been done before in Arizona: the strategies we considered what was ultimately effective, and how we engaged social and mass media. We’ll also share how we are gearing up for the same battle in 2014, and how to organize similar efforts in your own community.

**Presenters:** C. Michael Woodward, University of Arizona, Tucson, AZ; Abigail (Abby) Jensen, Antonia D’orsay

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**Campaigns and the Movement: Past, Present, and Future**

Elections/Campaigns • All Audiences

This workshop will help attendees become familiar with the history of anti-gay ballot measures and campaigns to fight these ballot measures, with a focus on California Proposition 8. Participants will discuss how the history of ballot measures informs future campaigns and common tensions between the movement and individual campaigns. Attendees will leave with practical advice and tools for their own campaigns.

**Presenters:** Christie Herring, Campaign Productions LLC, San Francisco; Amy Stone, assistant professor of sociology, Trinity University, San Antonio and author of *Gay Rights at the Ballot Box* (University of Minnesota Press, 2012.)

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**Connect, Accept, Respond, Empower: Action Steps to Prevent Suicide**

Health • All Audiences

Join the Trevor Project for this interactive workshop on how to support and empower activists to become aware of the warning signs of depression and suicide and how to help someone in crisis. This workshop seeks to empower participants from a grassroots level to change environments
Advocating for Lesbian, Gay, Bisexual and Transgender Health and Addressing Health Disparities Among the LGBT Population

Health • Fundamentals, All Audiences

This workshop will enable attendees to describe health disparities for LGBT individuals, identify opportunities to improve them, and refine their advocacy skills to improve LGBT health. Participants will have the opportunity to practice skills in a small group setting. Attendees will leave the session with a toolkit and practical advice that they can use across a variety of situations where advocacy is needed.

Presenters: Shilpen Patel, Trikone NW, Seattle, WA; Jesse M. Ehrenfeld, M.D., M.P.H., Courtney Gray

Labor and LGBTQ Community - A Shared History (That They Didn’t Teach You) and Future

Labor • Fundamentals

From the early days of organized Labor and the LGBTQ community, through Harvey Milk’s electoral campaigns, fighting the Briggs amendment, achieving marriage equality and ending workplace discrimination, the Labor Movement has been a key ally in these battles to change laws and hearts and minds. This workshop will focus on remembering this shared history and give perspective to how powerful the two can be when working together. That shared history of struggle continues as rising inequality in our LGBTQ community hits Transgender individuals, Lesbians and people of color especially hard. And that with a strong and vibrant Labor movement, those economic inequalities can be - and have been - reversed. The workshop will focus on dispelling misconceptions and important perspectives to use when attempting to encourage Labor organizations to join in our struggles for equality.

Presenter: Shane Larson, Communications Workers of America, Washington, DC

Sparking the Next Wave of State Action for LGBT Equality

Legislative/Policy Initiatives • Advanced

This workshop is for experienced leaders from states lacking basic legal protections based on sexual orientation and gender identity. The session will explore ideas for advancing LGBT equality in these “next wave” states, which tend to be controlled by anti-LGBT conservative legislatures and often have under-resourced LGBT organizations. Participants will brainstorm and surface lessons from their work and assess the potential for non-legislative strategies to make state governments more responsive to LGBT people.

Presenters: Sean Thomas-Breitfeld, Building Movement Project, New York, NY; Luna Yasui, Ford Foundation; Rebecca Fox, Wellspring Advisors

You Can't Change What We Never Chose: Ending Conversion Therapy Through Legislation

Legislative/Policy Initiatives • Fundamentals, Intermediate

Since the passage of S. 1172 in California, the legislative possibility of criminalizing the abusive practice of conversion therapy has taken great and powerful strides. This session will begin with the participants in the California, Massachusetts, and New Jersey efforts to ban sexual orientation change efforts. Survivors will also share their experiences to demonstrate the need for the abuse to end and the successes of the battles already won.

Presenter: Samuel Brinton, MIT, Cambridge, MA

The Psychology of Debunking LGBT Myths, Lies & Misinformation in the Media

Media, Communications, and Messaging • Fundamentals

Anti-discrimination policies are attacks on religious liberty. Marriage equality will lead to pedophilia. Transgender protections are special rights. Sound familiar? From the team that brought down Glenn Beck and each day takes on...
the right-wing noise machine led by Fox News and Rush Limbaugh comes a workshop to examine the human psychology behind effectively combatting myths, lies, and information about the fight for LGBT equality. Participants will learn about the science behind correcting the record and the best practices for doing so when the time comes.

**Presenters:** Zeke Stokes, Media Matters for America, Washington, DC; Jeremy Hooper, Danielle Moodie-Mills, Allyson Robinson, Carlos Maza

### Media Camp for QTYOC In the South

*Media, Communications, and Messaging
*Intermediate*

Social media has helped youth amplify their voices and connect with others around the world. However, social media must be coupled with training in traditional media to interrupt the national debate about our bodies. SPARK’s workshop showcases how our Media Camps have given that opportunity to queer and trans youth of color in the South and encourages organizations to trust and train their youth to do the same.

**Presenters:** Cortez Wright, SPARK Reproductive Justice NOW, Atlanta, GA; Malika Redmond

### Beyond the Victory: Strategies and Tactics for Winning Forward

*Movement Building • Intermediate, Advanced*

In the not so distant past, our movement talked about “losing forward.” But as momentum builds and our wins multiply, we need to plan for how to “win forward”—that is, how to leverage wins to capture and grow our grassroots power. Learn how to build on a local ordinance win to prepare for a statewide non-discrimination campaign, or use a marriage win as a springboard for LGBTQ organizing for social change.

**Presenters:** Beth Allen, EqualityMaine, Portland, ME; Ali Vander-Zanden, EqualityMaine, Portland, ME; Fran Hutchins, Equality Federation

### Border Shift, Culture Shift: Leading the way in the Southwest

*Movement Building • All Audiences*

This workshop will outline how the Strong Families initiative is doing culture shift work in support of LGBT families with case studies from the Southwest. Participants will learn about innovative campaigns and hear from artists about how organizing and culture shift work go hand-in-hand.

**Presenters:** Maria Elena Perez, Forward Together, Brooklyn, NY; Adriann Barboa

### It's 2018. How to Prepare for Any LGBT Future

*Movement Building • Intermediate, Advanced*

There’s no one future for the LGBT movement. There are many futures: combinations of can’t-miss opportunities, disruptive challenges, and inevitable surprises for the next 5 years. How many futures are you ready for? This hands-on immersion led by the Institute for the Future will equip you with the most important trends, action prototyping skills, and think-like-a-futurist habits to prepare yourself or your organization to create change and thrive in any future.

**Presenters:** Jason Tester, Institute for the Future, Palo Alto, CA; Rod Falcon

### Fair Courts and Life on the Judicial Bench

*Movement Building • All Audiences*

Did you know that one of the nation’s first openly transgender judges presides here in Houston and that Texas’s first openly gay African-American elected official is a judge presiding in Dallas? This interactive workshop will examine the role of courts, access to justice for LGBTQ people, and being an out judge in Texas. Participants will strategize around combatting anti-LGBT efforts to politicize courts and intimidate judges who uphold constitutional rights.

**Presenters:** Liz Seaton, Justice at Stake, Washington, DC; The Honorable Phyllis Frye, The Honorable Tonya Parker, Eric Lesh

### Latino/a (LGBT) Community Outreach 101

*People of Color • All Audiences*

In the past ten years, the US Latino population has both grown, as well as migrated to states that had not previously seen Latino communities. This workshop is designed to help LGBT activist and organizations begin and/or strengthen their Latino outreach efforts. Let’s increase your capacity to both meet the needs of LGBT Latinos, as well as, collaborate and build relationships with your larger Latino communities.

**Presenters:** Marco Castro-Bojorquez, Lambda Legal, Los Angeles, CA; Omar Narvaez, Lambda Legal; Luis Roman

### Think Globally before Acting Globally: The Ethics of International Justice, Faith and Equality Work

*Practice Spirit, Do Justice • All Audiences*

As US activists strive to be helpful in the 76 countries where homosexuality is illegal, it’s critical to reflect upon the ethics of international LGBT work. It’s a mistake to assume what is needed or will be helpful. We find ourselves
in a reactive stance rather than a reflective one: Ugandan “kill the gays” bill or 2014 Winter Olympics in Russia. This workshop explores ethical guidelines for activists seeking to do international LGBT justice work.

**Presenters:** Michael Adee, Horizons Foundation, Santa Fe, NM; Ann Craig, Bishop Yvette Flunder, Rev. Canon Dr. Kapya Kaoma, Victor Mukasa

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**Queue/Trans and Spiritual: Creating an Authentic Path**

*Practice Spirit, Do Justice*  
*• All Audiences*

As people who often see more than our fair share of hardship, we need a place to go when we hit our knees—what keeps us going? Do you struggle with being openly spiritual in LGBTQ space? Do you struggle with being openly LGBTQ in spiritual/religious space? Come share in a conversation about what’s possible within and beyond organized religion and how we can ground ourselves and our justice work in a place of faith.

**Presenters:** Teo Drake, Transfaith, Roslindale, MA; Alex Kapitan

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**Ministry with Bisexuals: Honoring the “B” in LGBTQ**

*Practice Spirit, Do Justice*  
*• All Audiences*

This workshop will help attendees become familiar with best practices in ministry with bisexuals and further their own plans and skills for development of ministry with bisexuals in their own faith communities. Discussion will center on effective pastoral care, education and support of youth, public witness to affirm bisexuality, making a congregation bi-friendly and resources for study. Attendees will leave equipped with resources and skills for creating or enhancing their own ministry with bisexuals.

**Presenters:** Janet Edwards, Pittsburgh, PA; Marie Alford-Harkey, Rev. Cedric Harmon

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**A Place at the Table: Queer Spirituality for Atheists, Agnostics, & the “Spiritual but not Religious”**

*Practice Spirit, Do Justice*  
*• All Audiences*

Three quarters of LGBTQ’s identify as atheist, agnostic, humanist, or secularist. But spirituality plays a major role in identity formation and it is an essential component in activism and social justice work. For the non-religious LGBTQ, life can still have depth, purpose, and transcendence. In this workshop, participants will explore spirituality outside of organized religion.

**Presenter:** Don Hoppe, Baton Rouge, LA

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**Sexual Salvation: Queer Sexual Ethics**

*Practice Spirit, Do Justice*  
*• All Audiences*

What would be different in your life if you felt clear and spiritually affirmed about your body, pleasure, sex, your sex practices and sexual choices? Sex-negative religious attitudes have infused dominant cultural messaging for ages, insisting that sexuality is counter to our spirituality - not just for queer folk, but for everyone! In this interactive workshop we explore what a sexuality-affirming, spirituality-honoring sex life could look like and conclude with a playful “test-drive” of our brand, spankin’ new ethical guidelines to see how they will handle life on your life’s terms!

**Presenters:** Kristen Klein - CeCechettini, Resurrection Metropolitan Community Church, Houston, TX; Michael Diaz

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**The Lived Experiences of Non-LGBT students with LGBQ Parents**

*Schools and Education, Grades K-12*  
*• All Audiences*

This session will explore existing data regarding individuals who have LGBTQ parents, as well as new discoveries which have emerged from a 2013 study that focuses on this population’s educational journey and experiences (from elementary school through college). Interactive activities will allow attendees to share their own experiences, perspectives, reactions, and suggestions.

**Presenter:** Tom Bourdon, Tufts University, Medford, MA

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**The End of Romance?**

*Sexual Freedom • Fundamentals*

Come share stories, define our “romantic” identities/versions and explore with us. How do romantic notions of happily-ever-after impact queer relationships, mental health, our collective wellbeing and our activism? Are romance and desire the same things? Has the rush to the queer altar been engineered by a romantic-industrial complex? We will discuss where do we stand vis-a-vis queer romance, our romantic attachments and the worlds we are making.

**Presenters:** Amelie Zurn, Silver Spring, MD; Monroe France, Ignacio Rivera

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**Trans Inclusion: Bridging the Gap Between LGB and T in Advocacy**

*Transgender Community & Issues • All Audiences*

This workshop will help attendees become more familiar with transgender issues, public perception, and challenges within the LGBT movement to inclusion of transgender
Workshop Session 1 • 9:00 AM – 10:30 AM

issues. Participants will help identify commonalities and differences between communities, and develop strategies and plans as teams to overcome challenges to advocating on transgender issues. Attendees will leave with an understanding of challenges, as well as practical solutions for working towards an inclusive movement.

Presenters: Brynn Tannehill, Xenia, OH; Sue Fulton

Workshop Session 2 • 10:45 AM – 12:15 PM

Paying it Forward – LGBT Aging Advocacy from the Lone Star State and Your state to Washington, DC

Aging and Ageism • All Audiences

In our youth-focused society it’s easy to forget about our elders — those who broke down barriers and continue to pave the way to a better future. How are we paying it forward through activism and advocacy to ensure that this first generation to be out does not have to go back into the closet? How are we ensuring that they can age successfully with the services and supports they need?

Presenters: Aaron Tax, Services and Advocacy for GLBT Elders (SAGE), Washington, DC; Meghan Maury, National Gay and Lesbian Task Force; Ann Robison, PhD; Loree Cook-Daniels

Fenced In: HIV/AIDS in the US Criminal Justice System

AIDS/HIV • All Audiences

This workshop will provide information and foster discussion of the behavioral, institutional, and structural drivers elevating the prevalence of HIV/AIDS throughout the correctional system, which disproportionately affects low-income communities of color during and post incarceration targeting the lack of housing. It will bring together and enhance awareness of key stakeholders who have an interest in HIV/AIDS prevention and programs for persons incarcerated and formerly incarcerated. Specifically, we will present information provided from individuals, groups, and organizations serving LGBTQI people, prisoners, and health communities, as well as correctional officials, policy makers, and social service professionals. It will train and inspire attendees on how to create measurable change in HIV/AIDS prevention and care, lower incarceration and recidivism rates, repeal HIV/AIDS criminalization and other laws that promote stigma and discrimination within their communities, as well as laws that impede successful integration upon release.

Presenters: Demetrius Thomas, Gay Mens Health Crisis, New York, NY; Omar Narvaez, Lambda Legal

Anatomy of a Persecution: The Case Against Scott Lively and How to Practically Apply Human Rights Law in the Fight Against the Exportation of Homophobia

Anti-Discrimination Law & Policy • Intermediate, Advanced

U.S.-based extremists are traveling the globe in an effort to criminalize and marginalize LGBTQI communities and their advocacy work. In solidarity, U.S.-based advocates must understand how anti-gay activity violates national and international laws. Using the lawsuit against Scott Lively as a case study, we will workshop the human rights framework that protects sexual orientation and gender identity. In particular, participants will learn about persecution and efforts to confront it at its sources in the U.S.

Presenters: Meejin Richart, Center for Constitutional Rights, New York, NY; Holly Richardson

Sex Work and Human Trafficking: Policy and Policing in the LGBTQ GNC Community

Anti-Violence, including Sexual Assault and Domestic Violence • All Audiences

LGBTQ GNC sex workers and victims of trafficking are highly affected by policies and practices of both the local police and federal immigration authorities. This workshop will address the local and federal laws and policies that effect LGBTQ GNC sex workers and victims of trafficking in the United States like stop and frisk, Secure Communities, No Condoms as Evidence, the detention and prison industrial complex, and remedies and resistances to these practices. LGBTQ GNC sex workers and victims of trafficking are highly affected by policies and practices of both the local police and federal immigration authorities. This workshop will address the local and federal laws and policies that effect LGBTQ GNC sex workers and victims of trafficking in the United States like stop and frisk, Secure Communities, No Condoms as Evidence, the detention and prison industrial complex, and remedies and resistances to these practices.

Presenters: Lynly Egyes, Sex Workers Project, New York, NY; Pooja Gehi, Staff Attorney at the Sylvia Rivera Law Project

Ballroom 101 – Calling all the Children to School

Art & Culture • Fundamentals

The house/ballroom community stems from a place of survival of LGBT people of color in the US. The houses that compose the community are self-sufficient and have
existed since the 1940s, longer than many mainstream queer organizations. Their structure stems from what we know best, families; mother, father, and of course, the children, each with their own talent, gift and personal struggle. Want to know more? Join us as we bring life and give LIFE to the ballroom community.

**Presenters:** Penelope Williams, Lambda Legal, Bronx, NY; Angel Camacho, Prevention Case Manager, Borinquen Health, Miami FL

### Creating Change Through Art
**Art & Culture • All Audiences**

This workshop focuses on participants defining themselves, first within the context of their everyday lives, and second, within the movement as a whole. We will do this by creating a small piece of art that reflects their individual experience as an activist. After sharing with one another, the group will decide as a whole how to use the individual pieces of art to create one large piece. As always, there's no wrong way to do this, but the goal is that people use their individual pieces of art to create something that is more vibrant, more diverse, more colorful, more interesting, and more complex, thereby demonstrating how individual stories enhance and contribute to the fabric and texture of their community, and the movement as a whole. My aim is for people to leave the workshop feeling proud of their own individual strength, connected to one another, and inspired to keep fighting the good fight.

**Presenter:** Tamara Galinsky, Silver Spring, MD

### Art of the Schmooze
**Community Organizing • All Audiences**

Welcome to Creating Change! Does it make sense to attend every activity and be the last one to leave? Hate starting conversations or often feel stuck in them? This interactive session will offer tips and tricks to help extroverts AND introverts work a room and make the most out of this conference. Attend to improve your ability to network and build relationships in support of your fundraising campaign, volunteer drive, committee effort or community building activity.

**Presenter:** Robbie Samuels, Socializing for Justice, Boston, MA

### We Live Here Too
**Disability and Accessibility • Fundamentals**

This participant-centered workshop will explore Deaf culture by using intersectionality as a framework for discussion. Activities will help participants understand hearing privilege, audism and its impact, and how this separates the Deaf movement from broader disability justice movements. Participants will learn and practice communication and advocacy skills with and for the Deaf community, building frameworks for future community and organizational level planning to include Deaf members and create accessible space.

**Presenters:** Alex Nelson, ConsiderIt Communications, Silver Spring, MD; Mae Sellers, Jennifer Heiser, Tamar Jackson Nelson

### The Artifice of the Nuclear Family: Exploring Alternative Family Models
**Families • All Audiences**

A moderated workshop session exploring the presumptions of what constitutes a family, not only in the heterosexual world, but within the LGBT community. We will explore the notion of family within the queer community and offer alternative family models that challenge the hetero-normative concept of family. The alternative family models include issues of: racial and economic justice, foster parenting, legal protections under the law, gender variance and working with straight allies. The objective of the workshop is show several models of effective families and types of parenting that fall outside of nuclear family and challenge the concept of the usual choices for LGBT parents. We will be showcasing the concept of extended family parenting by using example of pioneers of positive alternative family models. Our panel will include a family law attorney to assist with questions of a legal nature and help navigate the legal system.

**Presenters:** Julie Childs, National Gay and Lesbian Task Force, Washington, DC; Trystan Reese, National Gay and Lesbian Task Force, Portland OR; Monroe France, Emily Hecht-McGowan

### “So, You Want to Write a Grant”
**Fundraising • Fundamentals**

This session will provide a basic primer on strategically identifying and securing various types of funding and will also help attendees with information on the difference between fundraising and philanthropy, private and public grants, and donor cultivation and stewardship. Attendees will be offered examples of successful strategies that improved the likelihood of a grant being awarded.

**Presenters:** Lynne Tyer, Legacy Community Health Services, Houston, TX
Friday, January 31, 2014

Workshop Session 2 • 10:45 AM – 12:15 PM

One City, One Community:
How LGBTQ Organizations can Work Together to Raise Funds
Fundraising • All Audiences

Often, LGBTQ organizations in the same city or region compete for the same donors and foundation funding. Learn how a community of nonprofit professionals came together to work for a common cause: Philadelphia’s LGBTQ community. Participants will learn ways to collaborate and discuss the challenges associated with collaboration and competing for funds in a tight economy.

Presenters: Alyssa Mutryn, The Attic Youth Center, Philadelphia, PA; Michael Pomante, Samantha Giusti, Perry Monastero

Community-Based Research and Leather/Kink Communities:
Needs and Challenges in Healthcare
Health • Intermediate

So, how many people are kink? Are they mentally ill? How dangerous and risky are their sexual practices? Two organizations, the Community-Academic Consortium for Research on Alternative Sexualities (CARAS), and The Alternative Sexualities Health Research Alliance (TASHRA) will be introduced as examples of using community-based research models to create change in these underserved areas. In the second half, the particular needs of the leather/BDSM communities around medical healthcare and mental health services are highlighted.

Presenters: Richard Sprott, CARAS, Berkeley, CA; Anna Randall

To Uganda and Russia, With Love:
Stopping the Export of Homophobia Here At Home
International Issues • Intermediate

The U.S. Christian Right has exported to Africa—and, increasingly, other areas of the globe—a virulently (and violently) homophobic ideology. Those most responsible include groups and individuals that gave us DOMA, Prop. 8, and other anti-LGBTQ and -reproductive choice campaigns. While much energy has gone towards conspiring agents of intolerance abroad, an emerging grassroots global solidarity movement is working to hold U.S. culture war exporters accountable right here on U.S. soil. Come learn from American and foreign activists on the front lines, who are identifying common adversaries and clipping the wings of the Christian Right jet. Learn, too, what you and your community can do to advance global justice by bringing the international struggle back home. We’ll identify practical action opportunities, principles for effective and accountable cross-border partnerships, and responses to the opposition’s tactics and claims, such as “homosexuality is a Western import” or “abortion and contraception threaten traditional family values.”

Presenters: Rebecca Sultian, Political Research Associates, Somerville, MA; Victor Mukasa, Vanessa Brocato, Cole Parke

Kids, Schools, and LGBT Equality:
How Proactive Organizing and Affirmative Messaging can Defang Opponent Messaging and Change the Debate
Media, Communications, and Messaging • All Audiences

Proactive organizing and savvy, research-based messaging focused on kids, schools, and LGBTQ equality is helping to reshape the debate not just on safe schools and inclusive curriculum, but on virtually every aspect of our movement. Want to defang anti-LGBTQ opponent rhetoric about schools and kids? In this workshop, you’ll get a first look at the National Safe Schools Roundtable Toolkit, learn about the newest messaging approaches for reframing the conversation, and gain practical skills for advancing understanding and pro-LGBT policies in schools and beyond.

Presenters: Carolyn Laub, Gay-Straight Alliance Network, San Francisco, CA; Amy Simon, Judy Appel, Our Family Coalition, San Francisco, CA; Ryan Schwartz

Drug Policy Reform for LGBTQ Advocates
Movement Building • All Audiences

This interactive workshop will help participants connect the dots between the drug policy reform movement and the LGBTQ movement. It covers the impact of the war on drugs on LGBTQ communities and people living with HIV, as well as the connection between mass incarceration and racial disparities. It is designed to teach participants about drug policy reform issues in the U.S. and how they can be involved and connect to effective organizing campaigns.

Presenters: Laura Thomas, Drug Policy Alliance, San Francisco, CA; Deon Haywood

LGBT Workers and Paid Leave:
Creating New Alliances in a Growing Social and Economic Justice Movement
Movement Building • All Audiences

When a child is born or adopted, or when illness strikes, there are few protections for workers— and fewer for LGBTQ families. An increasing number of cities and states are passing laws to guarantee paid leave. In this interac-
The National Gay and Lesbian Task Force
Creating Change 2014

Schedule of Events

Workshop Session 2 • 10:45 AM – 12:15 PM

tive workshop, participants will discuss the legal/policy
barriers hurting LGBT workers with health and family
needs, opportunities to expand protections and recogni-
tion for LGBT families, and strategies for building alli-
ances between LGBT and paid leave advocates.

**Presenters:** Jared Make, A Better Balance: The Work & Family Legal Center, New York, NY; Robert Espinoza, Wendy Chun-Hoon

**Queering Reproductive Justice: Making the Case for Reproductive Justice as an LGBTQ Issue**

**Movement Building • Fundamentals**

Bodily autonomy and sexual freedom are central tenets in both LGBTQ and reproductive justice movements. So why do these movements so often operate outside of each other? Reproductive justice issues intersect with LGBTQ issues in many ways, and working together has the potential to strengthen and build both movements. Come learn how these issues intersect, why they are important, and how to make the case that reproductive justice is crucial to LGBTQ liberation.

**Presenters:** Mari Schimmer, Choice USA, Washington, DC; Candace Gibson, Ashland Johnson

**Building a South Asian Queer Movement**

**People of Color • All Audiences**

This session explores South Asian movement building, aiming to answer critical questions that have been largely unaddressed in academia and activism, including: What strategies do LGBTQ South Asians use in organizing? How do we build cross-racial and cross-identity coalitions? How do larger political economies of queer organizing influence marginalized identity-based groups? What is the continued relevance of visibility? Is there a (queer) South Asian movement in the U.S.? Session includes panel and group discussion.

**Presenters:** Sasha Wijeyeratne, DeQH (Desi lgbtQ Helpine), Madison, WI; Vinita Chaudhry, Ami Patel

**Trans* Women of Color: The Sisterhood**

**People of Color • All Audiences**

Trans* women of color are disproportionately targets for hate violence and murder in this country. What can we do to prevent these hate attacks and murders, while acting in solidarity with trans*women of color? Please join us as we work together to come up with solutions and share ideas to prevent hate violence within and from outside of the community, while strategizing around how to incorporate healing and spirituality in our anti-violence movements.

**Presenters:** Parker Hurley, Trans* People of Color

LGBT Jewish Movement Building (2014): ‘Queering’ Jewish Spaces, ‘Jewing’ Queer Spaces, and Cultivating a Queer Jewish Community

**Practice Spirit, Do Justice • Intermediate**

LGBT Jewish Movement Building is growing. We will explore how best to make Jewish Spaces welcoming to its Queer constituents, and share best practices on engaging Queer spaces with Jewish Life. We will also review what you want in a LGBT Jewish movement and what it should stand for. Hear the answers to these questions and more. Be ready to work together on building strategies that best leverage the expertise and energy of our diverse communities? Let’s finalize the strategy and begin to implement our ideas. Join this open conversation to contribute your voice to the future of LGBT Jewish organizing & movement building.

**Presenters:** Mordechai Levovitz, Jewish Working Group, New York, NY; Karen Taylor, Jewish Working Group, Bay Shore, NY; Halley Cohen, Joel Kushner

Eradicating Human Trafficking

**Practice Spirit, Do Justice • Fundamentals**

There are more slaves in the world today than at any point in human history. Human beings are trafficked for labor, for domestice service and for sexual exploitation. LGBT youth are disproportionately represented in this global populace, estimated to be as high as 27 million people. We can end slavery in our lifetimes. This workshop will provide information on human trafficking and focus on 5 areas of activism that will lead to eradication.

**Presenters:** Rev. Pat Bumgardner, Metropolitan Community Churches, New York, NY; Rev. Dr. Nancy Wilson, Survivor (anonymous)
Faith, Race, and Power — Making the Argument for Intersectional Justice through the Lens of LGBT Equality
Practice Spirit, Do Justice • All Audiences

Why do faith, race, and power dynamics matter when pursuing matters of justice especially as it relates to LGBT equality? This workshop will examine the challenges of organizing and mobilizing LGBT communities, people of faith, and communities of color while at the same time building competency for LGBT equality organizers around intersectional justice work that impact our coalition partners.

Presenters: Candy Holmes, Metropolitan Community Churches, Bowie, MD; Rev. MacArthur Flournoy

Conversaciones de Fe
Practice Spirit, Do Justice • All Audiences

According to the latest poll by Public Religion Research Institute within the next 10 years the Latin@ vote will be dominated by evangelicals and non-affiliated but highly spiritual individuals. This poll also re-validators the fact that 55% of Latin@s approved of marriage equality. This workshops will explore these and other contradictions within the Latin@ faith community particularly in the age of Francis I through dialogue and SGA exercises as we move beyond marriage.

Presenters: Lisbeth Melendez Rivera, Human Rights Campaign, Washington, DC; Rev. Damaris Ortega, Robyn Henderson-Espinoza

Stonewall and Beyond
Sexual Freedom • All Audiences

Recognition of the Drag and Leather communities coming together at Stonewall! Where are we from there? A historical retrospective as Stonewall set off an international growth period. The effects there and in Texas including the Anita Bryant Protest, The First Pride Marches to the current. How are we evolving and are we still inclusive or becoming exclusive?

Presenter: Jere Douglas, Houston, TX

Breaking the ID Barrier: How to Navigate and Eliminate ID Challenges Faced by Trans People in Your State
Transgender Community & Issues • Intermediate

Every activist should be empowered with knowledge to improve the complicated name and gender change process faced by trans folk back home. Participants will learn the challenges of updating identity documents, determine policies that need improvement in their home states, and discuss building community resources to support individuals navigating the system. Attendees will leave the workshop with practical tools and inspiration for changing policies and expanding name and gender change services back home.

Presenters: Arli Christian, National Center for Transgender Equality, Washington, DC; Lisa Mottet, National Center for Transgender Equality, Washington, DC; Amy Nelson

From the Sublime to the Ridiculous: Trans Political Activism at the State Level
Transgender Community & Issues • Fundamentals, Intermediate

This workshop will help attendees explore opportunities and strategies to advocate for trans equality at the state level – no matter whether the state is red, purple or blue. Participants will become familiar with case studies based on the successes and challenges at the extremes in California and Tennessee; explore potential issues, targets, and allies in their regions; and identify strategies to help sustain and increase their activism at home.

Presenters: Marisa Richmond, Ph.D., Tennessee Transgender Political Coalition, Nashville, TN; Masen Davis, Transgender Law Center, San Francisco

The Infamous T: Screening and Discussion
Youth • Intermediate

Please join us in the screening of award-winning documentary The Infamous T, followed by a conversation about community responses to homelessness. Part of our goal for this session is to help deepen/complicate the national narrative re: family rejection as the main reason for queer youth homelessness.

Presenters: Raquel (Rocki) Simões, Avenues for Homeless Youth/GLBT Host Home Program, Minneapolis, MN; Jonathon Douglas

Muslim Friday Prayer
(Salaat-al-Jumu’ah)
Muslim Congregational Prayer
12:30 PM • Room 339A

Dedicated to Muslims who are lesbian, gay, bisexual, transgender, intersex, questioning, those exploring their sexual orientation or gender identity, and their allies, families and friends. All welcome. Lead by Imam Daayiee Abdullah.
Lead the Way to Fundraising Success: More $$ More Power

Are you in a position where fundraising is seen as a one person job but know that it’s too much for one person to do? There’s a better way to make your job easier, more effective, and more fun. Build a team of fundraisers from your staff and volunteers through direct asking. Everyone can do it and your capacity will expand!

Presenters: Kathleen Campisano, National Gay and Lesbian Task Force; Trystan Reese, National Gay and Lesbian Task Force

Intercultural Conflict: Developing conflict skills for our intersectional movement

Our work to produce social change often involves conflict. Indeed, creating conflict that challenges the status quo and entrenched systems of power is essential to bringing about transformational change. Sometimes our work brings us into conflict is with people who are opposed to our organizing work. And, sometimes we find ourselves in conflict with our colleagues and allies. This workshop will focus on providing participants with a deeper understanding of conflict. In addition, we will explore how cultural and social identities, such as race and ethnicity, gender identity, disability, sexual orientation, nationality, etc., correlate with very different approaches people take for authentically resolving disputes with one another. Finally, we will practice skills to recognize and appropriately respond to cultural differences in conflict style that are critically important in effectively managing and resolving disputes and conflicts in our organizations and in building our intersectional movement for social change.

Presenter: Beth Zemsky, Movement Building Organizer & Trainer, Zemsky Consulting

Healing from Individual & Collective Group Trauma (continued)

What would ‘justice in your body’ feel like? Can ‘justice in our bodies’ help create change? This introductory workshop explores the intersections between justice, body, healing trauma and liberation. Understanding the basics of social and personal trauma can radically inform how we approach our work, each other and our lives. In this workshop we will walk you through the physiology of trauma. We’ll look at how it shows up and impedes social justice work – in our meetings, our campaigns, our organizing, our working relationships, and in ourselves. We will present some basic principles and strategies to effectively identify when trauma is present and then how to work with it thoughtfully and productively.

Presenters: Shannyn Voente, MSW & LCSW, Co-director of Justice in the Body; Sage Hayes, LMT & SEP, Co-director of Justice in the Body

Education for Liberation: The Wisdom is in the Room (continued)

In every workshop, training or meeting there is wisdom in the group waiting to be expressed and applied to the campaign, issue or conversation that’s on the agenda. Unlocking and bringing out that wisdom from the group is often the challenge of the facilitator. In this workshop, we will learn new skills and tools to create a group-centered approach to facilitation, one in which the facilitator sees themselves as empowering people to discover their own experience and that of each other. Training for Change’s Direct Education methodology is rooted in Brazilian educator Paolo Friere’s popular education, and then adds to it. It emphasizes eliciting group wisdom rather than transmitting trainer’s knowledge and focuses on process as much as content. We work with participants’ risk, resistance, and discomfort in order to create the deep learning needed to effect social change and our liberation. This approach has been used by trans activists training on gender theory, immigrant rights groups campaigning for equality, and anti-fracking coalitions building cross-cultural relationships.

Presenters: Celia Kutz, Trainer & Co-director, Training for Change; Matthew Armstead, Training Associate, Training for Change
**Sexual Liberation at the Intersections: An Open Space Discussion of how Race, Class, Gender, Religion, Ability, and other Identities Impact Folks’ Experience of Sexual Liberation**

Keeping Revolutionary Love in mind as we create a safe space for all, in this open space, we will evaluate how all of our identities impede our growth and/or benefit our well-being when it comes to how we express our sexuality. Through these lenses, we will discuss how our desires are manifested, how we express them in our sexual orientations and sex lives and how our bodies are used as signifiers to promote our sexual agencies. Our goal is to help people actively engage and take the next step towards owning their sexual liberation and express their sexuality in ideal ways that will help make them happier with their lives.

**Open Space:** Open spaces are more flexible and participant driven, with the topics for discussion chosen and facilitated by the host and the participants. Join this session if the theme interests you or you have a topic you would like to facilitate yourself.

**Presenters:** Alba Onofrio, Vanderbilt Divinity School and Sexual Liberators Collective; Marla Stewart, MA, owner of Velvet Lips, LLC and Sexual Liberators Collective; Roan Coughtry, owner of Transgender Advocates of the Capital Region and Sexual Liberators Collective; Robin Nussbaum, owner of Robin Nussbaum Consulting and Sexual Liberators Collective

**Workshop Session 3 • 3:00 PM – 4:30 PM**

**Film Screening: THE CAMPAIGN**

**Lanier Grand Ballroom Section C, Level 4**

THE CAMPAIGN follows the people behind California’s historic No-on-8 campaign to defend same-sex marriage through exclusive behind the scenes footage, interwoven with the national history of same-sex relationship recognition since the 1950s. The story focuses on an ensemble of five characters — Alison, Holli, Richard, Anne and Claudia — as they labor tirelessly to defeat Proposition 8, sacrificing time with the families they are fighting to protect. The film positions their efforts within the context of shifting legal and political landscapes, from Anita Bryant’s “Save our Children,” to the invention of the word “Domestic Partner” in San Francisco, to Pat Buchanan’s declaration of a “culture war,” and finally to the wave of marriage bans that swept 41 states across the nation. The shocking passage of Prop 8 in seemingly LGBT-friendly California changed the landscape forever, both for the US LGBT equality movement and for the individual activists who dropped what they were doing and threw themselves into the largest social issue campaign the US has ever seen. Featuring a beautiful score from the Kronos Quartet and Jacob Garchik, THE CAMPAIGN emerges as an important installment of LGBT social history and a signature documentary on one of the most pressuring civil rights issues of our times.

**Director/Producer:** Christie Herring. A Q&A will follow the screening. **Producer:** Marc Smolowitz. Film Outreach Consultant: Chris Riley. 56:40 minutes. (USA/2013)

**Improving the Quality of Services and Supports for LGBT Older Adults**

**Session 3 and 4 • 3 hour session**

**Aging and Ageism • All Audiences**

Are your services age-friendly? Are you attracting as many older adults to your programs as you can be? The National Resource Center on LGBT Aging is offering its premier 4-hour training to Creating Change attendees. This highly interactive workshop seeks to increase your knowledge and shift your attitudes related to serving LGBT older adults.

**Presenter:** Tim Johnston, Services and Advocacy for GLBT Elders (SAGE), New York, NY

**How to Change the Debate on Your Issue**

**Session 3 and 4 • 3 hour session**

**Racial/Economic Justice • All Audiences**

How to Change the Debate on Your Issue offers information and skill building on influencing political and social debates. This three-hour workshop with racial justice leader Rinku Sen will reveal how participants can change the conversation about their issue, the three critical components for successful framing and examples of how others have done it. Participants will practice framing and crafting narratives on the issues they’re working on.

**Presenters:** Rinku Sen, Applied Research Center for Southern Communities (ARC), New York, NY; Natalie Lorraine Ortega, MSW

**How Can We Get More White Queers Showing Up for Racial Justice?**

**Session 3 and 4 • 3 hour session**

**Racial/Economic Justice • All Audiences**

Are you wondering how to get more white LGBTQ people committed to racial justice? How could our queer work be more powerful, deep and honoring of all of us, if more white LGBTQs see racial justice as our work too? How do we grow the base of white queers who are committed to racial justice, in words and in action? All welcome.

**Presenters:** Carla Wallace, Showing Up for Racial Justice, Louisville, KY; Pam McMichael, Executive Director, Highlander Research and Education Center, Tennessee; Scott Winn
The LGBT Movement & HIV: Our Challenge & Our Moment
AIDS/HIV • All Audiences

At Summit 31-31, an HIV/AIDS convening at Creating Change 2013, community leaders re-prioritized HIV in the LGBT movement and fortified our unity. Building on that success, this workshop aims to provide high-level updates and information exchange ranging from the Affordable Care Act to Ryan White and High Impact Prevention. Our goal is to better educate our movement thought leaders to prepare impactful actions that strive to achieve full equality and wellness for all LGBT people.

Presenters: Lance Toma, Asian & Pacific Islander Wellness Center, San Francisco, CA; Brett Andrews

Protected and Served?: Addressing Systemic Neglect and Misconduct by the Criminal Justice System
Anti-Discrimination Law & Policy • All Audiences

Whether profiled by police, “outed” in court, abused by homophobic police or school security, denied medical care in prison, or numerous other injustices, our community faces serious discrimination and abuses of power from the government institutions that are supposed to protect us. In this workshop, we will examine the data and policy recommendations from Lambda Legal’s Protected and Served? Survey of LGBT/HIV Contact with Police, Courts, and Prisons and share and discuss strategies to address the discrimination, violence and misconduct and make these institutions more culturally competent and accountable to LGBT community members.

Presenters: Aron Cobbs, Lambda Legal, New York, NY; Crispin Torres, Edwin Tablad

Getting What We Need: Listening to the Voices of LGBTQ Youth with Involvement in the Sex Trades
Anti-Violence, including Sexual Assault and Domestic Violence • Intermediate

Join Streetwise and Safe (SAS) as we share the findings of our research project documenting the lives, needs and visions of LGBTQ youth who are or are profiled as involved in the sex trades, as well as an up to date analysis of current and pending federal and state legislation impacting homeless and LGBTQ youth of color. Together we will continue to develop progressive LGBTQ responses to this timely issue.

Presenters: Mitchyll Mora, Streetwise and Safe, New York, NY; Andrea Ritchie, Streetwise and Safe, New York, NY

Ballroom 102 – See you After School, Practice makes Perfect.
Art & Culture • Fundamentals, All Audiences

Always a spectator and never a star? Well, here is your chance honey, walk for us. A ball usually begins by acknowledging STARS, STATEMENTS, LEGENDS and ICONS and at this workshop we invite such celebrities to honor us with their talents by serving as true role models as we prepare the kids for the Awareness Mini-ball at Creating Change. Are you a runway diva? Can you give them realness? Are you selling carta? Well you’ll just have to join us then . . . that’s all.

Presenters: Penelope Williams, Lambda Legal, Bronx, NY; Angel Camacho, Prevention Case Manager, Borinquen Health, Miami FL

Queer Art & Activism
Art & Culture • All Audiences

This workshop will look at the roles visual art plays in queer activist efforts both past and present. Workshop attendees will learn a brief history of the roles visual art has played in the LGBTQ movement, and will learn how to advocate for their own issues through graphic advocacy in person and on the internet. This workshop was designed by undergraduate students from the Queer Artists’ Union at Massachusetts College of Art and Design.

Presenters: Alexander Nally, Massachusetts College of Art and Design, Boston, MA; Eli Daily

Brushfires in the West Texas Social Landscape: Artistic Interventions
Art & Culture • All Audiences

Two artist/activists (one lesbian, one gay) chronicle Lubbock community artistic events that have created an LGBTQ presence, including the founding of an online community center. This workshop documents the conservative politics and lived realities of West Texas and the multiple progressive responses/community art events to the silence, fear and homophobia. Attendees will learn about the realities of smaller urban areas and artistic strategies to contest homophobia and through active dialogue improve their existing advocacy skills.

Presenters: Ed Check, Outwest Lubbock, Lubbock, TX; Patricia Earl

Bi the White House: Brainstorming the Future of Bi Advocacy
Bisexual Community & Issues • Advanced

Catapulting off of the historic Roundtable on Bisexuality at the White House in September 2013, this workshop will gather bi- and queer-identified folks and allies to brain-
Storm ideas for the next generation of bisexual-specific advocacy. Bisexuals suffer unique disparities like higher rates of cancer, addiction, and intimate-partner violence and have correspondingly unique advocacy needs. Join bi leaders and advocates in a collaborative workshop to brainstorm advocacy priorities for our community.

Presenters: A.J. Walkley, BiNet USA, Tempe, AZ; Ellyn Ruthstrom, Bisexual Resource Center, Boston MA; Paul Nocera, Emily Dievendorf

**Re-envisioning and Strengthening Safe Zone Trainings**

**College Campus Issues and Organizing for LGBT Administrators • All Audiences**

LGBTQIA Ally trainings are a crucial component to increasing awareness and acceptance of the LGBTQIA community on college campuses. Knowing that the population of LGBTQIA students on college campuses is growing and changing rapidly, trainings need to constantly be evaluated and updated. This session will explore why we conduct ally trainings, who is and should be invested in them, and give participants concrete ways to create or revise trainings on their campuses.

Presenters: Devon Guidoux, University of the Pacific, Stockton, CA

**69 Ways to Use Saran Wrap: Queering your Campus Safe Sex Education**

**College Campus Issues and Organizing for Students • All Audiences**

Could your campus safer sex education use a little queerness? This workshop will model different methods for incorporating queer elements into your campus safer sex curriculum, peer education initiatives, or LGBTQ programming. We will provide STI info that goes beyond prevention, alternative and fun protection options, and non-traditional bedroom fun! Join us for small group discussions, consensus building around the risks of our actual sexual practices, and advice on how we can better educate our communities.

Presenters: Zaneta Rago, Rutgers University Center for Social Justice Education and LGBT Communities, Highland Park, NJ

**Inside/Out: A Prison Work Info Share**

**Community Organizing • All Audiences**

The Sylvia Rivera Law Project (SRLP) holds a strong belief that the people most affected by the systems of oppression are the best people to lead the fight. Come grow your knowledge and share tips & strategies for supporting TGNCI community members who are incarcerated. We’ll also be writing to TGNCI community members who are incarcerated to show our collective solidarity and honor their struggles.

Presenters: Gabriel Foster, Sylvia Rivera Law Project, New York, NY; Pooja Gehi, Sylvia Rivera Law Project, New York, NY, Reina Gossett

**Providing Care & Support for LGBT Rural Latinos and Migrant Farmworkers**

**Health • All Audiences**

This workshop will provide a unique opportunity to learn about the health and support needs of LGBT Latino migrant farmworkers and other rural Latino LGBT persons. Presenters will explain a model of inter-agency collaboration that works to help clients find legal and community supports to enhance their health and well-being. The workshop will explore both case work involving legal-medical collaborations and effective outreach and education tools.

Presenters: Anna Leah Rick, California Rural Legal Assistance, Inc., Salinas, CA; Kattrina Merlo, Dan Torres, Esq.

**Youth Creating Change: Stories from the Global South**

**International Issues • All Audiences**

This workshop will help attendees become familiar with and improve their existing knowledge around advocacy and organizing that LGBTQ youth in the global south are engaged in to advance their rights. The workshop will provide participants with an opportunity to meet LGBTQ youth from the global south and engage with them in discussions around challenges, success and opportunities in organizing on the ground as well as ways to build transnational solidarity.

Presenter: Urooj Arshad, Advocates for Youth, Washington, DC

**3rd Annual National Politics Panel**

**Legislative/Policy Initiatives • All Audiences**

The 3rd Annual National Politics Panels with four leaders of national LGBT organizations explores state and national challenges and opportunities.

Presenters: Malcolm Lazin, Equality Forum, Philadelphia, PA; Phill Wilson, Black AIDS Institute, Los Angeles; Kevin Naff, Washington Blade, Washington, DC; Kate Kendell, National Center for Lesbian Rights
Creating ‘Buzz’ with Impactful Marketing & Communications

Media, Communications, and Messaging • Intermediate

Are you an activist or non-profit event organizer looking for new and innovative ways to create a “buzz” in the community that drives true activation and engagement? This hands-on workshop will provide you with the tools and knowledge to develop engaging marketing and communication plans via an easy 10-step process. Additionally, you’ll learn about free marketing tools and resources available to bring your 10-step marketing plan to life and truly create a “buzz!”

Presenter: Justin Bell, Qlixi Marketing Group, Miami Beach, FL

Case Study On How To Pass A Municipal Non-Discrimination Ordinance: San Antonio, Texas Movement Building • All Audiences

In September 2013, San Antonio became the 5th Texas city to add protections in employment, housing, and public accommodations for individuals on the basis of their sexual orientation and gender identity. To accomplish this work, leaders in the area had to come together to form a coalition and find a way of sustaining that coalition for the duration of the discovery and discussion stages of the non-discrimination ordinance effort before the City Council. This workshop will share some of the positive and negative experiences of the San Antonio effort and serve as a case study in how to use coalition building in order to Create Change

Presenters: Eduardo Juarez, trial attorney, San Antonio office of the EEOC; Graciella Sanchez, Esperanza Peace and Justice Center, San Antonio; Lauryn Farris

The Black Church and The Struggle for Marriage Equality

Practice Spirit, Do Justice • Intermediate

Attendees will participate in the activities used to create productive dialogues about marriage equality with African-American faith leaders, utilizing theologically sound materials that have cultural resonance for Christian audiences. This workshop will feature the successful strategy used in California that brought these faith leaders together during the years of Proposition 8 and it is currently being used in other states by groups and individuals to create their own dialogues with resistant friends and family members.

Presenters: Roland Stringfellow, Center for Lesbian and Gay Studies, Detroit, MI

Catholic Teaching and LGBT Justice: Good in Bed Together? God’s Truth!

Practice Spirit, Do Justice • Intermediate

Use solid Catholic teaching, tradition and practice when advocating for the equality of same-sex love? Yes. This workshop will give you the language and substance to inform your stories and testimonies when engaging with Catholics and non-Catholics in advocacy work. We will work interactively from your wisdom and lived experience and join it with the best of Catholic sexual ethics to craft a message that speaks powerfully to people in the ‘maleable middle’. This is subversive work!

Presenters: Jim Smith, DignityUSA/Catholics for Marriage Equality Minnesota, Minneapolis, MN; Tierra Ortiz-Rodriguez, Patrick Gordon

Getting in Touch with Your Spiritual Essence

Practice Spirit, Do Justice • All Audiences

This is a spiritual gathering that is not dependent on belief in deities, but is open to any one of any religion as well. Aspects of this session include building your personal altar, a ritual celebration, and guided meditation. This session is meant for any one searching for a different way to experience faith, whether new to the concepts or someone who already embraces them.

Presenter: Deborah Moncrief Bell, Creating Change 2014 Host Committee, TX

Ways the LGBT and Secular Movements Can Work Together - and Why They Should!

Practice Spirit, Do Justice • All Audiences

The secular and LGBT movements share many goals and face similar obstacles, providing a tremendous opportunity for collaborative activism, but misinformation and a lack of awareness often interfere. Participants in this session will work with experienced professional activists from both movements to brainstorm ideas and build action plans for cross-movement collaborative projects, whether as individuals, student groups, community groups or national organizations.

Presenters: Lyz Liddell, Secular Student Alliance, Columbus, OH; Greta Christina, James Croft, Marsha Botzer, National Gay and Lesbian Task Force Board of Directors, Seattle WA
Empowering Jewish Activists
Practice Spirit, Do Justice • Intermediate

Participants will learn talking points and practice holding theological discussions on LGBTQI rights, most notably in the freedom to marry arena. They will practice refining the conversation for the Conservative vs. Reform, Reconstructionist and Renewal Movements. They will learn and apply best practices for activating Jewish constituents on specific components of local campaigns. Finally, they will practice creating ritual and discerning how ritual can be used to activate synagogues and individuals.

Presenter: Rabbi Debra Kolodny, Nehirim, Portland, OR

Creating Meaningful Change: Addressing Poverty in LGBT Communities
Racial/Economic Justice • All Audiences

Many LGBT services and advocacy are not focused on issues that low-income LGBT people face, even though LGBT people, and especially LGBT people of color, are more likely to live in poverty. This workshop will address the systemic and historical causes of poverty and how activists can be involved in addressing poverty in LGBT communities.

Presenters: Cathy Sakimura, National Center for Lesbian Rights, San Francisco, CA; Dan Torres, Rosa Peralta, Amy Williams

Sexy Survivor
Sexual Freedom • Intermediate

An interactive workshop around survivors of sexual abuse and how they have navigated safe, empowering sexually healthy lives.

Presenters: Ignacio Rivera, Poly Patao Productions, Kalamazoo, MI; Yosenio V. Lewis, Amelie Zum-Galinsky

Growing Visibility:
Transgender People in the Media
Transgender Community & Issues • All Audiences

Communicating with media professionals can be particularly challenging for transgender people, who are faced with a range of obstacles, from navigating pervasive stereotypes, to being misgendered, and asked to answer invasive questions. Yet sharing personal narratives in the media can be an important part of transgender-focused advocacy work. In this workshop we will discuss ways of talking about your story while addressing the challenges of being transgender in the media spotlight.

Presenters: Dani Heffernan, GLAAD, New York, NY; Tiq Milan, GLAAD, New York, NY

Lessons from the Equal Scouting Movement: Multiple Strategies for Ending Multiple Forms of Discrimination
Youth • All Audiences

This 90 minute workshop will address ways to bring about social change in the face of discrimination and its effects on LGBT communities through the example of discrimination within the Boy Scouts of America. The educational and active components will consist of teaching about LGBT, gender, and religious discrimination and focusing on methods the participants can use to bring about change. Participants will be given time to practice the methods taught during the workshop and will gain knowledge of how to bring about change through social means.

Presenters: Charles Spain, Scouts for Equality, Houston, TX; Zach Wahls, Mark Noel, Tracie Felker

The Trevor Lifeguard Workshop for Youth
Youth • All Audiences

The Trevor Project's Lifeguard Workshop creates a safe space for middle school and high school youth and college age students to learn about the services offered by The Trevor Project. The workshop empowers youth to discuss healthy ways to cope with stress, how to recognize the warning signs of suicide and how to get help for themselves or a friend.

Presenters: Nathan Belyeu, The Trevor Project, New York, NY; Arquimides Pacheco and Wes Nemenz from The Trevor Project

Film Screening:
United In Anger: A History Of ACT UP
Lanier Grand Ballroom Section C, Level 4

United In Anger: A History Of ACT UP is a unique feature-length documentary that combines startling archival footage that puts the audience on the ground with the activists and the remarkably insightful interviews from the ACT UP Oral History Project to explore ACT UP (the AIDS Coalition to Unleash Power) from a grassroots perspective – how a small group of men and women of all races and classes, came together to change the world and save each other’s lives. The film takes the viewer through the planning and execution of a half dozen exhilarating major actions including Seize Control of the FDA, Stop the Church, and Day of Desperation, with a timeline of many of the other zaps and actions that forced the U.S. government and mainstream media to deal with the AIDS crisis. United In Anger reveals the group’s complex culture – meetings, affinity groups, and approaches to civil
disobedience mingle with profound grief, sexiness, and the incredible energy of ACT UP. Directed by Jim Hubbard; produced by Jim Hubbard and Sarah Schulman. 93 minutes. (USA/2012)

**Thinking Upstream: Building Coalitions to Reduce the Structural Barriers of HIV among LGBTQ Youth**

AIDS/HIV • Intermediate

Join us and discuss the need for comprehensive HIV prevention focused on the systems that affect LGBTQ youth’s lives. We’ll share essential communities need in order to successfully form sustainable and effective HIV prevention coalitions focused on the needs of LGBTQ youth. Presenters will also share best practices from two successful HIV prevention coalitions. Lastly, participants will plan for creating a new or strengthening an existing HIV prevention coalition in their community.

**Presenters:** Daniel Solis, Center for Strengthening Youth Prevention Paradigms (SYPP Center) at Children’s Hospital Los Angeles, Los Angeles, CA; Mia Humphreys, MSW

**HIV is Not a Crime: Using Art, Activism, Advocacy and Community-Based Research to End HIV Criminalization**

AIDS/HIV • Fundamentals, All Audiences

This 90-minute Fundamentals Workshop will be open to all attendees and will discuss how to structure a national, inter-generational and HIV-positive- person-led campaign to end HIV criminalization. QUEEROCRACY and Sero, two organizations leading the fight against HIV criminalization, will encourage workshop participants to grapple with the topic in an open discussion. Participants will work together to navigate how their own social justice work impacts anti-HIV criminalization efforts in order to build one stronger, multi-faceted and more unified movement that confronts HIV stigmatization and criminalization.

**Presenters:** Robert Suttle, The Sero Project, Milford, PA; Camilo Godoy

**Exploring Lesbian Activism & Leadership Within the HIV/AIDS Epidemic**

AIDS/HIV • All Audiences

In the early days of the HIV/AIDS epidemic among gay men, many lesbians immediately became leaders in catalyzing queer community responses. Today, lesbians continue to assume key roles and leadership in the epidemic. The session will share lessons learned from the epidemic in effective lesbian leadership and community mobilization, but also explore how sexism has at times impacted dialogue and strategy in queer communities. Exploring the successes and challenges from HIV/AIDS will help inform future GLBTQ strategy moving forward.

**Presenters:** Maura Riordan, AIDS United, Washington, DC; Deon Haywood, Laura Thomas

**International Transwomen of Color**

Anti-Violence, including Sexual Assault and Domestic Violence • All Audiences

The disproportionate violence faced by trans* and gender non-conforming women of color has reached pandemic levels. In the efforts to fostering a global community committed to ending trans* violence, while honoring the leadership of trans* women of color, this panel will offer voices of trans* women of color from across the globe. Panelists will work to place hate motivated violence within an historical and global context and offer collective models of resistance. Please join us as we work together to come up with solutions and share ideas to prevent the hate violence, while strategizing around how to incorporate healing and spirituality in our anti-violence movements.

**Presenters:** Kylar Broadus, The National Gay and Lesbian Task Force, Washington, DC; Parker T. Hurley

**Progress Perspective: Exploring Images of the Black & LGBT Civil Rights Movements**

Art & Culture • All Audiences

This workshop will encourage attendees to explore the similarities of the Black and LGBT Civil Rights Movements. Participants will follow a timeline of images that highlight key people and moments. Participants will share stories and emotions around these images. Both movements have been monumental in shaping the world we live in today but remain unfinished. This workshop allows participants to envision victory. Participants will leave mindful of the advocacy and images we leave for future generations.

**Presenter:** Daniel Houston, Houston, TX

**Blurred Lines: Strategies for LGBTQ Resource Professionals to Create Inclusive Sex Positive Spaces in Colleges and Universities**

College Campus Issues and Organizing for LGBT Administrators • All Audiences

This workshop will provide LGBTQ Resource professionals with tools to create sex positive spaces and cultures at universities, while navigating the intricacies of organizational bureaucracy. Presenters advocate for approaches to talking about sex in ways that emphasizes consent, gender-inclusive language, and desire. They will
provide their tenets of sex positivity, which includes those who identify as trans*, those who practice celibacy/abstinence, those who identify within the asexuality spectrum, and those who have experienced sexual violence.

**Presenters:** Chris Woods, NYU LGBTQ Student Center, New York, NY; Celiany Rivera-Velazquez

### Queers Go To College
**College Campus Issues and Organizing for LGBT Administrators • Fundamentals, Intermediate**

This interactive workshop will introduce the collaboration strategies utilized for more than four years by a campus admissions office and an LGBT Center to increase the number of out LGBTQ and strong allies (as well as the children of queer parents) who apply for admission to the first-year undergraduate class, the percentage of those applicants accepted, and the number of those accepted who enroll - and offer participants the opportunity to assess their own campuses and develop strategies for achieving the goals they identify during the session.

**Presenters:** Robert Schoenberg, U. of Pennsylvania, Philadelphia, PA; Jordan Pascucci

### Real Talk: Ending Campus Violence
**College Campus Issues and Organizing for Students • All Audiences**

This workshop is for members of academic communities who are tired of hate crimes, micro-aggressions, body policing, and sex based violence. From forced sex as a hazing ritual, to your French professor changing pronouns on your “ideal partner” worksheet, our campuses are often not the safe and welcoming environment they advertise, particularly for queers. Come discuss new ways of thinking about campus violence, while designing creative ways to unite historically siloed communities to end this culture of hostility and silence.

**Presenters:** Nastassja Schmiedt, Dartmouth College, Miami, FL; Lea Roth

### LGBTQ-Specific Campus Organizing in the Deep South: Results, Setbacks, and Unexpected Outcomes
**College Campus Issues and Organizing for Students • All Audiences**

This workshop will focus on student-driven strategies, practices and learnings that emerged from our work as students engaged in LGBTQ advocacy in higher education. While this workshop has broad applicability across campus advocacy, it will address some of the challenges and unique possibilities of doing this work in the South. Participants will practice coalition-building techniques and mapping of community assets that are particularly necessary for success in this work in the Southern United States.

**Presenter:** Jake Joseph, Emory University Office of LGBTQ Life-Student Organizers, Atlanta, GA

### 10 Myths of Social Justice
**College Campus Issues and Organizing for Students • All Audiences**

The term “social justice” is being used (and misused) on college and university campuses more and more these days. What exactly is social justice? What is a socially just community? What are the characteristics of a campus community committed to social justice? How do LGBT conversations fit into the social justice paradigm? In this program, the 10 myths of social justice will be shared as well as an assessment that can be used to measure your campus’ commitment to inclusion, equity and social justice. “Injustice anywhere is a threat to justice everywhere!”

**Presenter:** Vernon Wall, LeaderShape, Inc., Champaign, IL

### Queering the Citizen’s Filibuster
**Community Organizing • Fundamentals, Intermediate**

When Texas lawmakers attempted to quietly pass anti-abortion laws in a special session, they were unprepared for the Citizen’s Filibuster, the unprecedented thousands of activists that turned out to protest. Queer advocates were among these thousands, bringing their communities into the battle and conversation. This training, led by four members of the “angry mob,” will explore how Queer identities and issues are connected to reproductive justice, and dive into ways to involve our communities in the struggle.

**Presenters:** Januari Leo, Legacy Community Health Services, Houston, TX; Amanda Williams, Ash Hall, Tawny Tidwell

### Getting from No to Yes: Lessons on Advancing Equality in Your State
**Elections/Campaigns • All Audiences**

Minnesota made history when it defeated a constitutional amendment limiting the definition of marriage – with a conversation-based Vote No campaign. Then six months later, turned around and legalized the freedom to marry for same-sex couples with a targeted Vote Yes legislative advocacy campaign. Participate in a deep discussion on tested strategies and tactics, best practices and lessons learned on how to advance LGBTQ advocacy efforts in your state. This session is intended for all audiences. No prerequisites.

**Presenters:** Bridgette Rongitsch, Grassroots Solutions, Minneapolis; Monica Meyer, Executive Director, OutFront Minnesota, Minneapolis
The Ties That Bind: Coming Out, Acceptance and Intergenerational Dialogue in Our Families of Color
Families • All Audiences

For many queer people of color, our biological families are a strong source of identity and support. At the same time, we are often silenced about our queerness. This workshop is a dialogue for queer people of color and our family members to explore the issue of family acceptance. We’ll share personal stories and examine: how acceptance is different for our families, how to create an intergenerational dialogue about racism and homophobia with our families of origin, and how LGBTQ organizations can make family acceptance part of their work in communities of color.

Presenters: Marco Castro-Bojorquez, Lambda Legal, Los Angeles, CA; Beverly Tillery, Lambda Legal, New York City; Aron Cobbs, Lambda Legal; Luis Roman

The Next Frontier in Equality: First Comes Love, Then Comes Marriage, Then Comes Baby…
Families • All Audiences

LGBTQ headed families with kids are increasingly a part of the fabric of American life. With the recent positive shift in public opinion, it is time to rethink the historical strategy of keeping our families in the closet and embrace strategies where they can help change the hearts and minds of the people they know. Participants will discuss strategies of public education and policy initiatives that support families to further equality.

Presenters: Judy Appel, Our Family Coalition, San Francisco, CA; Nathan Schaefer

Activism without Borders: A Dialogue on Responsible Engagement
International Issues • Intermediate, All Audiences

As hard-won human rights victories mount in the US, many organizations feel an increasing pull towards the international human rights arena. How are news cycles and organizational constituents shifting attention from Utah to Uganda, from St. Louis to St. Petersburg? What does this shift mean for US and non-US movements alike, and what might ideal international alliance look like? This session invites participants from any geography to come ready to share best practices, lessons learned, and strategic questions that your organizations currently confront.

Presenters: Addison Smith, Global Philanthropy Project / Wellspring Advisors, New York, NY; Colin Robinson; Bjorn Van Roozendaal; J. Bob Alotta, Executive Director, The Astraea Lesbian Foundation for Justice, New York City

Engaging Policy Stakeholders: Partnering with State and Local Government for LGBTQ Youth
Legislative/Policy Initiatives • All Audiences

State and local agencies can be a substantial barrier in our work, but they can also be powerful partners in ensuring policies responsive to LGBTQ youth. Join the Massachusetts Commission on LGBTQ Youth, the only state entity of its kind, to learn strategies to shift the terms of your relationship with key policy stakeholders, engage hesitant partners, and make unexpected allies. Explore creative methods for establishing buy-in, developing relationships, and changing perceptions of what it means to create LGBTQ policy change.

Presenters: Hannah Hussey, Massachusetts Commission on LGBTQ Youth, Boston, MA; Julian Cyr, Massachusetts Commission on LGBTQ Youth, Boston, MA; Erika Rickard, Alexis Yioulos

Get it Done: Local Legislation in a Conservative State
Legislative/Policy Initiatives • All Audiences

This workshop is aimed for attendees that come from states that do not have state-wide ENDA’s, Domestic Partnerships or Marriage Equality. As a small Local organization in a large conservative state we know best how to secure protections on a local (City & County level). Participants will leave with the perfect tools to develop city ordinances as well as county wide protections including: Domestic Partnership Benefits, Tax Equity, Non discrimination policies

Presenters: Maria Barth, SAVE Dade, Davie, FL; Nastassja Schmiedt

How to Win Marriage, by the Equality Mean Girls
Media, Communications, and Messaging • All Audiences

Think you’re a digital savvy thought leader? Well we got news for you: in order to win marriage equality, we need to be better digital organizers. In this panel, our talented and experienced team of equality mean girls will show you some fetch ways to take your movement to the next level.

Presenters: Chandler Hutchison, NationBuilder, Los Angeles, CA; Ian Grady, Tony Hoang
Do Not Stand Idly By: Creating a Faith-Based LGBT Advocacy Campaign
Practice Spirit, Do Justice • Fundamentals

This workshop will describe the creation and implementation of a faith-based anti-bullying campaign during Jewish Social Action Month. Participants will discuss the values of their communities that can be successfully integrated into LGBT advocacy messaging. Participants will then have the chance to develop an outline of a similar campaign for their faith-based communities. Attendees will leave with tools to create their own faith-based campaign.

Presenter: Karen Taylor, Jewish Working Group, Bay Shore, NY

Searching for Faith in the Lives of Trans People
Practice Spirit, Do Justice • Intermediate

Based on the research data from Injustice at Every Turn, this workshop is designed to examine the role religion and faith has played - negatively and positively - in the lives of trans persons and explore the ways that the negative effects can be transformed so that faith settings can become places of positive impact for trans people of faith.

Presenters: Barbara Satin, National Gay and Lesbian Task Force, Minneapolis, MN; Jack Harrison-Quintana, National Gay and Lesbian Task Force; Marsha Botzer, National Gay and Lesbian Task Force Board of Directors, Seattle, WA

Nurturing LGBTQ People of Faith and Nudging Churches Towards Acceptance
Practice Spirit, Do Justice • All Audiences

Learn three simple ways to create safe spaces for LGBTQ people of faith in your community and start the conversation about LGBTQ people in churches. Interactive activities will give you the opportunity to step into an LGBTQ person’s shoes, share your experience as an LGBTQ person or ally in church, and see a moving film about API LGBTQ people of faith, their families, and their pastors.

Presenter: Lauren Quock, Network on Religion and Justice for Asian Pacific Islander LGBTQ People, Berkeley, CA

Using Local Histories as Sacred Stories
Practice Spirit, Do Justice • All Audiences

Learn how to listen carefully to your neighbors and how they are experiencing God outside of the pews and hear the oral histories of LGBTQ homeless youth across the country, innovative San Francisco pastors from the 60’s and the How to Pray Like a Drag Queen project. Skills learned in this session can also help secular groups create inspiring multimedia campaigns.

Presenter: Megan Rohrer, Welcome, San Francisco, CA

Understanding Spiritual Trauma: Doing Responsible Justice Work with Those Who Have Been Spiritually Traumatized
Practice Spirit, Do Justice • Intermediate, Advanced

Doing LGBTQ justice work within spiritual and faith communities often necessitates caring for those who have encountered spiritual trauma. This workshop will introduce and explore the topic of trauma with a spiritual origin. It will help attendees develop and practice the skills to identify spiritual trauma and better understand its impact. Participants will leave with tools to intervene with, support, and advocate for those who are suffering from spiritual trauma and its aftermath.

Presenter: Jennifer Yates, School Psychologist/Ph.D. Student, Long Beach, CA

Who are These Leather People, and Why do We Need to Include Them?
Kink History, Culture, Communities and Dilemmas
Sexual Freedom • Fundamentals

This session will cover a basic introduction to BDSM, including the history, cultural traditions, and language of the kink/fetish/leather communities in the United States. The session will present current dilemmas and issues confronting the leather communities and explore some reasons why consideration of BDSM/leather concerns would be advantageous to the LGBT movement.

Presenter: Richard Sprott, CARAS, Berkeley, CA
Workshop Session 4 • 4:45 PM – 6:15 PM

Protect and Serve: Working with Law Enforcement-Towards Trans-Inclusive Policies
Transgender Community & Issues • Fundamentals, Intermediate, All Audiences

This will be a discussion about working collaboratively with police departments and other law enforcement agencies to achieve trans-inclusive policies and cultural competency. We will discuss the need for collaboration, methods in approaching law enforcement agencies, policies already in place, and considerations for effective partnerships.

Presenters: Mason Dunn, Massachusetts Transgender Political Coalition, Boston, MA; Carly Burton, MassEquality, Boston

Piece of Cake: Applying Lessons Learned in the Marriage Equality Movement to the Queer & Trans Youth Movement
Youth • All Audiences

During this workshop we will leverage a trans-generational dialogue about community and grassroots organizing and liberation politics to challenge the “us & them” mentality of the Queer/Trans Youth and Marriage Equality movements and explore how members of both can collaborate successfully. The Marriage Equality movement has been a successful one (with work still to be done)…can the Queer/Trans Youth movement gain progress by utilizing similar strategies? Participants will explore the concept of equality from both a youth and marriage-advocate perspective, and use what they’ve learned to bridge the gap between the two movements.

Presenters: Narong Sokhom, BAGLY, Inc., Boston, MA; Courtney Cawley

Schedule of Events

Caucus Session 1 • 6:30 PM – 7:30 PM

Addressing Late Testing in Latino Communities
AIDS/HIV • All Audiences

This caucus workshop will facilitate a conversation on the various factors associated with late HIV testing among Latino communities, and the number of Latinos who receive an AIDS diagnosis within a year of receiving an HIV diagnosis. National and local Houston data will be used to illustrate this occurrence, and to highlight some of the promising data which may be used to address the issue.

Presenter: Steven Vargas, AAMA, Inc., Houston, TX

Uganda Where Being Gay and HIV Positive is a Direct Flight to Death
AIDS/HIV • All Audiences

The survey conducted in the central business district of Kampala metropolitan revealed that prevalence rate of HIV/AIDS among homosexuals is shooting out of the roof standing at 12 % and could be higher than this if a nation wide survey was conducted. The fear for being imprisoned, community mob justice and high levels of stigma in societies emerged as key basis that have propelled the prevalence as homosexuals can not access HIV Testing services and hence can not enrolled for HIV AIDS treatment. Without world’s intervention, in advocacy for the rights of gays to access medication, rights to live, all the intercession to fight HIV AIDS might be futile.

Presenter: Kalungi Eric Kabuye, Radio One, Kampala, Uganda

Deterring Negative Behaviors: Seeking Safety in Sports
Anti-Violence, including Sexual Assault and Domestic Violence • All Audiences

Do you ever wonder how many athletes that are not out as LGBT cope with serious issues in their lives as they try to navigate who they are and what they should act like? Many of them partake in risky behaviors that border Criminal Thinking. Come hear from one man that has not only lived the life as a closeted athlete, but was able to transform his life and eventually help others live a life of truth and honor. Akil Patterson is a nationally recognized youth advocate and spokesman in the LGBT sports movement where he talks about how seeking safety in sports for an LGBT person of can create a challenging scenario.

Presenter: Akil Patterson, Athlete Ally, Cottage City, MD

Caucus Session 1 • 6:30 PM – 7:30 PM

Improving the Quality of Services and Supports for LGBT Older Adults (continued)
Aging and Ageism • All Audiences

Are your services age-friendly? Are you attracting as many older adults to your programs as you can be? The National Resource Center on LGBT Aging is offering its premier 4-hour training to Creating Change attendees. This highly interactive workshop seeks to increase your knowledge and shift your attitudes related to serving LGBT older adults.

Presenter: Tim Johnston, Services and Advocacy for GLBT Elders (SAGE), Chicago, IL
**Shade, Kiki and Everything in Between: The Basics of Ballroom Culture**

*Art & Culture • All Audiences*

Ever heard of a “kiki” before the Scissor Sister’s hit song? Or ever wondered where the term “Shade” came from? This workshop will enlighten participants about the culture from where the aforementioned terms and many others originated. This workshop will also allow participants who have always wanted to learn how to vogue, or to improve their technique the opportunity to do so. So wear something comfortable, bring some water, and get ready to vogue down!

**Presenter:** Julian Glover, National Gay and Lesbian Task Force, Bloomington, IN

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**Pagan and Nature Spirituality Caucus**

*Art & Culture • All Audiences*

A networking and organizing opportunity for individuals and clergy from Pagan, Heathen, Wiccan, Shamanic, CUUPS and Nature Based Spirituality communities.

**Presenter:** Eric Eldritch, Pagan and Nature Spirituality Caucus, College Park, MD

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**Exploring the Intersection of Mental Health and Lesbian and Gay (LG) College Students: Implications for Campus Resources**

*College Campus Issues and Organizing for LGBT Administrators • Intermediate*

Research has shown marginalized populations interact with mental health services differently. This presentation will follow a qualitative case study that examined the lives of lesbian and gay students at an academically elite university. Attendees will learn about the unique stressors that these students face, and explore the attitudes and beliefs they have towards mental health. Finally, participants will discover what their colleges can do to make their mental health services more accessible, inclusive, and welcoming.

**Presenter:** Patrick Lukingbeal, Rice University, Houston, TX

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**The Legacy Walk: Bringing LGBT Contributions to World History and Culture into the Public Realm**

*Community Organizing • All Audiences*

This presentation will discuss the development of Chicago’s “The Legacy Walk” – the only outdoor LGBT historic museumscape in the world. The session will explore the considerations of creating a permanent outdoor LGBT installation; the mechanics of the public/private model which supports the endeavor; the implementation of the Legacy Project Education Initiative (LPEI); and the importance and impact of bringing LGBT contributions to world history and culture into the public realm.

**Presenter:** Victor Salvo, The Legacy Project, Chicago, IL

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**Under the Rainbow and On the Spectrum: Being Queer with Asperger’s Syndrome**

*Disability and Accessibility • Intermediate*

Individuals with Asperger’s (Autistic Spectrum Disorders) may be more likely to self-identify with sexualities/genders other than “traditional” heterosexuality. Relationship/intimacy issues are already complex and confusing for people with Asperger’s, and these even become more daunting when sexual orientation or gender identity/expression fails to comply with societal norms. This workshop addresses the special issues which arise for LG-BTQ individuals who also happen to have Asperger’s and explores a range of possible solutions.

**Presenter:** Don Hoppe, Baton Rouge, LA

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**A Snapshot of LGBT Donors: A Briefing from the LGBT Giving Project**

*Fundraising • All Audiences*

In this session, you’ll learn about the LGBT Giving Project’s efforts to increase giving by LGBT people to LGBT organizations. Hear what the project has learned to date about donors to LGBT organizations from motivations to giving to a snapshot of who are LGBT givers, and gain new tips and tools to boost your organizational development programs.

**Presenter:** Meredith Fenton, Fenton Communications, San Francisco, CA

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**The Role of Values-Based Fundraising, and Philanthropy, in the LGBT Movement**

*Fundraising • Fundraising*

This panel session will discuss the divide between an LGBT organization’s program constituents and its donor base or Development constituents, and how the values that drive the LGBT Movement must be taught to and embraced by the Development staff as well as by staff and trustees at foundations that fund the Movement. Development departments can value diversity by considering how their fundraising can include people of color, trans people, youth and allies. Philanthropists who fund the LGBT Movement can also embrace these values in their social justice work.

**Presenters:** Amy Lavine, The National Gay and Lesbian Task Force, Edgar Villanueva, Program Officer, Marguerite Casey Foundation; Win Chesson, Director of Development, Immigration Equality; Demetrius McCord, Harm Reduction Coalition; Cindy Rizzo, Arcus Foundation
Transforming Masculinity for Gender and Sexual Liberation
Gender and Identity • Intermediate, All Audiences

This workshop is designed to expand the way we understand gender beyond a binary of femininity and masculinity; and to offer a political framework that looks at the effects of masculinity socially and politically in our movements and organizations. We will look at strategies for addressing masculine privilege by sharing our stories of sexual & gender liberation in order to move masculinity from a place of power and control to a place of gender sovereignty and transformation.

Presenters: Salem Acuna, Southerners On New Ground (SONG), Richmond, VA; Lucia Leandro Gimeno, Chai Jindasurat, National Coalition of Anti-Violence Programs, New York City

I Can’t Even March Straight!
Movement Building • All Audiences

A history lesson and a walk down memory lane as organizers of National Marches discuss: how each came about; the structure; the logistics; the platforms; the problems; and outcomes. What role have these events played as part of the civil rights movement? Are they a viable part of organizing? What are the benefits of such actions? What can we learn from organizing for a massive action? Should another march be held; and if so, when?

Presenter: Deborah Moncrief Bell, Creating Change 2014 Host Committee, TX

Straight Up: Allies Advocating for the LGBTQ Community
Movement Building • Fundamentals

From a boycott on Chick Fil A, to the fight for equality in marriage, straight allies play an integral role in LGBTQ advocacy and activism. This caucus will be an open dialogue about what allies are doing for the movement in their own communities, and how we can continue to best support our LGBTQ family, friends and colleagues as we move towards equality. All are welcome and encouraged to attend.

Presenter: Januari Leo, Legacy Community Health Services, Houston, TX

The Out for Change: Transmedia Organizing Project: Approaches to Media-Making as an Organizing Tool for Grassroots-Based Organizations
Media, Communications, and Messaging • All Audiences

The Out for Change Transmedia Organizing Project (OC) links LGBTQTS allied media makers, online organizers, and tech-activists across the United States. The project is guided by a core group of 8 organizations that work with LGBTQTS populations (especially people of color; working class, immigrant, and rural youth; and other vulnerable populations) and supported by the Center for Civic Media at MIT. This caucus will be a meeting ground for open discussion around transmedia organizing techniques and participation in the OC Project.

Presenter: Kamaria Carrington, Out for Change: Transmedia Organizing Project, Medford, MA

An Invitation to Collaborate: Bridging the LGBTQ and Reproductive Justice Movements
Movement Building • All Audiences

In recent years, activists and organizations have brought the LGBTQ liberation and reproductive justice movements together, with a desire to form an authentic, systematic collaboration that brings the multiple identities, perspectives, and needs of all those involved. Participants will engage in productive conversations regarding what is needed to lay the foundation for a genuine collaboration that bridges these movements. This session will last two hours.

Presenter: Candace Gibson, National Latina Institute for Reproductive Health, Washington, DC
Friday, January 31, 2014

**Caucus Session 1 • 6:30 PM – 7:30 PM**

**Meet me at Crossroads:**
Exploring LGBTQ identities, rural and urban geographies and experiences.

**Movement Building • All Audiences**

Join Southerners on New Ground (SONG) and FIERCE in an interactive panel discussion about issues confronting invisibilized LGBTQ communities in the Rural South and LGBTQ youth of color from across the country. Panelist will discuss highlights from new national and regional research projects that paint a different picture from what dominant media and mainstream movements portray. We invite you to join our discussion, learn more about the conditions our communities are facing and discuss ways we can strengthen our work to reclaim our stories, our towns and our streets.

**Presenters:** Krystal Portalatin, FIERCE, New York, NY; Caitlin Breedlove, Southerners on New Ground; Paulina Helm-Hernandez, Southerners on New Ground

**Internal Affairs:**
Queer Blaq Self Care

**People of Color • All Audiences**

As a Blaq Queer activist being burned out is dangerous! Our workshop will introduce participants to the concept of self-care from a Blaq consciousness & thought. We will explore the interconnectedness of social justice work as a black activist and how self-care can be accomplished in a healthy way.

**Presenters:** Verise Johnson, GJNV, North Las Vegas, NV; Andre Molette

**Our Time is Now:**
Empowering Black LGBTQ People Through Digital Media

**People of Color • All Audiences**

A screening of the Mobile Homecoming Project, the Truth. Be. Told. documentary series, and the Many Voices Visibility Campaign - three Black LGBTQ-directed digital media projects that exist to archive and promote Black LGBTQ his/herstories. To be followed by a discussion with the creators of each project about the ways in which digital media is empowering queer people of color to tell our own stories, explore our shared values, and ignite our own movements.

**Presenters:** Katina Parker, Many Voices, Washington, DC; Cedric Harmon, Kimberley McLeod, Dr. Alexis Pauline Gumbs

**Friday Evening Events**

**Shabbat Celebration**

7:30 PM
Lanier Grand Ballroom J, Level 4

Let your soul soar as we welcome Shabbat together!

**Co-Officiating:** Rabbi Debra Kolodny (Rabbah D’vorah) Executive Director, Nehirim and spiritual leader, P’nai Or Portland; Rabbi David Dunn Bauer, Director of Social Justice Programming, Congregation Beit Simchat Torah, NYC, and founder of Queer Spiritual Counseling.

**12 Step/Recovery Meeting**

7:30 PM

Keep your recovery going at Creating Change!

**Funder Meet and Greet**

8:30 PM

Funders for LGBTQ Issues and the Arcus Foundation host this funder meet-and-greet at Creating Change. This event will be an opportunity for nonprofit leaders to connect with LGBT funders in a structured yet casual environment. Funders for LGBTQ Issues will facilitate short, rotating meetings where nonprofit leaders and foundation staff will have 10 minutes to learn about each other’s work, explore areas of intersection and build relationships. After 10 minutes, the funders will rotate and the conversations will continue with a new combination of participants. We anticipate having five rounds of structured conversations, allowing both funders and movement leaders to make a number of new connections. We ask that no solicitations be made during the event, so as to create an open space for everyone and so that the conversations can focus on getting to know one another’s work. Before and after the rotating meetings, we will host a reception with appetizers and spirits. We hope that combining a casual reception with structured meeting time will result in new relationships for both funders and movement leaders. We will also briefly tell attendees about the work of Funders for LGBTQ Issues and share some of our recent data on LGBTQ philanthropy.

**Bloggers, Online Activists and People Who Love Them!**

8:30 PM

Come mix and mingle with bloggers, online activists and digital enthusiasts! Whether you’re a blogger, blog reader or just love to live-tweet, join us for a reception where we can all get together offline to celebrate LGBT movement victories and discuss the work ahead. Sponsored by your friends at Purpose, GLAAD, and the National Gay and Lesbian Task Force.
Friday Evening Events

**An ILGA Salon**
8:30 PM

International Lesbian, Gay, Bisexual, Trans And Intersex Association (ILGA) North America will be hosting a series of delicious interactions as our contribution to the Friday receptions at Creating Change 2014!! We will unveil the plans for the ILGA North America Assembly in Toronto on June 22, 2014, just prior to the launch of Toronto’s World Pride 14 Human Rights Conference. ILGAs current campaigns on asylum seekers and intersex rights will be uncovered. Get the inside track about ILGAs recent UN interventions at the Geneva-based Human Rights Council. Explore our annual UN Women’s Commission symposia in New York. Suggest how your group or organization can ramp up the visibility of state-sponsored and gender-based violence, homophobia and transphobia. Contribute to ILGA North America’s design of the ILGA Assembly and for the World Pride Human Rights Conference (wphrc14.ca) in Toronto June 25 – 27, 2014. With over 1020 member groups, ILGA is the largest federations of local and regional associations fighting for the human rights of lesbian, gay, bisexual, trans and intersex peoples. Founded in 1978 ILGA now has members in more than 120 countries and across six regions.

**The Pipeline Project Reception**

Honoring our current 21st Century Fellows Cohort, and in acknowledgement of our Alumni. Pipeline Fellows Reception is an ‘open’ reception, though RSVPs are strongly encouraged. RSVPs to Clarence Patton at cpatton@lgbtpipeline.org. Come by for food, drinks and music! Special guest, filmmaker Christie Herring will join us to talk about her film, *THE CAMPAIGN* and the launch of a special fund dedicated to Hannah Sinsky Johnson Leblanc, an organizer whose gifts to the movement are lasting, though she was taken from us much too soon (June 28, 1983-May 20, 2013). Learn about this important documentary and how you can contribute to Hannah’s legacy of learning and creating change through the Hannah Fund which will fund summer organizing fellowships at the Task Force. See you at the reception!

**Fiesta Tejano Style!**

We will honor Texas Latino/a LGBT activists past and present and current Latino/a LGBT political candidates for local and statewide offices. Hosted by Latino/a LGBT organizations and their allies.

**Welcome to Denver and CC15 Reception**

Join us and meet a few of the individuals who will be involved in Creating Change 2015 in Denver! You’ll be able to learn what Denver has in store for you as the Mile High City gears up to host the 27th National Conference on LGBT Equality: Creating Change!

**Equality Federation Reception**

Enjoy light hors d’oeuvres and drinks with the Equality Federation, the strategic partner and movement builder to state-based organizations advancing equality in the communities we call home. We welcome Federation members, allies and friends to join us for conversation and celebration.

**Task Force Academy Reception**

This is the perfect place for organizers to meet, mingle and mull over all that is on our plates this coming year. Come connect with old friends, meet new ones, and celebrate the past year’s accomplishments! Across the movement, organizers in faith communities, on campaigns and in our organizations made huge strides (an understatement?) forward in 2013. As always, there is more to do, so come join us as we re-fuel together!

**Global Action for Trans* Equality and Global Trans Research and Advocacy Project Reception**

GATE, Global Action for Trans* Equality, is a global organization working for Trans rights at the international level, supporting trans* movements worldwide and making critical knowledge and resources available to trans* activists. GATE is teaming up with G-TRAP, Global Trans Research and Advocacy Project, and its founders, Ignacio Rivera, Jack Harrison-Quintana, and Jaime M. Grant for a reception celebrating global trans research. Come hear about GATE’s newest report, “The State of Trans* and Intersex Organizing,” based on data from 340 organizations worldwide and analyzing the financial capacity of trans* and intersex groups worldwide. The report will be presented by GATE’s co-director Justus Eisfeld and was produced in co-operation with the American Jewish World Service.
Friday, January 31, 2014

Friday Evening Events

Interweave/Unitarian Universalist Association Reception

A church that not only says it welcomes LGBTQs but ordains, marries and celebrates our fabulousness in every way? It’s Unitarian Universalism. Meet the leaders of Interweave: UUs for LGBTQ Concerns and staff from the Unitarian Universalist Association. Learn more about Interweave and Standing on the Side of Love, a faith-based movement for marriage equality. Free food and beverages, too! Can’t make the reception? Find us online at www.interweaveuu.org or at www.uua.org/lgbtq.

Sex, Planned Parenthood, and Cocktails

The struggle for reproductive rights is bound up with the struggles of LGBTQ people, both arising from the conviction that we control our bodies, we decide what our families look like, and we all deserve to lead lives of personal dignity and profound desire. Join Planned Parenthood to celebrate the synergies between organizing for sexual health, reproductive rights, and the LGBTQ movements with dancing and a glass of our signature cocktail!

Celebrating The Legacy of QEJ

Now that Queers for Economic Justice (QEJ) has had to close, come join us to recognize and honor QEJ’s work, help us raise some money to help with QEJ’s closing costs and hear about how some of QEJ’s economic justice work is going to go forward independently in the future.

Agents of Change Ball 2014
Ballroom of the Americas, Level 2
Doors Open: 9:00 PM; Party til 2 AM

Get your Vogue on, Children! Lady Penelope Williams, NYC; Angel Camacho, Miami; and Angel Fabian, NYC host the fabulousness of our Creating Change runway. You know you want it! $10 donation at the door; Creating Change Youth and Elders FREE! MC: Icon Jay Blahnik pumps beats and you walk! Added bonus: Jay Blahnik delivers a special concert performance of his latest single Boom Box. Boom! Let’s walk!

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www.creat ingchange2014.org
Calling all KINGS, QUEENS, and Drag Enthusiasts

MasQUEERade Ball
and Amateur Drag Show

Join us for a FREE YOUTH PARTY at Creating Change
Ages 24 and Under • Refreshments provided and NO alcohol permitted

Saturday, February 1
8PM — Midnight • Ballroom of the Americas
DJ! • Dancing! • Gift Bags! • Door Prizes!

Organized by Youth Subcommittee of the 2014 Creating Change Host Committee
Open Space: “Caring for myself is not self-indulgence, it is self-preservation, and that is an act of political warfare.” – Audre Lorde. The Brown Boi Project is hosting an open space conversation on self-care, relationships, and healthy masculinity. Join other brown bois at Creating Change as we share tools for self-care through the lens of race, class, and gender. Participants will also have the opportunity to win a copy of our health guide, Freeing Ourselves. This workshop is specifically for leaders of color.

Presenters: Erica Woodland, Brown Boi Project, Field Building Director; Brown Bois from around the country

Open Space: Open spaces are more flexible and participant driven, with the topics for discussion chosen and facilitated by the host and the participants. Join this session if the theme interests you or you have a topic you would like to facilitate yourself.

Presenters: Jennifer C. Jackson, stone circles; Jodi Lasseter, Turning Tides Consulting

Suffering and Liberation

When individuals begin to transform conditions and limiting patterns that cause suffering, a new kind of collective work becomes possible – a paradigm of collective liberation that calls on both inner and outer realities and possibilities. This interactive workshop will incorporate a variety of learning styles and tools to aid in making the links between individual and collective freedom. Participants will engage in reflective practice and journaling, pair work, somatics, small and large group discussion, guided meditation and circle processes.

A liberated society and person is one that can hold the truth of different ways, perspectives, and mind states at once, where there is a complete acceptance of the way things are that also holds a prophetic vision of how things could be. We want collective liberation and we get there through spiritual practice, liberatory forms, a liberatory relationship to form, skillful group process, and embracing difference and unity.

– from Fieldnotes, September/October 2006

Presenters: Deb Peevey, Institute for Welcoming Resources, National Gay and Lesbian Task Force; David Lohman, Institute for Welcoming Resources & Faith Work Coordinator, National Gay and Lesbian Task Force

How to Be a Great Trans Ally

When it comes to interrupting transphobia, we believe the best tool is self-awareness! Come explore your own
gender story, hear others share their own experience, and discover how much your own gender experience impacts your ability to show up for gender non-conforming and transgender people in your life, work and the movement! We will also turn our attention to the many actions allies can take and encourage participants to discover more about what works for you, where you can choose to learn more and how to create change. This session aims to create safer space for allies and is not intended for people who identify as trans or gender non-conforming.

Presenters: Jack Harrison-Quintana, National Gay and Lesbian Task Force; Evangeline Weiss, National Gay and Lesbian Task Force

Beyond the Binaries and Between the Lines: Exploring complexities of gender identity and sexual orientation spectrums at Colleges and Universities

Bisexual, Queer, Asexual, Gender-Queer, Intersex and many people who exist on complex spectrums of sexual and gender identities often are not fully understood or provided adequate services in many campus LGBT Centers to meet their unique needs. Seasoned professionals must continuously and strenuously advocate for radical inclusion of all communities on campuses and within LGBT spaces. This session seeks to deeply engage seasoned LGBT professionals on college campuses in the ongoing work of naming systems of oppression, translating individual privileged identities into advocacy, and strategizing for campus change.

Presenters: Raja Bhattar, Director; UCLA LGBT Campus Resource Center; Lauren B. Hannahs, Director of LGBT Affairs, University of Florida; Sabrina Labor, Program Director of Gender & Sexuality Student Support Services Office, Metropolitan State University

Practice Spirit Do Justice: A la Familia as a Civic Mobilization Tool

This 3-hour session will launch A la Familia’s newest curriculum and implementation. A la Familia is a comprehensive training program developed with, for and by Latin@is that authentically builds support for LGBT inclusion starting at the pillars of Latin@ culture: faith and familia.

Presenter: Lisbeth Melendez Rivera, Human Rights Campaign

Amplifying Our Voices through Base Building

Sessions 5 and 6 • 3 hour session
Community Organizing • All Audiences

Across the country, organizations are hustling hard to build and sustain bases of people to challenge the systems of oppression we live under, like racism, classism and homophobia. Join FIERCE for an interactive workshop to help you grow your base through transformative organizing, deepen solidarity practices to build coalitions and WIN CHANGE in your local communities. This workshop is for LGBTQ youth and organizers working with LGBTQ youth. We will prioritize LGBTQ youth of color participation.

Presenters: Fred Ginyard, FIERCE, New York, NY

Because You’re Brown Honey Gurl!
A Workshop on Race, Capitalism, and Desire

Sessions 5 and 6 • 3 hour session
Sexual Freedom • Intermediate, Advanced

‘Because You’re Brown Honey Gurl’ is a three hour workshop for people of color at creating change who are interested in exploring how race, class, gender, and other structures of domination inform our bodies, desires, and intimacies. We will emphasize both storytelling and dialog towards collective sexual liberation that is rooted in a strong analysis of race and class justice.

Presenters: Janani Balasubramanian, Black Girl Dangerous, DarkMatter, Brooklyn, NY; Alok Vaid-Menon, DarkMatter, Brooklyn, NY

Why the Affordable Care Act is Important to LGBT Older Adults

Aging and Ageism • Intermediate

The Affordable Care Act (ACA) gets a lot of attention for its impact on people under 65 but what about LGBT older adults over 65 who are Medicare eligible in addition to those who are 50-65? Join us to learn how key provisions of the ACA are impacting these individuals such as: improved consumer rights and protections, increased data collection, lower-cost prescription drugs, improved preventative care, and improved coordination of medical care.

Presenters: Serena Worthington, Services and Advocacy for GLBT Elders (SAGE), Chicago, IL; Liz James, Lesbian Health Initiative, Houston TX; Chris Kerr
Assessing Stigma in Public Health Practice Relative to Black and Latino Gay Men
AIDS/HIV • Intermediate

This workshop shares results from NASTAD survey of stigma affecting Black and Latino gay men’s health. It also creates a venue for participants to offer solutions to combat stigma related to race, sexual orientation, gender performance and HIV status.

Presenter: Isaiah Webster, National Alliance of State and Territorial AIDS Directors, Washington, DC

Got LGBTQ Rights? A Youth Led and Adult Supported Partnership to Educate and Empower LGBTQ Youth on Their Legal Rights
Anti-Discrimination Law & Policy • All Audiences

“Got Rights?” is a statewide tour in Massachusetts created and facilitated by LGBTQ youth, legal advocates, and state agencies to educate and empower LGBTQ youth on their legal rights. This workshop arms participants with legal knowledge on transgender issues in schools by using interactive and innovative legal education methods developed by LGBTQ youth and legal advocates that are fun and makes the law easy to understand for people of all ages.

 Presenters: Allison Wright, Gay & Lesbian Advocates & Defenders, Boston, MA; Jessica Flaherty, Director of Programs, BAGLY, The Boston Alliance of GLBT Youth, Boston; Karter Blake, Anna Siembo

LGBTQ Sexual Assault: Crafting Conversations
Anti-Violence, including Sexual Assault and Domestic Violence • Fundamentals

Sexual Violence occurs in LGBTQ communities at similar or higher rates than in non-LGBTQ communities, yet remains a taboo subject. This workshop will explore strategies for creating dialogue within LGBTQ communities about sexual violence, as well as review myths and identify actions, campaigns, and programs organized and advocated can bring back to their home communities to confront sexual violence in LGBTQ communities.

Presenters: Chai Jindasurat, National Coalition of Anti-Violence Programs, New York, NY; Maria Altonen

Bully: A New Film Musical to Harness the Arts for Social Change
Art & Culture • All Audiences

This workshop is on harnessing the arts as a vehicle of social change. It focuses on a film musical under development: BULLY, the story of a young man who commits suicide when suspicions that he is gay contribute to relentless in-school bullying. The session includes exposure to songs and one filmed scene from the musical. The presentation is followed by a general discussion and a Q&A session with the composer/writer, director, and performers.

Presenters: Aaron Alon, Thunderclap Productions, Houston, TX

Build Community Through Arts, Storytelling, and Media
Art & Culture • All Audiences

Learn how to cultivate more visibility for your community using a variety of media. By telling our stories through multiple mediums (photography, videos, written stories) we build bridges across generations, languages, and geographic separation. This workshop is led by four Queer Asian American women who have contributed to local and national LGBTQ rights movements from immigration reform to deconstructing gender binaries and building a collective historical narrative of our community from the ground up.

Presenters: Mia Nakano, Visibility Project & Queer Cultural Center, Oakland, CA; Alison Lin, Monna Wong, Tracy Nguyen

Being a White Ally: Examining White Privilege in Queer Campus Organizing
College Campus Issues and Organizing for Students • All Audiences

How do we organize intersectionally to create social change on the college campus? Why are LGBTQ groups dominated by white students and their interests? Whiteness and white culture are topics that are seldom discussed on campuses in a way that creates real change. Participants will explore white privilege, investigate how it operates in their lives, and develop ally strategies to work in solidarity with People of Color to create a more just and equitable campus.

Presenters: Jesse Beal, Suffolk University, Boston, MA; Jacinda Felix Haro

Using LGBT Centers to Ensure Queer Youth Success in Schools
Community Centers • Intermediate

This workshop will present how GSA Networks house in LGBTQ Youth Centers can meet the needs of LGBTQ youth in and out of schools. Topics covered will be: the decision to work with GSAs, how to balance the Youth as Clients model with the Youth Driven model, School Push-out and how to gain buy-in from constituents. Partici-
Participants will leave with a deeper understanding of how GSA Networks can empower youth to prevent school push and how they can support youth who are pushed out.

Presenters: Alan Ratliff, GSA Network, San Francisco, CA; Catherine Chu, Katrina Crisp, Latreece Whitfield

Creating Change for Real
Community Organizing • All Audiences

A development perspective of how coming to one session at a Creating Change conference led to the reality of our Ally= strength in numbers project. Our Q Center Leadership Institute youth will take the group through two aesthetic exercises to break down barriers. Using a strength-based approach participants will break into smaller groups to create a Leadership Project of their own and present to the group as a whole.

Presenters: Maureen O’Neill, Q Center at ACR Health, Syracuse, NY; Marissa Rice, Advisory Board Youth

From Everyday Homophobia to Anti-LGBTQ Politics: Keeping Ourselves and Our Communities Strong
Community Organizing • All Audiences

This workshop offers concrete information for surviving anti-LGBTQ actions and politics. It will help you make sense of the psychological toll of such experiences. Information from this workshop has helped people who have been impacted by anti-gay rhetoric, and it offers others new skills to protect themselves in the face of everyday encounters with bias and larger encounters with anti-LGBTQ politics. Not only can we survive these experiences, we can use them to become stronger as individuals, as activists, and as communities.

Presenters: Glenda Russell, University of Colorado-Boulder, Louisville, CO

Identifying Successful Campaign Tactics in LGBT Minority Politics
Elections/Campaigns • All Audiences

This workshop will help attendees become familiar with the current research on openly LGBTQ minority political candidates and elected officials in the United States. This session will help attendees improve their existing advocacy skills around LGBTQ political issues in campaigns and elections as it relates to the intersectionality of race and sexual orientation. Participants will learn of effective strategies for engagement with communities and of pitfalls to be wary of as evidenced by some of the unsuccessful candidates’ campaigns in 2012.

Presenters: Ravi Perry, Mississippi State University, MS; Marcus Allen, Dimitry Anselme

Funding Beyond the Coasts and Urban Cores: Resource Investment in Rural, Suburban, and Remote Regions
Fundraising • All Audiences

What is needed for LGBTQ people in rural, remote, and suburban communities and what is like to fund that work? This workshop aims to elevate the importance of funding emerging and existing issues in non-urban communities. A panel of funders will discuss strategies and investments that have been successful in these geographic areas. Organizations will have the opportunity to think about strategies for increasing funding for LGBTQ communities beyond the coasts and urban centers. Funders and advocates will explore these ideas together to increase their ability to tackle pressing issues in communities where support is most needed.

Presenters: Kris Hermanns, Pride Foundation, Seattle, WA; Ben Francisco Maulbeck, Funders for LGBTQ Issues, New York City; Jeff Chartrand, Alfredo Cruz

Whose Conscience? Making the Connections Between Treatment Refusals, Reproductive Justice, and LGBT Health
Health • Fundamentals

Dignity and the access to resources to make meaningful decisions are central tenants in both the LGBTQ and reproductive justice movements. Currently, these tenets are being challenged by the wave of conscience clause legislation. This workshop will focus on the connections between treatment refusals for reproductive health and LGBT healthcare discrimination. Special emphasis will be placed on impact of such refusals and how to reclaim conscience in service provision for reproductive health and LGBT healthcare.

Presenters: Ashland Johnson, National Center for Lesbian Rights, Washington, DC; Shane Snowdon

What’s Your I.Q? (Your Familiarity with Immigration & Queerness)
Immigration • Fundamentals

It is a crime to be gay in 76 countries. LGBT and HIV+ immigrants still face huge barriers. We want to share the struggle and strategy amongst advocates fighting for LGBT inclusive immigration reform. Asylum and immigration detention are especially hot topics that we’ll dive into during this session. Come learn what’s next in the queer immigration movement and what you can do to help.

Presenters: Trina Olson, Immigration Equality Action Fund, Washington, DC; Marco Quiroga, Clement Lee
Pushing the Borders: Unshackling Our Communities From Police/ICE Mass Deportation
Immigration • All Audiences

We will discuss our graphic novel community education project that we are developing as a tool to end mass deportation. We will explain how ICE increasingly uses the criminal legal system to target immigrants, specifically LGBTQ GNC individuals, provide a political history of exclusion and of resistance movements for immigrant rights in the U.S., and offer ways to stop mass deportation. We will discuss the impact of comprehensive immigration reform for LGBTQ GNC people.

Presenters: Lynly Egyes, Sex Workers Project, New York, NY; Mizue Aizeki

Lesbian Sexual Health: Reaching a Vulnerable Population
Lesbian Community & Issues • Fundamentals, Intermediate, All Audiences

This workshop will help attendees become familiar with and improve their existing knowledge around Lesbian sexual health issues. Participants will practice their advocacy skills and learn how to create their own advocacy tools to reach a vulnerable population. Attendees will leave with practical advice and tools for their own lesbian communities.

Presenter: Alexandra Karydi, Harriet Hancock LGBT Center, Columbia, SC

Creating Real Trans Inclusion at Your LGBT Organization
Movement Building • Fundamentals

The journey to full trans-inclusion can be long, and challenging, but there are so many who have gone before who can light your path. Learn the process your organization needs to go through, based on Opening the Door to Transgender People: The Nine Keys to Making Your LGBT Organization Fully Trans-Inclusive, by the Task Force and NCTE. This content is part of the basic knowledge that any LGBT activist needs and it will be presented in a fun and entertaining way! All welcome.

Presenters: Lisa Mottet, National Center for Transgender Equality, Washington, DC; Mara Keisling, National Center for Transgender Equality, Washington, DC

Revolutionizing the LGBT Civil Rights Movement through Social Entrepreneurship
Movement Building • All Audiences

While nonprofit LGBT organizations serve the community in significant ways, their heavy reliance on philanthropic funding is increasingly not sustainable. The integration of social entrepreneurial principles, including social enterprise activities, can improve the sustainability of the business model of nonprofits while bolstering capacity and enhancing mission. This panel will define social innovation and entrepreneurship, and how the application of social entrepreneurial principles has the potential to revolutionize the LGBT civil rights movement.

Presenters: Michelle Stecker, Rollins College, Winter Park, FL; Dr. Kelly Weeks

Loosening the (Bible) Belt: Addressing the Needs of LGBTQ People of Color In The South
People of Color • Intermediate

This workshop will highlight the unique issues faced by low-income LGBTQ people in the Southern states often referred to as the “Bible Belt.” The workshop will focus specifically on reaching low-income people of color in the South and will address how LGBTQ organizations, practitioners, service providers and students can better serve these communities. The workshop facilitators will discuss their experiences addressing the intersection of race, poverty, sexual orientation and gender identity in their legal and non-legal work, including areas such as legal services, community organizing, immigration, and religion. The presenters will discuss barriers low-income LGBTQ people of color face living in the south, as well as specific solutions for addressing these needs through direct services, coalition building and partnerships.

Presenters: Bishop Tonyia Rawls, The Freedom Center for Social Justice, Charlotte, NC; Kelly Durden

LGBT Voices of Faith in the Media - YOURS
Practice Spirit, Do Justice • Intermediate

Despite acceptance of LGBT people growing across faith traditions, 3/4 of religious messages in mainstream media come from anti-LGBT religions. We need strong voices to articulate a message of LGBT equality in faithful, theological, and scriptural terms. We will examine the status of faithful LGBT voices in the media and advocate for an LGBT-inclusive vision in the media. We will practice effective messages to be heard by the audience we are seeking to persuade.

Presenters: Ross Murray, GLAAD, New York, NY; James Rowe
Workshop Session 5 • 9:00 AM – 10:30 AM

**The Passing Game: G’neivat Da’at and the Ethics of Self Presentation in Jewish Texts**
Practice Spirit, Do Justice • All Audiences

This workshop will explore classic Jewish texts that address concepts of “false impressions,” “deception,” and “truth,” and how they may be in conversation with modern concepts of identity and passing. Through an in-depth discussion of these texts, we will ask whether a Trans* person, according to Jewish law, is obligated to be “out.”

**Presenters:** Kadin Henningsen, Jewish LGBT Working Group, Madison, WI

**Strange Bedfellows: Muslim Lesbians and FTM Organizing Together**
Practice Spirit, Do Justice • All Audiences

Are there ever times when it makes sense for lesbians and other queer women to forge alliances with trans men? In this session, presenters will discuss the importance—and challenges—of lesbians and queer women organizing with trans men in a Muslim context. Audience participation is encouraged to broaden the discussion to other experiences of such alliances.

**Presenters:** Tynan Power, Muslim Alliance for Sexual and Gender Diversity (MASGD), Northampton, MA; Urooj Arshad, The Muslim Alliance for Sexual and Gender Diversity (MASGD), Washington, DC

**Moving from the Land of Misfits to a Place of Inclusion**
Practice Spirit, Do Justice • All Audiences

This interactive workshop will serve as a collaborative forum to allow participants to dig deeper and explore spirituality and sexuality as an integrative process by moving past obscure and misquoted passages found in the Bible to discovering an authentic relationship with God. Participants will be challenged to counter HIV/AIDS related stigma and discrimination with a charge of direct social action.

**Presenter:** Anthony Sullivan, United Church of Christ HIV/AIDS Network, Inc. (UCAN), University Park, IL

**Stop and Frisk is a Queer Issue: Making LGBT history in NYC!**
Racial/Economic Justice • All Audiences

LGBTQ New Yorkers recently won a historic victory by passing legislation banning police profiling based on sexual orientation, gender identity and HIV status along with race, national origin, immigration status, age, disability, and housing status. Join the LGBTQ youth of color, transgender people of color, LGBTQ immigrant and anti-violence groups who played a leadership role in the legislative and organizing campaign to brainstorm strategies to build on this victory at local, state and national levels!

**Presenters:** Andrea Ritchie, Streetwise and Safe (SAS), New York, NY; Shelby Chestnut, Karina Claudio, Elliott Fukui

**Laying the Foundation for Ongoing Conversations on Race and Gender in Schools**
Schools and Education, Grades K-12 • All Audiences

Participants will look inward at how they were schooled to deal with diversity and connection, as a necessary prelude to creating community and curricula that empower all children and families. They will experience SEED’s methods of intentionally structured group conversation to create a democratic discourse that includes input from all voices. SEED engages allies from dominant groups in listening, learning, and taking thoughtful strategic action in order to help break down patterns of oppression.

**Presenters:** Emmy Howe, The National SEED Project on Inclusive Curriculum, Conway, MA; Donald Burroughs, The National SEED Project on Inclusive Curriculum

**Gender Expression Discrimination and Access to Emergency Housing**
Transgender Community & Issues • Fundamentals, Intermediate

This workshop will help attendees review homeless shelters and other emergency housing systems that may exist in their home communities for ways that those systems currently infringe on the rights of people who identify as transgender or who live outside of a binary gender structure. Participants will collaboratively identify ways that systems can be changed, adjusted or improved to better meet the needs of people in this growing but often overlooked community.

**Presenter:** Dena Batrice, International Center for AIDS Prevention, Care and Treatment (ICAP), Columbia University, Brooklyn, NY
**Developing Action Plans Addressing Late HIV Testing in Latino Communities**

**AIDS/HIV • Intermediate**

This workshop will serve as a think tank to improve various factors associated with late HIV testing among Latino communities, and the number of Latinos who receive an AIDS diagnosis within a year of receiving an HIV diagnosis. Using National HIV/AIDS Strategy and the HIV Treatment Cascade to illustrate this occurrence, attendees will generate ideas to create a positive social impact.

**Presenters:** Steven Vargas, AAMA, Inc., Houston, TX

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**The Evidence of Our Resilience: Black Gay, Bi, MSM and HIV/AIDS Advocacy**

**AIDS/HIV • Fundamentals**

The contemporary HIV/AIDS landscape for gay, bisexual and other MSM has been a site for riveting successes in the realm of HIV prevention, and considerable disparities in HIV infection along racial lines. This workshop will engage participates in a series of activities and discussions to map out how to most effectively engage black gay and bisexual men in HIV/AIDS advocacy and respond to the issues that drive the epidemic in those communities.

**Presenter:** Charles Stephens, AIDS United, Atlanta, GA

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**From Scratch: Building Queer Community through Collaborative Art**

**Art & Culture • All Audiences**

In this stand-up, act-out workshop, you will develop the skills to lead collaborations on a wide range of art projects—from performance and digital to written and visual. First, we’ll create a collaborative performance piece based on our experience as queer artists. Then, we’ll take a step back and look at what we’ve made with a practical eye. You’ll leave with an understanding of how to use these methods on your campus and in your community.

**Presenter:** Noah Levine, Philadelphia, PA

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**Best Practices and Model Policies for Trans* Inclusion in Higher Education**

**College Campus Issues and Organizing for LGBT Administrators • Advanced**

This workshop will cover trans* inclusive best practices and model policies in higher education, and specifically at Hampshire College. We will cover best practices across the college, including admissions, information technology, residential life, advising and academic services. We will discuss preferred names and pronouns on internal documents and transcripts, classroom etiquette, bathroom access, and building an inclusive culture on campus. Participants will have the opportunity to discuss how to identify needs and implement policy changes at their colleges.

**Presenters:** Abigail Carpenter-Winch, Hampshire College, Amherst, MA; April Dunlop, Emily Rimmer

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**We’re Here, We’re Queer, And We’re Not All White: Strategies for Supporting LGBTQ Students of Color**

**College Campus Issues and Organizing for LGBT Administrators • Intermediate**

This interactive workshop focuses on how LGBTQ Centers on college campuses can be more welcoming, more attentive to the needs of, and provide better support for LGBTQ students of color. Participants will debunk the myths surrounding LGBTQ students of color and discuss how to implement effective practices on their campus. Those attending will leave with concrete strategies including the concept of transferring trust, engaging in meaningful partnerships, and centering the most marginalized students.

**Presenters:** Ted Lewis, University of Richmond, Richmond, VA; Tamisha Williams, Salem Acuña

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**A Space for All: Building an Inclusive LGBTQIA Student Group**

**College Campus Issues and Organizing for Students • All Audiences**

Are you involved in a student organization or group that supports lesbian, gay, bisexual, transgender, queer, intersex, asexual, questioning, and allied folks? Whether you’re a student leader, an active member, or a frequent participant, you have a role in ensuring that your space is inclusive and welcoming for everyone. Come learn practical skills through this interactive workshop that you can take back to your school!

**Presenters:** Chelsea Fullerton, NYU School of Medicine, Office of Diversity Affairs, Plainsboro, NJ; J. Mason, Andy Cofino

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**Organizing Southern Queers for Change**

**Community Organizing • All Audiences**

This session is designed to help begin conversations with Southern Queers in order to enable better resource sharing, form sustainable grassroots networks, and to share best practices with activists who share a similar geographic and cultural struggle. This session employ representatives from Southern states that are working for a place at the table for Southern Queers. Participants will engage in breakout sessions and will return to the larger group to pool their ideas together.

**Presenters:** Joshua Burford, University of North Carolina Charalotte, Charlotte, NC; Shane Walley, Kayla Lisenby
**Fundraising: Getting Past the Fear of Asking**

Fundraising • All Audiences

“If you are afraid to ask for money, kick yourself out of the way and let the cause talk.” This engaging, interactive coaching session will help you get past the fear of fundraising, avoid some common mistakes and give you specific language for how to make a strong ask based on relationships. Learn how to sort through your contacts and build a prospect list based on the 3 Cs of fundraising: capacity, connection and commitment.

**Presenter:** Robbie Samuels, Socializing for Justice, Boston, MA

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**The Power to Change and Save Lives: Understanding Obamacare and Our Opportunity and Responsibility**

Health • All Audiences

This workshop will help attendees understand the importance of and need for healthcare coverage for the LGBT community now available in every state through Health Insurance Marketplaces. Participants will also acquire the knowledge, tools and resources necessary to identify and engage partner and community stakeholders to effectively reach, educate and ensure enrollment in health coverage for those in need in their communities.

**Presenters:** Liz James, Lesbian Health Initiative (LHI), Houston, TX; Roger Adams, Mario Castillo, MPH

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**En Las Dos Sombras: LGBTQ Immigrants and Their Luchas**

Immigration • Intermediate

A bilingual (Spanish/English) workshop that addresses the issues of low income LGBTQ immigrant communities. We will discuss: How to do outreach/build a base in LGBTQ Immigrant Communities; How to create campaign plans that address the needs of LGBTQ Immigrant Communities (we will use as example Make the Road's campaigns); What are some next steps nationally to address the needs of LGBTQ immigrants within our current political context?

**Presenters:** Karina Claudio, Make the Road NY, Brooklyn, NY; Blaney Garcia, Katherine Tabares, Natalia Ariztizabal

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**What's at Stake - and What's Next - for the LGBT Community in the Immigration Reform Fight**

Immigration • All Audiences

It is crucial that the LGBT community remains engaged in the immigration reform fight to ensure that the needs of LGBT immigrants, especially LGBT undocumented immigrants, are included in these efforts. This workshop will 1) give an overview of the current state of play around the immigration reform legislation; 2) discuss what is at stake in this fight for the LGBT community and; 3) identify next steps in the fight for reform.

**Presenters:** Maya Rupert, National Center for Lesbian Rights, Washington, DC; Sharita Gruberg, Iván Espinoza-Madrigal

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**Change Flows Up: How Local Advocacy Feeds Broader Victories**

Legislative/Policy Initiatives • Intermediate

Want to take your local advocacy campaigns to the next level and build momentum for statewide change? We’ll share findings of a recent Equality Federation Institute report on how local policy campaigns contribute to statewide victories and engage participants in a discussion about how to maximize the impact of their own efforts. This workshop is for advocates who are working in their cities, counties, and school districts on nondiscrimination, safe schools and other LGBT policy.

**Presenters:** Fran Hutchins, Equality Federation, Easthampton, MA; Ian Palmquist, Em Elliot, Kara Coredini, MassEquality, Boston, MA

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**Influencing Skills for LGBT Leaders**

Media, Communications, and Messaging • Fundamentals

As an LGBT leader, you are constantly working with and influencing others to help advance the movement. In this interactive session, you will polish your skills in order to be effective at influencing others to your point of view. Focus on building self-awareness on how you may be perceived, defining win-win outcomes, and crafting key messages.

**Presenters:** Jayzen Patria, NBCUniversal, Universal City, CA

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**Crisis of Success: LGBTQ Momentum, Racial Regression, & Our Collective Challenge**

Movement Building • Intermediate/Advanced

At the ‘63 March on Washington, A. Philip Randolph warned of a “crisis of success,” foreseeing that victory over legal discrimination would be treated as the end point of the country’s commitment with civil rights, rather than as an important milestone along the long road to social justice. As today’s LGBTQ rights movement finds itself on a roll, we’ll learn and share with organizers build-
ing a long-term, intersectional movement for “justice,” not “just us.”

**Presenters:** Rebecca Suldan, Political Research Associates, Somerville, MA; Rinku Sen, Race Forward, New York, NY; Tarso Luis Ramos, Political Research Associates, Somerville, MA; Caitlin Breedlove, Southerners on New Ground

**Mapping Power: LGBTQ AAPI Organizing for Social Change**

**People of Color • All Audiences**

Asian American, South Asian, Southeast Asian and Pacific Islander (AAPI) LGBTQs are organizing like never before. This workshop will give an overview of the nation’s LGBTQ AAPI groups, and will provide comparative information about their infrastructure, capacity, and challenges. Presenters will showcase local multilingual education campaigns to counter anti-gay bias and organizing campaigns for immigrants’ rights and marriage equality. Representatives of some of the nation’s leading LGBTQ AAPI organizations will provide current information and on-the-ground analysis of their work.

**Presenters:** Glenn Magpantay, National Queer Asian Pacific Islander Alliance, New York, NY; Alice Y. Hom, Poonam Kapoor

**Muslim-Jewish Queer Dialogue**

**Practice Spirit, Do Justice • All Audiences**

This workshop is an opportunity for Queer Jews and Queer Muslims to learn about each other, share experiences, process conflicts, and develop potential future collaborations between the two communities.

**Presenters:** Mordechai Levovitz, Jewish Working Group, New York, NY; Imam Daayiee Abdullah

**Be Not Afraid – Help is on the Way! Identifying and Engaging Straight Allies in Faith Communities**

**Practice Spirit, Do Justice • All Audiences**

Few topics cause as much stress for grassroots organizers as the battle between LGBT activists and the religious right. This session provides a new framework and strategy, by highlighting key changes and ways to leverage them, offering resources to reach individuals that struggle to reconcile their beliefs, giving guidance on how to have transformative conversations, and offering participants accessible group programs that can be used in faith communities to create new allies for equality.

**Presenter:** Jamie Henkel, PFLAG National, Washington, DC

**Family Ties That Bind: Intersectional Justice Inside the Black Church**

**Practice Spirit, Do Justice • All Audiences**

Gain insight and knowledge about intersectional justice in the Black Church. Learn about strategies and practices to minimize misogyny, heterosexism and classism. Discover how the church can be empowered to lift up justice and offer hope and healing to all.

**Presenter:** Gwen Thomas, Southerners on New Ground, Atlanta, GA

**Inspiring Models of Ministry for Justice and Equality for Everyone**

**Practice Spirit, Do Justice • All Audiences**

Values, vision and leadership are vitally important to the movement for justice and equality for everyone. Participants in this workshop will hear from and engage with the United Church of Christ (UCC) denominational leadership, including members of the Collegium of Officers, including the UCC General Minister and President, Rev. Geoffrey Black. Participants will gain practical insights for engaging with local faith communities, as well as, how a denomination collaboratively engages in this movement.

**Presenters:** Michael Schuenemeyer, United Church of Christ, Cleveland, OH; Rev. Geoffrey Black, Linda Jaramillo, J. Bennet Guess

**LGBTQ Youth and the School to Prison Pipeline Boot Camp**

**Schools and Education, Grades K-12 • All Audiences**

This highly interactive workshop will familiarize attendees with the School to Prison Pipeline (STPP) and its relationship to queer youth of color through the presentation of new data showing how discipline disparities and school policies like “zero tolerance” disproportionately affect LGBTQ youth, youth of color and youth with disabilities. Participants will leave with a deeper understanding of the STPP and learn strategies to change schools and communities.

**Presenters:** Hilary Burdge, Gay-Straight Alliance Network, San Francisco, CA; Geoffrey Winder, Shannon Snapp
Achieving Safe Schools: State-Based Approaches to Preventing Bullying and Harassment Schools and Education, Grades K-12 • All Audiences

This workshop will survey both existing anti-bullying laws and prospective legislation on the state level. Presenters from state advocacy groups will discuss their own experiences working to pass safe schools legislation at the state level in a variety of different contexts. We will explore best practices in state safe school law and policy to support safe school climates for LGBT students and discuss strategies to advocate for these policies.

Presenters: Sarah Munshi, GLSEN, Washington, DC; Monica Meyer, Executive Director, OutFront Minnesota, Minneapolis; Jason Goodman, Shannon Cuttle

Doing Justice: A Place for Polyamorous/Non-Monogamous Communities in the LGBTIQA Movement
Sexual Freedom • Intermediate

As LGBTIQA movements strive for society to recognize and embrace a spectrum of gender and sexual identities, the polyamorous/non-monogamous (poly/NM) communities are working to gain recognition and equity within these movements. This workshop is aimed at people who are interested in having a dialogue regarding poly/NM issues in broader LGBTIQA movements. We will examine issues of “outness,” inclusion in LGBTIQA movements, and strategies for raising poly/NM concerns within your own work.

Presenters: Robin Nussbaum, Sexual Liberation Collective, Seattle, WA; Roan Coughtry, Alba Onofrio

Film Screening and Panel: TransParent the Movie
Transgender Community & Issues • All Audiences

2010 Thomas Beattie gave birth to his son. What ensued was a cruel media firestorm that totally negated the reality of trans parents in our culture. The LGBT community has not really had honest dialogue about the challenging role of transgender parenting in our community. TransParent, a Jules Rosskam film explores the lives of a group of trans men who have given birth to their children, what it means for their families, and what it means for their identity. This is a discussion whose time has come. Program consists of film screening and panel.

Presenters: Katrina Stewart, Transgender Education Network of Texas, College Station, TX; Omar Lopez, Lauryn Farris, Mark Farris

Taking the Conversation about Transgender Health Care to the Public: Effective Strategies for Building Understanding and Advancing Equality
Transgender Community & Issues • All Audiences

Working behind the scenes, advocates for transgender equality have made significant gains on transgender health care issues. However, when we take these conversations to the public, we are often met with confusion, discomfort, and hostility. This workshop will share cutting edge research findings and new toolkit focused on how to have effective conversations about transgender people and health care that can create bridges to empathy and understanding and protect our policy wins.

Presenters: Masen Davis, Transgender Law Center, Oakland, CA; Jeana Frazzini, Robert Perez, Sasha Bucher

Economics and Equality: Building LGBT Business Communities
Workplace • Fundamentals

Economic Equality is a critical component of the LGBT movement. By directly supporting LGBT businesses with our dollars and also supporting the development of local LGBT chambers of commerce we assist in moving equality forward. While we continue to push for important protections against discrimination in the workplace we must also strengthen the LGBT community by strengthening the LGBT business community. This session will discuss the various ways to advance LGBT equality through local organizing that supports broad LGBT economic development.

Presenters: Sam McClure, Director of Affiliate Relations & External Affairs, National Gay & Lesbian Chamber of Commerce, Minneapolis

Safe in the Stacks: Community Spaces for Serving Homeless LGBTQ Youth
Youth • Intermediate

Up to 40% of youth experiencing homelessness identify as LGBTQ. Libraries are an untapped community resource that could help prevent homelessness and play an active role in the lives of homeless LGBTQ youth. This workshop will help attendees think creatively about engaging libraries and other diverse groups of community partners in helping LGBTQ youth experiencing homelessness. Participants will develop action plans for engaging their local libraries/community organizations, including barriers and strategies for overcoming those barriers.

Presenters: Jama Shelton, True Colors Fund, New York, NY; Julie Ann Winkelstein, Victor Schill
Sustainable Intersectional Organizing: The Price of Survival

Since, as a human being, I cannot allow myself to be fragmented into Negro at one time, woman at another, or worker at another, I must find a unifying principle in all of these movements to which I can adhere…This, it seems to me, is not only good politics, but also may be the price of survival. – Pauli Murray, in a 1967 Letter to National Organization for Women

Participants will have a working knowledge of intentional intersectionality as a personal and organizational analysis and a clearer vision of a path toward intersectional movement building.

**Presenters:** Barbara Lau, Pauli Murray Project, Duke Human Rights Center, Duke University; Dolores Chandler, Pauli Murray Project, Duke Human Rights Center, Duke University

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Focusing on Trans Leadership Development

What makes a leader? How can we design projects and programs that intentionally invest in developing the leadership skills and capacities of trans people. “Leadership Development” is not a one size fits all endeavor. Over the past three years there have been successful and groundbreaking trans leadership development programs in Los Angeles, Maryland, and New Hampshire, to name a few. Facilitators from this workshop will share lessons learned and best practices from their experiences developing programs that intentionally build the leadership skills and capacities of trans people in their community. Leadership Development means different things to different people. We believe the best leadership development programs or projects have a clear focus, have ambitious goals, have a target audience, are strategic, and are tailored to meet the needs of their participants. This workshop will also lead participants through experiential exercises that will help participants vision and answer critical program design questions. Participants should come curious and excited to explore the potential of a trans leadership academy for their community.

**Presenters:** Causten Wollerman, Leadership Programs Manager, National Gay and Lesbian Task Force; Owen Smith; Community Programs Manager, Equality Utah

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All Power to All People: Organizing lessons from the Black Panther Party

Members of the Black Panther Party were incredibly effective community organizers for nearly two decades in the U.S. They used a volunteer infrastructure to oper-
ate complex programs at an unprecedented scale that stands out to this day. In this session we bust myths as well as spend time together digging into what made their organizing so effective. We’ll end by drawing clear connections to how the Panther’s organizing treatise and strategies are applicable in modern time.

Presenters: Trystan Reese, National Gay and Lesbian Task Force, Los Angeles, CA; Malcolm Shanks, National Gay and Lesbian Task Force, Los Angeles, CA

Using People You Know Conversations to Build Volunteer Leadership

How can we motivate more people to help? How can we inspire volunteers to take on leadership roles in our organizations, campaigns and faith communities? Come learn about an often overlooked tactic that can build your base, develop volunteer leadership and bend untouched hearts and minds toward justice for LGBT people. With solid training, coaching and structure this conversation tactic can flourish.

Presenters: Rev. Cheri Holdridge, United Methodist Pastor and Ohio Faith Organizing Coordinator; Kathleen Campisano, Faith Partner Organizing Project, National Gay and Lesbian Task Force

Queer Liberation and BeLoved Community in the 21st Century

This open space explores movement building inside the vision of intersectional visionary organizing. It will be a time for people to come together and connect around what it takes to build bases, organize and confront power in ways where we can bring our whole selves, and transform ourselves, in the service of this work.

Open Space: Open spaces are more flexible and participant driven, with the topics for discussion chosen and facilitated by the host and the participants. Join this session if the theme interests you or you have a topic you would like to facilitate yourself.


Practice Spirit Do Justice: Spiritual Care for Trans People

Transgender populations have unique spiritual and practical care needs. Over a couple of years at Creating Change, we have experimented with different formats to engage these issues. In every case, we have seen an eagerness for more group conversation: people who are engaged in transgender care who want to talk more about their experience. This design provides an introductory frame with introductory concepts and an invitation for participants to become a “learning community” together. The conversation will then move in and out of small groups, where issues and experiences can be identified and discussed.

Presenters: Angel Collie, Metropolitan Community Churches; Lynn Young, Transfaith; Yeshua A. Holiday, Fellowship of Affirming Ministries; Alex Kapitan, Unitarian Universalist Association; Chris Paige, Transfaith

Practice Spirit Do Justice: Newish Jewish Queer Programming and Activism

This 3-hour intensive for Jewish communal professionals will provide an opportunity to engage with other professionals working to build inclusive and affirming Jewish/LGBT projects, share best practices and build skills in key areas such as program development collaborations and fundraising.

Presenters: Karen Taylor, Long Island Gay and Lesbian Youth; Mordechai Leovitz, Jewish Queer Youth; Joanna Ware, Keshet; S. Bear Bergman

Practice Spirit Do Justice: Beyond the Binary: The Practice of Queer Transformative Leadership

This workshop will help attendees improve their leadership skills by exploring and applying concepts from Queer Theory, Brené Brown’s work on wholeheartedness and Parker Palmer’s work on paradox. Participants will explore paradoxes in their own leadership contexts and practice ways to hold those paradoxes as places of generativity and wholeheartedness. Attendees will leave with a leadership plan and practices for their specific leadership context.

Presenters: Mona West, Metropolitan Community Churches; Kharma Amos, Metropolitan Community Churches; Sharon Groves, Human Rights Campaign

Film Screening: TransVisible: Bamby Salcedo’s Story

Lanier Grand Ballroom Section C, Level 4

TransVisible: Bamby Salcedo’s Story is a documentary film about the life of renowned Los Angeles-based Trans Latina Activist and leader, Bamby Salcedo. Turning her daunting personal challenges and barriers into the very basis of her activism, the film follows her unlikely and transcendent rise into becoming the effective social advocate and role model that she is today. Her work is shown giv-
Saturday, February 1, 2014

Workshop Session 7 • 3:00 PM – 4:30 PM

Continuing the Discussion: Bridging the LGBTQ & HIV/AIDS Movements
AIDS/HIV • All Audiences

Participants are invited to join a discussion group reflecting on the HIV/AIDS plenary on Saturday and help strategize on development new leadership building opportunities that will help bridge the LGBTQ and HIV/AIDS movements.

Presenters: Liam Cabal, AIDS United, Washington, DC; Rob Banaszak, AIDS United, Washington, DC; Francisco Ruiz, MS Team Lead, National Partnerships Team Centers for Disease Control and Prevention

Beyond Binaries: Identity, Sexuality and Movement Building
Bisexual Community & Issues • All Audiences

How diverse are we, anyway? Come find out. In this interactive workshop we will conduct an anonymous survey of those present, and we will look at the data. Where do we fall on the sexuality continuum? How do we label? How gender [non]conforming are we? How kinky? How monogamous? How sexually [in]experienced? And how can we use this information to become more effective activists?

Presenters: Robyn Ochs, Bisexual Resource Center, Jamaica Plain, MA

The Intersection of Art and Politics: A Healthy Separation of Church and State
Art & Culture • All Audiences

Social Activists will contemplate collaboratively the relationship that exists between art and politics in a dialogue style panel specifically focused on the need for a healthy separation between church and state in this country. This discussion will include social activists and an artist and will review the historical intersections of art and politics-the ways that political practices transform creative expression and the ways that artistic drive shapes political work. We will explore how political work shapes the creative activities of artists and ask if the political interests of artists influence political work in anyway? Art and Activism in our movements ideally have the same origin points in the spirit of work in our community and the legacy of our work. In the best of our work, we are telling stories, asking important questions, building resiliency and making change all at once. The panel discussion will include LGBT issues, topics of a larger progressive scope and examples of powerful impact of art and activism working together.

Presenters: Julie Childs, National Gay and Lesbian Task Force, Washington DC; Rev. Barry Lynn, American United for Separation of Church and State; Washington DC: Catie Curtis, Singer/Activist, Newton, MA

Complicating the Conversation: Two Ways to Get an Audience Thinking!
College Campus Issues and Organizing for LGBT Administrators • All Audiences

Have you been wondering how to have conversations beyond marriage? And how to help people realize that being an Ally is more than just being a good friend and listener? Here are examples of two exercises that do just that! In the first exercise the audience will learn how to use Maslow’s Hierarchy of Needs as a way to talk about the issues facing the LGBTQ communities. In the second exercise the audience will learn how to use the Continuum of Attitudes and Beliefs. This exercise helps participants think through the difference in actions of Haters – Tolerance – Acceptance – Ally – Advocate/Activist in a fun and interactive way.

Presenters: Shane Whalley, Gender and Sexuality Center, UT Austin, Austin, TX
Teaching Trans*- Workshop Design In-Between and Outside the Gender Binary
College Campus Issues and Organizing for LGBT Administrators • Intermediate

Teaching Trans* explores interactive workshop activities that participants can adapt to their home institutions. Even within the LGBTQ community, those across the gender identity/expression spectrum experience transphobia rooted in a lack of true understanding of the trans* community. During this time, participants will engage new paradigms of teaching workshops and leading discussions around gender identity and gender expression.

Presenters: Gabe Javier, University of Wisconsin-Madison, Madison, WI; Will Sherry

Hungry in Higher Ed: Creating a Student Food Pantry
College Campus Issues and Organizing for Students • All Audiences

With the rising cost of higher education and cost of living, more and more students are being priced out of an education each year due to the difficulty of affording tuition/fees and basic needs. In light of this, numerous colleges nationwide have been creating food pantries to support students. This workshop will discuss national and global assessment of food insecurity, and it will provide best practices on researching, implementing, and managing a student food pantry.

Presenters: Sophia Mantheakis, ASUO Women’s Center, University of Oregon, Eugene, OR

At the Table Making Changes: LGBTQ Leaders in Government Elections/Campaigns • Fundamentals

To achieve real change any movement needs people in the streets and people at the table. Come hear from out LGBTQ elected and appointed officials, staff from inside the government and the LGBTQ movement leaders on how they got there, the work that they do and how change is made from the inside.

Presenters: Jaan Williams, Gay & Lesbian Victory Fund and Institute, Washington, DC

Family Building Options for LGBT People Families • Fundamentals

As a leader and organizer in your community we understand your unique needs in regards to time and family building. This session aims to provide you with detailed information and shared experiences about the many options and the affordability of building a family.

Presenters: Ruth Saremi, Dr Mark Leondires

The Little Agency That Could...and Did!
Fundraising • All Audiences

Legacy Community Health Services was incorporated as Montrose Clinic in 1981 as an STD clinic for gay men. It soon became one of the first responders in Houston to the HIV/AIDS crisis and has grown to become the largest Federally Qualified Health Center in Houston. Learn how the agency used grassroots fundraising to stay sustainable and learn what they are doing today in fundraising.

Presenters: Tim Martinez, Legacy Community Health Services, Houston, TX; Chree Boydston, Lynne Tyler, Christopher Garrett

Sober Revolution
Health • All Audiences

This workshop aims to gather sober, straight-edge and otherwise substance-conscious queers to explore our experiences of addiction, sobriety, and revolutionary presence in our intimate entanglements and activist commitments. Participants will be invited to contribute to a new book exploring radical sober resistance strategies under malevolent and anesthetizing regimes.

Presenters: Jaime Grant, G-Trap, Washington, DC

Regulatory Policy: Past, Present, and Future
Legislative/Policy Initiatives • Intermediate

How can we help grow and strengthen the policy aspect of the LGBTQ movement? In this session we’ll discuss some of the most important victories won on this front, talk about our current work, and brainstorm how to make LGBTQ policy advocacy more effective going forward. We encourage folks from outside the policy world to attend and help shed light on how to make a successful effort even better!

Presenters: Meghan Maury, National Gay and Lesbian Task Force, Washington, DC; Harper Jean Tobin, Ian Thompson, Sharon Stape

Womyn of Alterity: Social and Sexual Identities of African American Lesbians
Lesbian Community & Issues • All Audiences

Some lesbians are very into the butch and femme dichotomy and take it very seriously. It’s part of their core identity, how they see themselves and how they want to be viewed in the world. Other lesbians like to play around with the labels and have come up with all sorts of variations like soft stud ,bois, blue jean femme, lipstick lesbian, etc. Still other lesbians reject the labels altogether. Let’s talk about it.

Presenters: Gwen Thomas, SONG, Atlanta, GA
SATURDAY, FEBRUARY 1, 2014

Workshop Session 7 • 3:00 PM – 4:30 PM

Making OUR Invisibility Visible 2.0 - Creating Queer Spaces
People of Color • Fundamentals

The goals for this session is for attendees to leave with the knowledge and language required to adequately advocate for themselves and create and sustain partnerships with organizations to build safe spaces for queer people of color. The presenters will provide essentials for developing community and solidarity amongst LGBTQ women of color and their allies. By attending this workshop, participants will leave with the concrete strategies to create community spaces within predominately non people of color environments.

Presenters: Shaunya Thomas, Lesbian of Color Symposium Collective, Inc., Quincy, MA; LaTeisha TJ Johnson, Tikesha R Morgan

Addressing the Needs of the Rural LGBT Community Through Administrative Advocacy
Racial/Economic Justice • All Audiences

This workshop will 1) familiarize people with demographic data on the rural LGBT community; 2) provide an overview of the unique needs of the LGBT community in rural America; and 3) discuss the efforts undertaken by the Obama administration to address these needs. A representative from the U.S. Department of Agriculture will present alongside advocates to provide an insider’s perspective on this work.

Presenters: Maya Rupert, National Center for Lesbian Rights, Washington, DC; Robin Maril; Dr. Joe Leonard, Assistant Secretary for Civil Rights, US Department of Agriculture

The Engaged Buddhist, Compassionate Action in the LGBTQ+ Movement
Practice Spirit, Do Justice • All Audiences

The Engaged Buddhist sees the world as the right place to practice Self-Discovery. The queer practitioner sees the LGBTQ+ Community as Sangha, a place to practice the Dharma and uncover the Buddha within. Sitting is not always on a cushion but a courthouse step, in a busy intersection, blocking a doorway. Using social justice, equality and compassion as tools, the Engaged Buddhist is fully awake in the world; activism is their meditation.

Presenters: Zoe Nicholson, Engaged Buddhism, Newport Beach, CA

Talking Smack Outside the Shack
Practice Spirit, Do Justice • Intermediate

Religious conversation outside of religious institutions model how intersectionality is such an effective organizing and educating tool for the populace. Using “A la Familia” and its success working with reproductive and health organizations to educate and activate Latin@s to work for social change and justice.

Presenters: Lisbeth Melendez Rivera, Human Rights Campaign, Washington, DC; Lisa Weiner-Mahfuz, Vice President of Development and Program, Religious Coalition for Reproductive Choice, Washington DC; Ariss Rogel-Medoza

Injustice at Every Turn: The Findings of the National Transgender Discrimination Survey
Research and Policy Analysis • All Audiences

Transgender and gender non-conforming people face rampant discrimination in every area of life: education, employment, family life, public accommodations, housing, health, police and jails, and ID documents. This data is so shocking that it will change the way you think about trans issues and it should change the way you advocate. The National Transgender Discrimination Survey was conducted by the National Gay and Lesbian Task Force and the National Center for Transgender Equality. Originally published in 2011, this session will take an interactive approach as well as give an update on new research products that have been released based on the data in the past year.

Presenters: Jack Harrison-Quintana, National Gay and Lesbian Task Force, Washington, DC; Lex Loro, Jesus Chavez

At the Crossroads: The Future of the LGBT Movement
Research and Policy Analysis • All Audiences

Last year, the Building Movement Project released a report, At the Crossroads: The Future of the LGBT Movement. This interactive session will present a brief overview of the findings, panelist observations, and a structured discussion with audience members on their views and analysis of the LGBT movement including vision, alliances, leadership, and base-building.

Presenters: Frances Kunreuther, Building Movement Project, New York, NY; Desiree Flores, Director, U.S. Social Justice Program, Arcus Foundation, New York, NY; Edgar Villanueva, Marguerite Casey Foundation
How To Get What We Want: Understanding and Utilizing the U.S. Education System to Create Safer Schools
Schools and Education, Grades K-12 • Fundamentals, Intermediate

Want to combat anti-LGBT bias in schools? Frustrated with schools’ lack of commitment to these issues? This interactive workshop will help you understand the mindset of those working in schools and shaping education policy (e.g., teachers, principals, politicians). Become familiar with their concerns and learn how to speak their language. Practice using this information successfully and take away new skills and resources.

Presenters: Robert McGarry, GLSEN, New York, NY

Beyond “the Birds and the Bees”: Real Sex Ed for LGBTQ+ Youth
Schools and Education, Grades K-12 • All Audiences

This interactive workshop will teach attendees how to implement and advocate for sex education that is inclusive of LGBTQ+ youth. Participants will explore the ways in which many sex education programs, curricula, activities, and messages exclude and harm LGBTQ+ youth; learn practical techniques to make sex education more inclusive; share best practices; and develop action plans for how to make inclusive sex education a reality for LGBTQ+ youth in their communities.

Presenters: May Sifuentes, Planned Parenthood Federation of America, Washington, DC; Louise Marchena, Jay Botsford

We Didn’t Even Have to Sue the Bastards: Speaking Trans Truth to Power
Transgender Community & Issues • All Audiences

Sometimes, explaining the legal and medical landscape for transgender people to previously uninformed decisionmakers is all it takes to get harmful anti-trans policies changed. This panel/workshop will feature the firsthand stories of trans and gender non-conforming (TGN) people who made progress for themselves and their communities through persuasive advocacy without ever getting to court, and tips for doing so effectively.

Presenters: Chris Hampton, American Civil Liberties Union, LGBT & AIDS Project, New York, NY; Amanda Goad, Adriana Pinon, Issak Wolfe

Increasing Engagement and Supporting Leadership of Trans Women
Transgender Community & Issues • Intermediate

In this interactive workshop, participants will explore the barriers that keep trans women from engaging in programs and assuming leadership roles and honestly assess where their agency or organization is on the way to meaningful inclusion of the needs of trans women. Participants will learn best practices for supporting the leadership of trans women to create inclusive programs and services, and leave with an action plan to take home.

Presenters: Laura Sorensen, Mazzoni Center, Philadelphia, PA; Alecia Manley, Malia Roe, Deja Alvarez

QTIA...Q-TIP?
Transgender Community & Issues • Fundamentals

…QTIA...Q-TIP? Queer, Trans, Intersex and Pronouns will introduce attendees to terminology and concepts relating to sex, gender identity and expression with a focus on allyship with the Trans* community. Participants will discuss and understand why pronouns are important; the importance of self-education and continued identity exploration; genderism, cisgenderism, and cisgender privilege; the difference between sex, gender identity, gender expression and sexual orientation; and taking the next steps in learning more about and advocating with the Trans* community.

Presenters: Lou Weaver, Houston,TX; Corey James Benson

Changing the Workplace... Steps to Solve the Broken Bargain
Workplace • Intermediate

Each LGBT employee faces issues in the workplace that impact them on a personal, professional and family level. Do you know what those issues are and can you talk with your employer about the best practices that companies are doing? What can you do from both inside and outside the workplace to ensure every employee gets the same deal.

Presenters: Pat Baillie, Out & Equal Workplace Advocates, San Francisco, CA; Ineke Mushovic
Film Screening: Friend of Essex
Lanier Grand Ballroom Section C, Level 4

*Friend of Essex*—a moving homage to the prolific Black gay author Essex Hemphill—is a mix of one-on-one interviews, group interviews, narrative pieces and poetry inspired by Essex Hemphill’s writing and the 1989 film *Tongues Untied* by Marlon Riggs. A piece in the film entitled, “Dear White Jesus” explores homophobia and its direct connections to racism. The interviews and pieces in *Friend of Essex* focus on the importance of community among young black gay men. Themes explored throughout the film are race, racism in the LGBTQ community, masculinity, homophobia, religion, homelessness, sexual and gender identity, Black manhood and the HIV epidemic of which young black gay men are alarmingly at the epicenter. Written and directed by Amir Dixon. Produced by A Nu Nation, in association with Shot Wide Open Productions. 47 minutes. (USA/2013)

Are you PrEPared? Pre-Exposure Prophylaxis, the Game Changing Tool against HIV for YMSM
AIDS/HIV • All Audiences

This workshop will educate people on the basics of Pre-Exposure Prophylaxis, its benefits, risks, and how it might be an option for YMSM. Participants will learn how to implement PrEP within structured intervention programs while brainstorming how to increase health literacy around PrEP, and reduce PrEP related stigma. Participants will be equipped and empowered to advocate for PrEP as a health and social justice issue as HIV infections continue to rise among YMSM.

Presenters: Alex Garner, Program Coordinator, National Minority AIDS Council, Washington, DC; Moises Agosto, Director, TEAM Division, National Minority AIDS Council, Washington, DC; Michael Webb, Jr., Outreach Coordinator/Project PrEPare Recruiter and Counselor, Legacy Community Health Services, Houston, TX; Jason Black, Public Health Manager, Legacy Community Health Services, Houston, TX

Deadly Silence: Confronting Intimate Partner Violence in LGBTQ Communities
Anti-Violence, Including Sexual Assault and Domestic Violence • Fundamentals

Intimate partner violence is a pervasive, deadly issue in LGBTQ communities, yet confronting IPV is not a high priority. This workshop will create a space to discuss IPV in LGBTQ communities, gain a deeper knowledge of various forms of abuse and what IPV looks like, name strategies for supporting survivors, discuss the unique experiences and challenges for LGBTQ survivors, and identify ways to get involved in the movement to end IPV in LGBTQ communities.

Presenters: Chai Jindasurat, National Coalition of Anti-Violence Programs, New York, NY; Aida Manduley

The T.R.U.T.H. Project: Building a Healthier Community through the Utilization of Art
Art & Culture • Fundamentals

This interactive workshop will help attendees become familiar with The T.R.U.T.H. Project, a mobilization “movement building” project focused on building healthier lifestyles and healing by utilizing art as the platform to address issues pertinent to the LGBTQ community. Attendees will experience video footage, visual art and spoken word while learning strategies to indentify community mobilization. Attendees will walk away with tools to aid in the development of their own mobilization projects.

Presenters: Kevin Anderson, The T.R.U.T.H. Project, Missouri City, TX

Supporting Queer Rural Students at Institutions of Higher Education
College Campus Issues and Organizing for LGBT Administrators • Intermediate

Workshop attendees will gain knowledge on how to support LGBTQ students from rural regions adapt to college and how to retain these students. Participants will discuss how different geographical locations impact LGBTQ students’ identities and their college experience. Tools and advice will be shared to try and help improve retention for rural identity students. Discussion will be encouraged throughout the session in order to reflect on intersecting identities and to maximize the amount of knowledge being shared.

Presenters: Guillermo Rebolledo, Oregon State University Pride Center, Corvallis, OR; Kiah McConnell

We Have a Policy, Now What? How to Be an Effective Advocate of Change for LGBT Inclusion in Higher Education
College Campus Issues and Organizing for LGBT Administrators • Intermediate

The overarching goal of this session will be to provide ideas and inspiration to administrators, faculty, and staff whose institutions have adopted a nondiscrimination policy and are looking for information about how to put the policy into practice. Best practices will be discussed through an exchange of ideas form all participants.

Presenters: Dana Bible, Sam Houston State University, Huntsville, TX; Josephine P. Tittsworth, Valerie Muehsam
WE DO Campaign: We Can’t Leave the South Behind
Community Organizing • All Audiences

How can LGBTQ people in non-recognition states resist unjust laws and help accelerate the path to full equality? This interactive workshop will feature a case study of the WE DO Campaign, which involves LGBT couples requesting marriage licenses in their hometowns across the South to call for full equality. We’ll share lessons learned on the ground as we fuse electoral campaign principles and faith-based organizing. Together, we’ll discuss new strategies for advocacy in non-recognition states.

Presenters: Jasmine Beach-Ferrara, Campaign for Southern Equality, Asheville, NC; Aaron Sarver, Lindsey Simerly

Rural Organizing: Victory in Vicco & Beyond!
Community Organizing • All Audiences

Fairness Coalition leaders analyze success in rural LGBTQ organizing through the lens of a queer Appalachian movement that began in Madison County, Kentucky, and spread all across the Commonwealth, leading to the state capital’s historic passage of a Fairness law and the unexpected victory in Vicco (pop. 334), now the smallest city in America with LGBTQ discrimination protections. Participants will engage in practical strategy building towards policy change in small-town America and their own communities.

Presenters: Chris Hartman, Fairness Campaign, Louisville, KY; Michael Aldridge, Executive Director, ACLU of Kentucky

Engaging Donors Online - Give OUT Day, Email, Social Media, and More
Fundraising • All Audiences

Did you know that 95% of LGBT individuals give to charity, but less than 5% give to LGBTQ causes? Come explore the best strategies to engage current and new donors. You’ll have the chance to learn the strategies used by the most successful groups taking part in Give OUT Day, general email and social media strategies to put in place all year long, approaches to linking online and offline donor cultivation, and more.

Presenters: Noris Chavarria, Bolder Giving, New York, NY; Jason Franklin, Ryan C. Wilson

Queering Reproductive Justice in Red States
Health • Fundamentals, Intermediate

This interactive workshop will help attendees become familiar with the reproductive justice framework and articulate various ways in which queer people are included and excluded from conversations related to reproductive health. With a special emphasis on organizing in red states, this session will help participants become more comfortable advocating for queer people’s reproductive needs in traditionally hostile cultural and legislative environments. Participants will explore the nuances of organizing through storytelling exercises, and leave the workshop with a red state reproductive justice organizers toolkit.

Presenters: Ricky Hill, Oklahomans for Reproductive Justice, Albuquerque, NM; Sandra Criswell, Bianca Yucca Westrup, Noreen Khimji

From Sugarland to the Beltway: Local and Federal Responses in the Fight for Immigrant Justice
Immigration • All Audiences

This session will discuss LGBTQ activism for immigrants and immigrant justice at the local and federal levels. This interactive session will share information and resources on local and federal action from LGBT advocates around immigration, including (but not limited to): LGBT, immigrant, Latino, and Asian American advocacy around the national debate around comprehensive immigration reform, and queer responses to local conservative anti-immigrant legislation (eg. Arizona SB 1070 and copycat legislation in other states).

Presenters: Ben de Guzman, NQAPIA, Washington, DC; Lisbeth Melendrez Rivera, Paulina Hernandez-Helm, Southerners on New Ground

Persuading Policymakers: How to Advocate for Your Rights
Legislative/Policy Initiatives • All Audiences

This workshop will teach attendees how to advocate for policy change with decision-makers in their communities. During the session participants will craft a compelling short narrative that can be used in written and spoken argument directed at policy-makers. They will learn the basics of the policy-making process, how to identify targets for policy advocacy, and practice delivering their narrative in front of a friendly audience. Attendees will leave with practical advice and tools that can be tailored to their own advocacy needs.

Presenters: Cheryl Lovelady, ACLU of Texas, Houston, TX; Matt Simpson
Moving Mountains: Federal Efforts to Achieve Safer Schools
Legislative/Policy Initiatives • All Audiences
This workshop will examine current federal efforts around safe schools legislation, specifically related to anti-bullying and anti-harassment legislation. The importance of such legislation will be discussed, as well as current status, likely legislative vehicles, and the best practices for federal advocacy. Participants will be given the opportunity to contact their legislators about these important issues in the workshop.
Presenters: Nathan Smith, GLSEN, Washington, DC; Ian Thompson

What Does Butch-Femme Culture Look Like Now?
Lesbian Community & Issues • All Audiences
Once a primary expression in the lesbian community, butch-femme (b-f) identity has undergone radical transformations. Regardless of critiques of the b-f community (Sexist? Revolutionary? Something else entirely?) those who adopt the identity have changed who is in the metaphorical room. Sometimes this change built bridges; in other cases, caused fractures. What does the b-f community look like today? Who’s included? Who decides? We’ll take on these questions and explore this critical part of the LGBTQ community.
Presenters: Jean-Marie Navetta, PFLAG National, Washington, DC; Lisa Weiner-Mahfuz, Diego Sanchez, Carmen Vázquez

Increasing Your Organization’s Capacity through AmeriCorps & National Service Programs
Organizational Development • All Audiences
The presentation will highlight how AmeriCorps and National Service programs can help LGBT equality organizations increase capacity and leverage partnerships with other non-profit partners locally and nationally. The presentation will provide a detailed overview of funding opportunities, program structure, and frameworks as well as highlight successful partnerships with National Service programs and LGBTQ organizations and initiatives. Participants will complete an assessment of their organizational readiness to apply for National Service funding and support.
Presenters: Jeffrey Richardson, Serve DC, Washington, DC; Patricia Bory, Special Initiatives Manager, The Corporation for National and Community Service, Washington, DC

Mi Familia is Diverse
People of Color • All Audiences
This workshop will share five Latino families’ journey in the acceptance of their LGBT children. We will see how family culture and tradition plays a big role in the non-acceptance of an LGBT loved one. We will also explore how religion normalizes oppressive mechanisms used to reject the idea of homosexuality and gender identity in our community. We will focus on the importance of embracing and accepting a family member regardless of their sexual orientation and/or gender identity. We will talk about the advantages of working with parents to keep our LGBT youth from becoming a high risk population. Participants will walk away with the documentary video and booklets to help them work with parents in their communities.
Presenters: Carolina Ramos, The SD LGBT Community Center, San Diego, CA; Dr Orlando Espin

Shifting Leaders, Shifting Gears: Organizational Transitions as Crisis or Window of Opportunity?
Organizational Development • Intermediate, Advanced
LGBT organizations are experiencing significant changes in leadership. This interactive workshop will increase your ability to create a sustainable organization ready for any leadership transition. We will discuss evidence-based best practices for managing leadership transitions to strengthen organizational capacity, guidelines for board/staff roles, and provide keys to successful LGBT organization and leadership transitions. You will leave the workshop with an actionable list of transition readiness factors and concrete steps to address changes in your organization mission and leadership.
Presenter: Tom LaSalvia, Third Sector New England, Boston, MA; Hez Norton, Third Sector New England, Boston, MA

Queer Activism in Spanish
People of Color • All Audiences
In most Queer Latino activist efforts English is the default language that is used. However, many Latino community members are Spanish-dominant and prefer to engage civic and cultural issues in Spanish. This workshop is designed as a Spanish-language LGBT activist training. We will share resources, best practices and confer around the needs of LGBT activism in Spanish.
Presenter: Francisco Duenas, Lambda Legal, Los Angeles, CA
Under the rhetoric of “the War on Terror” the U.S has not only spread violence and hatred abroad but has created a fear based environment where Muslims living in the U.S have been subjected to constant surveillance, a separate judicial system and cultural and political discrimination. In this session, participants will learn about the connections between Islamophobia and the “War on Terror” and how LGBTQ Muslim communities become particular targets of these multilayered systems of oppressions. Participants will have the opportunity to learn to spot indications of Islamophobia in media and policy, as well as identify action steps that can be taken by individuals or organizations to counter the harmful effects of Islamophobia and the war on terror.

**Presenters:** Sahar Shafqat, Muslim Alliance for Sexual and Gender Diversity (MASGD), Washington, DC; Urooj Arshad, Muslim Alliance for Sexual and Gender Diversity (MASGD), Washington, DC

**Religious Liberty Attacks: What the Public Thinks and How to Push Back**

Research and Policy Analysis • Intermediate

Despite historic Supreme Court decisions and a growing number of states allowing gay couples to marry, on-going litigation and attacks focused on religious liberty threaten expanding support for marriage and non-discrimination laws. This workshop will examine the results of qualitative research and two national polls fielded jointly by Third Way and the Human Rights Campaign aimed at identifying the most effective ways to respond to religious liberty attacks around marriage and non-discrimination laws.

**Presenters:** Sarah Trumble, Third Way, Washington, DC; Lanae Erickson Hatalsky, David Stacy

**Bridging the Gap for Social Justice: Strategies for Effective Research Partnerships Between Community Organizations and Academic Institutions**

Youth/Research and Policy Analysis • Intermediate

Community-based LGBTQA youth organizations will come together to share challenges to doing their work. Collectively, they will work to develop a research agenda that will build on successes, and increase the capacity of youth-serving organizations to address their common challenges. Key factors to successful research partnerships will be identified. Participants will leave with a plan and commitment to building bridges with research scholars that support best practices in serving LGBTQA youth.

**Presenters:** Alex Wagaman, Virginia Commonwealth University, School of Social Work, Richmond, VA; Shelley Craig

**Supporting Transgender & Gender Non-Conforming Students in Schools: Strategies for Advocates, Parents, and Professionals**

Schools and Education, Grades K-12 • All Audiences

Comprehensive safe schools policies are critical to improving school climate so that all students feel safe supported. However, school districts often ignore and avoid the needs of transgender and gender non-conforming youth. Through interactive activities and discussion, this workshop will empower participants to assist their local
**Workshop Session 8 • 4:45 PM – 6:15 PM**

districts to overcome fears that prevent them from creating an educational environment that helps all students succeed, including transgender and gender non-conforming youth in schools.

**Presenters:** Asaf Orr, National Center for Lesbian Rights, San Francisco, CA; Sarah Munshi

**Trans Positive Trans Sex**  
**Sexual Freedom • Fundamentals**

Come to talk about bodies, language, behaviors, and desires (and coming!) - all presented with trans*, genderqueer, and gender non-conforming people in mind. Our communities have particular concerns, as well as special opportunities for fun and frolic, that are often left out of mainstream Sex Ed. We’ll talk about what can be adapted for our bodies and how to do it. Here’s a chance to learn about the care, feeding, and delight of your tingly bits (and/or those of your partner) in a safe and trans-positive environment.

**Presenters:** S. Bear Bergman, Toronto, Canada; Tobi Hill-Meyer

**Inclusive Public Workplace Policies: the “North Texas Model” and How to Bring it to Your Community.**  
**Workplace • Intermediate**

Since June 2010, Resource Center has led efforts for North Texas governments to add or expand LGBT employment protections covering more than 48,000 employees. Participants will learn how to adopt the Center’s advocacy and messaging to achieve similar results where they live. Attendees will have the opportunity to practice these skills through scenarios based on the Center’s successful employment activism.

**Presenters:** Rafael McDonnell, Resource Center, Dallas, TX; Cece Cox, Resource Center, Dallas, TX

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**Trans, GNC communities and the HIV Game**  
**AIDS/ HIV • Intermediate**

This workshop will explore community response and thought toward the HIV/AIDS situation as it relates to Trans and GNC communities. There are many respects in which transgender people have the same health concerns as non-trans people. From a public health policy perspective, however, there are areas in which trans people have specific needs that must be addressed more actively and specifically than they generally are at present as is true in HIV/AIDS prevention. MTHC wants to hear your thoughts!

**Presenter:** Roxanne Anderson, Minnesota Transgender Health Coalition, Minneapolis, MN

**I Like It Bareback: Black Gays, Barebacking, and the New Blue Pill**  
**AIDS/HIV • Fundamentals**

I Like it Bareback is a 60-minute caucus specifically targeting Black gay men. The session will introduce attendees to PrEP as an HIV prevention strategy. The caucus will also ask attendees to share the work that their respective organizations are facilitating around prevention and advocacy. In addition, we will gauge what holistic approaches should be undertaken to ensure a comprehensive prevention response to reaching Black gay men – including how to facilitate better public health messaging, how to market Truvada as PrEP, and how to encourage Black gay men to get tested and access treatment.

**Presenter:** Steven-Emmanuel Martinez, AVAC: Global Advocacy for HIV Prevention, New York, NY

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**BPFQ / Non-Monosexual Caucus**  
**Bisexual Community & Issues • All Audiences**

This caucus is open for anyone who identifies as bisexual, pansexual, fluid, queer (BPFQ), and/or non-monosexual. Participants will spend time examining their BPFQ/non-monosexual identity in the context of their other identities, discussing obstacles and challenges for BPFQ/non-monosexual people, and reflecting on strengths and resiliencies that result from being a BPFQ/non-monosexual-identified person.

**Presenter:** Chelsea Fullerton, NYU School of Medicine, Office of Diversity Affairs, Plainsboro, NJ

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**Caucus Session 2 • 6:30 PM – 7:30 PM**

**LGBT Elder and Provider Caucus**  
**Aging and Ageism • Intermediate**

In this caucus session, LGBT older adults and providers will work together to create a snapshot of important LGBT older adult advocacy and service initiatives occurring throughout the country. Everyone in the room will have the opportunity to participate by sharing their knowledge of new and established programs and advocacy initiatives.

**Presenter:** Serena Worthington, Services and Advocacy for GLBT Elders (SAGE), Chicago, IL

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continued on next page
Self-Care for Students
Creating Change on Campuses
College Campus Issues and Organizing for Students • All Audiences

Queer college activists serve in many capacities on campus. We will explore student expectations, roles, and labels of identity, such as activist, student, queer, womanist, feminist, able-bodied, gender, race, class and other identities – and how these identities often frame self-care. In this fully-interactive workshop, we will create a Self-Care Action Plan and establish ways to implement supportive systems on our own campuses.

Presenter: Melissa Chesanko, WVU Division of Diversity, Equity and Inclusion, Morgantown, WV; Grace Nichols

Netroots Caucus:
GETTING INVOLVED ONLINE
Community Organizing • All Audiences

Do you want to get connected with others involved in online work? Are you an online activist looking to get involved nationally? Would you like information on scholarships for online programs? Join us as we caucus and talk about the online community and programs like Netroots Connect and Netroots Nation.

Presenter: Michael Rogers, Netroots Connect, Washington, DC

Opening the Closet Door:
How to Organize and Run a GLB Coming Out Support Group
Community Organizing • All Audiences

For many people, coming out is a daunting process even today. Do you remember the fear of losing friends, family, or employment? Can you recall wishing to find other people who were going through the same thing? Do you wish you could help empower people to come out? In this workshop, we will explore the stages of coming out and give participants the knowledge and resources necessary to start a GLB Coming Out Support Group.

Presenter: Christopher Kerr, The Montrose Center, Houston, TX

All Children Matter – Including Those Raised by Lesbian, Gay, Bisexual, and Transgender Parents
Families • Fundamentals

A report on a joint study concerning children in LGBT families. This study looks at barriers, strategies, and challenges that LGBT parents face. The study mostly looks at LGB parenting with a few insertions related to transgender parenting. You will walk away with an understanding of the complexities of LGBT parenting.

Presenter: Josephine Tittsworth, National Association of Social Workers Texas Chapter, Baytown, TX

Effemiphobia in the Gay Community
Gay Male Community & Issues • All Audiences

This workshop addresses effemiphobia and how it impacts the ability to form a cohesive community within the GLBTQIA community. Effemiphobia, or the stigmatization of effeminacy among gay men, has lead to divisions that prevent the creation of solutions to community wide problems. Participants will identify their own effemiphobic patterns and behaviors, and practice how to address these issues within their own communities. Attendees will leave with practical solutions to address effemiphobia and build better communities.

Presenter: Brandon Mack, Houston, TX

History of Lambda Center
Health • All Audiences

This workshop will be focused on a discussion of the 38 year history of LGBT 12-step recovery in Houston. The Lambda center, host to numerous 12-step meetings, has a long and rich history within Houston serving as one of the first of only four recovery centers to house meetings for the queer community. As Lambda has grown in size, survived the AIDS epidemic and regrouped to address the needs of today’s person in recovery, lessons have been learned which can be shared with fellow communities of recovery.

Presenter: Sharon Ferranti, Houston, TX

Labor Caucus
Labor • All Audiences

Union members are invited to join a discussion on LGBT/Labor priorities for the next three years. Members & leaders will share resolutions out of AFL CIO and P@W conventions including issues such as transgender inclusive health insurance, HIV/AIDS, hate crime violence, “buy union,” and other strategies for social and economic justice. Union members will have the opportunity to discuss challenges and strategies for building power for working (and jobless) LGBT families.

Presenter: Darren Phelps, Pride at Work AFL CIO, Washington, DC
Lesbian Dialogue
Lesbian Community & Issues • All Audiences
This session is for discussion by anyone that identifies as a Lesbian. What does it mean to be a Lesbian within the LGBT movement? Have Lesbians been forgotten? At this conference in the past there has been little attention devoted to strictly Lesbian concerns. This is a chance to bring up those concerns with the idea to build on this dialogue for future action.
Presenter: Deborah Bell, Creating Change 2014 Host Committee, TX

The Progressive Case for Marriage Equality
Marriage and Family/Relationship Recognition • All Audiences
The goal of this caucus is to challenge the familiar narrative that marriage equality is not a progressive goal of the LGBT equality movement. It will present a case for marriage equality based on progressive ideals that incorporate the needs of transgender people, low-income communities, and communities of color, and will identify the problems with framing marriage equality as an issue that is unimportant to some of the most vulnerable members of the LGBT community.
Presenter: Maya Rupert, National Center for Lesbian Rights, Washington, DC

Wide Pride: A Caucus for People of Size
Movement Building • All Audiences
Calling the Big and Bold! Building on last year’s Rad Fat-ties meetup, this session will bring together people of size to explore the intersections of gender, race, class, ability, age and weight, build a vision of fat-positive LGBTQ spaces, and share our experiences of living in queer bodies that take up more space than our world and our movement may allow. Open to experienced size acceptance/fat liberation activists and all those who deal with weight discrimination.
Presenter: Kate Bishop, STAR TRACK University of Maryland Baltimore, Baltimore, MD

Unid@s: Estamos Presente!
Movement Building • All Audiences
This Latino LGBT caucus – Unid@s: Estamos Presente will allow activists from around the country to connect, network, hear and share the status of the Latino LGBT movement in the U.S.A. and Puerto Rico. Join us to discuss the state of the Latino LGBT movement and where it’s headed.
Presenter: Jorge Cestou, Unid@s, Chicago, IL

Must I Choose?
Overcoming Challenges Faced by the Multi-Layered LGBT Activist
Movement Building • All Audiences
New and seasoned activists will offer ideas and insight to one another about challenges faced by multi-layered LGBT activists. Attendees will discuss how they are able to balance their LGBT advocacy work with other causes so there is no need to forego causes that are meaningful to them because of factors such as priority, time, societal demand, and/or potential LGBT issue exclusion (non-discriminatory).
Presenter: Fransheneka Watson, Creating Change 2014 Host Committee, Houston, TX

Queer Arab and SWANA Caucus
People of Color • All Audiences
Queer Arabs and/or SouthWest Asian and North Africans (SWANA) are organizing and mobilizing across the nation in their local communities. Join us as we discuss opportunities for networking, sharing resources and building a strong national movement of Queer Arabs/SWANA’s. If you are Queer, Arab/SWANA or an ally, we invite you to join us for this very important conversation. This caucus is for Queer Arabs and/or SouthWest Asian and North Africans (SWANA) only.
Presenter: Bashar Makhay, Arab Queer Collective, Brooklyn, NY

Energizing the Youth of the Black LGBT Movement to Own Their Power!
People of Color • All Audiences
NBJC is dedicated to cultivating leader-FULL leadership in our community! It is with this proclamation that NBJC has developed the Black LGBT Emerging Leaders Initiative. This initiative is purposed with identifying young, rising stars in the Black LGBT movement and will provide a platform and a space for self-made leaders to give voice, build networks, and take action in their communities.
Presenter: Je-Shawna Wholley, National Black Justice Coalition, Washington, DC

Building Our QAPI Movement:
A Caucus for Asian Americans, South Asians, Southeast Asians and Pacific Islanders (AAPIs)
People of Color • All Audiences
What does a Queer AAPI movement mean to you? Join other LGBTQ Asian Americans, South Asians, Southeast Asians and Pacific Islanders (AAPIs) to share and listen
about information on our communities, our organizations and our strategies. Take action and help build a larger movement of, by, and for Queer AAPIs.

**Presenter:** Ben de Guzman, NQAPIA, Washington, DC

**What are you?: Bi/Multi-Racial/Ethnic & LGBTQ Caucus**

**People of Color • All Audiences**

Are you tired of that question? We are too. This session will provide an opportunity for those who identify as multi-racial to explore what it means to navigate the LGBTQ community, our racial communities and often dichotomous social justice spaces. Participants will have time to connect with one another around the, at times, complex experience of being bi/multi-racial/ethnic and/or mixed, and hopefully gain a network both at Creating Change and beyond.

**Presenter:** Zaneta Rago, Rutgers University Center for Social Justice Education and LGBT Communities, Highland Park, NJ

**LULAC Caucus**

**People of Color • All Audiences**

**Presenter:** David Perez, LULAC, Washington, DC

**Queer Jewish Caucus:**

**What does an LGBTQ Jewish Identity Mean To You?**

**Practice Spirit, Do Justice • All Audiences**

How does being LGBTQ and Jewish shape our identities? Are we Queer Jews or Are We Jewish Queers? Does it even matter? What does it mean to you to be Jewish? Does being LGBTQ affect our perspective on Jewish issues such as Israel? Marriage? Social Justice? Bagels? Streisand? Should Queer Jews try to date other Queer Jews? What are the issues that come up in interfaith Queer Relationships? Let’s explore, affirm and question our identities together in this stimulating discussion.

**Presenter:** Mordechai Levovitz, LGBT Jewish Working Group/ JQY, New York, NY

**Muslim Caucus**

**Practice Spirit, Do Justice • All Audiences**

This caucus is an opportunity for Muslims at Creating Change to meet and support one another, as well as share information. This session is intended to be limited to people who identify as Muslim religiously or culturally, along with close allies (such as friends, family, and significant others). All are invited to bring information about their activism and organizing work to share.

**Presenter:** Tynan Power, Muslim Alliance for Sexual and Gender Diversity (MASGD), Northampton, MA

**Caucus for Atheists, Agnostics, Humanists, and Other Non-Believers**

**Practice Spirit, Do Justice • All Audiences**

This caucus will be an opportunity to discuss the challenges of carrying both nonbelieving and LGBTQ identities and for those of us with both to connect with one another. We will address how to build better bridges between the atheist and LGBTQ communities and elevate the voices of nonbelievers. Anyone who is curious about these worldviews is welcome to join the discussion, but it will be considered a safe space to discuss secular identities.

**Presenter:** Zack Ford

**We’re All God’s Children**

**Practice Spirit, Do Justice • All Audiences**

This 30 minute production examines the ongoing struggle and controversial relationship between The Church and People Living with HIV/AIDS particularly in the black community. In three acts, the play compares the responses by The Church when dealing with: (1) a person with cancer, (2) a married man who tests HIV positive after sleeping with both men and women, and (3) the woman whose husband, from Act 2, infected her with the HIV virus. How then can these two communities, The Church and people living with HIV, come together without prejudice, condemnation, and judgment towards reconciliation?

**Presenter:** Austin Nation, UCSF, San Francisco, CA

**Seven Habits of Highly Effective HS/MS GSA Advisors**

**Schools and Education, Grades K-12 • All Audiences**

GSA advisors play a critical role in safe schools advocacy and in providing support to and a safe space for LGBTQ students in their schools. But where do GSA advisors find a Safe Space to share their challenges and successes and renew their commitment to the work? This caucus will provide a space for those who serve (or wish to serve) LGBTQ youth in this role to explore and share best practices in GSA advising.

**Presenter:** Robert McGarry, GLSEN, New York, NY

**Kink/Leather Caucus**

**Sexual Freedom • All Audiences**

The Kink/Leather caucus offers a welcoming place for anyone with any level of interest in kink, leather or related sexualities. This facilitated session will be organized around small group discussions followed by a larger discussion among all those in attendance.
**Sexual Liberators Caucus**

Sexual Freedom • All Audiences

Calling all sexual liberators! Is your life’s purpose helping to teach, train, counsel, coach, or write about sexual liberation? It’s hard work, isn’t it? This caucus is a supportive place to serve as a sounding board, get advice, and identify challenges and solutions for people who are passionate about these desires. There will also be an opportunity to join a co-coaching circle for ongoing support and conversation.

**Presenters:** Alba Onofrio, Sexual Liberation Collective, Madison, TN

**Trans Visibility & Positivity: The Trans 100**

Transgender Community & Issues • All Audiences

Trans people face tremendous obstacles to being seen in a positive light, and lack role models and heroes. The people behind the Trans 100 are going to talk about the efforts of The Trans 100 to provide heroes, role models, and positive stories and experiences to the Trans community to overcome the ignorance to the broader community beyond the LGBT.

**Presenters:** Antonia D’orsay, Trans 100, Phoenix, AZ

**TransFormations**

Transgender Community & Issues • All Audiences

“TransFormations” is an original one-actor show about transgender lives and stories written and performed by Martie van der Voort. It has played in AZ and CO to standing ovations. “TransFormations” is a moving theatrical experience, delivers a very fun and engaging education/social justice message, and is a valuable tool for introducing “Trans 101” info through eleven likable characters with whom audiences can easily identify.

**Presenters:** Martie van der Voort, University of Arizona, Tucson, AZ

**Ally Mentoring**

Youth • All Audiences

This workshop will educate attendees about Ally Mentoring: a mentoring program that matches LGBTQI youth with LGBTQI adults. Presenters will review current research regarding risk factors among LGBTQI youth and how mentoring has been proven to reduce these. The presenters will discuss the successes and challenges of implementing a LGBTQI mentoring program, which is one of the few in the United States. Attendees will leave with practical tools to begin mentoring programs in their city.

**Presenters:** Samantha Carwyn, Ally Mentoring, Omaha, NE

**Between the Lines**

Youth • All Audiences

Far too often the stories of LGBTQ youth of color are not uplifting. Representations of LGBTQ youth in the media, in our schools and in our communities are frequently based on negative or caricature stereotypes and assumptions about who we are what we do. We know there is power in taking back our voices and sharing our stories. Join FIERCE as we share our stories with each other from a place of strength and healing. By reclaiming the truths of our experiences and telling our stories our way, we challenge those negative representations and break the isolation that many of us feel. Through storytelling, we open more space for honest conversations about how the conditions in our local communities impact our lives and what solutions we know are needed. This caucus is for LGBTQ Youth of Color.

**Presenters:** Fred Ginyard, FIERCE, New York, NY

**Creating a National Movement to end LGBTQ Youth Homelessness**

Youth • All Audiences

Up to 40% of youth experiencing homelessness identify as LGBTQ. This overrepresentation calls for unique, strategic approaches to addressing the issues of homelessness as well as issues hetero/cisnormativity within our programs and service delivery models. This workshop will help attendees think creatively about engaging and organizing their communities in order to successfully build a national movement to end LGBTQ youth homelessness.

**Presenters:** Jama Shelton, True Colors Fund, New York, NY

**CC14 Art Studio Gallery**

6:30 PM - 8:00 PM • Room 338, Level 2

Saturday evening, Art Studio Space – CC14 transforms to CC14 Art Studio Gallery, a venue in which artists will have the opportunity to display and celebrate the work created over the course of the conference. Come check out the magic that has been spun during Creating Change!

**12 Step/Recovery Meeting**

7:30 PM

Keep your recovery going at Creating Change!
Saturday Evening Events

**MasQUEERade Ball & Amateur Drag Show**
**Ballroom of the Americas • 8:00 PM – Midnight**

A special YOUTH PARTY for those 24 and under. Come on in for fun, refreshments and dancing. No drugs or alcohol permitted. Organized and sponsored by the Youth Subcommittee of the Creating Change 2014 Host Committee.

**Radical Faerie Heart Circle**
**Lanier Grand Ballroom J, Level 4**
**8:30 PM – 10:00 PM**

Yooohooooo!!! This call is for a Radical Faerie “Heart Circle” that is open to faeries and those interested in faerie traditions. Heart Circles are a tradition of the Radical Faerie community where we speak and listen in heart centered space. A talisman is passed from person to person and you are invited to speak from your heart about your feelings/thoughts/experiences while others listen. At Creating Change we offer this quiet space for expression and reflection. The process is warm, welcoming and simple. A challenging part may be turning off your cell phones for the duration of the circle.

**50+ and Allies Dance**
**Room 335AB, Level 3**
**9:00 PM - Midnight**

The Task Force and AARP proudly present our annual LGBT Elders 50+ and Allies Dance. Our Houston DJ Sun will keep you on the dance floor moving to discs from the ‘60s, ‘70s and ‘80s and beyond. Whether you want to shake it down, shake it down now, get boogie fever, or just get into the groove, our dance party will make you feel mighty real! This event is free so y’all come. We old, but we ain’t done yet. Friends of all ages are more than welcome. Sponsored by AARP.
A Community of Respect: Creating Positive Change with Law Enforcement
Anti-Discrimination Law & Policy • Advanced

This session will illustrate how to create relationships with law enforcement agencies and how to engage in conversations that lead to change. Participants will learn how Houston and others have worked together to create an inclusive policy for the treatment of community members and inmates by the Law Enforcement Officers. It will be a broad LGBT discussion but we recognize that many of the most challenging key issues are trans-specific. The presentation will cover step-by-step details on how to get started, where to find resources, what a completed policy would look like and best practices.

Presenters: Lou Weaver, Creating Change Houston, Houston, TX; Major Debra Schmidt, Harper Jean Tobin, Marisa Richmond, Ph.D., Drag Queen Stories from Lubbock, TX: Documenting Local/Rural Oral Histories
Art & Culture • All Audiences

This workshop investigates rural drag queen cultures and performance art issues within the context of a small conservative West Texas city. It highlights and documents the rural/non-metropolitan LGBTQ lives that are overlooked or left unwritten. Attendees will learn how to create their own oral histories in their own communities. The workshop presenter will model how to: contact potential interviewees, conduct an interview, create a safe comfortable environment, and understand their place in recording oral histories.

Presenters: Katy Ballard, Texas Tech University, Lubbock, TX

CROSSROADSSS: A Collaborative Approach to Addressing Queer People of Color (QPOC) Issues & Concerns
College Campus Issues and Organizing for LGBT Administrators • All Audiences

This workshop asserts that a commitment to social justice principles can serve as a framework for a cross-program approach to address the complex needs of 21st century students. Participants will: (1) be introduced to a comparative history of LGBT and Multicultural cultural centers (2) will leave with resources for QPOC cross program collaborations (3) a better understanding about the challenges and opportunities to doing collaborative work and (4) tools to assess their current program/office.

Presenters: Sheltreese McCoy, LGBTCC and MSC, Madison, WI; D. Nebi Hilliard

Engaging the Spirit: An Interfaith Gathering to Close Practice Spirit, Do Justice
9:30 AM – 11:00 AM
Lanier Grand Ballroom J & K, Level 4

Just as we need to engage our mind and our heart, we must also engage our spirit. The Practice Spirit, Do Justice planning committee and the Spiritual Needs Subcommittee have created a gathering that will include ritual, readings and music from many different spiritual traditions to symbolize our blessed particularity and radical connectedness. Join us for this important celebration of the power of Spirit and the call to do justice. All are welcome! Co-Officiating: Rabbi Debra Kolodny; Imam Daayiee Abdulolah. Singer: T Sin Cha, accompanied by David Lohman.

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Strengthening the Pipeline: Intergenerational Conversation & Networking for LGBTQA Administrators and Future Administrators of Color
College Campus Issues and Organizing for LGBT Administrators • All Audiences

Many administrators have entered the field after being inspired by mentors and connections. There are over 190 college-based LGBTQA centers in the country, but a relatively small percentage are staffed by people of color. This session will examine this inequity, envision how informal/formal pipelining occurs, and provide space for networking. This session is meant for those who self-identify as people of color and who are interested/currently working in LGBTQA and diversity-focused student affairs spaces.

Presenters: Zaneta Rago, Rutgers University Center
for Social Justice Education and LGBT Communities, Highland Park, NJ; Dr. Celiany Rivera-Velázquez

Asexuality in Queer Space: How to be Ace-positive, Sex-positive, and Fabulous!
College Campus Issues and Organizing for Students • All Audiences

In this workshop we’ll discuss the experiences of asexual people in queer space, exploring how we can make those experiences fantastic without compromising our ability to celebrate queer sexuality. You’ll learn about how the asexual community conceives of and celebrates touch, hear about the experiences of people with intersecting ace and queer identities, and get practical advice on making your local queer spaces ace-friendly.

Presenters: David Jay, Asexual Visibility and Education Network, Brooklyn, NY; Mary Ginoza

The Mindful Ally: Examining Unconscious Biases and Creating Change on Campus
College Campus Issues and Organizing for Students • Intermediate

Power within a movement starts within the people who drive it. Participants of this workshop will be given tools that enable a mindful view of how their privilege could be operating to inhibit social justice and to take note of underlying oppressive behaviors. Attendees will learn to put into action this new awareness in not only becoming a stronger ally, but also a more inclusive student leader with community advocacy. This will open up pathways giving participants a better understanding of their unconscious, oppressive behavior and apply this awareness to their campus diversity groups and activities.

Presenters: Michelle Wallace, Suffolk University, Framingham, MA; Mital Lyons-Warren, Whitney Simon

“Bash Back” to School: Your Queer Politics Meet The Collegiate Institution
College Campus Issues and Organizing for Students • Intermediate

Do you find it challenging to raise hell at your academic institution? In this workshop, we want to discuss strategies for affecting change within the spatial and institutional context of the university as queer political actors. Come engage in valuable discussion with student leaders from campuses around the country about how we balance our hunger for oppositional activism with our positions within institutions. This workshop is designed for student leaders with a strong interest in queer liberation politics.

Presenters: Yazmeen Nunez, University of Richmond, Richmond, VA; Erik Lampmann

The Neighborhood Team Model: How to Organize a Lasting Volunteer Structure to Create Change (and/or Win on Election Day!)
Community Organizing • Fundamentals, All Audiences

This workshop aims to educate attendees on the neighborhood team organizing model. Attendees will learn the basics of community organizing and the applicability of such organizing within traditional electoral campaigns. Participants will practice essential organizing skills like utilizing a personal story, a “hard ask”, and the basics of recruitment meetings and phone banking. Attendees will leave with a basic understanding of how to create change within their communities through the building of a well-connected volunteer infrastructure.

Presenters: Francis Nugent, Battleground Texas, Houston, TX; Adrienne Bell, Sam Kraus, Danny Lucio

Community Organizing and Social Advocacy with People of Color/Minorities
Community Organizing • Fundamentals, All Audiences

This workshop will help attendees become familiar with and improve their existing advocacy skills around LGBTQ in minority communities. Participants will discuss their advocacy work and previous experience with community collaborations in local and state politics. Learn how to create advocacy and networking tools for use with decision makers and local government officials. Attendees will leave with advice and communication techniques for advocacy efforts.

Presenters: Benjamin Leong, Gay Asian Pacific Alliance (GAPA), San Francisco, CA; William Nguyen

Familia es Familia: A Groundbreaking National Partnership to Support LGBT Latinos
Families • All Audiences

Join Familia es Familia, along with national and state partners, to learn about how this groundbreaking national partnership is bringing LGBT Latinos out of the Shadows. Activists will present on the work they did across the country to encourage Latino families to support LGBT Latinos. We will also talk about how Familia can be brought to a city near you and what you can do to support your Latino brothers and sisters.

Presenters: Sergio Lopez, Freedom to Marry, Washington, DC; Aliya Rahman, Blanca Chavez, David Perez
Out Together: How Mixed Marriage Couples Come Out When a Spouse Discloses Being GLBT
Families • Fundamentals
This workshop educates attendees on the process that ensues when an LGBT spouse comes out to his or her straight spouse. Two million GLBT spouses have been or are in heterosexual marriages. When confronted with the coming-out reality, couples need a process to follow in order to come out together. This interactive workshop engages attendees in experiencing the steps needed and also educates them about how straight spouses can become advocates for full equality.

Presenters: Carlos Fernandez, Out Together/Straight Spouse Network, Houston, TX; Amity P. Buxton, PhD, Bob Clark, Sara Fernandez

Two Spirits, One Heart: A Mother’s Love, A Transgender Son’s Courage
Families • All Audiences
Sharing both the ordinary and extraordinary moments of their journey, a mother and her transgender son describe with honesty and humor their evolution from fear, sadness and shame to their present day relationship filled unconditional love and acceptance. Participants will have a chance to complete a Heart to Heart card to set goals on creating stronger family connections. We believe that each participant will feel more empowered and inspired to build better relationships with those they love.

Presenters: Marsha Aizumi, PFLAG National, Arcadia, CA; Aiden Aizumi

Iconic Images of the South and Traditional Representations of Gender Archetypes: A Workshop Inspired by Southern Transition
Gender and Identity • Fundamentals, All Audiences
Southern Transition poet and photographer utilize images from the Southern Transition portfolio to create a dialogue regarding the invention and recognition of new and emerging ideas of gender in a dynamic and presently evolving interpretation of the South. Participants will be able to dialogue about inherited beliefs and restrictive views in the historical South as well as the present-day South.

Presenters: Jan Johnson, Art Project: Southern Transition, Houston, TX; Boston Davis Bostian

Finding Balance - The Importance of the Medicine Wheel and Our Queer Spaces
Gender and Identity • All Audiences
This workshop will engage attendees in a dialogue about the intersections of Trans*-/Homophobia, Racism, Sexism, Binary and Liner thinking as constructs of the “White Mind”. Presenters will share Indigenous worldview as demonstrated by the examination of the Native American Medicine wheel and open discussion of the effects of colonialism on sexuality and gender. In addition, attendees will engage in discussion and brainstorming on using this traditional tool to find balance within our LGBTQIA2 communities.

Presenters: Holly Reese, Gender Justice Nevada, Las Vegas, NV

Building A Bridge Over The Rainbow: LGBTQ Women Creating Community
Gender and Identity • All Audiences
This workshop is a safe space for LGBTQ women to dialogue and discuss strategies to prevent division among orientation, identity, and gender in our community. Participants become familiar with the commonalities and differences of lesbians, other same gender-loving women, and trans* women. It will create a positive atmosphere of discussion. Participants will be encouraged to share their own experiences and learn how to take ownership of their individual and collective identities and express them in the community.

Presenters: Stacey Langley, Costa Mesa, CA; Britt Tovar, Lucina Martinez

ACT UP! Fight Back! HACK AIDS! — An HIV/AIDS Hacktivist How-To
Media, Communications, and Messaging • Advanced
This session will give participants a working knowledge of Hacktivism—a word that describes a range of digital activism, not reserved for programmers and people with years of tech experience. Presenters will outline the planning process and deliverables for the hackathon “ACT UP! Fight Back! HACK AIDS!” Attendees will leave with a hackathon planning toolkit and the ability to leverage tech startup volunteerism, energy, and expertise for a variety of LGBT issues and movements.

Presenters: Bacilio Mendez II, ACT UP/NY - The AIDS Coalition to Unleash Power, New York, NY; Mathew K. Rodriguez, Reed Vreeland
Workshop Session 9 • 9:30 AM – 11:00 AM

**From Research to Revolution: Building Public Support for Transgender Health Care through the Media**  
**Media, Communications, and Messaging • Intermediate**

Join us for this groundbreaking, interactive training that will empower you to have breakthrough conversations in the media to clear up the public's confusion about health care for transgender people, and build empathy and support. We will share the latest messaging research on how to talk about health care for transgender people and will give participants hands-on media interview experience. Come learn about what to say and how to say it most persuasively to change hearts and minds. Folks attending this session must attend previous session “Taking the conversation about transgender health care to the public: effective strategies for building understanding and advancing equality.”  
**Presenters:** Masen Davis, Transgender Law Center, Oakland, CA; Masen Davis, Kylar Broadus

**The Secret to Your Story is Vulnerability**  
**Media, Communications, and Messaging • All Audiences**

This workshop will give attendees the tools to develop key techniques necessary to effectively share their personal life story and/or organizational story. Participants will explore their story telling process through the lens of self evaluation, personal reflection, and group feedback. The point of this workshop is for individuals to not only discover their own personal voice with which they communicate their story but also how they can effectively use their voice to further the movement.  
**Presenters:** Gabriel Garcia-Vera, Trevor Project, GetEQUAL, FemEx Miami, Coral Gables, FL; Nicolas Rolda

**Creating the “Best Case”: How Shying Away from Stigma Creates Barriers to Inclusive LGBTQ Advocacy**  
**Movement Building • All Audiences**

As advocates, we strive to make the best case for why our communities deserve justice. This sometimes involves showcasing “compelling” narratives with a focus on achieving “realistic” goals. This workshop will explore the role that stigma plays in determining what qualifies as “compelling” and “realistic.” We will discuss how stigma associated with disability, mental health, sex work, faith, HIV status and criminal history negatively shape our advocacy priorities and how to guard against this pattern.  
**Presenters:** Ashe McGovern, LGBT Project at New York Legal Assistance Group, New York, NY; Elliot Kennedy

**Get Real: A Discussion of LGBTQ Myths**  
**Movement Building • All Audiences**

This lively, open forum seeks to dispel some of the most pernicious and enduring myths about LGBTQ people, culture, and life in America. Many myths – “Gay Rights Infringe on Religious Liberty,” “People of Color Are More Homophobic Than White People,” and “Transgender People Are Gay” – are used to justify discrimination against LGBTQ people. Other myths, “Positive Visibility in the Media Increases Tolerance and Acceptance of LGBTQ People” and “Hate Crime Laws Prevent Violence against LGBTQ People,” are widely believed by LGBTQ people themselves. Our discussion will foreground the need for a critical take on both these sets of myths and on a wide range of contemporary social and cultural issues. A major goal of the discussion will be to look at how LGBTQ people of multiple generations, family backgrounds, job sectors, and social worlds may respond differently to each of these myths. Participants will gain an analytical tool box to better assess a myth’s power, and how to rebut it. This session will grapple with the complexities of what it means to be queer in the broadest social, political, cultural—and most personal—sense. The discussion will be led by Michael Amico, co-author (with Michael Bronski and Ann Pellegrini) of the new book “You Can Tell Just By Looking”: And 20 Other Myths about LGBTQ Life and People.  
**Presenters:** Michael Amico, Yale University, New Haven, CT

**Effectively Engaging and Supporting Youth as Leaders**  
**Organizational Development • Advanced, All Audiences**

This workshop will look at ways to effectively engage in youth leadership development. Participants will share their current modes of youth engagement including programs, services, goals, etc. We’ll look at best practices in engaging youth leaders but further ways to support them in ways to combat burn-out, ageism, and promote diversity. Attendees will leave with practical ways to engage youth.  
**Presenters:** Anna Davis, Mississippi Safe Schools Coalition, Jackson, MS; R. Ashley Jackson

**Abuse & Neglect: Helping Trans Adults through the Crisis of Transition**  
**Research and Policy Analysis • Fundamentals, Intermediate, All Audiences**

Social services agencies providing or planning to provide services to trans individuals within their community will find this session helpful. Approaching the needs of trans
individuals from an often unseen direction that provides deeper insight and promotes effective outreach and provision of services, this session is for people who are not trans but wish to find ways to make more inclusive and effective policies that enable them to stop people from falling through the cracks.

Presenters: Antonia D’orsay, This Is HOW, Phoenix, AZ

Beyond Bullying: Equally Excellent Public Education for All?
Schools and Education, Grades K-12
• All Audiences

Too often, discussions about LGBTQ students and education focus almost exclusively on anti-bullying and the creation of “safe spaces.” But if LGBTQ students, educators, and activists truly want to preserve and strengthen public education, we must expand our focus to include issues such as charter schools, vouchers, privatization, sex education, and the banning of Ethnic Studies. Come learn about major challenges facing public education and the intersections of school reform with LGBTQ and racial justice, as we consider what it means to advocate for equal, excellent, and inclusive public education for all students.

Presenters: Rebecca Suldian, Political Research Associates, Somerville, MA; Ryan Valentine, T.F. Charlton

Sober Sex
Sexual Freedom • Intermediate

As queer and trans people, we are exposed to drugs and alcohol at alarming rates. It’s a huge part of how we socialize, deal with internalized oppression and discrimination. Throw sex into the mix and we have a recipe for fun-times, exposure to STI, negative experiences and or regrets. How do we create new habits to create spaces of clear negotiation, personal accountability and mind blowing sober sex?

Presenters: Ignacio Rivera, Poly Patao Productions, Kalamazoo, MI; Yosenio V. Lewis

Leveraging Your Skills for a Career in Corporate America
Workplace • All Audiences

You just finished school and have been on the front lines of human rights struggles for years. You decide to get that first corporate job. What should you know and what will your career look like? Join this interactive workshop to explore what to consider when looking at companies, hear directly from LGBT business leaders about suggestions for applying, using your community leadership experience and learn about current job opportunities.

Presenters: Jon Munoz, Hilton Worldwide; Frantz Tiffeau, Nationwide; Trung Tieu, PepsiCo

The 4 Key Steps to Landing a Successful LGBTQ Internship or Job
Workplace • All Audiences

While the workplace is progressing, queer employees continue to be discriminated against. Students transitioning from academia to the workplace may be surprised to learn some of the challenges LGBTQ individuals face. Academic environments pride themselves on being inclusive, but the workplace is not the same and being educated and prepared is imperative when looking for an internship or job. This session will highlight four tips to help students make better informed decisions and excel professionally.

Presenters: Alex Gant, OUT for Work, Washington, DC

National, Local, Regional, and Rural: Working Together to Support and Empower Rural Youth
Youth • All Audiences

LGBTQ Youth issues often become part of a national framework. That framework, however, does not always support youth leadership nor take into account rural issues. In this facilitated and interactive discussion participants will be led in conversations on building a connectivity between rural, urban and national frames for the LGBTQ Youth movement. The discussion will wrap up with building tools and next steps on ways to organize in rural areas; and how to make advances in LGBT youth organizing in less populated states.

Presenters: Morgan Keenan, Missouri GSA Network, Saint Louis, MO; Nathan Belyeu, Lori Cum, Jarren Gorka

Baby, We Were Corn This Way: Peer-led Youth Organizing in the Midwest
Youth • All Audiences

For many queer and trans youth, growing up in the Midwest can be difficult; the dream of escaping to a major metropolis to find community is common. However, our hometowns never grow unless we dare them to. This workshop will utilize asset mapping, participant dialogue, and a case study of the Queer Nebraska Youth Networks to identify the unique challenges and opportunities of organizing peer-led LGBTQ youth movements in the Heartland.

Presenters: Drew Heckman, Queer Nebraska Youth Networks, Omaha, NE
Feedback Session with Conference Managers
2:00 PM • Ballroom of the Americas

We Love Your Feedback! Our annual Creating Change Conference offers a rich and rigorous program of workshops, trainings, film screenings, caucuses and networking sessions, meetings and social and spiritual gatherings. For attendees who want to participate in a face-to-face conversation about your experience of Creating Change 2014, the Conference Director conducts a Feedback Session on Sunday following the closing plenary in the Ballroom of the Americas.
Seeking Educational Equity and Diversity

2014 New Leaders’ Weeks

THE NATIONAL SEED PROJECT ON INCLUSIVE CURRICULUM

As an LGBT educator, SEED was the keystone in a long road of self-discovery and learning how to be an ally to others. SEED also played an integral role in evolving our school’s culture of inclusivity to understand and celebrate the experiences of LGBT students, teachers, and families. Within three years of offering SEED seminars, we began to see the results of many compelling conversations—faculty allies began sponsoring student affinity groups, parent concerns lessened, and LGBT faculty felt comfortable sharing their compelling personal stories in the community.

— Nathan Michaud, Director of Diversity, St. Andrew’s Episcopal School, Austin, Texas

The SEED New Leaders’ Week is a seven-day, peer-led, residential workshop at which 30 to 40 educators, parents, and community leaders are immersed in multicultural SEED materials and methods in preparation for leading SEED seminars to create more inclusive curricula and climates in their own schools and communities.

During the New Leaders’ Week, participants:

- Meet with 30 to 40 other new SEED leaders
- Work daily in small groups with SEED’s diverse staff of experienced educators
- Learn how to create and facilitate monthly year-long SEED seminars
- Connect personal growth and development with an understanding of schools as systems

Learn more and apply online at: www.nationalseedproject.org

Two 2014 sessions: July 10 to 17 and July 24 to 31 at the San Domenico School, San Anselmo, California
We extend a heartfelt thanks to our Leadership Council members for their continued support of the Task Force Foundation and the Task Force Action Fund. Leadership Council members make an annual gift of $1,500 or more and give the Task Force the flexibility to build grassroots lesbian, gay, bisexual and transgender political power across the nation. If we have inadvertently omitted or incorrectly listed your name, please contact Saurabah Bajaj, Director of Individual Giving, at 646.358.1478. Current Leadership Council donors as of December 1, 2013.

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Kierra Johnson & Parry Arvette
Jeffrey Jordan
Mark T. King & Jonathan D. Lubin
Michael Koetting & Stephan Saletan
Robert W. Kuhn
Thomas A. Lehrer
Michael LaMasters & Matthew F. Thorn
Mark Leonard & Greg Zola
Franklin Levine
Kathy Levinson & Naomi Fine
John T. Lillis & Jeff Bailey
Kevin Lindahl & Ben Fiedler
George Lindemann, Jr.
Michael P. Lloyd & William Scott, Jr.
Jani Lopez
Richard Lynch
Frederick Macintyre
Tish Maes & Rachel Chaparro
Dara Major & Bobbie Dowd
Hermes Mallea & Carey Maloney
Virginia McCulloh & Hermes Mallea
Andrea Travaglia
United Food & Commercial Workers
Gordon Veneklasen
VenusPlusX
Brady Wakinshaw & Micah Horwitz
Richard Wall & William Wilson
David M. Waterbury & Ruth Waterbury
Olive Watson & Joanna Grover-Watson
Gerald Wontland & Jean Paul Michaud
David M. Wertheimer & Paul Beaudet
Steve Wetzler
Rosemary B. Wilder & Karen Costello
Vince Wong

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Anonymous

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Evelyn and Walter Haas, Jr. Fund

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Arcus Foundation
Ford Foundation
Gill Foundation
Open Society Foundations
Wells Fargo Foundation

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David Bohnett Foundation
E. Rhodes and Leona B. Carpenter Foundation
Four Freedoms Fund of the Public Interest Projects
Hunt Alternatives Fund

$25,000 to $49,999
Kicking Assets Fund of the Tides Foundation
The Moriah Fund

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The Miami Foundation

$5,000 to $9,999
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Fannie and Stephen Kahn Charitable Foundation
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LEGACY CIRCLE
The Task Force thanks the following people for naming the Task Force as a beneficiary in their estate planning.

David I. Abramson
Alan Ace
Clarence E. Anderson
Michael Bath
William M. Beachler
William Beemerymayer
Bertram H. Behrens+
Olivia Bevis+
LeClair Bissell+
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If you intend to name the Task Force in your estate plans or would like to learn more about planned giving options, please contact Saurabh Bajaj, Director of Individual Giving, at 646.338.1478.

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We extend our thanks to the following Task Force national corporate partners for their generous support.

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Creating Change 2014 151
The National Gay and Lesbian Task Force builds the power of the lesbian, gay, bisexual and transgender community from the ground up. The Task Force is the country's premier social justice organization fighting to improve the lives of LGBT people, and working to create positive, lasting change and opportunity for all. Founded 1973.
IN MEMORIAM

Gerda Lerner
Historian and a Founder of Women’s Studies Movement

Jeanne Manford
Founder of Parents, Families and Friends of Lesbians and Gays (PFLAG) and Mother of the Straight Ally Movement; Fierce Fighter for All of Us

Michael Triplett
President, National Lesbian and Gay Journalists Association; Assistant Managing Editor, Bloomberg BNA

Julia Penelope
Lesbian Theorist, Feminist, Writer, and Activist; Co-Founder, Lesbian Herstory Archives

Dan Massey
Sexual Freedom Leader and Activist; Blogger; Philanthropist; Scientist; Beloved Partner of Alison Gardner; Co-Founder and CEO of VenusPlusX, through which he revealed a new concept of the intrinsic value of sex and gender expression and of personal erotic freedom.

Charlie Morgan
Chief warrant officer in the New Hampshire Army National Guard who fought to repeal the federal law barring her wife from receiving benefits to help care for their daughter. Charlie died before the Defense of Marriage Act was struck down by the U.S. Supreme Court in June, 2013.

Jason Lynch
Mr. International Rubber (MIR) 2013.

Dr. Eugene Lawson
Founded the GED program at GMHC in New York City. Many finished high school educations and higher educational achievements and career successes due to Dr. Lawson’s program.

Hutson W. Inniss
Executive Director of the National Coalition for LGBT Health; Leadership Advisory Council, National Black Justice Coalition; Founding member of the Massachusetts Commission for Gay, Lesbian, Bisexual and Transgender Youth.

Cary L. Richards
Executive Vice President, Guttmacher Institute; Fierce Fighter for Reproductive Justice, especially for poor women; Nephew of feminist author Tullie Olsen; Husband of Douglas Mitchell, partner of 23 years whom he married in 2013.

Liv Pangburn
Massachusetts Transgender Political Coalition’s Trans Youth Committee member; Organizer of the fourth annual Trans Youth and Parents Summit, 2011.

Hannah Marie Sinsky (Johnson) LeBlanc
Tireless worker on ballot campaigns in Wisconsin, New Jersey, Bowling Green, Kentucky and California, most notably California’s No on 8 effort in 2008. A straight ally, a teacher and a fierce fighter for freedoms. Met the love of her life, Matthew LeBlanc, while working with No on 8. Hannah died in a car accident, which Matthew survived. Beloved colleague of the Academy for Leadership and Action staff at the National Gay and Lesbian Task Force.

Timothy Brookover
Former editor of OutSmart Magazine; President of the Houston GLBT Community Center; beloved by the LGBT communities of Houston.

Frank Lautenberg
Veteran U.S. Senator, New Jersey. A great champion of equality and justice for the LGBT community who supported anti-bullying protections, employment protections on the federal level and the freedom to marry. Supporter of immigration reform, women’s reproductive health, and economic safety net services.

James “Jim” Bussen
President, DignityUSA 1985-1989. Active with Illinois Gay and Lesbian Task Force, the National Gay and Lesbian Task Force and American Civil Liberties Union of Illinois. DignityUSA was the first national gay/lesbian organization to purchase a full-page, full-circulation advertisement in a major weekly news magazine (Newsweek 1987) to increase gay/lesbian visibility.

Sean Sasser
AIDS activist extraordinaire; Pedro Zamora’s boyfriend on MTV’s The Real World: San Francisco and the couple’s relationship was, for many people, the first same-sex relationship they knew; Pastry chef; beloved husband of Michael Kaplan.

Jose Julio Sarria
Founder of the International Court System of the United States, Canada and Mexico, with 68 chapters across the three nations; First openly LGBT candidate to run for public office in North America in 1961 in San Francisco Board of Supervisors race; Empress Jose I, The Widow Norton, an icon of the community, a hero, mentor, friend. Jose brought laughter, camp and fun to the struggle for gay and lesbian liberation and for all people. His legacy as a gay Latino leader, activist and drag queen sustains us in our lives. The Task Force honored Jose at the National Conference on LGBT Equality: Creating Change in 2006 for over 50 years of leadership and activism on behalf of LGBT people and our families.

Barrett Brick
Leader and advocate for LGBT equality on a local, national and international level for more than 30 years; Attorney, Federal Communications Commission; President, D.C. Gay and Lesbian Activists Alliance, 2006-2009; President of D.C.’s Congregation Bet Mispachah, 1984-1985; Executive Director, World Congress of Gay and Lesbian Jewish Organizations 1987-1993.

Doug Ireland

John Arthur
Marriage equality advocate from who sued Ohio state officials to recognize his marriage, performed in Maryland, to his longtime partner, James Obergefell. Together for more than 20 years, on July 11, they flew in a specially equipped medical jet to marry on the tarmac of Baltimore-Washington International Airport.

Ria Pell
Dyke of Deliciousness, Atlanta chef and restaurant owner; a founder of Mondo Homo, an alternative queer art and music festival; Chopped Champion on Food Network; DJ Hawg Tied gay bar Mary’s in East Atlanta; beloved partner of Kiki Carr.

Jennifer Neuman-Roper
A plaintiff in a landmark New Mexico same-sex marriage case, Jen and her longtime partner sought the court’s permission to marry. The case paved the way for Neuman-Roper to marry Angelique, now Jen’s widow, and forced the Santa Fe County clerk to issue licenses to other same-sex couples.

Nelson Mandela
The inspiration to the millions of people who yearn for freedom across the world. With great personal sacrifice, he fought Apartheid and state-sanctioned racism. South Africa’s post-apartheid constitution was the first in the world to outlaw discrimination based on sexual orientation. His legacy is hope; hope that people can achieve peace and freedom in a world fraught with conflict.

Alan Turing
Computer pioneer and codebreaker received a posthumous Royal Prerogative of Mercy pardon of his 1952 conviction for gross indecency following which he was chemically castrated. The conviction led to the loss of his security clearance, stopping the code-cracking work that had proved vital to the Allies in World War II.
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Liz James
CEO, LHI (Lesbian Health Initiative) and Regional Coordinator, Raising Women’s Voices

Mario Castillo
Regional Organizing Lead
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Roger Adams
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The 26th National Conference on LGBT Equality:
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National Gay and Lesbian Task Force
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