Every CyberCenter provides a safe and inviting space to learn skills and build community.
AT GILEAD, WE’RE WORKING TOGETHER WITH THE COMMUNITY TO HELP END THE HIV EPIDEMIC

GILEAD IS PROUD TO SUPPORT CREATING CHANGE 2018
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<th>Time</th>
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<tbody>
<tr>
<td>9:00am – 6:30pm</td>
<td>Racial Justice Institute</td>
</tr>
<tr>
<td>6:00pm – 9:00pm</td>
<td>Healing Justice Practice Space with HealingbyChoice!</td>
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<tr>
<td>7:00pm – 10:00pm</td>
<td>Consortium of Higher Education LGBT Resource Professionals Community Gathering</td>
</tr>
<tr>
<td>8:00pm – 9:30pm</td>
<td>Film Screening: This Little Light</td>
</tr>
<tr>
<td>8:00pm – 10:00pm</td>
<td>Faith Rooted Resistance Reception</td>
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### THURSDAY, JANUARY 24, 2019

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>7:00am – Midnight</td>
<td>Many Paths Gathering Space</td>
</tr>
<tr>
<td>9:00am – 6:00pm</td>
<td>Art Studio Space</td>
</tr>
<tr>
<td>9:00am – 6:00pm</td>
<td>Day Long Institutes</td>
</tr>
<tr>
<td>6:00pm - 9:00pm</td>
<td>Healing Justice Practice Space with HealingbyChoice!</td>
</tr>
<tr>
<td>6:30pm</td>
<td>People in Recovery Meeting</td>
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<tr>
<td>7:00pm</td>
<td>First Timer’s Orientation</td>
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<tr>
<td>7:00pm – 8:00</td>
<td>Welcome to Detroit Reception</td>
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<tr>
<td>8:00pm</td>
<td>Welcome to Detroit: Revive, Thrive, Decolonize</td>
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<tr>
<td>10:00pm</td>
<td>Opening Cruise/Following Opening Plenary Session</td>
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<tr>
<td>10:00pm</td>
<td>Welcome to Detroit Dance with Selina Style</td>
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### FRIDAY, JANUARY 25, 2019

<table>
<thead>
<tr>
<th>Time</th>
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</thead>
<tbody>
<tr>
<td>6:30am</td>
<td>Queering the Hotel Gym</td>
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<tr>
<td>7:00am – Midnight</td>
<td>Many Paths Gathering Space</td>
</tr>
<tr>
<td>10:30am - 9:00pm</td>
<td>Healing Justice Practice Space with HealingbyChoice!</td>
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<tr>
<td>9:00am – 6:00pm</td>
<td>Art Studio Space</td>
</tr>
<tr>
<td>9:00am – 5:00pm</td>
<td>HIV Testing and PrEP Action</td>
</tr>
<tr>
<td>9:00am – 10:30 am</td>
<td>Workshop Session 1</td>
</tr>
<tr>
<td>10:45am – 12:15 pm</td>
<td>Workshop Session 2</td>
</tr>
<tr>
<td>12:30pm</td>
<td>Muslim Friday Prayer Salat-ul-Jumah</td>
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<tr>
<td>12:30pm – 1:30pm</td>
<td>Lunch on Your Own</td>
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<tr>
<td>1:30pm – 2:45pm</td>
<td>Plenary Session: State of the Movement Address, with Rea Carey, Executive Director, and Kierra Johnson, Deputy Executive Director, National LGBTQ Task Force</td>
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### SATURDAY, JANUARY 26, 2019

<table>
<thead>
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<th>Time</th>
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<tbody>
<tr>
<td>6:30am</td>
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<tr>
<td>7:00am – Midnight</td>
<td>Many Paths Gathering Space</td>
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<tr>
<td>10:30am -- 9:00pm</td>
<td>Healing Justice Practice Space with HealingbyChoice!</td>
</tr>
<tr>
<td>9:00am – 1:00pm</td>
<td>Art Studio Space</td>
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<tr>
<td>9:00am – 5:00pm</td>
<td>HIV Testing and PrEP Action</td>
</tr>
<tr>
<td>9:00am – 10:30 am</td>
<td>Workshop Session 5</td>
</tr>
<tr>
<td>10:45 am – 12:15 pm</td>
<td>Workshop Session 6</td>
</tr>
<tr>
<td>1:30pm – 2:45pm</td>
<td>Plenary: Movement Moments: #MeToo</td>
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<td>3:00pm – 4:30 pm</td>
<td>Workshop Session 7</td>
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<tr>
<td>4:45 pm – 6:15 pm</td>
<td>Workshop Session 8</td>
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<tr>
<td>6:30pm</td>
<td>Art Studio Gallery</td>
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<tr>
<td>6:30pm – 7:30pm</td>
<td>Caucuses and Sessions</td>
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<tr>
<td>7:30pm</td>
<td>People in Recovery Meeting</td>
</tr>
<tr>
<td>8:00pm</td>
<td>Radical Fearie Heart Circle</td>
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<tr>
<td>9:00pm</td>
<td>Dance for the Ages with Dj Latonia Garrett</td>
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<tr>
<th>Time</th>
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<tbody>
<tr>
<td>6:30am</td>
<td>Queering the Hotel Gym</td>
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<tr>
<td>7:30am –11:30am</td>
<td>Healing Justice Practice Space with HealingbyChoice!</td>
</tr>
<tr>
<td>9:30am</td>
<td>CC19 Interfaith Service: A Call for Truth, Justice and Wholeness in Today's Chaotic World!</td>
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<td>9:30am –11:00am</td>
<td>Workshop Session 9</td>
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<td>11:30am – 1:00pm</td>
<td>Brunch and Closing Plenary featuring hip-hop artist Deidre D.S. SENSE Smith</td>
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<td>Feedback Session with Conference Managers</td>
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Dear Creating Change Conference family,

Welcome to Detroit! Whether this is your first time or your 31st time, we are so happy that you are here with us to learn, connect, persist, and resist at the 31st Annual Creating Change Conference.

It's been a rough year for LGBTQ and non-binary folks in our community. I am approaching this conference with fury in my heart and care for every single one of you who feels disheartened, hopeless, and angry. After all, the cornerstone of the Task Force is to ensure you can be you! And, we've got joy and celebration in store for you as well.

The Trump Administration has relentlessly targeted marginalized communities to strip us of our rights and the advances we’ve made, but fair-minded voters spoke loud and clear: The people of Massachusetts overwhelmingly rejected a bigoted campaign to repeal protections for trans people. In Florida, 1.4 million people who completed their time served in prison, now have a path to restoring their voting rights. I have hope for the future. More pro-LGBTQ candidates won their races, more LGBTQ people have been elected than ever before, and a record number of new and young voters believe in full equality for all people.

As we gather together, let’s celebrate Michigan’s history of progressive accomplishments. Ann Arbor and East Lansing were the first two cities in the United States to pass LGBT discrimination protections in 1972. Since 1992, this state has recognized sexual orientation in its data collection for hate crimes. Michigan is home to so many wonderful organizations such as the Ruth Ellis Center, Equality Michigan and LGBT Detroit.

Another exciting development this year is our new Director of Creating Change, Andy Garcia! Please join all of us at the Task Force in welcoming Andy to our Creating Change family. A special thanks to the dedicated co-chairs of our Detroit host committee: Bridie Johnson, Cara Mitrano, David Anthony Nelson, Jr. and Lilianna Angel Reyes. Thank you also to all of our volunteers - we could not do this work without you!

Thank you all for the dedication and passion you bring to the conference.

With love and gratitude,

Rea Carey
Executive Director
DIVERSITY & INCLUSION
IS OUR FOUNDATION
FOR INNOVATION
AND DRIVES OUR
BUSINESS FORWARD.

Comcast NBCUniversal is proud to support the National LGBTQ Task Force and the 2019 Creating Change Conference.

DIVERSITY.COMCAST.COM
We thank and appreciate these organizations and people who helped make Creating Change 2019 a great success!

Samaa Abdurraqib
ACCESS
The Advocate
Affirmations
The Agenda with Curtis and Steph
Nora Aguiar
AIDS United: Julio Fonseca
Ambureen Rana
American Indian Health and Family Services
API Working Group
AORTA: Anti-Oppression Resource & Training Alliance
Art Studio Space Staffers: Rae Fehring Jessica VonDyke, Tamara Galinsky and Ilene Goldstein
Cliffie Bailey
Between The Lines
David Bohnett Foundation
Boulevards of Travel
Alex Breitman
Buddy’s Pizza - Detroit
Morgan Butler
Suman Chakraborty
Chadwick Cipiti
Pat Coffey
Collections by Michelle Brown
Consortium of Higher Education LGBT Resource Professionals
Tish Davis
Deaf CAN
Denson Design: Audrey Denson
Detroit Free Press
Detroit Regional LGBT Chamber of Commerce
Detroit Marriott at the Renaissance Center: Shanina Meeks, Charlotte Vanboxell, and Yako!
DJ Latonia
DJ Selina Style
Doyle Printing: Tom Doyle and Megan Shepard
Elegant Event Sitters
Eventsquid, LLC
Firefly Partners
Matt Foreman
Freep Film Festival
Fresh Corner Cafe
Jennifer Furlano
Domenic Gallelli
Gilead Sciences
Quinn Gormley
Jaime Grant
Evelyn & Walter Haas Jr. Fund
The Harrington Agency
Briana J Hawkins
HealingbyChoice!
Kevin Heard
Susan Horowitz and Jan Stevenson
Hotter Than July
Sue Hyde
Daniel Land and Unit Circle Films
Justin Lemley
LGBT Detroit: Curtis Lipscomb
Emani Love
Vanessa Macoy
The Many Paths Gathering Space & Spiritual Care Team
Laurie Mirman
Mirror Memoirs: Amita Swadhin
Brogan McGowan
MOASH
Ronald Moore
Motor City Pride
National Black Justice Coalition
National Coalition of Anti-Violence Projects
National Queer Asian Pacific Islander Alliance
National Religious Leadership Roundtable
Amanda Niven
Out & Equal
Pride Source
Ruth Ellis Center
SAGE: Michael Adams and Serena Worthington
Suzanna Schueler
Felice Shays
Shirmabah’s Catering
Site Services: Julie Augustine and Jules Anderson
Deidre D.S. SENSE Smith
Southerners on New Ground (SONG)
Square8 Productions: Chris Pollum & Team
Mariasha Sussman-Hall
Megan Sheperd
Moose Stevans
Roland Stringfellow
Sweet Magnolias Catering
TechTown Detroit
Jason Tester
Matt Thorn
Roberto Tijerina
Trans Sistas of Color Project
Transgender Working Group
Tilde Language Justice Cooperative: Tony Macias
United Church of Christ
USA Today
Visit Detroit
Dave Wait
Wayne State University: Dr. M. Roy Wilson
Anthony Weeks
Steph White
Amelie Zurn
Welcome to the 31st Creating Change Conference from the Co-Chairs of the 2019 Creating Change Host Committee!

Detroit proudly welcomes you to the newest chapter in the story of Creating Change. For 30 years before us, Creating Change has worked to bring together communities across the country to honor our past, commit to our present, and build for our future. For the third time in the history of the conference, Detroit is glad to join you on this journey!

From the historical roots of housing covenants, “white flight,” and the movement for civil rights, to contemporary issues concerning gentrification, racism, and health and economic disparities, Detroit has long been at the center of a national political and cultural discourse.

As in countless other communities, the Motor City’s rich history of activism and political engagement is met by stark reality. For example, while Detroit is home to 80% African American folks, it remains one of the most racially segregated cities in America. Social determinants of health such as pollution, food deserts, exposure to violence and crime, and poverty continue to have the greatest impact on our most vulnerable and most marginalized siblings – especially transgender women of color. At the state level, continued efforts to amend the Elliott-Larsen Civil Rights Act have remained unsuccessful. In 2019, Michigan still lacks employment and housing protections for LGBTQ people. And, let us remember: water is life. To this day, our neighbors in Flint remain without clean and safe drinking water.

In recent times, economic gains have fueled a notion that Detroit is in the midst of what some may consider a “renaissance.” While progress has perhaps defined the experience of some, over the next few days we invite ourselves to consider the question: progress for whom?

To name reality, to ask this question – it is to remind us all why we gather for Creating Change. We gather here because the story of Detroit teaches our broader movement about resilience. We gather here to build skills, to make connections, to share resources. We gather here, for example, so we have an opportunity to visit the newly official Ace/Aro Hospitality Suite!

We gather here because we are invested in each other, and we gather here to build our future.

Creating Change – now, more than ever.

Cara Mitrano  Bridie Johnson  David Nelson  Lilianna Reyes
Co-Chairs, Creating Change 2019 Host Committee
2019 Co-Chairs
Cara Mitrano  Bridie Johnson  David Nelson  Lilianna Reyes

Nebill Abdullah  Kelly Gjeldum  Jeff Okasz
Charles Alexander  Mimi Gonzalez  Christopher Perrin
Anwar Anderson  Luke Hassenoof  Seth Persky
Tancier Baker  Kevin Heard  Nicholas Pfost
Christina Barnes  Mark Heffner  Jeynec Poindexter
Darius C. Baty  Afeni Hill  Chris Pollum
Jesse Beal  Jacqulyn Hippe  Robert Reaves
Ethan Best  Chunnika Hodges  Kenny Rose
Christopher Biek  Deb Holbrook  Susan Ryan
Fred Blaisdell  Paula Holly  Rosebud Schnieder
Bethany Boik  Susan Horowitz  Jennifer Schwartz
Rose Bonacci  Charlie Howard  Will Sherry
Kateri Boucher  Danny Inman  Casey Silvernail
Duane Breijak  Junell Johnson  Brandi Smith
Michelle Brown  Yma Johnson  Ryan Souder
Chez Burse  Kendell Jones  Teresa Springer
Dan Cancro  Brianna Dee Kindsley  Kali Stanton
Erin Cavanaugh  Jamesion King  Rachel Strickland
Melissa Chivis  John Kingsley  Roland Strongfellow
Roman Christian  Eve Kucharski  Al Stumpmier
Mark Chung Kawn Fan  Daniel Land  Alec Sullivan
Caleb Claudio  Walda Landrum  Tanya Thomann
Bayley Coggeshall  Curtis Lipscomb  Derrick Thompson
Quishana Coleman  Lauren Lockhart  LaMar Thompson-Hightower
Carrie Copeland  Amy Mansell  Cynthia Thornton
Allison DeMars  Shiloh Maples  Gray Ticker
Tyler Denice  Kristen Martin  Darwood Verstoote
Julia Denig  Geneva Maze  Dave Wait
Steph Dilonio  Cheryl McGill-McNeary  Latrice Ward
Jaluam Dirr  Nicolas Menda  T.S. Williams
JaJuan Dure  Lauren Mentzel  Brittney Williams
Yashica Ellis  Jess Miller  Austin Williams
Liza Esqueda  Brittany Mitchell  Tori Williamson
Jay Sean Fallon  John Montgomery  John Wohl
Holly Ferrise  Tom Moore  Grace Wojcik
Sharon Fincher  Jason Morgan  Joan Zdan
Michelle Fox-Phillips  Leslie Murphy
L. Michael Gipson  Kathleen O’Caroll

#CC19
LGBT Detroit, founded in 1994, commits to furthering its mission, increasing the prominence and visibility of Detroit’s LGBT culture, and building a strong, healthy and vibrant community.

LGBT Detroit operates Hotter Than July — the world’s second oldest Black, LGBTQ Pride event.

Visit our safe, brave space campus at LGBTDetroit.org and feel the heat during HotterThanJuly.org.
We’re working to #QueerTheCensus because the Census determines how much funding our communities receive for housing, education, health care, and other vital supports.

Thank you to the foundations that are helping to ensure that LGBTQ people are included in efforts to Get Out the Count for Census 2020.

Queering the Census

How will you create change differently in 20 years?

share your new idea online with #cc2039 and visit our booth to time travel to queer utopias
We are excited to be back in inspiring Detroit for our 31st Creating Change Conference!

We invite you to join in this extraordinary conference experience in the spirit of radical welcome: love, curiosity, and respect for each other and our LGBTQ family. The Creating Change Conference convenes people of varying and diverse political opinions and strategic focus. Our individual and collective capacity to hold multiple perspectives, even when we disagree, is a valuable movement-building tool. The Task Force welcomes you to our conference community of activists, organizers, and advocates as we work to build the strongest possible LGBTQ and allied movement.

As we gather together this year to learn, connect, and persist, we feel enormously proud to host you — our beautiful, diverse LGBTQ and allied community! Creating Change is a movement space where vibrant differences in race, socio-economic class, geography, age, sexual orientation, gender identity, and gender expression is welcome. Some Creating Change attendees are not accustomed to sharing space with so many different people who identify as living with HIV, or talk about surviving sexual abuse, or discuss their sobriety, or gender identity, or religious beliefs, or immigration status as openly as some people will at our conference. The Task Force works hard to create an engaged, inclusive, and safe space for all of our attendees. Thanks for you for helping us make the magic!

Practicing Radical Welcome at Creating Change

A core value of the National LGBTQ Task Force is Radical Welcome. Thank you for your help in ensuring that Creating Change is an environment where all participants feel safe, comfortable and celebrated as members of the Creating Change family. We are committed to being a welcoming space for the LGBTQ community and our allies. We want everyone to learn a lot, meet fabulous new people from all over the country, and experience full and authentic connections in order to build a stronger, more inclusive, LGBTQ movement.

**You are welcome here** — This is a place filled with new people and movement sages and we want you to feel welcome. Please join us in creating a warm and friendly space for all. Catch up with dear old friends and make some new ones. Know that you are free to introduce yourself, share your pronouns, and be curious about who you meet. Be radical by being you!

**Access** — Please be mindful of how physically accessible public spaces are and join us in supporting our friends who may need wider space to pass. Additionally, work with us and each other to support language justice in our workshops and plenaries. It really helps when we all slow down.

**Intentional about Power and Privilege** — Be intentional about your privilege and show up for folks who may be vulnerable. Recognize how much space you are taking up (either with words or backpacks or demeanor) and think about how to create space for others.

**Consent** — Many Creating Change attendees create and build social and sexual relationships while at the Conference. We flirt! We celebrate! Please be mindful that consent is essential.

**Practice wellness** — This should be a place to create change, not create flu. Be mindful of how others may be put at risk by catching cold or flu, wash your hands, cover your mouth when you cough, and respect others that don’t wish to share food or drinks.

**Community Care** — Take care of yourself and support others to care for themselves. The conference is a busy, intense place and there will be times when you will need your space. Seek out spaces that are calming to you or check out one of the Community Care Spaces.
One way that Creating Change welcomes you radically is to offer many community care spaces. Please check out these spaces as you plan your time at Creating Change:

**Art Studio Space**  
Location: Ontario West, 3rd Floor  
**Thursday and Friday 9:00 AM – 6:00 PM**  
**Saturday 9:00 AM – 1:00 PM**  
Creating Change is thrilled to welcome you back to the Art Studio Space, a place where we can work independently or collaboratively to explore our place in the LGBTQ movement through drawing, painting, gluing, sewing, glittering, or whatever else strikes your fancy. New for CC19 is the ASS Living Gallery in which we invite you to come tour the space and enjoy artwork as it is created.

**Child Care**  
Please check in at conference registration location  
**Wednesday Saturday 8:00 AM – 6:30 PM**  
**Sunday 8:00 AM – 3:00 PM**  
Childcare services are provided by Elegant Event Sitters, Inc., an experienced agency specializing in event childcare. Please check in at the conference registration area on the Lobby Level for the exact room location of childcare. There is no charge for on-site childcare, but we ask that parents pick up children for lunch from 12:30 to 1:30 PM. Some activities will be provided by Elegant Event Sitters.

**Healing Justice Practice Space**  
Location: 42 North, 3rd Floor  
**Wednesday 6:00 PM - 9:00 PM**  
**Thursday 6:00 PM - 9:00 PM**  
**Friday, Saturday 10:30 AM - 6:00 PM**  
**Sunday 9:00 AM - 11:00 AM**  
A Healing Justice Practice Space (HJPS) is an all-gender, all-bodied, inclusive and accessible space for practicing and receiving healing that is built in partnership with social justice movement work and sites of political action. These spaces typically offer a wide variety of health and healing services.

**HIV Testing Space**  
Location: Longitude, 3rd Floor  
**Friday and Saturday, 9:00AM-5:00PM**  
+ during the House Ball, Friday night.  
Take advantage of the opportunity to take care of yourself and others by learning your status. Testing is painless and free! It’s the first step to ending the HIV epidemic. We can defeat HIV with testing and treatment. Let’s do it!

**People in Recovery Meetings**  
Location: Greco, 4th Floor  
**Thursday: 6:30 PM**  
**Friday and Saturday: 7:30 PM**  
Keep your recovery going at Creating Change! Creating Change invites everyone from every fellowship to our meetings. During these meetings, you can network and connect with other LGBTQIA individuals who are in recovery throughout this wonderful conference.

**Many Paths Space**  
Location: Latitude, 3rd Floor  
**Thursday – Saturday 7:00 AM to Midnight**  
The Many Paths Gathering Space is a welcoming, dedicated space for spiritual practice, ritual, reflection, support, connection, and breathing space for conference attendees on any or no spiritual path. Scheduled offerings include silent meditation, Earth-based and Pagan rituals, Catholic mass, opportunities to meet LGBTQ spiritual leaders, and more.

**Hospitality Suites sponsored by the Creating Change 2019 Host Committee**  
**Thursday 8:00 AM - 8:00 PM**  
**Friday and Saturday 8:00 AM - 10:00 PM**
People of Color
The People of Color Suite invites all People of Color to enjoy refreshments, relaxation and restoration. The POC suite is bringing LIFE to Detroit. Join us to restore and empower your mind, body and spirit. The POC Suite will allow you to network and reconnect with friends while lunch and dinner. Look no further, everything is in the POC suite!

Elders
60 and over? Come on by the Elder Hospitality Suite, a space for older adult attendees to relax and refresh in between the whirl of conference activities. We offer food, networking, and fun and entertaining programming. Swing by the Suite for a full schedule of our programming offerings.

Youth
Detroit is ecstatic to welcome individuals 24 and under to the 2019 Youth Hospitality Suite! Join us for casual conversations around self-care, healthy relationships, coming out and more throughout the conference. Our doors are always open for you to come and hang out, enjoy nutritious lunch and dinner, meet new friends and reconnect with old buddies.

People with Disabilities
We want to invite our LGBTQ community members who self-identify as disabled to come enjoy space to relax and regroup during the conference. This hospitality suite will give us an opportunity to be in a space where we can feel comfortable, enjoy lunch and dinner, make new friends, and relax.

Bisexuality/Pansexual
Our space welcomes individuals who identify as bisexual+, pansexual, or fluid. Please join us and others from our community to network, relax, and learn in a welcoming, entertaining, and safe space during an eventful few days leading up to a poetry slam. Light food and drinks will be provided.

Asexual/Aromantic
We invite Creating Change guests on the asexual and/or aromantic spectrum to visit the Ace and Aro Hospitality Suite! This is a safe space for people who experience an absence of sexual and/or romantic attraction in any and all ways. The ace and aro communities commonly experience invalidation of individual and shared truths, yet continue to grow as diverse groups of amazing and beautiful people! Come join us in the space that we create to share food, make friends, and have fun! Special thanks to Aces Wild and The Ace and Aro Advocacy Project for hosting an unofficial ace/aro space at prior Creating Change conferences and addressing this community need within the National LGBTQ Task Force.

Transgender and Gender Queer
Detroit welcomes all our sibling transgender and gender non-conforming people to the 2019 Creating Change Conference Transgender and Gender Queer Hospitality Suite. We invite you to three days of community relaxing. The Suite will provide light meals for lunch and dinner. Programming for the suite is organized by the Creating Change 2019 Transgender Hospitality Suite subcommittee. We hope you enjoy the conference!
Welcoming Transgender/Gender Nonconforming Community Members!
(Adapted from the 2002 Portland Creating Change Host Committee)

To create radical welcome for our transgender and gender nonconforming (transgender, transsexual, genderqueer, and more) members of our movement, please remember that a person’s purposeful gender expression or external appearance may not match their internal gender identity.

About pronouns:
• At Creating Change, we don’t make assumptions about anyone’s gender identity based on the way they look, sound or behave.
• Ask “What pronouns do you use?”
• When in doubt, use a person’s name or gender neutral pronouns.
• Please call people what they ask you to call them and use the pronouns that people ask you to use.
• Remind yourself that some people may be expressing gender differently than the last time you encountered them.
• When you make a mistake about someone’s pronoun, make the correction and move on.

About gender inclusive bathrooms:
• One way that the Conference supports trans and genderqueer people’s needs is to designate restrooms gender inclusive.
• Transgender and gender queer people have often experienced a great deal of unwanted attention in the bathroom. In many of our states and institutions, there are political debates about access to public accommodations like hotel bathrooms. Gender Inclusive bathrooms support an environment where everyone can use the bathroom without being policed regarding their gender expression.
• Regardless of what bathroom you are in, please let everyone pee in peace. Each of us can decide for ourselves in which bathroom we belong.

Showing Up:
• Please listen to transgender people’s needs and stories when they are volunteered.
• Respect people’s privacy and boundaries and do not ask questions that you wouldn’t ask of anyone else.

Welcoming Bisexual/Pansexual/Fluid Community Members!
(Adapted from Ellyn Ruthstrom of the Bisexual Resource Center and Faith Cheltenham of BiNet USA. Special thanks to Aud Traher for additional insights.)

Bisexuality is a mandate for revolutionary Americans planning to make it into the twenty-first century on the basis of the heart, on the basis of an honest human body, consecrated to every struggle for justice, every struggle for equality, every struggle for freedom. –June Jordan

People in the bi community may choose to identify using a label from the bisexual spectrum: pansexual, fluid, queer, multisexual, non-monosexual, omnisexual, and polysexual. Some people may prefer no labels.

How to be an Ally to Bisexual People at Creating Change:
• Recognize that bisexuality is often invisibilized/delegitimized, so bi/pan/fluid people usually come out over and over, sometimes to the same people.
• Respect people’s privacy and boundaries. Take a moment before asking questions and question the assumptions behind them.
• Recognize that bisexual people often face similar discrimination and obstacles as gays and lesbians regarding job security, healthcare, marriage, immigration, custody, visitation and adoption of children.
• Question your stereotypes or assumption of “bisexual privilege” and realize that research has shown bisexuals report much higher rates of stigma surrounding their sexuality than gay and lesbian counterparts.
• Bisexual transgender individuals can experience intersections between biphobia and transphobia and report higher levels of violence, poverty and poorer health in their lifetimes.
• Avoid prescribing gender nonconforming/trans person or their partners to discard their bisexual identity.
• Use inclusive language, instead of “gay rights” or “gay marriage” try “equal rights” and “marriage equality.”
• Accept you might never fully understand someone else’s sexuality, and that it’s okay not to.
Welcome to Creating Change, and thank you for taking the time to learn about people on the asexual and aromantic spectrums — or ace and aro people for short. Ace and aro erasure and invisibility are still incredibly common; together, we can work to demonstrate inclusion and support. By reading this etiquette guide, you are taking the first step in that direction.

Asexuality is a sexual orientation where a person experiences little to no sexual attraction to anyone and/or does not experience desire for sexual contact. Asexuality is a spectrum, and there are some people who may not fit the strictest definition of the word asexual but feel their experience aligns more with asexuality than with other sexual orientations. Some identities that describe this experience include:

- **Gray-asexual** (or graysexual): an orientation where a person experiences sexual attraction rarely, only under specific circumstances, without any accompanying sex-drive, or in some other conditional way.
- **Demisexual**: an orientation where a person can only experience sexual attraction if a strong emotional bond is present. Demisexuality is often considered a type of gray-asexuality.

Many ace people also identify with a romantic orientation. Experiencing a lack of sexual attraction does not necessarily mean a person does not feel romantic feelings towards others. Romantic attraction is distinct from sexual attraction, as it does not inherently involve a desire to engage in sexual activity with another person. **Romantic orientations** describe this attraction to others based on gender, and there is a corresponding romantic orientation for each sexual orientation. Examples include aromantic, biromantic, homoromantic (or gay/lesbian), heteroromantic, and panromantic.

Aromanticism is a romantic orientation where a person experiences little to no romantic attraction and/or has no desire to form romantic relationships. Like asexuality, it exists on a spectrum which involves a range of identities characterized by varying levels of romantic attraction. This spectrum is called the aromatic spectrum, and it includes identities such as grayromantic and demiromantic, which have similar meanings to their counterparts on the asexual spectrum. Aro people can identify with any sexual orientation along with their aro identity, or they may just identify as aro.

**Please Do:**
- Acknowledge that asexuality and aromanticism exist and that they are legitimate identities.
- Include asexuality and aromanticism when talking about sexual orientations.
- Question assumptions that sex and romantic relationships are inherently good for all people, and that they always should go together.
- Recognize that ace and aro identities often overlap with other queer identities.
- Respect ace and aro people’s ways of being intimate and of forming relationships as valid and important, even if they do not include sex or romance.

**Please Do Not:**
- Assume aro people are emotionless or that they cannot love. Aro people still have rich emotional lives and often form significant non-romantic relationships with other people.
- Confuse asexuality with celibacy. Asexuality is an orientation and celibacy is a behavior, so ace people might have sex despite not experiencing sexual attraction.
- Ask an ace person about their sexual activity or sexual history in ways you would not ask other people.
- Ask an ace or aro person if they have “just not met the right person yet”, or if they are in the closet about being lesbian/gay.

According data collected by the Asexual Community Survey*, approximately one in three ace people are transgender, non-binary, or gender non-conforming in some way. In addition, the survey found that 51% of aces identify as being somewhere on the aromantic spectrum and that 38% of aces identify as biromantic, panromantic, or both.

*Source: The Ace Community Survey (2016), a large-scale survey of the ace community by The Ace Community Survey Team (N=9,331 aces) https://asexualcensus.wordpress.com
Welcoming People Living with HIV!

Creating Change welcomes and encourages conversations around HIV. It is important that social justice advocates understand current science concerning HIV prevention and treatment, advocacy priorities and preferred language for talking about the epidemic and people living with HIV.

1) There are many people living with HIV. For those who do not understand a lot about HIV, the idea of meeting and getting to know someone with HIV may be an intimidating prospect. Yet in the U.S. alone, more than 1.1 million people are living with HIV; around the world, it is more than 36.9 million. Many choose to keep their personal medical information private, in large part because of HIV-related stigma. It is important not to assume what someone else’s HIV status is.

A person diagnosed with HIV today who has access to treatment has every reason to expect to live a normal lifespan. If you have recently been diagnosed with HIV or just want to learn more or talk things through, please come to HIV-related sessions here at Creating Change or visit related booths in our exhibit hall.

2) HIV prevention is vastly different today than years ago. Treatment as Prevention (TasP) is a term used to discuss how HIV medicine can be used both to treat HIV and to prevent HIV transmission. For example, a person who is living with HIV and successfully suppresses their viral load through treatment, does not transmit the virus sexually to others: “Undetectable Equals Untransmittable.” You can read more about the U=U campaign at preventionaccess.org.

For those who are HIV-negative, “pre-exposure prophylaxis,” also known as “PrEP,” can virtually eliminate any risk of acquiring HIV sexually, regardless of the HIV status or HIV viral load of a person’s partner(s). For situations where a person is concerned they might have been exposed to HIV (for example, when a condom breaks or the HIV status of a sex partner is unknown), there is “post-exposure prophylaxis”, also known as PEP. If started within a day or two of the possible HIV exposure, a 30-day PEP regimen is extremely effective at preventing HIV transmission.

Preventing transmission of sexually-transmitted infections (STIs) is a shared responsibility. When talking to potential sex partners, it is important to have a conversation about STIs and making clear what precautions are appropriate for each person.

The truth is we may already know someone with HIV, whether they are open about their status or not. Should the topic arise, we invite you to be non-judgmental and to listen with an open mind and heart when someone shares their experiences.

3) While the science has advanced, stigma is still worse than ever. Many years ago, stigma was mostly about fear of how HIV spread. The real routes and risks of HIV transmission were not as well understood as they are today. Even though we now have tools to prevent transmission of HIV, lack of knowledge and fear continue to drive stigma. But stigma, as experienced by people living with HIV, is more pernicious and nuanced than misinformation of how HIV is transmitted. It includes others making a moral judgment about a person’s worth when finding out they have HIV, as well as “othering,” marginalization, and internalized stigma. Many people (gay men and queer-identified people in particular) with HIV report that the most painful stigma is often inflicted, sometimes unintentionally, by others who are part of our community.

4) Get to know forward-thinking language around HIV: Talking about HIV in an enlightened way is an effective way to combat HIV stigma. GLAAD’s media guide at this link was created for journalists, and it is helpful to anyone interested in understanding how best to talk about HIV without contributing to stigma. Poz magazine’s People First Language: Reducing Stigma in HIV Communication guide at this link was written by two women living with HIV. (These resources can help people understand, for example, why it is best to avoid using the words “infected” or “victim” when referring to people living with HIV.)
An example: in situations where individuals may be attracted to each other and want to engage sexually and/or romantically, we encourage people to have conversations about HIV and other STIs. These conversations do not need to be shaming if someone has HIV; does not know their status; has never taken the test, and/or has shared a history of or interest in having multiple partners. These conversations can also be opportunities to discuss the medical advances, such as PrEP and other forms of Treatment as Prevention, that largely eliminates vulnerability to HIV.

5) **Respect and understand the purpose of People Living with HIV Networks.** People living with HIV networks are where people living with HIV are able to define their own agenda, select leadership of their own choosing, hold said leadership accountable, and enable people living with HIV to speak with collective voices. There are people living with HIV networks specific to individual states or communities, various key populations (THRIVE_SS, Positively Trans, Positive Women’s Network-USA, The SERO Project, Reunion Project) and a national “network of networks”, the U.S. People Living with HIV Caucus. Most networks are happy to help provide guidance on HIV-related issues.

6) **Understand HIV criminalization.** HIV criminalization laws have put many people living with HIV in prison, some for decades-long sentences, for behaviors that posed no or little risk of HIV transmission. Laws requiring people living with HIV disclose their HIV status prior to having sex may have been initially passed with the intent they would reduce HIV transmission, but there is no evidence they have done so. A growing body of evidence shows they are contributing to further HIV transmission by discouraging those at risk from getting tested. Learn more about HIV criminalization at seroproject.com, and while at Creating Change you can attend the workshops My Sexy Criminalized Body or Navigating HIV Disclosure and Criminalization Laws: Know Your Rights and Advocacy Tools.

7) **Understand our history.** The AIDS epidemic has had a profound impact on social justice history and activism. Many important movement leaders were or are living with HIV, have shaped the battle for the rights of people at risk for, living with and/or impacted by HIV. From the Denver Principles manifesto on people living with HIV self-empowerment, to more recent HIV advocacy organizing in communities of color, there is much to be learned by studying how AIDS advocacy developed and evolved over the years. There are a number of excellent books and films that explore this history.
Queering the Hotel Gym!
Friday, Saturday and Sunday @ 6:30AM
Detroit Marriott at the Renaissance Center Health Club, Level 40
Join National LGBTQ Task Force staffers Saurabh Bajaj, Cindy Tomm, and Camden Hargrove for your morning workout. Meet others who share your passion for exercise and physical tune-ups. Saurabh promises early AM sports drinks, protein bars and good company.

First Timers’ Orientation
Thursday January 24, 7:00 PM
Marquette B, 5th Floor
First time at Creating Change? Feeling a bit overwhelmed by the amount of information? Want some help deciding how to spend your time?

Come to the First Timers’ Orientation session and get the tips you need directly from the Conference Director and staff. Get your questions answered by the experts!

Our Values

Love, Commitment & Compassion
Progressive Voice
INTERSECTIONALITY
Centrality of Sex & Sexuality
INNOVATION
JUSTICE & LIBERATION
Movement Sustainability
Diversity & Inclusion
Grassroots Power ACTION
YES, WE MAKE MEDICINES WITH THE HIV COMMUNITY IN MIND. WE ALSO LISTEN TO WHAT’S ON THE MIND OF TODAY’S YOUNG LEADERS IN THE HIV COMMUNITY.

ViiV Healthcare is proud to support the 2019 Creating Change Conference.
Over the last year, we were honored to be a partner with the following organizations advancing equal rights for LGBT people:

Believe Out Loud • Center for American Progress • Equality Federation Institute • Equality Florida Institute • Equality Foundation of Georgia • Equality North Carolina Foundation
Equality Ohio Education Fund • Equality Pennsylvania Education Fund • Equality Texas Foundation • Faith in Public Life • Freedom Center for Social Justice • Freedom for All Americans Education Fund • Funders for LGBTQ Issues • GLBTQ Legal Advocates & Defenders (GLAD) • Horizons Foundation • L.A. LGBT Center • Lambda Legal
LGBT & HIV Project of the ACLU • Many Voices • More Light Presbyterians
Movement Advancement Project • National Center for Lesbian Rights • National Center for Transgender Equality • National LGBTQ Task Force • National Queer Asian Pacific Islander Alliance • Netroots Connect • Palm Center • Pride at Work • Pride Foundation
Public Religion Research Institute • Public Rights/Private Conscience Project-Columbia
University Reconciling Ministries Network • Reformation Project • Rights, Faith & Democracy Collaborative • Services and Advocacy for GLBT Elders (SAGE)
The Association of LGBTQ Journalists • Transgender Law Center • Umoja Project
What We Know Project-Cornell University • Williams Institute
The National LGBTQ Task Force and the Creating Change 2019 Host Committee strive to make Creating Change 2019 welcoming and accessible for attendees with disabilities. The Accessibility Table is staffed during the Creating Change Conference on the 3rd floor next to registration.

- Meet up with an ASL interpreter
- Programs in large print.
- Electric scooters and wheelchairs.
- Assisted Listening Devices for use during the conference.
- Magnifiers, reachers, and step stools.

Ways of Radically Welcoming People with Disabilities:

- “Our disabilities are ordinary and familiar parts of who we are.” Remember that people living with disabilities are not automatically inspirational nor pitiful.
- Before you offer to help - ask and wait for an answer! What you assume is helpful may not be.

- When you encounter someone using a service/assistance or guide dog, do not pet, offer food to, or interact with the service animal in any way. They’re working.
- When you are in a space with a microphone, use it. Be patient, and please remember that no matter how loud your voice is, that’s not the point. Use the mic.
- When you are speaking to someone using an interpreter, address the person you are speaking with, not the interpreter.
- Many people here have disabilities that affect the ways that they learn, understand, and/or communicate. Practice patience and grace.
- There are seats set aside for people with varying disabilities, both up front and scattered throughout in the plenary space and in the meeting rooms. Please be prepared to move chairs to make room for people using wheelchairs.
- Please don’t “clump” in the hallways. Be aware of the people around you when navigating tight, crowded spaces; leave
room for people to pass. Hold heavy doors open for others.

- Becoming scent-free is an important step toward access for people with disabilities and/or chronic illnesses. During plenary sessions, scent-safer spaces are designated in the Ballroom.

- Please challenge your assumptions. Some disabilities are less visible than others. Listen to the needs and stories of disabled people when they are volunteered; yet please respect people’s privacy and boundaries by not asking unnecessarily intrusive questions.

Language Accessibility – Thank you to the Amy Mandel and Katina Rodis Fund for supporting Spanish translation for Creating Change’s website and materials.

Get Your #CC19 Swag On!

Visit the Exhibit Hall and get your awesome Task Force wear! Ontario West!
Change takes time.

Donating shouldn’t.

A powerful online fundraising platform for small-dollar donors and the causes they believe in.

ActBlue | Proud to empower LGBTQ activists and organizations with free digital fundraising tools.
THE QUALITIES THAT ARE YOU ARE CELEBRATED HERE.

LEARN MORE AT USATODAYNETWORKCAREERS.COM/INCLUSION
Your Badge is Your Ticket
We are so happy you are participating in Creating Change 2019. We ask you to visibly display your name badge, so our staff and team of volunteers know you belong to our Creating Change family. Your registration name badge is your ticket to plenary sessions, workshops and caucuses, receptions and evening events. Creating Change registrants without badges will be asked to retrieve them or to purchase a new badge at Registration for an administrative fee of $5. Save yourself the inconvenience. Wear your badge. Thank you!

Protest Policy
The National LGBTQ Task Force encourages political expression as an essential principle in our LGBTQ movement for freedom, justice and equality. We at the Creating Change Conference welcome nonviolent protest as debate and dialogue in our political expression. We seek to provide avenues for these nonviolent protests, while also balancing this with the needs of attendees, presenters, and exhibitors.

Please abide by these guidelines and this information:

- Protests within the hotel must be nonviolent “moving protest,” that is proceeding in a walking formation to avoid violations of Fire Code regulations regarding impeding the movements of others through the hotel and blocking doorways to meeting rooms.
- Protest organizers agree to limit their action to one per day.
- Hotels are not public spaces. The Marriott Renaissance Center can report any protest to local law enforcement at their discretion.

Violations of this policy may result in being asked to leave the Creating Change Conference in Detroit, and risk participation in future conferences. The National LGBTQ Task Force reserves the right to determine whether a demonstration is disruptive and/or detrimental to the conference programs at Creating Change.

For those who will be organizing protests during the Creating Change Conference, we ask you to designate a contact person for your protest and inform the Conference Director (agarcia@thetaskforce.org or 617-407-4779).

No Guns at Creating Change 2019!
The National LGBTQ Task Force joins with the millions of people working to end gun violence. We ask, in the interest of everyone’s comfort and wellbeing, that no guns be brought into our conference spaces, sessions, and gatherings. Though handgun laws in Michigan permit open carry and licensed concealed carry, guns or other deadly/dangerous weapons will not be allowed at Creating Change! If any attendee is observed carrying a gun while participating in the Creating Change Conference, you will be asked to remove it from the premises.

Harassment is always unacceptable: If you experience sexual harassment or violence or feel threatened, please ask to speak with the Conference Director who can be contacted by asking at the Conference Registration desk or talking with any National LGBTQ Task Force staff person.
The legacy of celebrated screenwriter, director and producer, Colin Higgins, (Harold and Maude, 9 to 5) lives on through our LGBTQ Colin Higgins Youth Courage Award winners.

Learn more at www.colinhiggins.org
Calling all LGBTQ+ Ally Professionals & Business Owners!

Do you want to grow? To lead? To innovate? To network? To learn?
Connect with Michigan’s Largest network of LGBTQ and Ally professionals.
Join today to be counted, valued, and connected!

Are you a LGBT Certified Business?
Getting your business certified is a necessary step of gaining access to millions of corporate dollars. It gives your business the opportunity to compete for sourcing contracts with our Corporate Partners and beyond.

JOIN TODAY!
Save 20%
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expires 2/08/19

Call: (313) 673-3001 or email: info@detroitlgbtchamber.com for more information
SPIRITUAL GATHERINGS

Check the online mobile schedule for any updates.

Many Paths Gathering Space and Spiritual Care Team
Latitude, 3rd floor
Open Thursday, Friday, and Saturday, 7am to Midnight.

The Many Paths Gathering Space is a welcoming, dedicated space for spiritual practice, ritual, reflection, support, connection, and breathing space, for conference goers of any or no spiritual path. Scheduled offerings include rituals and spiritual practice from an array of different traditions, opportunities to meet LGBTQ spiritual leaders, and more. The room is open Thursday, Friday, and Saturday from 7am to midnight. For a schedule of offerings, see the room door, the flyer in your conference bag, or visit www.manypathsgathering.com.

For the third year, a multi-faith Spiritual Care Team will bring loving support and presence to the Creating Change community. Made up of lesbian, gay, bisexual, two spirit, transgender, non-binary, and queer religious and spiritual leaders representing dozens of traditions, we are here to be with you however you need, no matter which—if any—path you claim. Interested in chatting with an LGBTQ person of faith? Curious about a religious tradition? Having a hard time and just want someone to sit with or talk with? The Spiritual Care Team is here for you! English and Spanish speakers are available. To reach a Spiritual Care Team member any time during the conference, text (574) 318-0724, visit the Many Paths Gathering Space, or look for team members’ brightly colored arm bands!

Muslim Friday Prayer – Salaat-ul-Jumah
Friday January 25, 12:30 PM, Duluth A
Dedicated to Muslims who are lesbian, gay, bisexual, transgender, intersex, questioning, those exploring their sexual orientation or gender identity, and their allies, families and friends. All conference attendees welcome. Led by Nour Fakih.

Shabbat Celebration
Friday January 25, 7:30PM, Mackinaw East
Join us as we come together as a community to welcome the Sabbath. No matter your background or religious affiliation, we invite you to a service filled with beautiful songs, heart filled prayers, a time for us to take a breath as we pause for Shabbat together. All conference attendees welcome. Please join us for an Oneg immediately following the service. Organized by the Spiritual Needs Subcommittee of the 2019 Creating Change Host Committee.

Radical Fearie Heart Circle
Saturday January 26, 8:00PM, Marquette B
Yooohooooo!!! This is call for a Radical Faerie Heart Circle that is open to faeries and those interested in faerie traditions. A tradition of the Radical Faerie community, Heart Circles invite us to speak and listen in heart centered space. At Creating Change we offer this quiet space for expression and reflection. The process is warm, welcoming and simple … the most challenging part, may be, being prepared to turn off your cell phones.

A Call for Truth, Justice and Wholeness in Today’s Chaotic World!
An Interfaith Gathering to Close Creating Change 2019
Sunday January 27, 2019
9:30 AM – 11:00 AM, Mackinaw East/West

As one of the closing events of Creating Change, the Interfaith Gathering has become a highly anticipated event for people of faith and seekers of spiritual truth. All are invited to this celebration of inter-religious collaboration. In today’s polarized world, the quest for the sacred and the divine is even more essential. Come join clergy, lay leaders and practitioners of a myriad of faith traditions who draw strength from spirituality and community. All conference attendees welcome. Organized by the Spiritual Needs Subcommittee of the 2019 Creating Change Host Committee.
SPIRITUAL GATHERINGS

HEALING JUSTICE PRACTICE SPACE
Organized by Healing by Choice!

Healing by Choice! will be offering seated group ear acupuncture and Reiki, chair massage, emotional support holders, a small relaxation area, and a self-care table with teas, tinctures, finger labyrinths, stress relievers and more. A Healing Justice Practice Space (HJPS) is an all-gender, all-bodied, inclusive and accessible space for practicing and receiving healing that is built in partnership with social justice movement work and sites of political action.

Schedule of Events and Services

Wednesday, January 23, 2019

From 6:00 to 9:00pm, the Healing Justice Practice Space is open to:

• Receive Reiki, Ear Acupuncture and/or Chair Massage to relax and restore.
• Take a nap or stretch.
• Slow down and color, draw, or calm your mind with a finger labyrinth.
• Enjoy a cup of tea, aromatherapy, and other forms of earth medicine.
• Connect for light emotional support.

Thursday, January 24, 2019

From 6:00 to 9:00pm, the Healing Justice Practice Space is open to:

• Receive Reiki, Ear Acupuncture and/or Chair Massage to relax and restore.
• Take a nap or stretch.
• Slow down and color, draw, or calm your mind with a finger labyrinth.
• Enjoy a cup of tea, aromatherapy, and other forms of earth medicine.
• Connect for light emotional support.

Friday, January 25, 2019

From 10:30am to 2:00pm, the Healing Justice Practice Space is open for self-service.

• Take a nap or stretch.

From 2:00 to 9:00pm, the Healing Justice Practice Space is open to:

• Slow down and color, draw, or calm your mind with self-guided meditation.

Saturday, January 26, 2019

From 10:30am to 2:00pm, the Healing Justice Practice Space is open for self-service.

• Take a nap or stretch.
• Slow down and color, draw, or calm your mind with self-guided meditation.

From 2:00 to 9:00pm, the Healing Justice Practice Space is open to:

• Receive Reiki, Ear Acupuncture and/or Chair Massage to relax and restore.
• Take a nap or stretch.
• Slow down and color, draw, or calm your mind with a finger labyrinth.
• Connect for light emotional support.
• Enjoy a cup of tea, aromatherapy, and other forms of earth medicine.

Sunday, January 27, 2019

From 7:30am to 8:30am, the Healing Justice Practice Space is open for Restorative Yoga

From 9:00am to 11:30am, the Healing Justice Practice Space is open to:

• Receive Reiki, Ear Acupuncture and/or Chair Massage to relax and restore.
• Take a nap or stretch.
• Slow down and color, draw, or calm your mind with a finger labyrinth.
• Connect for light emotional support.
• Enjoy a cup of tea, aromatherapy, and other forms of earth medicine.
Events will be held at the Renaissance Center Marriott, unless otherwise noted. Check the grid schedule for exact locations, if not listed below.

**WEDNESDAY, JANUARY 23**

**Consortium of Higher Education LGBT Resource Professionals Community Gathering**

7:00 PM – 10:00 PM / Mackinaw East/West, 5th floor
Join our annual gathering for members and friends to discuss the new direction the Consortium is taking to actualize our mission and vision. A social will take place directly after the gathering. Follow us: #lgbtcampusCC19 @lgbtcampus to find out more about Consortium events throughout the conference.

**Faith Rooted Justice Networking Reception**

8:00-10:00 PM / Marquette B, 5th floor
The United Church of Christ invites you to connect friends and colleagues engaged faith rooted justice work. Meet friends and network with others. Experience our message about the UCC’s commitment to “A Just World for All” and the intersection with LGBTQ justice and equality. Light refreshments.

**This Little Light Film Screening**

8:00-9:30 PM / Ambassador Ballroom
This Little Light tells the story of Wendi Moore-O’Neal, a black feminist freedom singer from New Orleans, who was fired from her community organizing job after marrying her wife, Mandisa. Screening followed by a story circle discussion with the filmmakers, Wendi Moore-O’Neal and Ada McMahon

**FRIDAY JANUARY 25**

**Film Screening: America You Kill Me**

8:00 PM / Ambassador Salon 3
America You Kill Me is a documentary about LGBTQ rights warrior Jeffrey Montgomery and the ongoing struggle for equality in the mid-west. In 1985, a young man was killed outside a bar in Detroit. Soon after, his boyfriend (Montgomery) was horrified to learn the police considered it ‘just another gay killing.’ In 1991, he co-founded the Triangle Foundation to fight back against anti-gay violence and support victims of hate crimes. This story examines the rise, fall, and impact of a leader whose tireless work made him a central - if often controversial - figure across Michigan and the movement.

**FRIDAY JANUARY 25**

**Welcome to Detroit Reception**

ActBlue
7:00 PM – 8:00 PM Exhibit Area, Ontario West
Mingle, and schmooze in the conference Exhibit Area. Meet old friends and make new ones! Complimentary appetizers and non-alcoholic beverages. Complimentary appetizers and drinks. Eat, drink, and be you!

**Welcome to Detroit! Dance with DJ Selina Style**

10:00 PM/ Ambassador Ballroom, 3rd floor
#CC19 and the Detroit LGBT Chamber of Commerce welcome you to Motor City. Join us at the Welcome to Detroit Dance to get your groove on and spark the magic of Creating Change to the sounds of DJ Selina Style.

**The Opening Cruise**

10:00 PM/Mackinaw East/West, 5th Floor
The Sexual Liberation Collective and sex track organizers invite you to come have some flirty fun. Whether you’re looking to find a new friend, a sexy hook-up, or the love of your life, this is the sex-positive place to be! Your fun and frisky hosts guide you through a speed greeting, so you can meet more cuties in the room. All are welcome. Be brave! Have fun! Cash bar available.

**THURSDAY, JANUARY 24**

**First Timers’ Orientation**

7:00 PM / Marquette B, 5th floor
First time at Creating Change? Feeling a bit overwhelmed by the amount of information? Join us and get the tips you need directly from the Conference Director and staff. Get your questions answered by the experts!
Friday Game Night
9pm – Midnight / Ambassador Salon 1
Mix and Mingle with Task Force staff at our first Friday Night Game Night. Board game, cards, and more! This is a chill and relax space with a variety of card and board games to share, teach and explore. Bring some snacks to share.

Equality NC Reception!
8:30PM/ Marquette A, 5th floor
Equality NC invites you to an evening of creating change and celebrating champions of equality. Please join us and special guests for light hors d’oeuvres and cocktails as we kick off our 40th anniversary! Don’t miss your chance to hear ED Kendra Johnson’s vision for the future of Equality in North Carolina!

FedWatch Reception
8:30PM/Cadillac A, 5th floor
FedWatch is turning 5! For years, we’ve come together to put our nerd skills to the test -- first to build a regulatory policy advocacy powerhouse and then to fight back against an Administration that wants to take away protections and programs from the folks who need them most. It hasn’t always been easy, but it has always been a space filled with strength, comfort, and laughter. Join us to celebrate with drinks, small bites, and a few fantastic awards!

Advocacy and Action Reception:
LGBTQ Joy as Radical Resistance!
8:30PM/Cadillac B, 5th floor
Meet and mingle as we celebrate the power of LGBTQ joy and artistry as radical resistance. Organizers and policy advocates are confronted with enormous challenges -- from the unacceptable injustice and violence that people of color continue to face each day to the onslaught of religious exemption and anti-Trans attacks in Congress and state legislatures. Join the National LGBTQ Force’s Advocacy and Action department in an evening of Art, Heart, Appreciation, and Community over food and drinks.

Solo at Creating Change?
8:30PM / LaSalle B, 5th floor
Lots and lots of attendees are flying solo at CC19 and looking to make new connections. You’re in good company. Stop by this meet and greet to ease out of your comfort zone. Great way to meet cool people and have fun at Creating Change. Keep the conversation going on Twitter with #CC19solo. Hosted by Robbie Samuels and Evangeline Weiss.

Transgender Strategy Center Meet and Greet
8:30PM / Marquette B, 5th floor
Come meet the team at TSC, a new trans powered organization focused on trans justice, over food and drinks to hear about the services we offer and build community!

Saturday, January 26

CaliForward Reception
8:30PM / Skyline A + B, Marriott Courtyard, across the Skywalk
At CaliForward we celebrate the values and freedoms we share as Californians but we also highlight our disparities, especially across coastal cities, inland counties, and rural areas. Join us at CaliForward to explore how progressive communities resist the rollback of protections for LGBTQ people and other vulnerable populations. A progressive and intersectional (and fun!) space. Refreshments + cash bar. Sponsored by The California Endowment.

Dance with the Ages
9:00PM/Ambassador Ballroom, 3rd Floor
Our multi-generational Saturday night will have us movin and groovin to; classic Motown, Salsa, Hip Hop, House and a few line dances. This annual event is free and open Creating Change attendees, people of all ages, races, faith traditions, sexual orientations and gender identities. All Welcome! Featuring Dj Latonia Garret. Cash bar.
The Task Force and the Detroit LGBT Chamber of Commerce beckon you to Dance in Creating Change!

Ambassador Ballroom • Cash Bar

Sponsored by the Detroit Regional LGBT Chamber of Commerce

THU 24 JAN
Time: Immediately following the Plenary - Midnight

DANCE WITH THE AGES

• SAT 26 JAN •

DJ LATONIA GARRET • AMBASSADOR BALLROOM • 9PM - MIDNIGHT • CASH BAR
AARP
ActBlue
AIDS United
Ally
American Civil Liberties Union
Anthem
Asexual Outreach
Bexley Seabury Seminary
Bi+ Community Table
The California Endowment
The Change Project
Chicago Theological Seminary
Coca-Cola
Comcast
CSAA Insurance Group, a AAA Insurer
Detroit Free Press
Everytown for Gun Safety
Firefly Partner
Ford School of Public Policy
University of Michigan
Garrett-Evangelical Theological Seminary
General Motors
Gilead
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Hilton
Jessica Kingsley Publishers
Koya Leadership Partners
LGBT Detroit
Metropolitan Community Church
Midwest Institute for Sexuality and Gender Diversity
National LGBTQ Task Force Membership and Merchandise
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JULIO J. FONSECA  
he, him, his  
Program Manager,  
AIDS United

KAHLIB BARTON  
he, she, they  
Senior Program Officer,  
True Colors Fund

KIARA ST. JAMES  
she, her, goddess  
Executive Director,  
New York Transgender Advocacy Group

JOSÉ RAMON GARCIA-MADRID  
they, them, theirs  
Community Advisory Panel Member,  
NMAC

Thursday, January 24, 9:30am-3:30pm

Join AIDS United and our partners for a day-long institute to explore strategies for youth leadership development, meaningful involvement, and mentorship in the HIV movement.

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Transgender Strategy Center
A TRANS-LED ORGANIZATION
WWW.TRANSGERENDERSTRATEGY.ORG

A NETWORK OF TRANS TRAINERS, STRATEGISTS, AND CONSULTANTS PROVIDING TECHNICAL ASSISTANCE AND COACHING AS PART OF THE COLLECTIVE MOVEMENT TOWARD Trans Justice
WELCOME TO THE MIDWEST, CREATING CHANGE ATTENDEES!

PROGRAM HIGHLIGHT
Newly navigating police abolition
Equity & Justice track | 60 minute caucus
Facilitated by Institute director of operations Roze R.B. Brooks

Meet us in the Exhibit Hall
Thurs-Sun during exhibit hours

We empower students of diverse sexualities and genders to inspire sustainable change; lead higher education colleagues in relevant and inclusive practices; and advance knowledge of sexuality and gender through advocacy and expansive programming.

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Welcome to Meicigama, home of the Anishinaabeb, and the state most of us call Michigan. This plenary will explore its rich history of resistance and persistence through conversation with some of its most beloved activists.

The panel will explore what makes this place and its residents special. At the same time, there’s no denying its challenges and complexity. In 1972, Ann Arbor and East Lansing became the first and second cities in the country to pass LGBTQ nondiscrimination protections. In 2018, the statewide civil rights law still fails to protect LGBTQ people. Also this: gentrification in Detroit is hailed as a “Renaissance” while lead-contaminated water in Flint silently poisons thousands of people of color.

Our panelists will also address how they each respond to these challenges and opportunities with their unique brands of innovative activism and emergent strategies. Detroit will feature heavily in the conversation, in part because this city has given so much to the world: Motown, automobiles, and the American middle class, to name a few, but it’s important that we recognize that this city hasn’t actually been here very long.

Please join us as we revive, thrive and decolonize.

**Moderator:**
**Michelle Brown,** Public Speaker, Author, Activist, and Host of Collections by Michelle Brown - Blog Radio

**Panelists:**

**Cynthia Thornton,** President of Pride at Work Michigan. Organized the first LGBTQ Caucus in a Michigan congressional district as well as the first LGBTQ Committee of the state’s Democratic Party Black Caucus.

**Cecelia LaPointe,** Founder and Owner - Native Justice Coalition, Red Circle Consulting and Waub Ajijaak Press

**Graphic Facilitator:** **Anthony Weeks.** Since 1998, Anthony has worked as a public listener with leaders, product developers, and strategists to facilitate dialogue and ideation, think visually, and turn data into stories.
Friday January 25
1:30 – 2:45 PM

The State of the Movement Address

The leaders of the National LGBTQ Task Force know we gather at Creating Change 2019 to Learn. Connect. Resist and Persist. Rea Carey and Kierra Johnson deliver the annual State of the Movement: our triumphs, our challenges, our resistance in this fraught time. All will not be lost, even while our social justice gains are under attack, because our movement is resilient, brilliant, and stalwart. Come be inspired to fight on, stand together, and defeat those who intend to disconnect and isolate LGBTQ people from the civic and democratic processes in our cities and towns, states, and country.

Rea Carey, Executive Director, National LGBTQ Task Force
Kierra Johnson, Deputy Executive Director, National LGBTQ Task Force

Saturday January 26
1:30 PM – 2:45 PM

Movement Moments: #MeToo

Tarana Burke began using the phrase “MeToo” on MySpace in 2006 to empower Black women and girls who have experienced sexual violence. Recently, the #MeToo movement has transformed how our society thinks about rape and sexual assault, emphasizing that we must believe and support survivors. Our LGBTQI community is extremely affected by sexual violence. While we don’t want to trigger survivors, we also don’t want to avoid this difficult issue. Through our programs and community care spaces, #CC19 creates a place for survivors to heal and for allies to learn. This plenary focuses on efforts to end rape culture and how they intersect with our work for LGBTQI justice.

We have partnered with Mirror Memoirs to curate a plenary of queer and/or transgender people of color who survived child sexual abuse, and are now working to end sexual violence. A national storytelling and organizing project centering the narratives, healing and leadership of LGBTQI Black and indigenous people and other people of color, all of whom survived child sexual abuse. Through storytelling and survivor leadership, Mirror Memoirs illuminates the needs and wisdom of survivors at this vulnerable intersection that has not been widely discussed. This plenary will feature nationally recognized survivor activists:

Aishah Shahidah Simmons is an award-winning Black feminist lesbian independent documentary filmmaker, published writer, international lecturer, professor, and activist.

Bamby Salcedo is President and CEO of The TransLatin@ Coalition, a national advocacy organization addressing the needs of transgender Latin@ individuals in the United States.
Plenary Programs

Movement Moments #metoo, continued

Ignacio G (Hutiá Xeiti) Rivera, M.A. who prefers the gender neutral pronoun, They, is an Activist, Writer, Educator, Sex(ual) Healer, Filmmaker, Performance Artist and Mother.

Mia Mingus is a writer, educator and community organizer for disability justice and transformative justice.

Mirror Memoirs founder Amita Swadhin is an educator, storyteller, activist and consultant dedicated to fighting interpersonal and institutional violence against young people.

Sunday January 27
11:30 AM Doors/Noon Brunch Service
Closing Plenary with Brunch

As we resist and persist in this oppressive political landscape, we must remember that the 4th estate, a free press, is indispensable – so is the full support of the arts. We are enormously grateful for these voices and their labor.

Peter Bhatia, a multiple Pulitzer Prize-winning editor who has spearheaded meaningful journalism and digital advances at numerous news sites across the country, is editor and vice president of the Detroit Free Press and freep.com.

Deidre D.S. SENSE Smith is an accomplished activist, trainer, writer and hip-hop artist. She experienced joblessness and homelessness and was sustained in hard economic times by her art. D.S. Sense is an emcee that has been tremendously blessed to have evidence that the principles of Hip Hop when applied to your life in their purest forms, prove to be beneficial to both the individual and community that practices them. As the founder of the brand, the initiative, and the movement “On My Detroit Everything,” Deidre D.S. SENSE Smith recognizes that to be “Hip” is to be informed, and to “Hop” is to take action once you’ve been informed.

Mimi Gonzalez: Our Sunday morning MC! Detroit – reared Michigander, Mimi has been rocking the mic nationally from prides to protests for almost 20 years. She is an out, loud, proud Latina who believes in radical inclusion, being a better ally and holding sacred our beloved LGBTQ family.
The National LGBTQ Task Force has the great privilege to present awards and to host award presentations recognizing the hard work and dedication of colleagues in our LGBTQ movement. Noted below, some awards are presented collaboratively with the Consortium of Higher Education LGBT Resource Professionals; the Evelyn and Walter Haas Jr. Fund; and SAGE. We thank these partners in lifting up activists who express their passionate commitments to social justice every day.

### SAGE Advocacy Award for Excellence in Leadership on Aging Issues

**Cornelius Wilson**'s humility while helping others has earned him deep respect in many communities. His organizing regarding HIV began in the 1980's during the AIDS epidemic and he currently serves on the board for the Detroit planning body of the Southeast Michigan HIV/AIDS Council. Cornelius has supported recovery efforts through his work in varied agencies. He was a founding member of SAGE and has active leadership in SAGE Metro Detroit. Cornelius currently serves as committee chairperson for planning the annual SAGE Metro Detroit LGBT Older Adult Summit and the Hotter than July LGBT Annual Gathering conference, the second oldest Black LGBT pride event in the world. In June 2017, Cornelius received SAGE Metro Detroit's Lifetime Achievement Award. In May 2018, he received a gubernatorial congratulatory recognition and Michigan statewide Senior Citizen of the Year Award from Michigan's Aging and Adult Services.

### The Susan J. Hyde Award for Longevity in the Movement – Sponsored by

**Jan Stevenson and Susan Horowitz**

**Susan Horowitz** is an avid gardener and serious baseball fan that has spent her life devoted to social activism. Raised in New York City, she came out at the age of 19 and three years later co-founded the gay and lesbian Tower Press.

In 1982 Susan founded Pride Publishing which published the New York City Pride Guide. As the executive director of the New Festival, she grew New York's annual LGBTQ film festival to one of the largest in the world. Currently Susan is the co-publisher and editor in chief of Pride Source Media Group, the publisher of Michigan's LGBTQ newspaper Between the Lines, The Pride Source Magazine and www.PrideSource.com. For many years, Susan volunteered for the Task Force. There she met her wife of 25 years, Jan Stevenson. They live together in Farmington Hills, Michigan.

**Jan Stevenson** has been an engaged Detroit activist for over 30 years. Currently, Stevenson is the co-publisher of Pride Source Media Group, the publisher of Michigan's LGBTQ newspaper Between the Lines, The Pride Source Magazine and www.PrideSource.com. Stevenson serves in various capacities at the LGBTQ and Ally Caucus of the Michigan Democratic Party, the Detroit Regional LGBTQ Chamber of Commerce, the National LGBTQ Media Association and the HOPE Fund.

Stevenson has received numerous awards and commendations, including the Spirit of Detroit Award, The HRC Community Service Award, the NGLTFF Community Service Award, and the GLSEN Pathfinder Award. During her tenure on the Board of the Task Force, Stevenson met and fell in love with Susan Horowitz, her wife of 25 years, with whom she lives in Farmington Hills, MI.

### A 2019 Special Recognition by the Consortium of Higher Education LGBT Resource Professionals

**International Pronouns Day** seeks to make respecting, sharing, and asking personal pronouns commonplace. Providing a platform for grassroots transformation by encouraging conversations about pronouns, names, and respect as an entry point for change.

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The National LGBTQ Task Force has the great privilege to present awards and to host award presentations recognizing the hard work and dedication of colleagues in our LGBTQ movement. Noted below, some awards are presented collaboratively with the Consortium of Higher Education LGBT Resource Professionals; the Evelyn and Walter Haas Jr. Fund; and SAGE. We thank these partners in lifting up activists who express their passionate commitments to social justice every day.
point into broader work on trans issues, intersecting oppressions, and violence, International Pronouns day promotes best practices and policies that support inclusive communities. The inaugural event took place on October 17, 2018, and had registrants from over 25 countries, representing every continent except Antarctica, and was endorsed by over 400 organizations, including over 150 college groups. Founded by Shige Sakurai (they/them) and co-chaired by them and by Genny Beemyn (they/them), International Pronouns Day had a social media reach of over 20 million people.

Haas, Jr. Award for Outstanding LGBTQ Leadership for Immigrant Rights

Jonathan Jayes-Green is one of the co-founders and the Director of the UndocuBlack Network (UBN), a multigenerational Network of Black undocumented immigrants organizing their own communities and building power. UBN focuses on deportation defense, advocacy, wellness and storytelling. Jonathan believes freedom and liberation is possible when we organize and center the voices and leadership of those directly impacted. Jonathan is a queer undocumented Afro-Panamanian DACA recipient who loves salsa, merengue and heartfelt hugs. He received the American Immigration Council’s Immigrant Youth Achievement Award, as well as the Hispanic Heritage Foundation’s Inspira Award. Jonathan received his Bachelor’s degree in Sociology from Goucher College. Having won state-wide legislative fights for the Dream Act and marriage equality, he has served as liaison for Caribbean and Latinx communities in the office of the Governor of Maryland.

The Youth Leadership Award

For the last several years Shane Shananaquet has learned how to stand up and be heard. As a sixteen-year-old senior at Adrian High School, in Lenawee County, Michigan, Shane is a member of the Michigan Organization on Adolescent Sexual Health’s (MOASH) youth advisory council and a youth ambassador for the Tyler Clementi Foundation. In addition to participating in the 2017 ACLU Summer Institute, Shane returned in 2018 as an intern, and following the Parkland school shooting, founded March for Our Lives Lenawee, a sibling chapter of the National March for Our Lives movement. Shane has traveled a long road to living as his true self and he’s committed to making sure people of color are at the table. Shane is a change maker; don’t miss what he has to say.

Leather Leadership Award

Daddy Peter Fiske has been a Leatherman for 54 years and counting. Peter came out in New York City in 1964 and spent many nights at the Stonewall Inn. He is a West Coast chairman of Stonewall Veterans Association and was present during three raids by the police. The Peter Fiske Collection has over 1000 whips. In addition to presenting at many Leather events over the years, he has mentored two generations of Leather Men and Women.

Peter is Chairman Emeritus of the 15 Association and its longest surviving member, as well as a member of Delta International and Avatar Los Angeles. Peter is Leather Daddy XXXI of San Francisco and has served as on many boards and committees devoted to the visibility, celebration and health of the LGBTQ community. In 2017, Daddy Peter Fiske was inducted into the Leather Hall of Fame at Cleveland Leather Annual Weekend. Play safe, be kind & remember that everyone has an equal place in our Leather and LGBTQ communities.
Global Diversity & Inclusion are core values and strategic goals at Winston & Strawn.

As part of our commitment to advancing equity and social progress, JFF envisions a world free from discrimination based on sexual orientation, gender identity and gender expression, where LGBT individuals are empowered to lead healthy and productive lives.

Alpha Psi Kappa Fraternity, Inc. was founded on February 20, 2002 on the campus of Florida State University in Tallahassee, FL. We, the Ultimate GentleMen are a national, non-profit community service based organization with membership well into the hundreds. Our core values are grounded in Brotherhood, Scholarship, Service, Leadership, Cooperation, Culture and Patrimony.

Website: http://www.alphapsikappa.org
Facebook: Alpha Psi Kappa Fraternity, Inc.

We strive to critically transform higher education so that LGBTQ people have equity in every respect.
Thank you to these donors for underwriting the following:

The Eric Rofes Scholarship Fund, providing hundreds of scholarships yearly for those who would otherwise not be able to attend Creating Change and countless individuals

Volunteer Operations, supporting the many hundreds of volunteers who make CC19 possible

Digital programming

Fundraising programming

HIV programming

Practice Spirit, Do Justice programming

Reproductive justice programming

Sexual freedom programming

STEM programming
The National LGBTQ Task Force presents workshops by our staff on the work that is central to the Task Force’s mission: Advancing full freedom, justice and equality for LGBTQ people.

Friday Session 9:00-12:15

Queering Reproductive Justice
Skyline B (Courtyard Marriott, across Skybridge) with Candace Bond-Theriault, Senior Policy Counsel, Reproductive Health, Rights, & Justice, Democracy Project Director

What the L? All Things Lesbian
Skyline A with Alicia Boykins, Director of Human Resources and Tiera Craig

Friday Workshop Session 10:45AM-12:15PM

Building Strategic Communications Campaigns
Marquette B with Sarah Massey, Communications Director, National LGBTQ Task Force

You Got a Grant! Now What? Grants Management and Creating a Sustainable Revenue Line
Marquette A with Amy Lavine, Foundation Giving Manager, National LGBTQ Task Force

Free the People
with Mel Braman, Creating Change Conference Coordinator, National LGBTQ Task Force and Jennifer Kovar, Keith Rose, and Sterling Waldman

Friday Workshop Session 3:00-4:30

Hack the Law: The Advocate’s Toolbox
Marquette B with Meghan Maury, Policy Director, National LGBTQ Task Force

POC Joy As Radical Resistance
LaSalle B with Camden Hargrove, Field Organizer, National LGBTQ Task Force

Census 2020: Grassroots Engagement
Marquette A with Meghan Maury, Policy Director, National LGBTQ Task Force

Saturday Workshop Sessions 10:45-12:15

Masculine of Center: Redifining “Soft”
Marquette B with Shanequa Davis, Senior Field Organizer, National LGBTQ Task Force

Saturday Workshop Sessions 3:00-4:30PM

Not My President, Organizing For Change
Marquette B with Camden Hargrove, Field Organizer, National LGBTQ Task Force

We Define Family
Duluth A with Julie Childs, Special Assistant to the Executive Director, National LGBTQ Task Force

Building Bridges Among Constituencies
How Can Development and Programming Get Along
Marquette A with Andy Durojaiye, Membership Manager, National LGBTQ Task Force

Friday Caucuses 6:30-7:30PM

Bi POC Healing Caucus
LaSalle A with Candace Bond-Theriault, Senior Policy Counsel, Reproductive Health, Rights, & Justice, Democracy Project Director, National LGBTQ Task Force

Lesbian Caucus
Marquette A with Alicia Boykins, Director of Human Resources, National LGBTQ Task Force

Black Transmen and Proud Caucus
Marquette B with Camden Hargrove, Field Organizer, National LGBTQ Task Force

QTAPI Healing Caucus
LaSalle B with Victoria Kim, Field Organizer, Taissa Morimoto, Policy Counsel and Saurabh Bajaj, Chief Development Officer, National LGBTQ Task Force

POC Joy As Radical Resistance
LaSalle B with Camden Hargrove, Field Organizer, National LGBTQ Task Force

Lesbian Caucus
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QTAPI Healing Caucus
LaSalle B with Victoria Kim, Field Organizer, Taissa Morimoto, Policy Counsel and Saurabh Bajaj, Chief Development Officer, National LGBTQ Task Force
Improving Sex Education in School: Ensuring No One is Left Behind
LaSalle B with Taissa Morimoto, Policy Counsel, National LGBTQ Task Force and Jennifer Driver

Is Your God a White Racist? Detaching LGBTQ Faith From White Supremacy
Salon 3, Ambassador Ballroom with Naomi Washington-Leapheart, Faith Work Director, National LGBTQ Task Force

Money: Spend, Save or Give. Get More Out of Giving
Marquette A with Evangeline Weiss, Leadership Program Director, National LGBTQ Task Force, Janet McCune Edwards, Dispensing Committee Member, John R. McCune Charitable Trust and Robyn Henderson-Espinoza, Activist Theology Project

Queer & Trans People of Color: Let’s Get Our Money $$
LaSalle B with Candace Bond-Theriault, Senior Policy Counsel, Reproductive Health, Rights, & Justice, Democracy Project Director, National LGBTQ Task Force

Saturday Workshop Session 4:45-6:15

Art & Activism
Marquette A with Cindy Tomm, Senior Manager of Major Giving, National LGBTQ Task Force

Hard Knock Life
Ambassador Annex with Victoria Kim, Shanequa Davis and Camden Hargrove, National LGBTQ Task Force

Saturday Caucus Sessions 6:30-7:30PM

Nonbinary Masc of Center Caucus on Passing, Patriarchy, and Privilege in the FTM Instagram Community
Marquette B with Bridget Schaaff, If/When/How Reproductive Justice Fellow, National LGBTQ Task Force
DAY LONG INSTITUTES
9:00 AM – 6:30 PM

The National LGBTQ Task Force proudly presents a robust program of 19 Day Long Institutes at Creating Change. All Institute presentations are 9 AM – 6 PM on both Wednesday and Thursday.

9:00 – 10:15
Racial Justice Institute Opening

Ambassador Ballroom, 3rd Floor

You are invited to bring your whole courage, creativity, and tenderness to this year’s Racial Justice Institute! More than a 30 year tradition in evolution, more than an annual chance at community building, skill building, and personal change. This day is an opportunity to gather in Detroit with 800+ of the brightest souls across the US to ask ourselves what we are hearing and experiencing on the ground, and how we will forge the future our peoples deserve. How will LGBTQ* people organize and transform to win racial justice? Through games, storytelling, personal reflection, and participatory learning, we’ll explore and strategize. As we deepen our relationships and build towards collective liberation, beginners will find their wings and longtime racial justice organizers will find new pathways to deepen their practice.

10:45-12:15
Morning Caucus Spaces

Black Caucus, Marquette A + B, 5th Floor
People of Color Caucus, Ambassador Ballroom, 3rd Floor
Indigenous Caucus, LaSalle A, 5th Floor
White Anti-Racist Working Group, Mackinaw East/West and Brule A + B, 5th Floor

12:15-1:30
Lunch Meet Ups

1:30-3:45PM
Racial Justice Organizing: Deeper Analysis and Skill Share

These afternoon sessions offer participants opportunities to work across race and within ranges of like experience. We will deepen our racial justice analysis and gain skills with the collective goal of ending white supremacy and working to transform society.

First Timers: Sand, 0-2 years of racial justice organizing
Richard A + B, 5th Floor
Nicolet A + B, 5th Floor

Returners: Sea, 3-9 years of racial justice organizing
Cadillac A + B, 5th Floor
Mackinaw A + B, 5th Floor

Long Haulers: Sky, 10+ years racial justice organizing
LaSalle A + B, 5th Floor

4:00-5:30PM
Racial Justice Institute Closing

Ambassador Ballroom, 3rd Floor

This year’s Creating Change Racial Justice Institute will be hosted by AORTA, the Anti-Oppression Resource and Training Alliance. AORTA is a feminist, worker owned, cooperative of queer and multiracial educators devoted to working for social justice and a solidarity economy. www.aorta.coop.

Facilitators: Manju Rajendran, Bex Kwan, Peter Dakota, Jenna Peters Golden, Esteban Kelly, and Lydia Pelot-Hobbs from AORTA; Kari Points, Liberation Facilitator; Zulayka Santiago, Libélula Consulting; Paige Watkins, Allied Media Project; Davia Spain, Independent Facilitator/Artist; Evangeline Weiss and Daniel Moberg, National LGBTQ Task Force
**Allyship Institute**

*Duluth A, 5th Floor*

Do you wanting to be more effective in your allyship with LGBTQIA+ communities? Are you interested in interrupting and dismantling systems of oppression? The Allyship Institute is a brave space for those interested in exploring the relationship between sex, gender, orientation, and identity. If you are new to the Conference or to social justice/equity work within LGBTQIA+ communities, or if you want to learn more in these areas – you are welcome to join us and consider collective liberation movements and how to create inclusive and accessible environments in your work and organizing.

Facilitated by Michael Grewe, Anne Phibbs, and Maxwell Poessnecker

**Breaking Bi: Challenging Binary Thought and Identity**

*Cadillac A, 5th Floor*

As we reflect on chaotic current events at the local, domestic, and international levels, the Bi+ (plus) community is often placed on the defensive and forced to survive- but how do we move beyond surviving to thriving when our multiple identities pull us in different directions? In this year’s Bi+ (plus) Institute, we will discuss what it means to be the largest, yet often ignored, group within the LGBTQIA community and how our Bi+ (plus) identities tie directly to the oppression and liberation of Black, trans, undocumented/immigrant, indigenous, disabled, poor, etc. communities with new tailored breakout programming. Whatever your intersections and identifiers may be, come prepared to challenge monolithic notions of “the bi+ (plus) experience” and welcome the complexity of our vast community – bi+(plus) space IS your space.

Presenters: Denariii Grace

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**Queer & Trans API Institute: Building a Queer Asian American & Pacific Islander Movement**

*Brule A, 5th Floor*

Join this movement-building Day Long Institute for Asian American, South Asian, Southeast Asian, Middle Eastern, and Pacific Islander (AAPI) LGBTQ people. Network and get to know LGBTQ AAPI activists from all around the country! Come and learn about our LGBTQ AAPI movement history and our place in racial justice movements. We will share how we navigate our unique cultural and family identities as LGBTQ AAPIs to build community, create visibility, organize our people, and shift power on the issues affecting us. We will lift up the voices of Asian American, South Asian, Southeast Asian, Middle Eastern and Pacific Islander queer communities in the U.S. and the intersectional social justice movements that engage us. This Institute is intended only for Asian American, South Asian, Southeast Asian, Middle Eastern, and Pacific Islander attendees.

Presenter: Khudai Tanveer, NQAPIA

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**Changing the System: Organizing Strategies and Skills**

*Marquette B, 5th Floor*

At a time when attacks against Black and Brown people, LGBTQ people, people of minority faiths, people living in poverty, immigrants, and other marginalized people are coming daily from the White House, legislatures, and the courts, it’s vital now to use our limited resources strategically to create change. Join the Task Force’s Advocacy and Action department to explore effective tactics for impacting policies and laws - using whatever combination of resources you have available. From visibility actions to building your own regulatory policy playbook, our organizers will help you think about how to do more with what you have.

Facilitators: Meghan Maury, Candace Bond-Theirault, Victoria Kim, Victoria Kirby-York, and Camden Hargrove, Advocacy and Action Department, National LGBTQ Task Force and Staff from Florida Felons’ Rights Restoration and Freedom Massachusetts Campaign
The Black Agenda: Advancing Policies to Ensure the Wellness of the Entire Black Community

Ambassador Salon 2, 3rd Floor

The 2019 Black Institute will equip attendees with tools to advocate for policy changes that will improve the lives of Black LGBTQ/SGL people. We will focus on best practices for deconstructing the language and practices which preserve anti-Blackness and otherwise ignore the intersectional needs of Black LGBTQ/SGL families and communities. Since the 2016 election, these forces have become entrenched. The attacks on the most marginalized by current political regimes and the private sector highlight the critical need for our community to lead a social justice movement that is intersectional and unapologetically Black.

Facilitators, David J. Johns, Isaiah R. Wilson, and Alexandria Glaize—National Black Justice Coalition

Unión=Fuerza Latinx Institute

Ambassador Salon 3, 3rd Floor

Join us for the only annual national gathering of Latinx LGBTQ people, allies, and organizations working toward our collective liberation and the advancement of LGBTQ Latinx power and activism in the US. This bilingual one-day event is part training, part strategy session, part networking, and part PARTY! We will celebrate our rich cultural traditions, provoke conversations on critical issues and innovative policy discussions. Attendees include community advocates, leaders, students, academics, government officials, artists, and more! We are committed to inter-generational interactions from grassroots to grasstops; and prioritizing underrepresented populations such as transgender people, Afro-Latinxs, undocumented individuals, women, youth, and families. More information: www.UnionFuerza.org.

Facilitators: David M. Pérez, Hispanic Federation; Karari Olvera Orozco, Chicago United Latinx Pride; Alexa Rodríguez, TransLatin@ Coalition; Francisco Dueñas, Association of California Communities for Empowerment; Ana Andrea Molina, Organización Latina de Trans en Texas; Gabriel Garcia-Vera, Florida

Building a Stronger Movement by Being the Best Leaders We Can Be

Nicolet B, 5th Floor

It’s not easy to be the leader of a progressive/LGBTQ nonprofit organization. But it is especially challenging given current efforts in Washington and around the country to reverse many of our gains and do harm to issues we care about. Now it’s especially important to ensure both that our organizations are well run and that good leaders stay in their jobs. Surviving and thriving as an E.D./CEO require us to become adept at nourishing ourselves. This year, we will address self-care and planning strategically to advance our organizations’ missions (presented by special guest Paul Hawkins of Working Diversity, Inc.). After a networking lunch (lunch provided), we will offer small group breakouts by such factors as budget size and tenure, as well as for women E.D.’s, transgender E.D.’s and people of color E.D.’s. We will conclude with a large group skills building/coaching. Come prepared with questions you’d like help on and to share your own thoughts and experiences. This session is specifically for nonprofit Executive Directors/CEOs only.

Facilitators (long-time nonprofit CEO’s): Masen Davis, CEO, Freedom for All Americans; Marjorie Hill, Joseph P. Addabbo Family Health Center; Lorri L. Jean, Los Angeles LGBT Center; Kate Kendell, National Center for Lesbian Rights; Lance Toma, API Wellness Center

What Are We To Do: White People’s Institute for Ending Racism

Brule B, 5th Floor

This is a workshop for white LGBTQ and ally people who want to explore more deeply how we collude with white supremacy and design clear and specific ways to take greater personal risks for racial justice in our organizing and leadership. Join us to dig in and get clear about what is at stake if we stay comfortable; Let’s build more muscle for taking greater actions – regardless of how awkward or uncomfortable it makes us. This will be a day of intensive story-telling, strategizing and accountability.

Facilitator: Evangeline Weiss, Leadership Programs Director, National LGBTQ Task Force
Day Long Institutes • Thursday, January 24

Please check the CC19 mobile schedule for all updates.

Change Makers: Young Adult Leader Institute

**Nicolet A, 5th Floor**

Vision change. Dig deep. Take action. Young adult leaders from across the country will learn valuable strategies for amplifying their voices and being more effective advocates for social justice. Join us to explore resources and build the skills necessary for successful leadership, coalition building and tackling issues within your community. Deepen your leadership skills for building inclusion, motivating teams, and working well in dynamic change environments.

Facilitators: Shane Windmeyer and Katie Barnes, Campus Pride

Bringing Us Together: What Will Our Community Look Like When Age No Longer Divides Us?

**LaSalle A, 5th Floor**

Cross-generational programming with diverse elders, adults, and youth helps reduce alienation, stereotypes and ageism, increases awareness of civil rights and LGBT history, and creates empathy and understanding across generations. However, the opportunity for younger and older LGBT people to interact has been historically limited. The benefits of cross-generational programming are immense, but how do we get people from diverse backgrounds, with vastly different motivations, involved and active? With an aim to create empathy and understanding between LGBT people of all ages, we’ll delve into the challenges and rewards of breaking down the barriers between ages.

Facilitators: AARP Michigan, Adodi Detroit, Detroit Elders, Generations Project, Hannan Center for Lifelong Learning, Inclusive Justice, SAGE Metro Detroit, The Sexual Literacy Project, and Transgender Michigan. #sageable #intergenerational #crossgenerational #SAGEMetroDetroit #LGBTDetroit

**Mapping Desire**

**Mackinaw A + B, 5th Floor**

The Erotic is Power! Sex isn’t ‘beside the point’ in our activism, it is the bedrock of our authentic selves, and a critical source of strength that our enemies would have us betray and deny. Desire Mapping is a dynamic tool for sexual liberation that hinges on the idea that until we can claim our authentic desire -- and not simply capitulate to or parrot the ‘wants’ that others have designed and approved for us -- we cannot seek justice and re-make the world in the radical, generative ways that we must. In fact, the more we name and claim our erotic truths, the more our vision for true liberation thrives.


**Resisting Police Violence**

**Richard A, 5th Floor**

Join us to learn about both the historical context of police violence on the LGBTQ+ community, and deepen your concrete skills to combat the criminalization of the LGBTQ+ community. We will provide an introduction to the history of LGBTQ+ criminalization, centering the experiences of LGBTQ+ people of color, and highlight adaptable community-led responses and models use to resist police violence. Participants will leave the session with a deeper understanding of the intersections of criminalization, anti-blackness, colonialism and imperialism with regards to the LGBTQ+ community. Come to connect to organizations who are leading the work and leave better equipped to address the criminalization of LGBTQ+ people in your communities.

Facilitators: Lynda Nguyen, New York City Anti-Violence Project, Shelby Chestnut, Transgender Law Center, Jai’Shavers, BreakOut! and Audre Lorde Project

**Digital Strategy Training Institute**

**Marquette A, 5th Floor**

At the ninth annual Digital Strategy Training Institute (DSTI), you will spend a day hearing from a range of experts about the latest digital tools and online advocacy strategies that you can incorporate into your work, how to find social media tools that are appropriate for your budget, how to stay on top of the latest new media trends, and how to successfully implement them at your organization.

Presenters: Allison Palmer, Kyle Graden, Ryan Davis, and colleagues
Pathways to Leadership Development in Latinx and African-American Communities Impacted by HIV

Greco, 4th Floor

This day-long institute will provide an overview of strategies for leadership development among youth and emerging leaders in the HIV advocacy movement. People Organizing Positively (POP) and the Transgender Leadership Initiative (TLI) are two courageous projects that contain case studies and lessons learned focused on leadership development of gay/same gender loving men, other men who have sex with men (MSM), queer, and transgender people of color who are all living with HIV and working with communities affected by HIV. Join us to learn about the history of meaningful involvement of people living with HIV, as well as methods for knowledge exchange from mentors in the movement.

Facilitators: Julio J. Fonseca (he, him, his) Program Manager, AIDS United; Kahlib Barton (he, she, they) Senior Program Officer, True Colors Fund; Kiara St. James (she, her, goddess) Executive Director, New York Transgender Advocacy Group; José Ramón Garcia-Madrid (they, them, theirs) Community Advisory Panel Member, National Minority AIDS Council.

Crisis & Resilience: Strategies for International LGBTQ Solidarity

Cadillac B, 5th Floor

The global export of homophobia, sexism and transphobia from the US religious and political right, places LGBTQ people, their families and allies around the world in harm’s way. Today’s historic waves of neo-colonialism, white supremacy and Christian exceptionalism result in challenges to human dignity and equal rights for LGBTQ people, threats to women’s reproductive health, and HIV-AIDS prevention and care. International activists are doing extraordinary resistance work! We are operating from our own agency and creative leadership and demonstrating inspiring resilience. Join our interactive institute for activists at all levels of knowledge and experience in the international sector as we explore hot spots around the world and explore the political, religious and social contexts so that we may keep building intersectional, international alliances in LGBTQ and gender justice work.

Facilitators: Jessica Stern and Maria Sjodin, OutRight Action International; Patti Ackerman, Ethics of Reciprocity Project; Urooj Arshad, Advocates for Youth; Heron Greensmith and Kapya Kaoma, Political Research Associates; Haven Herrin, Soulforce; Beirne Roose-Snyder and Zoe Bulls, Center for Health and Gender Equity; Graeme Reid and Ryan Thoreson, Human Rights Watch; Gillian Kane and Jeanne Hefez, Ipas; Evelyn Schlatter, Southern Poverty Law Center; Victoria Petitjean, Global Interfaith Network, Mike Schuenemeyer, United Church of Christ; Joseph Tolton and Ann Craig, The Fellowship Global; Addison Smith, Wellspring Philanthropic Fund; and Michael J. Adee, Global Faith & Justice Project.

Offensive Faith - Queering the Playbook for Religious Resistance

LaSalle B, 5th Floor

Progressive people of faith are the moral majority in this country. But this large voting block is not well-organized. The Faith Institute will provide skills training to build a strong, progressive religious resistance that can reshape the moral narrative and force real policy change at the state and federal levels. Join us for this intensive exploration of relational legislative advocacy, skills to build stronger teams and coalitions, creating earned media opportunities, faith frames and messaging, and courageous and effective strategies for making policy change.

Facilitators: Naomi Washington Leapheart, Barbara Satin, Victoria Kirby York, Camden Hargrove, Shanequa Davis, National LGBTQ Task Force

Fueling Your Mission – Strategies and Tools to Boost Your Fundraising

Richard B, 5th Floor

This political climate is challenging; it can also be a boon for fundraising. Learn data-driven tips, actionable guidance, and best practices that can help you increase giving from LGBTQ supporters and build a more inclusive and intersectional approach to fundraising. Based on findings and recommendations from the LGBT Giving Project,
a multi-year collaborative research and capacity-building effort, this workshop will illuminate the motivations and priorities of LGBTQ givers – particularly since the 2016 election. Through this in-depth professional development workshop, fundraising leaders will gain access to tools and resources that they can immediately put into practice to bolster fundraising. This workshop is appropriate for organizations of all sizes. The content is designed for leaders with responsibility for fundraising, particularly directors of development; other staff and board members are welcome as well.

Facilitators: Sarah Anderson, Director of Strategic Priorities, Campbell & Company; Beth Strachan, Executive Vice President, Metropolitan Group. This session is sponsored by the The LGBT Giving Project.

Transgender and Gender Non-Conforming Day Long Institute

Ambassador Salon 1, 3rd floor

The day long TGNC Institute will be a space to convene people who identify as TGNC to educate and mobilize people on issues impacting their lives. The session overall will be a space for TGNC people to build with each other and learn skills to take back to their local communities to ensure greater TGNC leadership on topics like public accommodations, healthcare access, immigration, policing and racial justice.

Facilitators: Shelby Chestnut, Kris Hayashi, Micky B, Ola Osaze, Sophie Kass, and Juniperangelica Cordova, Transgender Law Center
Use this key on Friday, Saturday and Sunday to easily locate workshops related to the issue areas below!

- Activism, Advocacy & Organizing
- Community & Identity
- Democracy
- Equity & Justice
- Faith & Spirituality/Practice Spirit, Do Justice
- Health & Healing
- Movement Building & Organizational Development

**Workshop Sessions 1 & 2** • Friday, January 25

Please check the CC19 mobile schedule for all updates.

*WorKShOP SESSIONS 1 & 2*

9:00 am – 12:15 pm

**Fundraising from Foundations: What You Should Know About LGBTQ Philanthropy**

Cascade C, Courtyard Marriott, across the Skywalk

- Movement Building & Organizational Development

This session explores trends, gaps, and opportunities in LGBTQ foundation funding. Funders for LGBTQ Issues will share data on the state of foundation funding benefitting LGBTQ communities highlighting funding for trans communities, immigration, LGBTQ communities in the Midwest and the South, and more. A panel of funders will offer candid advice about securing foundation funding and some limitations. Finally, participants will have small group discussions with funders to explore opportunities particular to their work.

Presenters: Lyle Matthew Kan, Funders for LGBTQ Issues

**Interrogating & Decentering Whiteness in LGBTQ Campus Services**

Cascade D, Courtyard Marriott, across the Skywalk

- Community & Identity

This workshop will help attendees become familiar with and improve their existing understanding of their own white identity development and white supremacy in order to work to decenter whiteness in their campus LGBTQ+ resource centers. Participants will reflect on their own identity development as well as explore profession-specific interventions in supervision, pipeline, office and program climate, and community accountability. Attendees will leave with practical advice and skills and will understand how dismantling white supremacy is critical work in furthering racial justice.

Presenters: Kayla Lisenby, Consortium, LGBT2 Chair; Andy Cofino, Consortium, Publications & Communication Chair

**Living POZitively in the 21st Century**

Skyline A, Courtyard Marriott, across the Skywalk

- Community & Identity

Through a facilitated presentation, panel, and interactive small groups, the session will provide personal narratives, promising practices, and resources supporting inclusion of HIV positive Black and Latino same gender loving men (SGL) to End the Epidemic. From a racial justice lens, the session will reinforce the importance and relevance of Black and Latino SGL men, who are deemed a priority for HIV prevention, to be part of the solutions to create innovative HIV prevention efforts.

Presenters: Jasán M. Ward, New York State Department of Health; Kalvin Leveille, GMHC and NYS AIDS Institute

**QTPOC Truth Telling Through Theater**

Cascade A, Courtyard Marriott, across the Skywalk

- Community & Identity

As queer people of color, we live within the intersection of racism and white supremacy and transphobia, biphobia, and homophobia. These forces can show up in our lives as shame, trauma, and violence. Inspired by the energy of the Black Lives Matter movement, the presenters came together to create original pieces and perform. We believe that we can use art to heal through self expression and community building. We invite those who identify as queer people of color to join us for an interactive workshop in which participants will share their truths and create art together.

Presenters: Kaamila Mohamed, Ny Wallace
Queering Reproductive Justice
Skyline B, Courtyard Marriott, across the Skywalk

Health & Healing

Bodily autonomy and sexual freedom are central tenets in both LGBTQ and reproductive justice movements. So why do these movements so often operate outside of each other? Come join the National LGBTQ Task Force and members of a small Reproductive Health, Rights and Justice collective as we discuss ways to “queer RJ” to make it a more inclusive and effective movement. Participants will leave with a how-to guide to engaging in inclusive LGBTQ RJ advocacy.

Presenters: Candace Bond-Theriault, National LGBTQ Task Force

Resilience & Connection for QTIPoC+ Practitioners
Cascade B, Courtyard Marriott, across the Skywalk

Health & Healing

This academy session will be a liberatory space exclusively for QTIPoC (queer trans indigenous/intersex people of color) LGBTQ+ & Cultural Center Professionals in Higher Education. The intentions around this space is together in community to discuss innovative best practices in the multifaceted landscape of Higher Education while creating spaces for healing.

Presenters: Deejay Brown

WORKSHOP SESSION 1
9:00 am – 10:30 am

#MeThree
LaSalle A, 5th floor

Equity & Justice

#MeThree – Thinking beyond the #MeToo strategy of naming the “other”, this workshop calls on us to think about ways to self-assess power and control in our own relationships. As a mentor, boss, coach, teacher, spiritual guide, sponsor, friend or partner, if the culture hands us power, how do we reject the same old destructive and dreary path of entitlement and exploitation? Is it possible to re-shape our daily actions in these relationships with an eye toward building transformative cultures and practices of liberation?

Presenters: Shannon Perez-Darby, Leah Lakshmi Piepzna-Samarasinha

#Ready2Run: Campaigns and Candidacy
Marquette A, 5th floor

Democracy

There are six openly bisexual/gay members of Congress. There’s one openly lesbian Senator. Do you have what it takes to be next? We are at a critical juncture in our movement and we need more openly LGBTQ people representing us. This workshop will provide you with tools to assess if you’re ready to run, underline strategies for victory, and highlight why it’s especially important for more transgender folks, people of color, and millennials to become serious political candidates.

Presenters: Mario Enriquez, LGBTQ Victory Institute; Ruben Gonzalez, LGBTQ Victory Institute

#ResistFromBed: The Armchair Activist’s Toolkit
Marquette B, 5th floor

Activism, Advocacy & Organizing

Mental illness, disability, and financial dependence may prevent us from leaving our homes, but we are the people who have uniquely intersectional viewpoints to share. How can we bring change to our society when we are confined to our homes? #ResistFromBed explores a new framework for inclusive activism and provides resources for the depressed, pained, and/or poor person who wants to become more involved in social justice spaces.

Presenters: Kalilah Montgomery

14 States (and DC) and Counting: How We’re Ending Conversion Therapy
Cadillac B, 5th floor

Activism, Advocacy & Organizing

With LGBTQ rights under brutal attack in many states, the movement to protect LGBTQ youth from the horrors of conversion therapy shines like a beacon of success. This session will outline the history of the practice, connect the gender justice work being done to support survivors of conversion therapy, and will include a live demonstration of what legislative
hearings might look like in the upcoming year of efforts to end conversion therapy once and for all.

Presenters: Carolyn Reyes, National Center for Lesbian Rights; Xavier Persad, Human Rights Campaign

A Critical Introduction to Accountability Models for Community Organizers
Cadillac A, 5th floor

What do you do when someone in your community is harmed? What if someone you love did it? Police and prisons rarely help and may do more harm than good—but many of us find our communities unprepared for holding people who cause harm accountable. Join us to critically examine three accountability models through activities and discussion, and explore responses to harm that don’t rely on racist policing and prison systems or misogynist, victim-blaming courts.

Presenters: Evelyn Smith, Middle Way House

A Home of Their Own: Gender Diverse Kids in Family and Dependency Courts
Greco, 4th floor

In family and dependency courts, judges make decisions about custody of gender diverse youth that impact their lives in big ways. This workshop with three attorneys addresses the complex and nuanced ways gender diverse youth are impacted by these decisions. Questions to be discussed include: What does it mean to have custody over a gender diverse kid? How does that impact decisions about names, gender markers, medical intervention, and gender expression? How does transphobia impact judicial decisions about placement? How do we balance parental religious freedom with the best interest standard?

Presenters: Nina Moon Nolan

Access Solidarity: How to Make Your Events ASL Accessible
Brule A, 5th floor

As activists and community organizers, we have an obligation to ensure that our events and spaces are accessible to *all* members of our communities. In this informative and interactive session, participants will learn specifically about ASL access, and how to find, budget for, and use qualified ASL interpreters. We will also touch on intersectional oppressions and the need for more ASL interpreters of color. Resources and outreach tips will also be shared.

Presenters: Drago Renteria, Deaf Queer Resource Center; Melissa Kelley, San Diego Pride; Kriston Lee, Communication Services for the Deaf

Activism for Introverts
LaSalle B, 5th floor

Many activists for Sexual Liberation are introverted, yet wish to be in the forefront of the fight for justice. Sometimes introversion blocks us from doing the best work we can. In an effort to fit in, we take on more than our bodies and psyches can tolerate. Reaching our highest potential to effect change requires superior techniques for self-care. We’ll present opportunities to discover, honor and implement strategies which nourish us and increase our potential to do meaningful justice work.

Presenters: Shadeen Francis, MFT, The People’s Therapy Group; Yoseñio Lewis

After SafeZones: Shifting frameworks for education and advocacy networks on college and university campuses
Nicolet A, 5th floor

This facilitated discussion session will present two models of campus resource centers that have discontinued SafeZone and similar ally certification-based training programs. Troubling the idea of safety as a privileged and racialized outcome of participation in such training, participants will discuss strategies for mobilizing advocates to work toward equity beyond the “safe zones.” Presenters will share their experiences in higher education doing gender justice work without offering the kinds of visible certifications that are often used to signify that particular people and/or spaces are “safe.”

Presenters: Lee West, Northeastern University
Age Friendly Communities: Creating Inclusive and Inviting Places and Spaces
Duluth A, 5th floor

Activism, Advocacy & Organizing

Research from the 2018 AARP Home and Community Preferences Survey of Adults Age 18 and Older will show the importance of making communities places where LGBTQ residents can successfully age throughout all stages of life. This data will provide useful insights regarding what LGBTQ adults want and need in their communities to positively contribute to their overall health and well-being and keep them actively engaged and involved in their community.

Presenters: Aisha Bonner, AARP

Alpha Psi Kappa Fraternity, Inc.: Greek life and the LGBTQ+ community
Richard A, 5th floor

Community & Identity

Alpha Psi Kappa Fraternity, Inc was founded in 2002 and is one of the oldest Greek lettered organizations for lesbians who identify as dominate. We are a 501c3 community service based organization and pride ourselves on being a home to hundreds of woMen who are bonded and motivate each other to be our best selves in a world that may otherwise see us as different. We would like to discuss Greek life for the LGBT community and how pivotal these organizations can be in one’s life.

Presenters: Sharron Fincher, Supreme President; Candace Flournoy, Treasurer

Creating an Inclusive Democracy: LGBTQ Equality and Voting Rights
Mackinaw West, 5th floor

Democracy

This interactive workshop will help participants become familiar with the ways some politicians are enacting policies – like voter ID and closing polling locations in majority black areas – to exclude people from voting. Participants will learn key terms for understanding the intersection of LGBTQ equality and civic participation, legal strategies in the current fight to protect our right to vote and tools for centering racial and gender equity in order to build powerful coalitions to create a truly inclusive democracy. Attendees will leave with practical tools for understanding and advocating

Presenters: Allie Boldt, Demos; Carol Lautier, Demos; Meghan Maury, National LGBTQ Task Force; Candace Bond-Theirault, National LGBTQ Task Force

Creating Safer and more Inclusive Schools for LGBTQIA+ Families
Mackinaw East, 5th floor

Movement Building & Organizational Development

Join COLAGE and Family Equality Council to learn about the issues impacting LGBTQIA+ families in the school system and how to create safer and more inclusive classrooms. This workshop will be led by youth and adults in LGBTQIA+ families. Participants will learn new LGBTQIA+ family terminology, concrete ways to update policies and leave with a greater knowledge of best practices to support LGBTQIA+ families in local school systems.

Presenters: Kaley Fry, COLAGE; Jean Azar-Tanguar, COLAGE; Emily McGranachan, Family Equality Council; Amanda Hopping-Winn, Family Equality Council

OUT Millenial Elected Officials: Driving Equality Across America
Ambassador Annex, 3rd floor

Activism, Advocacy & Organizing

Don’t get mad, get elected! That’s what a record number of millenial out elected officials did. From leading the charge to ban conversion therapy to advocating for trans-inclusive/gender nonconforming policies, the next generation of LGBTQ elected officials are fighting to undo anti-LGBTQ laws and advance equality across America. You will hear from young LGBTQ elected leaders who turned their frustration with our current political climate into action. Attendees will leave with a better understanding of how to join forces with young LGBTQ elected officials to be effective in 2019 and beyond.

Presenters: Reggie Greer, Victory Institute

Amplifying Impact: Scaling for QTPOC Leaders & Organizations
Nicolet B, 5th floor

Movement Building & Organizational Development

Based on Building Movement Project’s Race to Lead and Working at the Intersections, BoardSource’s
Leading With Intent, and Funders for LGBTQ Issues 2016 Tracking Report, this workshop will help illustrate how the racial leadership gap is not improving—much to the detriment of nonprofit organizations and the communities they serve, particularly when it comes to program development, service delivery, and policy formulation. Maven uses its Learn, Play, Share model to engage participants. We will show how the research aligns with what motivated us to create our own organization dedicated to elevating QTPOC and our allies as social impact leaders across a variety of interest areas. Participants will leave with a better understanding of how to develop a personalized approach to organizational growth and with at least the beginnings of a plan that can be shared with their team and accountability partners to support implementation post-training.

Presenters: Corey Davis, Maven Leadership Collective; Daniel Anzueto, Maven Leadership Collective

### Roadmap for Inclusive Sex Education Policy

Ambassador Salon 2, 3rd floor

**Activism, Advocacy & Organizing**

The thought of developing an advocacy strategy is overwhelming. Having a plan is critical to success. This workshop will take the “painful” out of policy and turn it into a “pleasurable” experience. Participants will identify their current sex education policy, evaluate whether the policy is supportive or harmful to LGBTQ youth, and develop an advocacy strategy to improve or enhance their state or community sex education policy. Whether at a school board meeting, the State Capitol, or the Hill, participants attending this session will leave ready to fight for inclusive sex education in schools.

Presenters: Jennifer Driver, Sexuality Information and Education Council of the US (SIECUS); Taissa Morimoto, National LGBTQ Task Force

### Sexy Bodies in Times of Change

Richard B, 5th floor

**Equity & Justice**

Our queer and trans bodies change. We change them. The world changes them. We claim and shape our bodies in the midst of constant internal and external defining forces. Our bodies hold and express our genders, our sexualities, our grief, our children and our ancestors, physical and mental conditions and challenges, our injuries, and our spirits. Come hear many kinds of perspectives on body change, affirmation and reclamation.

Presenters: JD Davids, Debanuj DasGupta, Asha Leong, Emmett Patterson & Cavanaugh Quick

### Spiritual Activism: Preparing the Mind, Body and Spirit for the Work of Racial Justice

Ambassador Salon 3, 3rd floor

**Activism, Advocacy & Organizing**

The City of Detroit has a long rich history of the people responding to the challenges surrounding race, class and social inequities. During this session, participants will be invited to share their current realities and challenges doing racial justice work as we learn from our past of resistance and activism that leads to a future grounded in life energy. We will explore recovery from spiritual violence and incorporating spiritual justice into our work.

Presenters: Roland Stringfellow,

### Transforming Inclusion In The Field of Philanthropy

Michelangelo, 4th floor

**Movement Building & Organizational Development**

In this session we discuss how we can transform the world of philanthropy not only to prioritize funding more TGNC communities but also transforming the workplaces and who sits in positions of power to make funding decisions. Participants will learn tangible examples of current initiatives like Grantmakers United For Trans Communities (GUTC) and the Leeway Foundation’s Transforming Inclusion project and leave with practical tools for organizing and influencing local foundations.

Presenters: Heath Fogg Davis, Temple University; Kiyomi Fujiwara, Third Wave Fund

### Using US Transgender Survey Data in Advocacy

Nicolet A, 5th floor

**Activism, Advocacy & Organizing**

The 2015 US Transgender Survey, also known as the USTS, collected responses from almost 28,000 transgender people across the United States. This
Workshop covers key findings from the USTS, data from breakout reports about trans communities of color, trans people and military service, and state-specific data. Finally, we’ll discuss how to incorporate USTS data into your own advocacy efforts.

Presenters: Rebecca Kling, National Center for Transgender Equality

What Do We Need to Give up to Get Free? Healing Our Movements
42 North, 3rd floor

Health & Healing

So what do we need to give up to get free? Healing justice as a practice supports us in telling and accepting the hard truths as they exist in the work we do towards collective liberation. Using theories and activities informed by Black and Brown healers and educators, we will unpack and analyze how community harm, gaslighting and other manipulative mechanisms influence our movements and ourselves, and analyze how we can move towards an abundant place of healing and reconciliation.

Presenters: Melissa Toala, Teen Outreach Reproductive Challenge (TORCH) of the National Institute for Reproductive Health (NIRH)

WORKSHOP SESSION 2
10:45 am – 12:15 pm

Art & Activism
Brule A, 5th floor

Movement Building & Organizational Development

As activists, we often employ the expected tools in order to achieve progressive change: rallies, protests, education, civic engagement, etc. In non-arts based organizations, we often forget about the power that art has to change hearts and minds. Art can share history. Art tells the human story. How do we leverage and unleash the power that art holds to take our work to the next level? How can the world of art and our movement work together towards liberation? Join us as we explore art and activism through several different mediums: film, visual art and theatre.

Presenters: Cindy Tomm, National LGBTQ Task Force

Ask! People for Money Face-to-Face
Marquette B, 5th floor

Movement Building & Organizational Development

You have the passion to change the world and it costs money. Foundation grants only go so far. And bake sales just aren’t keeping the lights on. Not sure where to turn? Then this session is for you. Learn who gives away money, turns out you already know them, Find out the easy way to ask and make rejection your friend. Most of all come figure out how fundraising can be FUN!

Presenters: Russell Roybal, San Francisco AIDS Foundation

Banned But Proud, Rights and Access to care for Transgender Soldiers and Recruits
LaSalle B, 5th floor

Equity & Justice

Gender Justice. U.S. Military is the single largest employer of LGBTQ people in the country. Many of those who have prior service have powerful stories of their struggles of having to hide their sexuality during Don’t Ask Don’t Tell. This Presentation focuses on the current policies from the Obama and Trump administrations regarding Transgender soldiers, and their rights and access to care.

Presenters: Jody Davis
## Building Strategic Communications Campaigns
Marquette B, 5th floor

**Activism, Advocacy & Organizing**

Changing the world requires skills as activists and activists need savvy media skills. Join communications Sarah Massey and Cathy Renna in an open discussion on communication strategies, tips for pitching the press, organizing your message, and leading the media conversation at the local, state, and national level.

Presenters: Sarah Massey, National LGBTQ Task Force

## Centering Wellness, Resilience, and Healing in LGBTQ Living/Learning Communities
Cadillac B, 5th floor

**Health & Healing**

This interactive workshop will help attendees center support, education, and community building for queer and trans students in residential life in a framework of wellness, resilience, and healing. Participants will discuss the roles of LGBTQ living/learning communities, particularly the effects of designated housing spaces for trans students. Given the focus of wellness as a part of residential life, attendees will examine the applications of wellness to queer and trans students.

Presenters: Naseem Salim, University of California, Berkeley; Cai Carranza, University of California, Berkeley; Jesus Pimentel, University of California, Berkeley; Em Huang, University of California, Berkeley

## Deep Canvassing for Transgender Equality
Richard A, 5th floor

**Activism, Advocacy & Organizing**

In 2017 Transform Houston began deep canvassing to reduce anti-LGBTQ prejudice, elevate the leadership and visibility of transgender and gender expansive people and build support for all-inclusive, intersectional nondiscrimination protections. This workshop will provide participants with the tools they need to learn the deep canvassing process and use it in their own communities.

Presenters: Brad Pritchett, Transform Houston; Fran Watson

## Faith in Action: Countering the Religious Assault on LGBTQ Rights
Nicolet B, 5th floor

**Faith/Practice Spirit, Do Justice**

This workshop will help attendees improve skills in advocacy, social media messaging, and testimony from an intersectional perspective. Participants will identify ways conservative religious activists shifted anti-gay rhetoric from special rights to claiming that LGBTQ rights violate their freedom of religion. Attendees will leave with help in countering the rhetoric of religious freedom versus LGBTQ rights with informal personal stories, social media posts, formal letters to the editor, and testimonies before governmental bodies.

Presenters: Michael Crumpler, Unitarian Universalist Association

## Free the People
Brule B, 5th floor

**Activism, Advocacy & Organizing**

Learn how to build an effective Jail Support network that could be used for a variety of individual direct actions or serve as a sustainable resource for long-term activism in your community, regardless of size. Emphasis will be placed on supporting activists who are LGBTQIA+, disabled, immigrant, and/or People of Color.

Presenters: Sterling Waldman, St. Louis Jail Support; Jennifer Kvar, National Lawyers Guild; Mel Braman, National LGBTQ Task Force; Keith Rose, Coalition Against Police Crimes & Repression, St. Louis

## Hanging Out & Hooking Up in Trans* Communities
Mackinaw West, 5th floor

**Health & Healing**

Sex should be fun and healthy but most sex ed curricula are not trans-inclusive, and don’t give transgender people the opportunity to openly discuss sex, dating, and hooking up. NCAVP offers this workshop to equip transgender communities with safety strategies for hanging out and hooking up. This workshop will focus on safer dating through exercises, role-plays, and discussion in a sex-positive atmosphere. It will provide skills and tools for asserting boundaries, recognizing unhealthy or unsafe

Presenters: LaLa Zannell, New York City Anti-Violence Project
How to Advocate for All-Gender Toilets: Lessons from Chicago
Nicolet A, 5th floor

Activism, Advocacy & Organizing

The Chicago Restroom Access Project (CRAP) works to increase gender justice by advocating for all-gender restrooms. This workshop will provide tools based on CRAP’s experience for participants in the following areas: (1) recruiting members and partners who have the relevant power, knowledge and goals, (2) getting input from affected stakeholders, (3) creating and disseminating effective targeted educational materials, (4) deciphering the legal and legislative landscape to change laws, and (5) team-building for effective decision making.

Presenters: Ruth Blatt

You Got a Grant! Now What? Grants Management and Creating a Sustainable Revenue Line
Michelangelo, 4th floor

Movement Building & Organizational Development

This intermediate-level workshop discusses best practices around grants management: how to work with programming staff to get up-to-date information about the work, how to work with finance staff to make sure that the budget-to-actual numbers are being tracked and how to stay in touch with the foundation during the grant period to ensure a renewal of the grant. The session will be interactive. This workshop is a companion to “Get that Money: Introduction to Grants”.

Presenters: Amy Lavine, National LGBTQ Task Force

Defeating Religious Exemption proposals in Child Welfare
Ambassador Salon 3, 3rd floor

Activism, Advocacy & Organizing

Three more states just passed harmful laws allowing child service agencies to opt-out of following key child welfare laws based on individual beliefs, rather than acting in the best interests of children. Foster care and adoption are two important ways that LGBTQ people form families; this is particularly true for LGBTQ people of color, those living at or near the poverty level and those living in rural communities. These laws have a disproportionate impact on these communities. This workshop will educate you about these bills and give you tools to fight back.

Presenters: Shelbi Day, Family Equality Council; Liz Welch, ACLU; Molly Tafoya, Movement Advancement Project (MAP); Daniel Ramos, One Colorado

Mirror Memoirs Healing Circle
Mackinaw East, 5th floor

Health & Healing

This session is for LGBTQI Black and indigenous people and other people of color who survived child sexual abuse. Participants will learn about Mirror Memoirs, a national storytelling and organizing project centering the narratives, healing and leadership of survivors at this intersection. Excerpts from the Mirror Memoirs audio archive (60 stories from QTPOC survivors across 15 states) will guide us through healing practices, storytelling, and visioning a future without rape (and the path to getting there).

Presenters: Amita Swadhin

Our Freedom is Bound Together: Immigrant and Queer Rights’ Movement-Building
Ambassador Salon 1, 3rd floor

Activism, Advocacy & Organizing

Drawing from visionary work in local and statewide advocacy, this workshop explores the critical collaboration between the immigrant and LGBTQ rights movements. The session will focus on shared narrative and campaign strategies to advance advocacy efforts, including visionary “sanctuary” and anti-discrimination campaigns critical to this moment and replicable in other states. This workshop will also examine gaps in organizing between these two movements and how and why it is essential to address them. Importantly, the session will weave in a critical dimension of community building.

Presenters: Almas Sayeed, California Immigrant Policy Center

Queer Homes Over rainbow Sidewalks: Achieving LGBTQ Affordable Housing Justice
Richard A, 5th floor

Equity & Justice

Safe affordable housing is fundamental to economic
justice and health for LGBTQ people. Yet it can be expensive and complicated to provide. In this training, you’ll survey diverse models for affordable queer housing from communities across the US. You’ll learn about funding sources, regulatory requirements and community housing advocacy. You’ll explore how housing justice supports sustainable queer stronghold neighborhoods. Our crew of trainers will demystify housing activism and help you put a roof over your community.

Presenters: Chris Bartlett, William Way LGBT Community Center; Jesse Oliver, Queer Land Trust; Jamie Roberts, Trans Housing Atlanta Program

**Sex Positive Trans Sex**

*Ambassador Salon 2, 3rd floor*

**Health & Healing**

Come to talk about bodies, language, behaviors, and desires (and coming!) – all presented with trans, genderqueer, and non-binary people in mind. Our communities have particular concerns, as well as special opportunities for fun and frolic, that are often left out of mainstream Sex Ed. We’ll talk about what can be adapted for our bodies and how to do it. Here’s a chance to learn about the care, feeding, and delight of your tingly bits (and/or those of your partner) in a safe and trans-positive environment.

Presenters: S. Bear Bergman, Publisher, Flamingo Ram-pant

**Supporting LGBTQ Youth in Child Welfare and Juvenile Justice Systems**

*Ambassador Annex , 3rd floor*

**Movement Building & Organizational Development**

How can we improve our child welfare and juvenile justice systems for LGBTQ+ youth? This workshop addresses this question through reflecting on the lessons learned from pilot implementation of the Protocol for Safe & Affirming Care—a guide for systems on how to better support LGBTQ+ youth. This workshop addresses gender justice inclusive of trans/GNC people.

Presenters: Nicholas Oakley, Center for Children and Youth Justice

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**The Hate Groups That Want To Take Your Rights Away**

*Marquette A, 5th floor*

**Activism, Advocacy & Organizing**

Content Advisory: This workshop will discuss, show images, and examples of issues of homophobia, transphobia, misogyny, and racism that may be disturbing. Synopsis: Anti-LGBTQ hate groups are well funded, strategic, and are paving the way to cause harm to LGBTQ communities, women, and people of color. Learn about what hate groups including the Alliance Defending Freedom, the Family Research Council, and others are doing to try to take our rights away, mask their behavior, and discuss with the panel ways we can all unmask and stand up to bigotry.

Presenters: Alex Morash, National LGBTQ Task Force; Naomi Washington-Leapheart, M.Div., National LGBTQ Task Force; Zack Ford, ThinkProgress

**Unlikely Bedfellows: Forging Alliances Between Parents and School Administrators to Support Transgender Students**

*Duluth A, 5th floor*

**Movement Building & Organizational Development**

Many of us have experienced mistreatment or trauma in school and, understandably, it has shaped our perspective about the level of trust or hope we have in schools and those who work there. In this highly interactive workshop, we’ll explore the impact of personal experiences, and the role of empathy and dialogue in building the necessary relationships to help school leaders and parents of transgender students advocate effectively for safe, inclusive schools and classrooms.

Presenters: Laurie Bechhofer, Michigan Department of Education
WORKSHOP SESSIONS 3 & 4
3:00 pm – 6:15 pm

All Equal: LGBTQ Equality and Voting Rights
Mackinaw West, 5th floor

This workshop is a panel led by organizers and advocates in the LGBTQ equality and democracy fields. Staff of the National LGBTQ Task Force and Demos will present on current challenges to full participation and inclusion of LGBTQ people, such as how recent passport denials along the border and attacks on the freedom to vote are impacting Trans and GNC folks. Panelists will share current legal and messaging strategies to protect and expand civic participation. Panelists include Candace Bond and Meghan Maury, Allie Boldt, Causten Rodriguez-Wollerman and Carol Lautier.

Presenters: Allie Boldt, Demos; Carol Lautier, Demos

Creating a Faith-Rooted Legislative Strategy
Cascade A, Courtyard Marriott, across the Skywalk

Our opposition has a long-term strategy, and faith is centrally important within it. Despite the presence of people of faith in the LGBTQ movement, our strategy around faith is often reactive and not proactive. Taking the fights around state legislatures as its point of departure, this session—designed for faith organizers—will work to create a faith-rooted legislative strategy for 2019. We’ll consider lessons learned in past years, prepare for 2019, and brainstorm joint strategies.

Presenters: Drew Konow, Religious Institute

Develop LGBT Grassroots Advocacy Action Plans for Engaging Local Aging Providers
Brule B, 5th floor

This workshop, rooted in national best practices, uses a Michigan case study to share emerging lessons about how LGBTQ grassroots advocacy can build relationships across federally funded aging organizations in order to connect LGBT older adults with local resources and supports. Attendees will discuss strategies for connecting and building relationships with their federally-funded Area Agencies on Aging. Attendees will work leave with resources and an outreach plan they can use locally.

Presenters: Sherrill Wayland, SAGE, USA

Queer, Southern, and Black: Working with LGBTQ+ Youth in the South
Skyline A, Courtyard Marriott, across the Skywalk

This session will be led by the programming team of Side by Side, the LGBTQ youth center in Charlottesville, and Richmond, VA. We will focus on the intersectional nature of doing racial justice work at a queer youth center, within the context of a deep southern culture. Learn from our challenges, successes, and some tools and best practices we’ve developed to best serve our youth, especially the youth of color in our community. This session will be focused around honest, open dialogue, breakout groups based on racial identity, and include experiential, as well as discussion-based learning.

Presenters: Emma Yackso, Side by Side

Sex Worker Rights After SESTA/FOSTA: Advocacy Skills for Local, State, and Federal Policy Change
Cascade C, Courtyard Marriott, across the Skywalk

In this workshop, a group of LGBTQ sex workers and allies from around the country will share our knowledge about the impacts of and resistance to SESTA/FOSTA, a new federal anti-prostitution law passed in spring 2018 that restricts and further criminalizes online communication about sex work. Participants will learn how to research winnable legislative and administrative policy solutions at the city, state, and federal levels and will practice advocacy tactics to support the rights of sex workers, including those who have experienced trafficking, and LGBTQ people profiled as sex workers.

Presenters: Audacia Ray, New York City Anti-Violence Project; Mateo De La Torre, National Center for Transgender Equality (NCTE); Cecilia Gentili, GMHC; RJ Thompson, Sex Workers Project at the Urban Justice Center
Workshop Session 3 • Friday, January 25

Please check the CC19 mobile schedule for all updates.

**Sexy Survivor**
Cascade D, Courtyard Marriott, across the Skywalk
*Health & Healing*

This workshop is not intended to be counseling, survivor 101 or a therapy session but a skill and strategy share. Many LGBTQI people are survivors of multiple forms of sexual violence. This issue is rarely addressed in queer circles. Join us for a creative and interactive dialogue around survivors of sexual abuse and how we have navigated safe, empowering sexually healthy lives.

Presenters: Yoseñio Lewis, CDC Transforming Health Workgroup; Ignacio Rivera

**Strategic Planning Work and Playshop**
Cascade B, Courtyard Marriott, across the Skywalk
*Movement Building & Organizational Development*

Kickass organizations are guided by flippin’ fantastic strategic plans. In this session we’re going to work and play our way toward becoming strategic planning masters of the universe. We’ll also remain aware that stellar strategic planning never skirts racial, economic, and gender justice issues—it intentionally builds them into the analysis.

Presenters: Paul Henry Hawkins

**Surviving Together – Building and Accessing Radical Community Care for Mentally Ill Queer and Trans Folks**
Skyline B, Courtyard Marriott, across the Skywalk
*Health & Healing*

Disproportionately affected by mental illness, trans and queer folks are also disproportionately excluded from traditional sources of mental health care. Provider bias, exclusion from traditional employment, and the weaponization of mental illness to vilify queer and trans folks means that the care we can access is often outside of traditional systems. We care for each other. Participants in this workshop will learn and practice skills needed to build and access life-sustaining communities of care for themselves and their loved ones.

Presenters: Preston Van Vliet, TrashRaft; Amanda Niven

**WORKSHOP SESSION 3**
3:00 pm – 4:30 pm

**Digital Branding for the Modern Queer**
Brule A, 5th floor
*Movement Building & Organizational Development*

Modern technology is a powerful tool for individuals and organizations in all areas including Racial, Economic, and Gender Justice. This has led to an enormous amount of information being on the web. Consequently, everyone’s digital presence has never been more important. To properly take advantage of these new technologies is critical in enabling LGBTQ people and organizations to lead the way into the digital future.

Presenters: Sophia Lee, Gender Justice League

**Effective Communication Strategies for Organizing Against Anti-LGBTQ State Violence**
Ambassador Annex, 3rd floor
*Activism, Advocacy & Organizing*

Beginning in 2016, North Carolina passed two pieces of legislation that discriminate against LGBTQ communities. NCCADV has since collaborated with community partners to assess the impact of these laws. This session will explore how organizations can use NCCADV’s data to create powerful messages that combat anti-LGBTQ legislation in their own locations. Using presentation, group discussion, and interactive activities, the session will explore communication strategies for advancing gender justice.

Presenters: Deena Fulton, North Carolina Coalition Against Domestic Violence

**Framing and Messaging Queer Inclusion in Asian-Pacific Islander Faith Communities**
Duluth A, 5th floor
*Faith/Practice Spirit, Do Justice*

This workshop will help participants sharpen their communication skills in framing and messaging queer/trans inclusion when advocating in Asian-Pacific Islander communities of faith. Participants
will gain practical storytelling expertise and develop a communications plan. Provided various practice scenarios, participants will develop their own frames and talking points based on their target audience's unique cultural and religious contexts. Participants will leave with communication tools they can use in one-on-one conversations, group settings, and through digital means.

Presenters: Izzy Alvaran, Reconciling Ministries Network

Handling Microaggressions
Mackinaw West, 5th floor

This workshop is for those who struggle to respond to oppressive, offensive, and annoying comments in authentic and useful ways. Who come up with comebacks — after the ugly situations are over. Who feel trapped in work or social situations and want to push for change. We’ll practice understanding and navigating difficult situations. We address Racial and Gender Justice including Trans/GNC people by centering our experiences and sharing tools to reclaim agency and heal.

Presenters: Naushaba Patel, Texas Queer Muslims

Hood Feminism
Richard B, 5th floor

Intersectional lens to feminism and you will find hood/ratchet feminism. This is a branch of feminism that centers the marginalized of the marginalized. Hood feminism influences fashion (print out pics of how we started Chola, our braids etc.) Language trends, music, etc., Take a look into the theory and perspective of feminism from the most influential and overlooked groups of people.

Presenters: Dree Cooper, Women Are Water

How To Fail Like A White Man
Nicolet B, 5th floor

Innovation and creativity thrive in organizations with cultures where there is freedom to fail and fail boldly. But when most workplaces do not advantage all identities equally, is it realistic to expect everyone to feel comfortable taking necessary risks to innovate? This workshop explores approaches that allow all employees to show up as their whole selves; leadership to define and reward failure as part of learning; and acknowledging bias in perceptions of who is entitled to crash and burn in epic fashion and live to fly high another day.

Presenters: Daniel Anzueto, Maven Leadership Collective; Corey Davis, Maven Leadership Collective

Humanist Inclusion in Interfaith Activism
Cadillac A, 5th floor

This workshop will help attendees understand what humanism is, what humanists do, and why humanists should be included in interfaith activist circles. We will go over the basics guiding principles of humanism, debunk some of the myths, explain why interfaith activism should include non-religious people, and also provide tips in making sure interfaith circles are inclusive to humanists. We’ll also explain how (despite what many YouTubers claim) humanist values include racial justice, feminism, LGBTQ liberation, and economic justice, along with the general church and state separation causes.

Presenters: Diane Burkholder

Census 2020: Grassroots Engagement
Marquette A, 5th floor

In our current political climate, we understand that the only way to win is through centering people that live at the intersections of multiple marginalized identities. But we don’t always know what tool we should use to meet the short- and long-term needs of our communities. This session explores the toolbox of strategies we can employ in our efforts to show up for the issues we know are central to our communities. From legislation and litigation to policy and organizing, we’ll think together about how to create community around the issues we care about most.

Presenters: Glenn Magpantay, NQAPIA; Taissa Morimoto, National LGBTQ Task Force; Meghan Maury, National LGBTQ Task Force
Fighting Invisibility, Building Power: Getting Out the Vote for AAPIs
Richard A, 5th floor

Activism, Advocacy & Organizing

While Asian Americans and Pacific Islanders (AAPIs) have had historically low voter turnout in, turnout since the 2016 has seen significant increases. What are the issues that galvanize AAPI voters? How are community organizations getting out the vote in AAPI communities? Participants will learn about the specific challenges in organizing the AAPI community and how they might learn from these experiences to organize people of color and queer people in their communities back home.

Presenters: Nashiha Alam, National Asian Pacific Women’s Forum

Gender Non-Binary Messaging Briefing & Exploration
Brule B, 5th floor

Activism, Advocacy & Organizing

With several states introducing non-binary gender marker options and visibility for gender non-binary people on the rise, there remains relatively little messaging research and guidance for communications centering non-binary people. This workshop will provide a comprehensive update on existing gender non-binary messaging, including the latest research, best practices, and nuances of discussing non-binary identities with the conflicted middle. Participants will leave with concrete message recommendations, as well as the opportunity to explore the many gaps that remain.

Presenters: Jill Marcellu

POC Joy As Radical Resistance
Mackinaw East, 5th floor

Community & Identity

How do we as LGBTQ People of Color breathe as we are subjected to the daily assaults on black and brown bodies in our world? How do we muster the strength to organize and mobilize in the midst of state sanctioned violence? What is the role of joy as a strategy of radical resistance? Join this LGBTQ POC space as we come together to share our experiences, our hopes and our dreams for our world and for each other.

Presenters: Shanequa Davis, National LGBTQ Task Force; Naomi Washington Leapheart, National LGBTQ Task Force; Camden Hargrove, National LGBTQ Task Force

Poetry as Prescriptive/Let's Write Together! a Write Hear Writing Workshop
LaSalle B, 5th floor

Health & Healing

Poetry and writing are accessible tools to which each of us can avail ourselves. Often, the problem we encounter and the solution coexist the way one plant may be poisonous while its antidote is living in balance nearby. The power of poetry is to compound the poetic solution to our need. Stop thinking about how much money you will or won’t make as a writer. It’s about how much time you take for yourself.

Presenters: Mimi Gonzalez Barillas

Telling Your Story to Change the World
Ambassador Salon 2, 3rd floor

Activism, Advocacy & Organizing

Personal stories are some of the most powerful tools LGBTQ people and allies can use to change the world. Stories can bridge the gap between different life experiences, economic backgrounds, racial identities, gender experiences, and more. This interactive workshop covers the basics of sharing a personal story for advocacy and tips for speaking with media. Participants will be guided through a simple four-part template for sharing a personal story, with a focus on how to call your audience to take action and how to place your story within a larger context.

Presenters: Rebecca Kling, National Center for Transgender Equality; DeShanna Neal

These Are a Few of My Favorite Things
Michelangelo, 4th floor

Sex Track

Four workshop presenters will share highlights of their sexual biographies. Workshop participants will “tap in” and do the same. For 90 minutes, we will create a continually shifting group of sexy story tellers. Come prepared for transformative sharing, ecstatic revelation, belly-deep laughter and... who knows!

Presenters: Jaime Grant
Unapologetically Black: Operating through the Black Queer Feminist Lens During the Trump Era
Ambassador Salon 3, 3rd floor

Activism, Advocacy & Organizing

Black joy and solidarity within our communities is essential in our survival throughout Trump’s era. For many who were optimistic in the fight for Black liberation during the Obama era may now experience violence more due to increased surveillance by law enforcement. A conservative regime is the perfect time to operate through a radical lens. This workshop is designed to help young Black people gain and utilize knowledge to use in our everyday survival and commitment to building out our communities.

Presenters: Karess Taylor-Hughes, Brooklyn Community Bail Fund

The Hidden Biphobia and Transphobia STILL Experienced in the LGBT Community
Ambassador Salon 3, 3rd floor

Community & Identity

This workshop seeks to address how bisexual and trans people STILL face backlash from the LGBT community regardless of their relationship status which in turn creates disparities due to a lack of support. Attendees will engage in an interactive discussion on the threat of stereotypes; will develop strategies for combating the erasure of bisexual and trans people within the LGBT community; and will leave with a greater understanding of the support that is still needed by bisexual and trans people and what they can do to personally and politically create change.

Presenters: Mari Wrobi

The Ableist Architecture of Queer Spaces
Michelangelo, 4th floor

Movement Building & Organizational Development

We will focus on the ways in which queer spaces exclude disabled queers. Participants will learn about ableism in planning and the economics behind accessibility, including the importance of spending money on accessibility and ways to increase accessibility. Participants will learn ways they can make queer spaces more accessible while keeping economic factors in mind.

Presenters: Noor Pervez, Autistic Self Advocacy Network

Anti-Blackness In Our Community: Non-Black Youth Leading Conversations On how to Do Better
Richard B, 5th floor

Activism, Advocacy & Organizing

In this youth centered workshop, we’ll be critically thinking about and discussing modern manifestations of anti-blackness in our communities. We will reflect on the history of anti-blackness in our communities in order to contextualize these issues in activism and pop culture today. By the end of this workshop, we hope to both cultivate a better understanding of the issue and catalyze our collective power in combating anti-blackness in our communities. This workshop is made for QTPOC youth by QTPOC youth but is open to adults to enter and be a part of minimally.

Presenters: Kai Song, NQAPIA; Khudai Tanveer, NQAPIA; Thomas Chung, NQAPIA

Art For Social Change -- Using Creativity and Performance to relay a message and change society
Brule B, 5th floor

Activism, Advocacy & Organizing

This would be a session about “art for social change,” and how to use an artistic and creative approach to relaying a message and changing society. The workshop and session would include a description of my work, show some videos excerpts, and then speak about the process of exploring “art for social change.” Then, we would open it up for people to discuss their work or desired work, and add more focus to their process.

Presenters: Yuval David
Black Community Care: For Black People who’ve considered F^cking $h*t Up When the BuLLSh*t was TOO Much  
LaSalle A, 5th floor

This space, which will specifically focus on the experience of Black LGBTQ+ folks, will include generative reflection about the social and political experience of being Black and use Visionary Organizing techniques to discuss racial healing and solidarity with other groups of people. Participants will be able to understand and apply methods focused on celebrating their blackness in and outside of their communities. Attendees challenged to explore ideas of racial and intersectional justice.

Presenters: Sariah Metcalfe, Michigan Student Power; Taylor Peterson, Michigan Student Power

Bridging Generations: Story Sharing with Young and Older Activists  
LaSalle B, 5th floor

The LGBTQ landscape has changed so much that different generations of activists don’t always have similar views or priorities, understand or appreciate each other’s history, accomplishments, priorities, methods of communication, and differences of personal style. In this participant-centered workshop, playwright, director and social-activist Joan Lipkin and the Goodman Theatre’s Willa Taylor share techniques and exercises to help us appreciate what we offer each other, which will help us more effectively organize community actions and activism.

Presenters: Joan Lipkin, Uppity Theatre Company; Willa Taylor, Goodman Theatre

Creating Safe Intergenerational Butch Space for Masculine of Center Women of Color Across All Attractionalities  
Cadillac B, 5th floor

Living on multiple intersections, Masculine of Center women of color face complex challenges in a country where Black and Brown bodies are being attacked. Spaces for building mutual support, mentoring, and outreach are needed. As co-founders of The Jerry Palmer Group, an organization in Detroit for Black masculine-identified lesbians, Dr. Kofi Adoma and Kunto Mausi offer strategies to create and maintain programming for leadership and organizational development for women of color who identify as MOC.

Presenters: Kofi Adoma,

Creating Welcoming, Inclusive Schools for ALL Students  
Cadillac A, 5th floor

Do you want build your toolbox for creating safe and inclusive schools? Learn concrete policy solutions at the local and district level and how to ensure students thrive and are valued across all their identities including sexual orientation, gender identity, gender expression, race, ability, immigration status and language. Talk with youth, educators, and advocates from GLSEN and the Michigan PTA on how to best engage with education partners and students in your community.

Presenters: Brenda Barron, GLSEN; Breanna Diaz, GLSEN; Barb Anness, Michigan PTA; Samantha Phillips, Michigan PTA

Faith and Family Acceptance in the API Community  
Mackinaw East, 5th floor

This interactive workshop has three objectives: 1) to create a safe/sacred space where we share, affirm and empower our experiences and realities as intergenerational API LGBTQ people and allies in the context of acceptance in our family and faith communities, 2) to network and build a coalition among intergenerational API LGBTQ people and allies to increase and strengthen visibility and advocacy in families and faith communities, and 3) to share resources for API LGBTQ advocacy in faith-based organizations, churches, and families, featuring resources focusing on Christian and Catholic context.

Presenters: DeWayne Davis, Global Justice Institute Metropolitan Community Church; Michael Crumpler, Unitarian Universalist Association
Finding Your People - Building and Sustaining LGBTQ Family Groups
Duluth A, 5th floor

LGBTQ family groups are springing up across the nation and more people are eager to create a group in their community. This workshop provides practical guidance to create a sustainable LGBTQ family group online or locally. LGBTQ parents are raising children all over the country and experience multiple layers of discrimination and barriers to equality. Gain resources to start or join a group for LGBTQ families that centers intersectional justice and diverse families.

Presenters: Emily McGranachan, Family Equality Council;
Stephanie Haynes, Philadelphia Family Pride

Getting Unstuck: Throwing Off Sexual Shame and Embracing Vulnerability
Ambassador Salon 1, 3rd floor

Getting Unstuck: Throwing Off Sexual Shame and Embracing Vulnerability – We often under-estimate the long-term impacts of queer-homo-bi-trans phobias and other anti-sex and rigid gender regimes. In this workshop we will dig deep and discover how our internalized shame within racist and sexist systems function to have us hate our bodies and fear intimacy, connectivity and sex. Come prepared for lots of storytelling on big shame moments, as well as laughter, healing and tool-making toward the post-shame revolution. Kenyon Farrow, Amelie Zurn, Jack Harrison-Quintana, Azza Sultan

Presenters: Jack Harrison-Quintana, Grindr for Equality

How Fair Anchorage Beat an Anti-Trans Initiative and You Can Too
Nicolet B, 5th floor

In 2018, voters in Anchorage, Alaska, did what had never before been accomplished: they defeated Proposition 1, a local ballot measure that threatened to repeal protections for equal access to public facilities for transgender people. Against what seemed like all odds, the Fair Anchorage/No on Prop 1 campaign beat back this measure, building a solid campaign that centered around public education by and about trans people and their families. Learn from campaign leaders how they did it and how you can, too.

Presenters: Roey Thorpe

How to Provide Mental Health and HIV Services to Deaf, DeafBlind, and Hard of Hearing People
Nicolet A, 5th floor

This minority community, especially individuals with HIV, experiences gaps in mental health care services in Michigan. The audience will be exposed to various factors that have an influence on a patient's experience in behavioral health settings, as well as in obtaining health care for an individual living with an HIV diagnosis.

Presenters: Dylan Secord, DEAF C.A.N

Shattering the Stigma: Queer Men of Color and Sexual Violence
Marquette B, 5th floor

Based around a Racial Justice lens, this workshop will allow participants to obtain knowledge regarding sexual violence towards queer men of color, understand the different factors that cause queer men of color to experience sexual violence at higher margins, and develop the necessary tools to combat this epidemic back in their own communities.

Presenters: Charisse Mellison, Florida International University

Being LGBTQ Catholic Today
Cadillac B, 5th floor

Back by popular demand! This workshop will allow attendees to discuss what is the current relationship between the LGBTQ community and the Catholic Church. Participants will learn various programs and services that can help make their parish more welcoming to members of the LGBTQ community. Attendees will leave with a stronger sense of community, and better sense of improving the LGBTQ Catholic community in their area. Be You- Be A Proud LGBTQ Catholic!

Presenters: Tony Uceda, StartOUT/OSP Member; Chip Davy, OSP Member; Kevin McCabe, OSP Member
Healing While in Movement:
Tools toward healing and forgiveness
Mackinaw West, 5th floor

Health & Healing

For LGBTQI Youth of Color (ages 13-25). Getting involved in community organizing doesn’t always mean we take the time to manage our own healing. This space is for youth activist and organizers to tap into healing and forgiveness even while engaging in and moving community organizing work forward. Based in BreakOUT!’s practices of healing justice this workshop uses guided meditation, physical awareness activities, and discussion to guide participants to reflect on re-connecting to the self.

Presenters: Meloney Washington, Youth Breakout

Our TRUTH: Trans Youth in Media Advocacy
Ambassador Salon 3, 3rd floor

Activism, Advocacy & Organizing

This workshop is for young transgender people who understand the need for young people to be at the forefront of our movement of storytelling and advocacy. The National Trans Youth Council offers a detailed storytelling toolkit that will guide workshop participants through the important components of sharing our stories. At the end of our workshop, participants should expect to have learned the importance of storytelling, research on methods to shift minds and will have crafted a sample story from their own experiences. Join the young people leading the movement toward gender justice.

Presenters: Juniperangelica Cordova, National Trans Youth (TRUTH) Council

Sex Work A to Z!
Ambassador Annex, 3rd floor

Community & Identity

Queer history has been informed by Sex Work, and vice versa. Stroll (literally!) through the Sex Worker alphabet and learn how Queers and Sex Workers have been sharing space and experience since the beginning of time. This workshop will explore the events, people and issues facing sex workers, and how the resilience of those who trade sex has

informed queer community and culture. Instead of crime, disease, and violence, this presentation will focus on Sex Worker self-definition, culture, and economic justice.

Presenters: Tori McReynolds, Baltimore Harm Reduction Coalition; Kate D’Adamo, The Sex Workers Project

Theatre of the Oppressed
Ambassador Salon 2, 3rd floor

Health & Healing

The Theatre of the Oppressed is an interactive role-playing workshop designed to deepen the cross-cultural understanding and empathy of its participants. We develop an attitude of empathy and learn the skills necessary to engender such empathy in our own communities through understanding the pain brought upon an individual by injustice and violence based on race, gender, and socioeconomic status. We then take a step back to recognize our own ignorance and privilege so we can ask the crucial question: What can I do to make this better?

Presenters: Devin Matznick

FRIDAY CAUCUS
6:30 pm – 7:30 pm

Bi POC Healing Caucus
LaSalle A, 5th floor

Health & Healing

This workshop will create a closed space for POC bisexual visibility within the bisexual community and without the lesbian, gay, heteronormative or white gaze. We will engage in community care so that participants can speak openly about what being both POC and bi means for our everyday lives. We will challenge myths around identities and begin to heal together through discussion, physical movement, meditation and journaling. Come and spend some sacred time with your people!

Presenters: Candace Bond-Theriault, National LGBTQ Task Force
Black and Queer Students and Staff in Higher Education
Cadillac B, 5th floor

Community & Identity

This workshop will help attendees become familiar with how black and LGBTQ+ intersecting identities exist in Higher Education. Participants will learn about and have an opportunity to discuss the experiences of black and LGBTQ+ students and staff primarily at a small, predominantly white, liberal arts institution in the midwestern United States. Attendees will leave with practical examples, advice, and tools on how black and LGBTQ+ students and staff learn how to thrive on these campuses, take care of themselves, and navigate spaces that are not largely populated with POC or LGBTQ+ identities.

Presenters: Channler Twyman, The College of Wooster

Disability Caucus
LaSalle B, 5th floor

Equity & Justice

This caucus is a safe space for disabled attendees to Creating Change to be able to meet, discuss issues impacting the LGBTQ disabled community and share their common experience. The space is centered around disabled lives, but personal attendants and children of attendees are welcome.

Presenters: Victoria Rodríguez-Roldán, National LGBTQ Task Force

Lesbian Caucus
Marquette A, 5th floor

Community & Identity

Are you a lively, loving and laughing Lesbian? If so, join us at the LESBIAN Caucus to enjoy a healthy exchange of information that will empower and uplift those that participate. Our hope is that women from various ethnic backgrounds will partake in an effort to provide as much diversity as possible to the platform. Celebrating the things that bind us together sets the tone for inclusion, acceptance and harmony.

Presenters: Alicia Boykins, National LGBTQ Task Force

LGBTQ Radio/Media
Cascade A, Courtyard Marriott, across the Skywalk

Community & Identity

This course will be designed to encourage and motivate LGBTQ/Trans Identities who want to get into Radio, Media, Broadcasting and Interviewing. It will also have knowledge of how to conduct Interviews, Knowledge of Media and what that looks like from an LGBTQ/Trans perspective.

Presenters: Quinn Villagomez

LGBTQ Youth Service Providers Caucus
Nicolet A, 5th floor

Movement Building & Organizational Development

This caucus will convene adult staff, organizers, volunteers and youth stakeholders who build, facilitate, and manage programs that center LGBTQ youth – including youth drop-in centers, youth support groups, and mentorship programs. This caucus will foster camaraderie by participants raising distinctive challenges and opportunities faced in administrating LGBTQ youth programs. Participants will share strategies to strengthen spaces with youth-led programming while sustaining adult support capacity to maintain safe space for youth to grow in their leadership.

Presenters: Amanda Keller, Director, Magic City Acceptance Center

Metropolitan Community Church Meet-Up
Ambassador Salon 2, 3rd floor

Faith/Practice Spirit, Do Justice

Join us for a time of gathering with past and present MCC members and friends as we celebrate our 50th Anniversary! We will use this time to connect, talk about what is most pressing in our movement, what we’ve heard throughout the conference, what has challenged us, and how we might consider bringing information and ideas home.

Presenters: Jared Vazquez, Metropolitan Community Churches
Poly/Nonmonogamy Caucus
Cascade C, Courtyard Marriott, across the Skywalk

This caucus provides an important affinity group for all who are nonmonogamous. From beginners to advance, we will cover it all! Whatever your level of experience, whatever the issue, come to this session to talk it out with experienced practitioners. Or you can come to meet other fun, poly/NM people like yourself! The session will be facilitated by a couple of experienced individuals and provides a safe, non-judgmental space for folks to meet, network with others, ask questions, learn from each other, and share ideas.

Presenters: Robin Nussbaum, Sexual Liberation Collective; Cavanaugh Quick, Sexual Liberation Collective

Pride Organizers Caucus
Michelangelo, 4th floor

The caucus will provide the opportunity for Pride Organizers from across the country to connect to share ideas on festival planning and to discuss how ideas that we have learned at Creating Change can be implemented at our festivals.

Presenters: Dave Wait, Motor City Pride

Black QT HOE Caucus
Ambassador Salon 3

What are the politics of hoe-ing at the intersection of multiple marginalized identities? This space is ONLY for Black Queer and Trans attendees who self identify as femmes and as hoes, sluts, and/or THOTs. In this caucus we will discuss navigating hoe-ness, sexual freedom and hookup culture as a femme in a queer community of toxic masculinity and Masc 4 Masc “preferences.”

Presenters: Romeo Jackson, University of Nevada; Keiko Bullock, University of Denver

Black Transmen and Proud Caucus
Marquette B, 5th floor

Brothers! How often do you get to be in a space with all and only black transmen. People who go through the world and experience the same things you do? Come join us as we talk about specific joys and challenges of being Transmen of color. We will address the issues we are facing and strategize on how to strengthen and heal our community together. Come gain a new sense of community, brotherhood, unity and bonding. Make connections, new friends and family.

Presenters: AJ Scruggs, VisibleT365 and House of Prominencia; Camden Hargrove, National LGBTQ Task Force

Latinx TGNC Caucus
Ambassador Salon 1, 3rd floor

Somos Familia invites Transgender and Gender Non-Conforming Latinxs to join us for a conversation about identity, language and family. We will create a space for participants to discuss their own experiences and the specific barriers and challenges that TGNC Latinxs face. The gathering is aimed at identifying potential opportunities for collaboration, generate resources, and explore how to talk about TGNC identities in Spanish. The caucus will connect attendees across geography to strengthen the network and resources available to TGNC Latinxs and their families.

Presenters: Leo Cuevas Ramos, Somos Familia; Pau Lagarde, Radiant Health Centers, Somos Familia

LGBTQ Government Worker’s Caucus: Building Power in the Trump Era
Richard B, 5th floor

In the Trump era, city and state governments are leading the way in developing policies and programs to support, empower and protect LGBTQ communities. In this caucus, city, state, and federal government workers are invited to meet, connect, network, and share exciting developments and best practices in working within local and state government in particular to create meaningful change. This will also be an opportunity to identify opportunities for future collaboration nationwide.

Presenters: Ashe McGovern,
**Friday Caucus • Friday, January 25**

*Please check the CC19 mobile schedule for all updates.*

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**QTAPI Healing Caucus**

Ontario West, 3rd floor

Health & Healing

The purpose of this caucus is to intentionally create a space for queer and/or trans API folks to process and heal from trauma related specifically to our communities. In this space, we will name trauma, but center healing and self-care through the creation of a collaborative art piece. Our hope is that attendees leave the caucus with a feeling of lightness and a greater sense of community.

Presenters: Taissa Morimoto, National LGBTQ Task Force; Saurabh Bajaj, National LGBTQ Task Force; Victoria Kim, National LGBTQ Task Force

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**Queer Middle Eastern and North African Caucus**

Skyline B, Courtyard Marriott, across the Skywalk

Community & Identity

Queer Middle Eastern and North African (MENA) people are organizing and mobilizing across the nation. Join fellow MENA queers as we share stories and learn from each other's experiences as well as share ideas for building a strong national (and international) movement of MENA Queers. If you are Queer and Arab, Kurdish, Iranian, Mizrahim, Sephardim, Turkish, Assyrian, Berber, Middle Eastern and/or North African, we invite you to join us for this very important conversation.

Presenters: Bashar Makhay, Tarab NYC

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**Queerspawn UNITE! Calling all people with LGBTQIA+ parents and caregivers**

Cadillac A, 5th floor

Community & Identity

Join adult Queerspawn for a space created by and for people with LGBTQIA+ parents and caregivers. This caucus will give participants tools to talk about our identities and what our families look, sound and feel like in an affirming environment. We will share our living community language and through story sharing, strengthen and grow our community knowledge base and understanding of complex and intersectional identities and queer family structures.

Presenters: Kaley Fry, COLAGE; Natalie Perry, COLAGE and Natalie Perry, LLC; Emily McGranachan, Family Equality Council, Jean Azar-Tanguay, COLAGE

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**Radical Faerie Heart Circle**

Cascade D, Courtyard Marriott, across the Skywalk

Faith/Practice Spirit, Do Justice

Yoooooohoooo!!! This is call for a Radical Faerie Heart Circle that is open to faeries and those interested in faerie traditions. Heart Circles are a tradition of the Radical Faerie community where we speak and listen in heart centered space. A talisman is passed from person to person and you are invited to speak from your heart about your feelings/thoughts/experiences while others listen. At Creating Change we offer this quiet space for expression and reflection. The process is warm, welcoming and simple … the most challenging part, may be, being prepared to turn off your cell phones.

Presenters: Eric Eldritch, Radical Faeries

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**Rural Caucus**

Brule B, 5th floor

Community & Identity

California Rural Legal Assistance (CRLA) and The Epicenter's Our Gente Program will be hosting an interactive caucus to discuss stereotypes, intersectional experiences, and the joys and pains of being queer and trans in rural areas. This caucus will bring together leaders (with a special focus on POC, youth, and low-income leaders) from rural areas around the US to share experiences and organizing strategies as well as building understanding and support for often forgotten or under-looked work in smaller communities.

Presenters: Roselyn Macias, California Rural Legal Assistance; Angelica Gonzalez,

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**Sexual Liberators Caucus**

Skyline A, Courtyard Marriott, across the Skywalk

Community & Identity

Ever wonder what sexual liberation or sex positivity is all about? Curious about why and how it's essential for our collective liberation? Join members of the Sexual Liberation Collective as we talk about what it means for each of us to choose to be sexual liberators within our own bodies, spirits, communities and movements - and how this translates into our work toward racial, economic, and gender justice.

Presenters: Marla Stewart, Sexual Liberation Collective, Velvet Lips; Asha Leong
Social Justice League
Cascade A, Courtyard Marriott, across the Skywalk

This caucus will spotlight the real social justice work being done by people of color who are TGNC/Two Spirit. The Social Justice League features 12 real life people who are artists, activists, athletes and academics working to resolve social justice issues. We will reveal the project and create a networking opportunity for participants to identify social justice warriors in their home areas. Social Justice League is a concept driven from the typical comic genre. A group of individuals with abilities that not everyone has are united by the desire to make the universe a better place.

Presenters: Roxanne Anderson,

Still Here. A Two Spirit Talking Circle
Latitude, 3rd floor

Two Spirit is a contemporary english term for queer & gender diverse indigenous & first nations people(s). This talking circle is an opportunity for indigenous & first nations community to gather within Creating Change & claim space to share company, resources & create visibility.

Presenters: Mija Sexual Liberation Collectiv

Trans/GNC in Tech: Building Resilience and Advocating for Equity
Nicolet B, 5th floor

Technology takes a huge role in our lives—yet the teams driving “innovation” are overwhelmingly of a white, cisgender majority. Who gets to decide what innovation looks like? Geared toward Q/T folks and QTPOC in tech, participants will apply design thinking to real-life workplace scenarios, and will be invited to network with community members. Attendees will leave with ideas and tactics for overcoming toxic work situations within a framework of trans-inclusive gender justice.

Presenters: Spencer Icasiano

Transgender Resilience
Richard A, 5th floor

This workshop will focus on the challenges transgendered individuals encounter in the workspace. During this open forum attendees will engage in a peer exchange sharing personal experiences hoping to discuss strategies towards rebuilding, redesigning and reclaiming ourselves to be more effective in the workspace and our communities.

Presenters: Jack Jordan, Maven leadership collective

What’s Next? Transitioning Out of LGBTQ Higher Education Work
Duluth A, 5th floor

Sponsored by the Consortium of Higher Education LGBT Professionals, this caucus session will offer connection and support for people who have transitioned out of LGBTQ Services in Higher Education and into non LGBTQ-centric work. Participants will share the benefits and challenges, both personal and professional, of moving out of the field, and how their time in LGBTQ services contributed to the work they are currently doing.

Presenters: LB Hannah

White Women’s Anti-Racist Caucus
Brule A, 5th floor

The caucus is designed as an anti-racist space to explore how we’re showing up as white women at this conference, and more broadly in our activism, work, community and lives. The purpose of the caucus is to deepen white women’s individual and collective understanding of our role in white supremacy and discuss how we can make changes in our lives to live more deeply and consistently into our dreams for a racially just world.

Presenters: Kari Points, Anti-Opression Resource & Training Alliance (AORTA)
Beyond Binaries: Identity, Sexuality and Movement Building  
Cascade B, Courtyard Marriott, across the Skywalk  

Community & Identity  
Who are we, anyway? Where do we fall on a sexuality continuum? How many feel we don’t fit on the continuum? Are our romantic & sexual orientations the same? How do we label? How sexual are we? How kinky are we? How monogamous? In this engaging program, we’ll conduct an anonymous survey of those present, look at the results & use this info to strategize ways to become more effective activists.  
Presenters: Robyn Ochs

Black Migration, Queerness and Criminalization  
Cascade C, Courtyard Marriott, across the Skywalk  

Equity & Justice  
In what ways are Black LGBTQIA+ people criminalized in parts of Africa, the Caribbean and Latin America? How is this fueling Black migration into the US? How are our communities impacted by cri-immigration and what do our organizing and resistance efforts look like? Using oral and visual storytelling, presentations, and small group discussions, this workshop will engage participants in dialoguing about ways to counteract the marginalization of Black LGBTQ+ migrants within US criminal/migrant justice movements.  
Presenters: Ola Osaze, Black LGBTQ+ Migrant Project (BLMP)

Knowledge = Power: Demystifying Philanthropy for Trans Leaders  
Cascade D, Courtyard Marriott, across the Skywalk  

Movement Building & Organizational Development  
Trans leaders who are or have been engaged in philanthropy will lead this session, sharing insights about how funders think and how the grant selection process works behind-the-scenes. Participants will get help in crafting language to use in writing LOIs or full grants and will engage in a mock grant selection committee to more fully understand the process. Knowledge = power, and the road to trans liberation must include strong, sustainable trans-led organizations that are resourced to win.  
Presenters: Morey Riordan

Down with the Gender Binary  
Skyline B, Courtyard Marriott, across the Skywalk  

Equity & Justice  
This workshop aims to envision what gender justice could mean for our communities, the systemic and interpersonal obstacles we face regularly, and what best practices can put us on a path to collective liberation. Please join us if you’re interested in expanding your own definitions and opinions, as well as sharing your wisdom.  
Presenters: Jesse Beal; Dolores Chandler

Hack the Law: The Advocate’s Toolbox  
Marquette B, 5th floor  

Activism, Advocacy & Organizing  
In our current political climate, we understand that the only way to win is through centering people that live at the intersections of multiple marginalized identities. But we don’t always know what tool we should use to meet the short- and long-term needs of our communities. This session explores the toolbox of strategies we can employ in our efforts to show up for the issues we know are central to our communities. From legislation and litigation to policy and organizing, we’ll think together about how to create community around the issues we care about most.  
Presenters: Tyrone Hanley, National Center for Lesbian Rights; Sharita Gruberg, Center for American Progress; Meghan Maury, National LGBTQ Task Force

Power, Privilege, Preparation: Thriving as LGBTQ Clergy and Comrades  
Cascade A, Courtyard Marriott, across the Skywalk  

Faith/Practice Spirit, Do Justice  
LGBTQ clergy and comrades face unique struggles to live authentically, serve faithfully, and experience healthy and life-giving intimate relationships. Through case studies, small groups, and individual reflection, this workshop will: * Examine distinct challenges LGBTQ clergy face in creating and sustaining healthy boundaries in ministry settings; * Address ways to effectively negotiate power dynamics as queer and
Creating a Queer Student Leadership Program on Your Campus
Marquette B, 5th floor

Movement Building & Organizational Development

Learn how to design and implement a Queer Student Leadership Program on your campus! Participants will learn WHY a leadership program is a great tool for building capacity and creating campus change, HOW to plan and implement one on your campus, and WHO to bring on board as participants and partners! Participants will hear from current student participants in Wake Forest University’s Change Agent program about their campus change projects. Participants will leave with a how-to framework customized for their institution.

Presenters: Evie Litwok, Witness to Mass Incarceration; Zahara Green, Witness to Mass Incarceration; Dodie Gibson, Witness to Mass Incarceration; Roderick Johnson, Witness to Mass Incarceration

Improving LGBTQ Older Adult Health & Long-Term Care Access through Person Directed Planning
LaSalle A, 5th floor

Health & Healing

LGBTQ people are less likely to have children and more likely to live alone than their non-LGBTQ counterparts. When a medical crisis occurs, if adequate planning is not in place to support the LGBTQ patient, the result can be a costly reliance on paid caregivers and early institutionalization. This increases the risk of falling into economic insecurity, and poor health outcomes. Attendees will prepare care plans to help improve health outcomes in medical and long-term care settings.

Presenters: Sherrill Wayland, SAGE; Jacqueline Boyd, The Care Plan

Intersex 101: Enhancing Your Intersex Advocacy
Brule A, 5th floor

Movement Building & Organizational Development

Intersex advocacy has much of the same goals of trans and queer advocacy, but when it comes to supporting the cause for trans and queer intersex folx, non-intersex folx are typically lost on common terminology, experiences, and goals. This workshop seeks to answer the common myths and misconceptions that people have about intersex
people; to empower non-intersex folk with the correct terms and phrases to be most efficient and appropriate in their activism; and to answer any questions attendees might have in a space dedicated to education, inclusivity, and intersectionality.

Presenters: Mari Wrobi

Parades, Potholes, and Policy Change: Local LGBTQ Liaisons

Cadillac B, 5th floor

This workshop will explore connections between local government and community organizing. LGBTQ liaison offices and/or staff have emerged in recent years as additional entry points to engage governments at local, county, and federal levels. Offices of LGBTQ Affairs are able to make unique connections between advocates and agencies to address community concerns and affect policy change. Representatives from LGBTQ liaisons offices and/or staff and citizen Advisory Committees will provide examples of work at the city and county levels, helping participants identify strategies for local change.

Presenters: Ben de Guzman, DC Mayor’s Office on Asian and Pacific Islander Affairs (MOAPIA)

Building Community-Engaged Research Partnerships to Address LGBTQ Cancer Health Disparities

LaSalle B, 5th floor

This workshop will examine ways to increase LGBTQ engagement in order to create community-accountable research. The session highlights the work of Michigan Cancer HealthLink, a successful community-academic partnership between LGBT Detroit – an African-American-led grassroots organization – Wayne State University, and SAGE Metro Detroit. Participants will leave with tools to play an active role in research with, by, and for the LGBTQ community and address issues of power, racial and gender justice and access in partnership research.

Presenters: Nathan Strickland, Jr., LGBT Detroit; Michigan Cancer HealthLink; Hayley Thompson, Karmanos Cancer Institute; Wayne State University; Deirdre Shires, Michigan State University; Danny Inman, LGBT Detroit

Building Queer Asian / South Asian Community and Movement

Marquette A, 5th floor

This session provides an overview of the ways to maximize a C4 organization’s effectiveness to support LGBTQ advancement. Session reviews the tools and strategies utilized to build power on small and large budgets. Participants have an opportunity to outline their organization’s goals and design their own one-year work plan. Topics covered include how to form meaningful alliances while retaining organizational autonomy, ensuring racial and gender equity in power building, and avoiding mission creep.

Presenters: Marsha Botzer, Equal Rights Washington
Workshop Session 5 • Saturday, January 26
Please check the CC19 mobile schedule for all updates.

I’m a survivor: Advocating for QTIPoC Survivors of Violence.
Richard B, 5th floor

Activism, Advocacy & Organizing

This workshop will help attendees improve their advocacy skills around supporting QTIPoC survivors of violence. Participants will become familiar with the frameworks to support QTIPoC, identify and address barriers to equitable services, learn to navigate systems that historically oppress QTIPoC, and develop practices that support, uplift, and affirm QTIPoC survivors within their work. Attendees will learn to challenge the ways we show up and hold space for QTIPoC survivors of violence.

Presenters: Melissa Winter, Kansas City Anti Violence Project; Ciara Glasgow, Kansas City Anti Violence Project

Orisha and Healing
42 North, 3rd floor

Health & Healing

Orisha, Resistance and Healing in predominately POC and POC LGBT communities is a topic barely whispered in mainstream spaces. How can we better serve and work with members of our community who are Orisha practitioners? Or with BabalOrishas (Orisha Priests) and IyalOrishas (Orisha Priestesses) who are doing healing work with POC LGBT folx, we provide services to everyday. What is the history of Orisha in the western hemisphere through a lens of Afro-spiritual resistance? How can we appropriately and respectfully work with BabalOrishas and IyalOrishas who are also doing healing work from a Afro-spiritual tradition that goes back to Ancient Africa and to the diaspora?

Presenters: Penelope Williams

Queer Differences Matter: Mentoring as a Racial Justice Practice
Richard A, 5th floor

Movement Building & Organizational Development

LGBTQ Resource Centers are often led by cis and/or white leadership who are responsible for training, supervising, and we suggest most importantly, mentoring entire staffs. What is the reasonability of white/cis professionals seek to mentor queer and trans staff/student of color? What are the roles of white/cis leadership to make space for future queer and trans professionals of color? How can we enact principles of critical hope to create liberatory partnerships across difference?

Presenters: Romeo Jackson, University of Nevada, Las Vegas, Student Diversity & Social Justice; Molly Holmes, Northern Illinois University, Gender and Sexuality Resource Center

Queering Bail Reform
Nicolet A, 5th floor

Activism, Advocacy & Organizing

Participants will engage in-depth with the national struggle to end money bail and the importance of this fight for LGBTQ people. We will discuss the scope of the crisis, the specific policies that produce mass pretrial incarceration (including an overview of the money bail system), and the racialized harm to LGBTQ people and survivors. Through examining the bail fights raging in New York, California, Atlanta and Chicago, we will dig into ways to take action.

Presenters: Katie Schaffer, JustLeadershipUSA; Audacia Ray, NYC Anti-Violence Project

Queering Sexual Assault Prevention on College Campuses
Nicolet B, 5th floor

Activism, Advocacy & Organizing

This hands-on workshop will help participants gain a deeper understanding as to how sexual assault disproportionately affects the lives of LGBTQ students, and the ways a student’s intersectional identity impacts their experience. Attendees will use a multi-tiered approach to develop an individualized prevention plan for implementation at their university.

Presenters: Adam Ropizar, Florida International University; Alyssa Pepio

Queering the Archive on College Campuses
Duluth A, 5th floor

Community & Identity

When students look to research LGBTQ ancestors, especially QTIPoC and trans/non-binary people, university libraries have few materials because LGBTQ histories are regularly destroyed or devalued. The Vassar College and Princeton University LGBTQIA Oral History Projects were designed to reverse these erasures, with students interviewing alums and the
Workshop Session 6 • Saturday, January 26
Please check the CC19 mobile schedule for all updates.

materials becoming available for use as part of the school’s archives. Attendees will learn how to create their own LGBTQ oral history project.

Presenters: Stephen Chao, Princeton University; TJ Smith, Princeton University; Judy Jarvis, Princeton University

Reshaping the Preemption Narrative to Unite Social Movements
Ambassador Salon 2, 3rd floor

Movement Building & Organizational Development

Increasingly, states across the country are blocking municipalities from enacting progressive laws and policies in issue areas ranging from LGBTQ rights to economic justice to gun safety. One of the reasons state lawmakers have been so successful at blocking (or preempting) local laws is that they are able to isolate and pit social justice movements against each other. Join us to learn how to protect local LGBTQ rights and other progressive laws and brainstorm with us how we can reshape the preemption narrative unite rather than divide the progressive movement.

Presenters: Katie Belanger, Local Solutions Support Center; Brittany Link, Eqaulity Florida

They Were Everything: Preserving the Memory of Detroit’s Gay Spaces
Mackinaw West, 5th floor

Community & Identity

In a time of gentrification and generational change in cities like Detroit, Gay and specifically Black Gay spaces are disappearing. With their disappearance, current young LGBT community members are losing connection to their foremothers and fathers who struggled in the early days of the movement. With this interactive session participants will expand and deepen their knowledge of the LGBT movement and identify cultural heritage in their own communities worthy of protection.

Presenters: Curtis Lipscomb, LGBT Detroit

Youth Leadership and Resilience: Using a Camp Model for Successful Youth Engagement
Greco, 4th floor

Equity & Justice

This trans led workshop will show participants multiple ways to empower young people, lift their voices, build resiliency, and grow as emerging leaders. Using two successful camps, The New Leaders Project and Camp Pride, as examples for cultivating safe and inclusive spaces for queer youth, the workshop will help attendees consider leadership development options that are youth centered, sustainable, trauma informed, and action orientated. Attendees will discuss various models, programs, and approaches to youth leadership, highlighting successes with the aim of creating or improving programs.

Presenters: Gia Drew, Equality Maine

WORKSHOP SESSION 6
10:45 am – 12:15 pm

Digital Fundraising 101: How nonprofits of all sizes can build sustainable online fundraising programs
Brule B, 5th floor

Movement Building & Organizational Development

Building and maintaining a sustainable online fundraising program that can fund your organization long-term and engage thousands of supporters in social justice work can feel daunting. We’ll cover the tools, skills, and strategy needed to build your base of supporters and raise more money online, with a focus on small-dollar donors and the ways digital grassroots fundraising enables people of all economic backgrounds to join your movement and feel valued.

Presenters: Adri Rosembert, ActBlue

Equity in Your Fundraising Events
Cadillac B, 5th floor

Movement Building & Organizational Development

Your events need to be accessible. Design them for your entire community with simple adjustments to your materials, program, and marketing to deepen your relationship with your supporters. Develop best practices for your event vendors for inclusive elements and build a team with a common mission. Engage all levels of supporters in your fundraising to develop sustainability for your work.

Presenters: Kristin Steele
Expand Medicaid in Your State
Cadillac A, 5th floor

The Affordable Care Act made it possible for people living in poverty to get covered by Medicaid and manage their health. However, 17 states have yet to adopt the Medicaid expansion. This session will help participants understand why the Medicaid expansion is an important part of the health care fight and learn strategies to engage their community in this effort. This session is open to all, but may be particularly useful for those with connections to AL, FL, GA, ID, KS, MI, MO, NE, NC, OK, SC, SD, TN, TX, UT, WI & WY.

Presenters: Shabab Ahmed Mirza, Center for American Progress; Ames Simmons, Equality NC

Facing our Inner Demons: Identifying & Reframing Internalized Oppression
Mackinaw West, 5th floor

This workshop will define internalized oppression and identify the damaging effects it has on the mental health of LGBTQ+ individuals through an intersectional lens. Through dialogue, participants will identify internalized oppression in their work, school, and personal lives. Participants will learn tools and strategies from a strengths-based approach rooted in positive psychology that can be implemented in their careers, school life, and personal development. Disrupting these unhealthy beliefs and behaviors can lead to increased self-motivation, productivity and overall life satisfaction.

Presenters: Megan Mosiniak, The University of Denver

Improving Sex Education in School: Ensuring No One is Left Behind
LaSalle B, 5th floor

This workshop will explore the current state of sex education in schools and the impact that sex education policies have on young LGBTQ people. Participants will gain a deeper understanding of the ways in which white supremacy permeates schools and sex education, thereby further marginalizing LGBTQ youth of color. If we are committed to advancing LGBTQ rights, we must examine the connection these rights have to reproductive health rights. Attendees will leave with concrete strategies, talking points, and data to advocate for better reproductive health outcomes of LGBTQ youth of color.

Presenters: Jennifer Driver, SIECUS; Taissa Morimoto, National LGBTQ Task Force

Lessons from a National Survey of 6,300+ QTPOC Youth
Richard A, 5th floor

HRC’s study of 12,000+ youth confirmed what many of us already know: QTPOC youth face significant challenges in their homes, schools, and communities, especially at the intersection of their LGBTQ and racial identities. This data presentation will be followed by a panel of youth-serving professionals discussing the intersectional challenges QTPOC youth often face during the coming out process and how we all can make our communities more inclusive for queer youth of color.

Presenters: Liam Miranda, Human Rights Campaign

LGBTQ Folks & Religious Minorities: Natural Allies for Religious Freedom
Richard B, 5th floor

Christian nationalism is on the rise in the United States, and the result is policies that harm LGBTQ people, nonreligious folks, and religious minorities, such as health care “conscience” laws, rules surrounding adoption and fostering, and private school voucher programs. Participants will learn how these policies threaten our combined communities, and practice crafting their own talking points using LGBTQ, religious liberty, and faith messaging. They will also leave the session with an understanding of why we must work together as allies to combat the extreme Christian right.

Presenters: Maggie Garrett, Americans United for Separation of Church and State; Sarah Warbelow, Human Rights Campaign
**Masculine of Center: Redefining “Soft”**
Marquette B, 5th floor

This will be an open discussion and healing event for women who are masculine of center and trans men. Together we will vocalize our experiences, talk emotional support for MOC who are in loveships, and redefine the term “soft.” We will explore how masculinity and femininity coexist and discuss how feminism clashes with the socialized narrative of chivalry.

Presenters: Shanequa Davis, National LGBTQ Task Force

**Moving the Equality Act Forward**
Nicolet B, 5th floor

Join national experts to learn more about the prospects for federal legislation to address discrimination against LGBTQ people, women, and communities of color. Learn about the Equality Act, share grassroots engagement strategies and develop a plan for engaging your community in successful advocacy.

Presenters: Ian Thompson, ACLU; Diego Sanchez, PFLAG

**Queering Relationships: Aromantic and Asexual Perspectives**
Brule A, 5th floor

Aromantic and asexual people often find that they “pick and choose” aspects of the significant relationships that they form. This session will review how aromantic and asexual people approach relationships and how all people can use these approaches to form fulfilling relationships without being tied to existing relationship models. This will help present new, practical approaches to consent and the gender and financial dynamics that are a part of any relationship.

Presenters: Laura Guenzel, The Ace and Aro Advocacy Project; Isabel Nathan,

**Building Bridges among Constituencies – How Can Development and Programming Get Along**
Marquette A, 5th floor

This workshop will explore how development staff, especially membership managers and other individual giving professionals, can work with their programming peers to gather the most compelling stories from the people who participate in your organization’s programs and trainings. These stories need to reflect the impact of the programs as well as the lived experiences of the people who have a relationship with your organization. These stories provide the passion that are often the reasons that people give to your organization.

Presenters: Andy Durojaiye, National LGBTQ Task Force

**Community Without Conditions: Trans Leadership Behind Bars**
Mackinaw East, 5th floor

Beyond These Walls successfully launched a trans leadership program inside Oregon’s only super-maximum security prison. Join them for a 90-minute download on how they successfully organized this ground-breaking program! They’ll cover the in’s and out’s of building curriculum centered around prisoner needs, supporting volunteers as they navigate the administrative mazes surrounding the criminal justice system, and securing funding for programs working directly with prisoners.

Presenters: Biff Chaplow, Beyond These Walls; Trystan Angel Reese, Beyond These Walls

**Queerspawn in the Family: A Queerspawn and LGBTQ+ Parent Dialogue**
Duluth A, 5th floor

Are all members of LGBTQ families visible? LGBTQ+ family advocacy often focuses on parents alone. To address the needs of the entire family, we need to understand the needs and points of difference of queerspawn. We will address the controversial topics that often arise in an effort to navigate a path of understanding and empathy. How do we rise together in a unified movement that centers the needs of queer and trans parents and queerspawn?

Presenters: Jamie Larson, Queerspawn Resource Project; Megan McKnight
Radical Sex Positive Parenting
Ambassador Salon 3, 3rd floor

Join this conversation and skill share as we talk about how to create sex-positive families and communities as queer/kinky/non-monogamous/gender non-conforming parents and caregivers of young people. Facilitated by the members of the Sexual Liberation Collective, we will gather our collective wisdom and share some of our strategies and best practices. This workshop is for parents and caregivers of young folk to feel empowered to have more sex-positive, more affirming homes, and aims to reduce isolation for parents and caregivers.

Presenters: Asha Leong, Sexual Liberation Collective; Marla Stewart, Sexual Liberation Collective, Velvet Lips; Robin Nussbaum, Sexual Liberation Collective

Rapid Implementation of Evidence-Informed Interventions for Populations Living with HIV in Detroit
Greco, 4th floor

This workshop will describe the implementation of evidence-informed interventions in the metropolitan Detroit area with Transgender women and black men who have sex with men living with HIV, and discuss the integration of behavioral health services into primary medical care for people living with HIV. Attendees will become familiar with and learn about core elements of three evidence informed interventions that increase engagement and retention in HIV care in the Detroit area. Three local HIV/AIDS service organizations from Detroit will speak to their early experiences and lessons learned adopting, recruiting, and implementing these interventions.

Presenters: Linda Marc, Harvard T.H. Chan School of Public Health

Responding to Sexual Violence against LGBTQ Communities: Bystander Interventions & Community Accountability
LaSalle A, 5th floor

This presentation will include nuanced conversations around consent and sexual violence. It will present sexual violence itself as a system of oppression interacting with other systemic violence experienced by queer and trans people on a daily basis. Presenters will discuss the barriers to intervening when sexual violence happens in community spaces while presenting action steps and intervention that all community members can, and have a responsibility to, engage in.

Presenters: Paige Baker-Braxton, Howard Brown Health

S[KIN]™
Ambassador Salon 2, 3rd floor

Skin Hunger is the reaction to a lack of meaningful physical connection with (an)other human being(s). Living in a society that sexualizes all forms of touch limits the amount of platonic touch we experience. Such an environment exacerbates the difficulty embracing consent that is based on non-consensual settler-colonialist thought/behavior. This workshop addresses those issues, culminating in a mini-S[KIN]™ event: participants voluntarily partake in an opportunity for POC to hug, cuddle and practice developing platonic intimacy.

Presenters: Yoseñio V. Lewis

Trans and Called: Faith Leadership for Trans/GNC Folks in the Trump Era
Michelangelo, 4th floor

Six trans and gender non-conforming seminarians explore the meaning of ministry and activism in the context of social and political climates that are increasingly challenging for progressive religious voices. We will discuss unique barriers we must overcome in pursuit of religious vocational training, in this era when “religious liberty” is code for politically sanctioned discrimination. Attendees will have opportunities for discussion activities to examine spiritual vocation and social justice.

Presenters: Ezra Fairley-Collins, Jude Johnson, Greyson Kentopp, David E. Patiño
WORKSHOP SESSIONS 7 & 8
3:00 pm to 6:15 pm

Building Racial Reconciliation and Highlighting Intersectionality
Cascade C, Courtyard Marriott, across the Skywalk

Participants will: 1. Acquire a working definition of racism to identify white privileged, systemic racism. 2. Contribute their knowledge and experiences to a Wall of History, laying personal foundations for understanding and analyzing the present. 3. Master the historical events that shape the oppression of marginalized peoples. 4. Brainstorm analysis of issues in real time around current events. 5. Detect and reflect on one’s personal privilege and potential tools and uses to resist racism and oppression. 6. Practice interruption of white and hetero-normal supremacy and patriarchy.

Presenters: John Wohl

DIY Legislation: Be Your Own Lobbyist
Skyline B, Courtyard Marriott, across the Skywalk

Legislating’s not just for legislators! This workshop pulls back the curtain on the opaque policy process, revealing its surprisingly accessible mechanisms. Participants will learn how to forge coalitions, think outside the big gay box, draft bills and lobby for change that benefits their communities directly - even in areas where mainstream nondiscrimination protections and (and attendant mainstream attention) seem years out of reach. With exercises and opportunities to share regional insights, the session will build grassroots capacity and confidence in intersectional legislative advocacy.

Presenters: Corinne Green, Transgender Law Center

The Generations Project’s workshop will teach our storytelling curriculum with the aim of promoting intergenerational culture within LGBTQ social activism and advocacy. Learn how to tell your own story and how to use storytelling as a tool for cultural cohesion, to learn LGBTQ history and to promote LGBTQ visibility and allyship within our greater queer community. Learn how to address and overcome intergenerational barriers within our community and make stories that are relevant and accessible to LGBT

RESPECTFUL CONFRONTATION®: Body-based self-care practices for increasing resilience and sustainability
Skyline A, Courtyard Marriott, across the Skywalk

Based on neuroscience and mind-body practices, this workshop offers ways to build resilience and address chronic stress and harmful coping mechanisms often experienced by those committed to LGBTQ justice, leading to a healthier and productive work environment and a decrease in burn out and compassion fatigue. These easy to apply tools cultivate a more balanced, resilient way of navigating the challenges and daily stresses, leading to more vitality, effective decision-making, enhanced communication and long-term sustainability.

Presenters: Joe Weston

Healing Movements: Emergent Strategy and Healing Justice Approaches to Community Organizing
Cascade A, Courtyard Marriott, across the Skywalk

In this workshop, participants will become familiar with Healing Justice as an approach to liberation movements, and Emergent Strategy as a set of operating principles that describe the nature of community organizing. Participants will have the opportunity to envision how they can draw on both in order to make more healing and replenishment possible in their organizing spaces, and in order to make more multiply-marginalized people’s participation in them possible. Attendees will leave with concrete tools and practices to support them in manifesting their liberation movement visions.

Presenters: Islamic Healing Space

Intergenerational Storytelling for Social Change
Cascade D, Courtyard Marriott, across the Skywalk

Learn how to tell stories in order to cultivate intergenerationalism in our social movements.
### WorkShop Session 7
3:00 pm – 4:30 pm

#### My Sexy Criminalized Body
Ambassador Salon 1, 3rd floor

**Equity & Justice**

My Sexy Criminalized Body: Black, brown, trans and HIV-positive bodies are heavily surveilled and criminalized. How do we throw off the daily assaults on our psyches and our bodies to claim ourselves, our lusts, our intimacy, and our community? Kenyon Farrow facilitates with collaborators in HIV and POC/trans liberation work.

Presenters: Kenyon Farrow, Treatment Action Group

#### Navigating HIV Disclosure and Criminalization Laws: Know Your Rights and Advocacy Tools
Brule A, 5th floor

**Equity & Justice**

This workshop will lead participants through an overview of the current state of HIV criminalization laws, provide tools to navigate the HIV criminalization laws and secure the rights of people living with HIV, and advocate for a more equitable legal framework for people living with HIV. In particular, this session will highlight the intersections between criminalization and violence against women with HIV, particularly gender-nonconforming and queer folks, and trans women of color.


#### 2-STLBG Homeless Indigenous Youth and Trafficking
Richard A, 5th floor

**Community & Identity**

This will be a culturally sensitive, educational, semi-interactive, learning session for service providers and community members to be educated toward a better understanding of youth at risk for being humanly trafficked. This is primarily due to foster care, community exile and homelessness.

Presenters: Bridie Johnson, LMSW, American Indian Health and Family Services; Jacob N. Yousif, All Well Being Services, Inc.

#### An Intersectional Approach to Holistic Care for LGBTQ+ Survivors of Sexual Violence
Mackinaw East, 5th floor

**Health & Healing**

Members of the LGBTQ+ community are at higher risks for experiencing trauma because of sexual violence. Unfortunately, service organizations and community members who utilize an intersectional, survivor-centered lens to provide them with the support and resources are scarce. This workshop focuses on how other intersecting identities, such as race, socioeconomic status, dis/ability, and gender also impact experiences of LGBTQ+ identified survivors and their access to the opportunity to heal. This workshop is geared toward individuals with basic knowledge of the LGBTQ+ terminology and community

Presenters: Benita Robinson, WC Safe

#### Digital Security for the Modern Queer
Brule B, 5th floor

**Movement Building & Organizational Development**

Modern technology is a powerful tool for activist, organizers, and organizations in all areas including Racial, Economic, and Gender Justice. This has led to an enormous amount of information being on the web. Consequently, digital security has never been more important. By having an understanding of security culture and by properly securing communications, files, emails, etc., we can continue to pursue our missions while minimizing the risk of our information being misused with malicious intent.

Presenters: Sophia Lee, Gender Justice League

#### Identifying and Beating Compassion Fatigue
Cadillac A, 5th floor

**Health & Healing**

-examine how participants deal with stress -identify terms compassion fatigue, compassion satisfaction and examine symptoms of both -watch short video related to compassion fatigue with helping professionals -discuss how compassion fatigue can be transformed to compassion satisfaction -take the PROQOL, compassion fatigue assessment and discuss resiliency with our staff and volunteers. -Focus
on different cultures, race etc...and how compassion satisfaction may differ by community.

Presenters: Seth Persky, Baker College

**Is Your God a White Racist? Detaching LGBTQ Faith From White Supremacy**

Amassador Salon 3, 3rd floor

Faith/Practice Spirit, Do Justice

The LGBTQ faith movement must contend with this question: how are the ideals of white supremacy woven into our religious systems, beliefs, practices, and organizations? Even if God loves gays! God can still be anti-Black, anti-Brown, anti-poor, and anti-immigrant. In this session, we will a queer, womanist approach to evaluate the ways that our faith conceptions support the project of white supremacy. We will work together to develop tools/language/practices for untethering God from oppressive systems.

Presenters: Naomi Washington-Leapheart, National LGBTQ Task Force

**Not My President, Organizing For Change**

Marquette B, 5th floor

Activism, Advocacy & Organizing

At this moment in history, with Trump doing everything he can to destroy the rights our people have fought for getting involved and taking action is urgent and necessary. Sometimes, we struggle with how and what we can do to make a difference. In this workshop you will learn how to engage legislators in important conversations that must be had. We will go over all the ways you can get involved – from social media to in person visits. We will make sure you are ready to talk to legislators about issues important to you, teach you how to tell your story and show how to work within your community.

Presenters: Camden Hargrove, National LGBTQ Task Force; Shanequa Davis, National LGBTQ Task Force

**Just Imagine!: Building Communities through Digital Storytelling**

Richard B, 5th floor

Community & Identity

Young people continue to be impacted by HIV stigma. This interactive workshop will center the voices of LGBTQ youth living with HIV. Through the lens of #MyStoryOutLoud, a youth-led digital storytelling project that amplifies the narratives of youth living with HIV and LGBTQ youth of color, workshop participants will be given tools on how to develop and share their stories through various methods and across different social media platforms.

Presenters: Toraje Heyward, Advocates for Youth; Lisa Watkins, Advocates for Youth

**Kink 101**

Mackinaw West, 5th floor

Community & Identity

Zip up your boots and grab the rope, we’re going on an adventure! This workshop establishes ground rules about safety and consent in kink, with a fun twist: kink demonstrations! These will feature pre-determined participants but you’ll be able to see every butt slap and every swing of the flogger. Bring your questions and rumors, we’re here to educate all ethnicities and genders how to stay safe and consensual.

Presenters: Jessica Ratchford

**Not so Straightforward: Advocating Bi Ourselves through Bisexuality+ and Mental Health**

Nicolet A, 5th floor

& Healing

This workshop provides an in-depth look into the specific mental health disparities facing bisexual, pansexual, and other nonmonosexual people, examines why those disparities exist and how policy makers and providers can remedy, and offers participants to hear personal stories and share their own journeys about navigating care. Participants will walk away with a deeper understanding of how their nonmonosexuality intersects with their mental health and how they can advocate for themselves and their communities.

Presenters: LadyAshley Gregory, Metro Trans Umbrella Group QTPOC:STL; Tangela Roberts, Western Michigan University
Learn To Use Google’s Free Tools to Boost Your Digital Organizing Efforts
Ambassador Annex, 3rd floor

Movement Building & Organizational Development

Google has created a suite of free and powerful tools to help all nonprofits tackle the sometimes overwhelming world of digital. Between Google Optimize, Google Analytics, and Google Ad Grants, you can learn how to create and track awesome and effective digital campaigns. Learning these tools can also help you reach new audiences, build better relationships, and maintain them over time. Come and learn how to take your use of digital for social justice up to the next level!

Presenters: Jen Frazier, Firefly Partners

Money: Spend, Save or Give. Get More Out of Giving
Marquette A, 5th floor

Movement Building & Organizational Development

Sharing experiences, we will design our own personal giving plan and develop some criteria for great giving experiences. Whether you give $50, $1,000, or $10,000 or $100,000 - this workshop aims to create a brave space for money stories because too often giving can leave us feeling ashamed or awkward. How can we live into our identities as supporters of social justice work and as people with wealth or disposable income?

Presenters: Evangeline Weiss, National LGBTQ Task Force; Janet McCune Edwards, Dispensing Committee Member, John R. McCune Charitable Trust; Robyn Henderson-Espinoza, Activist Theology Project

Physically & Visibly Disabled in Queer Spaces
Nicolet B, 5th floor

Health & Healing

Queer spaces are often made inaccessible and unsafe for physically and visibly disabled queer folks. We’ll look at how we organize and interact, how we exclude phys+vis disabled queers and the resulting trauma, and how we can improve access and support phys+vis disabled queer folks, focusing on lived experiences. Participants will discuss visibility and its impact on disabled and queer bodies.

Presenters: Noor Pervez, Autistic Self Advocacy Network; Dean Strauss

Queer & Trans People of Color: Let’s Get Our Money $$
LaSalle B, 5th floor

Equity & Justice

Queer and trans people of color are more likely to be poor and not accumulate wealth. This workshop will provide practical tools to increase the financial literacy of queer poc folk. Experts who have negotiated for higher wages, human resource personnel and labor union representatives will provide skills about how to negotiate for more money during an offer process. We will discuss how to gain non-monetary benefits and how to use employer to build wealth.

Presenters: Candace Bond-Theriault, National LGBTQ Task Force

Queerness & Leadership: Complicating the Work of Campus Student Leaders
Greco, 4th floor

Movement Building & Organizational Development

This workshop will help attendees working within the context of LGBTQ-centered or leadership-centered spaces create or improve existing student leadership programs on college campuses. Participants will learn from two student affairs professionals from different institutions running similar LGBTQ ambassador programs about the structure, curriculum, strengths, and areas of improvement for each. Attendees will leave with practical advice and tools to develop or support their own ambassador or peer educator program.

Presenters: Rashad Small, San Francisco State University; Jamie Gonzales, University of Houston

Redefining Traditions and Creating Media that Represents Queer and Trans Latinxs and Our Families
Ambassador Salon 2, 3rd floor

Community & Identity

This workshop will showcase examples of media created by Queer and Trans Latinxs and their families with the goals of sharing resources and inspiring participants to create their own media. The workshop will help attendees become familiar with Spanish-language and QT Latinx-focused resources. Participants will interact with media producers, share media and resources, and identify gaps in what is
needed to represent and educate our community. Attendees will be introduced to resources to create their own educational tools. Attendees will leave with practical advice and tools and will understand.

Presenters: Leo Cuevas Ramos, Somos Familia; Pau Lagarde, Radiant Health Centers, Somos Familia; Dante Alencastre, California LGBT Arts Alliance

**Stopping the Blitz: Coordinated Response to Christian Nationalist State Campaigns**

Michelangelo, 4th floor

*Activism, Advocacy & Organizing*

Project Blitz is a concerted campaign by the Christian nationalist movement to shape state law using a distorted concept of “religious freedom” to push back on LGBTQ equality and gender and reproductive justice issues. The campaign pushes a false historical narrative in order to implement radical, right-wing policies and elect officials willing to support them. In this workshop, we will discuss the activities and tactics of Project Blitz and how to effectively oppose them.

Presenters: Heron Greenesmith, Political Research Associates; Julie Kruse, Family Equality Council; Maggie Garrett, Americans United for Separation of Church and State

**The South Has Something To Say! Utilizing Southern Queer and Trans Art to Build and Resist**

LaSalle A, 5th floor

*Activism, Advocacy & Organizing*

In this workshop, Southern Fried Queer Pride will create a space to share our successes using arts activism and community organizing to build towards queer liberation. Attendees will be able to share strategies and build coalition and community as we name systemic barriers to organizing in the South and challenge misconceptions. Participants will walk away with a better understanding of Southern queer identity and concrete tools and resources to better inform their work as they organize in the South or seek to stand in solidarity with Southern queer and trans people and organizations.

Presenters: Cortez Wright, Southern Center for Human Rights

**We Define Family**

Duluth A, 5th floor

*Community & Identity*

This session addresses gender justice as it relates to family building and provides alternative models and gender non conforming models to parenthood.

Presenters: Julie Childs, National LGBTQ Task Force

**Circle of Women: A Dialogue Between Mono-sexual and Plural-sexual women**

LaSalle B, 5th floor

*Community & Identity*

We offer a dialogue in which women can participate or simply listen as queer women across divergent identities open lines of authentic communication. We recognize there is division, wounds and conflict between the lesbian and bi/pan/omni/fluid women’s communities. We seek to create a safe space for women to voice their hurt, their fears, their wonderings, and their hopes in truly uniting into one powerful aligned queer women’s community. We will utilize a fish bowl structure.

Presenters: Holly Ferrise, Kofi Robinson

**Disarming Hate: Gun Violence as an LGBTQ Issue**

Brule B, 5th floor

*Activism, Advocacy & Organizing*

In this session, participants will explore the emerging body of research at the intersections of gun violence prevention and the fight for LGBTQ lives through a mix of presentation and small group discussions. An interactive presentation will detail the specific role of guns in hate crimes against transgender people, intimate partner violence, and suicide. Participants will then join small groups with experts to discuss LGBTQ-focused policy solutions. CONTENT WARNING: Violence and suicide.

Presenters: Alex Sheldon, Everytown for Gun Safety; Sawyeh Maghsoodloo, Everytown for Gun Safety; Nadine Smith, Equality Florida; Adam Romero, Williams Institute, UCLA School of Law
**Discarding Our Sexual Scripts**  
Brule A, 5th floor  

*Equity & Justice*

This workshop responds to requests from those who have taken the Desire Mapping Institute and workshop – for an ‘advanced’ offering. AND, all are welcome. All of us have overarching narratives of who we are and what we are ‘allowed’ to want given our identities. Are we hot, hungry sluts with secret attachments? Are we monogamous nesters hiding our many lusts? Are we poly champions who deflect/disavow our jealousy? How can we get past the stories we tell ourselves to have better sex and more satisfying intimacy? Jaime Grant, Marla Renee Steward, Asha Leong and T. Aaron Hans

Presenters: Jaime Grant, Mapping Desire

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**Dismantling White Toxic Culture**  
Mackinaw West, 5th floor  

*Movement Building & Organizational Development*

This interactive workshop will help attendees become familiar with the characteristics of white toxic culture and the ways it shows up in organizations. Participants will be able to name the characteristics of white toxic culture, identify how is shapes our organizations, and how it interrupts our ability to fully show up for racial justice work. Attendees will learn the antidotes to dismantle white toxic culture and be given the tools to support their organization in moving towards racial justice.

Presenters: Melissa Winter, Kansas City Anti Violence Project; Ciara Glasgow, Kansas City Anti Violence Project

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**Effective & Inclusive LGBTQ Youth Programs**  
Mackinaw East, 5th floor  

*Community & Identity*

Participants will learn how to create and manage effective youth programming, that’s inclusive to multiple LGBTQ youth populations;including those experiencing homelessness and housed. In addition participants will have an awareness of various factors that make up a young person’s identity and how to use those differences to create diverse and supportive spaces where youth can collaborate and thrive, leaving stigmas and negative stereo-types at the door.

Presenters: Jennifer Gutierrez, Los Angeles LGBTQ Center

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**Hard Knock Life: Best Practices for Intersectional Canvassing**  
Ambassador Annex, 3rd floor  

*Activism, Advocacy & Organizing*

Knocking on doors is hard, especially if you’re black or brown because let’s be honest: canvassing is racist. It’s also transphobic, ableist, and classist and current mainstream canvassing models used by campaign offices nationwide fail to address the nuanced experiences of people of color and transgender people. Join us for a conversation to share best practices for canvassing that center intersectionality.

Presenters: Victoria Kim, National LGBTQ Task Force; Camden Hargrove, National LGBTQ Task Force

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**Imagining Queer Futures with an Afrofuturist perspective**  
LaSalle A, 5th floor  

*Activism, Advocacy & Organizing*

Imagine a map of the fictitious nation of United Queerdom (UQ). How might we create a shared memory of the future creating visions of a collective queer future by the year 2054? Afrofuturism combines science fiction and fantasy to re-examine and re-imagine the future, from an Afrocentric perspective. We will play a card game United Queerdom 2054 informed with an Afrofuturist perspective to generate objects, paper prototypes of participants’ individual, collective imaginations to materialize a Queer future.

Presenters: Lonny Avi Brooks

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**Including Aces and Aros in LGBTQ+ Youth Spaces**  
Marquette B, 5th floor  

*Community & Identity*

Asexual and aromantic youth often seek support and community from LGBTQ+ youth spaces, but when they face barriers to inclusion, many are left with nowhere to go. This workshop will familiarize you with ace and aro youth issues, especially as they intersect with racism, sexism, disablism, and transphobia. We will provide you with resources and knowledge to support these youth, and will help you build an action plan to make your youth spaces more inclusive.

Presenters: Brian Langevin, Asexual Outreach; Laura Guenzel
Intimate Partner Violence and Safety Planning in LGBTQ Communities
Ambassador Salon 2, 3rd floor

This interactive workshop will help attendees become familiar with the dynamics of LGBTQ Intimate Partner Violence (IPV) and how support survivors. Participants will gain knowledge of LGBTQ specific IPV issues, including the importance of addressing particular factors in the LGBTQ context, centering particularly trans and gender non-conforming people of color. Participants will leave with an increased awareness and knowledge of LGBTQ IPV and with specific tools that may be helpful in supporting LGBTQ IPV survivors.

Presenters: Melissa Brown, Kansas City Anti-Violence Project

Kink Demo
Nicolet B, 5th floor

Kink Demo – In the #MeToo moment, consent has never looked so good! BDSM practitioners have long championed clear boundaries and affirmative consent. Sexplorer and educator Marla Renee Stewart will take you through the basics of building a strong, sexy, self-determined container in the BDSM context so that you can explore all of your unexpressed selves. This workshop will feature hands-on demonstrations among experienced kink enthusiasts. Marla Renee Stewart and colleagues.

Presenters: Marla Renee Stewart, Velvet Lips, LLC

Latinx LGBTQ: Past, present and future
Richard A, 5th floor

The presenters will discussed how they founded the Latino GLBT History Project and the LGBTQ films, The Gran Varones and the Honor 41 organization and the lessons learned during the development of the organizations and also of the historic projects and programs of this important groups. They will discussed different tools to protect and preserve historic Latinx LGBTQ materials, for example posters, articles, photos, flyers, banners and memorabilia and the process to conduct interviews for histories, oral histories, historic presentations and electronic exhibits.

Presenters: Jose Gutierrez, Latino GLBT History Project; Dante Alencastre, CA Arts Alliance

LGBTQI+ Programing in Urban Higher Education: Identifying & Confronting Community Tensions
Richard B, 5th floor

The purpose of this workshop is to explore methods and approaches for creating new spaces and programming in urban community college settings, particularly in the service of underserved LGBTQI+ college students of color. Participants will consider the steps and stakeholders on community college campuses most integral to the process of successfully establishing novel programming, including constructing supportive arguments and conducting campus needs assessments specific to LGBTQI+ students, faculty and staff on campus.

Presenters: Amar Dervisevic, Bronx Communicy College, CUNY

Maximizing resources to improve the health outcomes of LGBT elders of color
Nicolet A, 5th floor

LGBT elders of color are at a greater risk for developing adverse health outcomes in comparison to their heterosexual peers. To ensure their unique health needs are met, providers are challenged to maximize limited resources. During the symposium, attendees will learn strategies and best practices for sharing and augmenting community resources across geographic boundaries in order to support LGBT elders of color in sustaining a high quality of life throughout their social determinants of health.

Presenters: Porsha Hall, SAGE; Jose Collazo, 260 East 188th Street, 2nd floor; NYC NY, 10458; jcollazo@sageusa.org SAGE

Category Is!: Pose & Youth Leadership in HIV and LGBTQ Movements
Cadillac A, 5th floor

Young people already have all the magic that they need to create change in this world. This interactive
workshop simply provides a creative framework to tap into that personal and political magic. This session uses the hit TV show “Pose” to highlight leadership skills that can be applied to support the development of personal and community leadership.

Presenters: Armonte Butler, Advocates for Youth; Tyunique Nelson, Advocates for Youth; Jermany Gray, Advocates for Youth; Tyreese Taylor, Advocates for Youth

Queer Spirituality as Fuel for Activism: Sustaining Our Movement and Our Spirits

Cadillac B, 5th floor

Faith/Practice Spirit, Do Justice

Join us to learn how queer spirituality can fuel your activism and sustain you in your work. A diverse group of presenters will share experiences with religion as queer persons. They will introduce spiritual practices and invite participants to “try them on”. In addition the presenters will share strategies to engage religious leaders/organizations in activism. These tools are useful in a variety of settings as stories and practices can connect us to each other as we seek to dialogue and build power across differences of race, economic status, gender identity and more.

Presenters: Lauren Bennett, Metropolitan Community Churches; Roland Stringfellow, Metropolitan Community Church of Detroit

Redefining Intimate Partner Violence for Trans, Queer & HIV-Affected Communities

Ambassador Salon 2, 3rd floor

Health & Healing

This gender justice workshop shares knowledge of queer and transgender communities’ experience of intimate partner violence. We explore how anti-LGBTQ bias and discrimination exacerbates IPV, especially for people of color, younger people, undocumented immigrants, and people with disabilities. We look at how trauma affects trans people’s use of resources that traditionally support survivors, and illustrate these concepts by describing a community-based LGBTQ program and statewide capacity-building initiative. We close with worksheet-based strategies to address IPV.

Presenters: Ames Simmons, Equality North Carolina; Sarah Murray, Durham Crisis Response Center

Ruth Ellis Center Embedded Activism

Ambassador Salon 3, 3rd floor

Movement Building & Organizational Development

The Ruth Ellis Center of Detroit, MI, an agency mission specific to serving LGBTQ youth experiencing barriers to housing, health and wellness, shares how to provide direct services within established systems of care for vulnerable youth WHILE working to transform these systems which historically have not been safe for LGBTQ youth. This strategy, embedded activism, will be demonstrated through work focused in the criminal justice system and child welfare.

Presenters: Angelika Lewis, Ruth Ellis Center; Jessie Fullenkamp, Ruth Ellis Center

School-to-Prison Pipeline: Advocacy and Restorative Practices for Youth

Ambassador Salon 1, 3rd floor

Equity & Justice

This workshop will provide attendees guidance and information on how to empower youths’ voices in the context of social issues that directly impact them (i.e., school discipline and juvenile justice). Further, how to establish peer-led restorative practices and peer education advocates in schools. Attendees will practice the following: avenues to youth-led advocacy, restorative practices relevant in school settings (as an alternative to school discipline), and instruction on program implementation.

Presenters: Anell Ecclestone, Kat Layton

Sexual Health Disparities among LGBTQ+ Youth in Michigan

Duluth A, 5th floor

Health & Healing

Youth members of the Michigan Organization on Adolescent Sexual Health’s (MOASH) Michigan Youth (MY) Voice youth advisory council for sexual health examine the factors that contribute to health inequities in incidence and prevalence of sexual health issues. Topics will include discussions on sex education, medical distrust, as well as location, cost, and transportation issues as they relate to health disparities. Youth panelists will share their experiences and expertise to provide a youth-informed presentation and youth-led conversation.

Presenters: Stephanie DiPonio, Michigan Organization on Adolescent Sexual Health (MOASH)
Sisters Are Doing It For Themselves
Michelangelo, 4th floor

Activism, Advocacy & Organizing

Lesbians and queer-identified women do not have the financial resources as their gay male counterparts or their straight female counterparts. In order to work with this inequity, Lesbians are finding ways to help each other. This workshop is about a successful activist organization and how other Lesbian communities can use the examples of the L-Fund to help Lesbians in crisis in their communities. The necessity for intentionality of balance of diverse backgrounds will be explored. This is an interactive workshop open to all but specifically for queer and Lesbian-identified women.

Presenters: Ruth Debra

Standing Up For LGBTQ Foster Youth
Greco, 4th floor

Equity & Justice

The Every Child Deserves a Family Campaign is lifting up the voices of LGBTQ foster youth. Over 20% of foster youth identify as LGBTQ, and they report twice the rate of poor treatment as their non-LGBTQ peers. Foster Alumni will describe how they are fighting discrimination and working to improve conditions for youth still in care. Providers will describe innovative service models. Learn how YOU can help fight to improve care for LGBTQ foster youth!

Presenters: Shannon Deinhart, Kinnect; Melissa Jenovai, Spaulding for Children

Survivors of Color Healing Together
(Note time: 4:45 pm – 7:30 pm)
Cascade B, Courtyard Marriott, across the Skywalk

Activism, Advocacy & Organizing

Following the #MeToo plenary, we will hold sacred space for LGBTQI Black and indigenous people and other people of color who survived rape and sexual assault (in childhood and/or adulthood). In addition to open dialogue, we will body-based and energetic healing, and visioning a future without rape (and the path to getting there). Survivors will hear excerpts from the Mirror Memoirs audio archive, and will learn about other projects using storytelling and transformative justice as healing and preventative interventions that do not rely on police or prisons.

Presenters: Amita Swadhin

Ace and Aro Q&A: An Introduction to Asexuality and Aromanticism
Brule A, 5th floor

Community & Identity

Every year, more asexual and aromantic people are showing up in LGBTQ+ spaces seeking support, resources, and community. In order to accommodate this growing group in your organization, work, and activism, a clear understanding of these identities is essential. This session will build that understanding while highlighting specific issues that arise from systemic racism, disablism, and cissexism. It will give you a unique opportunity to ask questions, participate in discussions, and connect with resources.

Presenters: Brian Langevin, Asexual Outreach

Building a Pipeline for Black LGBTQ+ Women leaders
Mackinaw East, 5th floor

Equity & Justice

This session will share the process, strategies, and outcomes of the summit hosted by Affinity Community Services in July 2018: The Blackprint: A Plan to Build the Leadership Capacity of Black LGBTQ+ Women Leaders. The presenter will highlight the purpose of this summit, what we learned, and how we will improve this phenomenal summit. This summit was developed with an intersectional lens using LGBTQ justice frames that were inclusive of race, economic and gender justice.

Presenters: Imani Rupert-Gordon, AFFINITY

Centering Women, Femmes, Gender Queer voices in HIV Advocacy
Cascade C, Courtyard Marriott, across the Skywalk

Activism, Advocacy & Organizing

Many states have implemented HIV disclosure and criminalization laws to criminalize otherwise legal conduct or levy more severe sentences against people living with HIV. This workshop will lead participants through an overview of the current state of HIV criminalization laws, provide tools to navigate
the HIV criminalization laws and secure the rights of people living with HIV, and advocate for a more equitable legal framework for people living with HIV.

Presenters: Monica Edwards, If/When/How; URGE; Kelly Flannery, If/When/How; Positive Women’s Network - USA; Mashayla Hays, If/When/How; New Voices for Reproductive Justice & Women’s Law Project; Jill Heaviside, If/When/How; SisterLove, Inc.

Cripple Caucus
Cadillac B, 5th floor

Health & Healing

Intended as a closed space for physically and/or visibly disabled people. It applies a crip theory lens to queerness, particularly trans and GNC folks, and seeks to normalize and validate non-normative bodies and experiences. Crips, gimps, “the Handicapable”; whatever language you use for yourself or your relationship with your disability(ies), here’s a space to connect and heal.

Presenters: Dean Strauss

Digital Fundraising 201: How to maximize donations once you have a supporter base
Michelangelo, 4th floor

Movement Building & Organizational Development

You’ve mastered the basics of online fundraising. But maybe you’ve plateaued or are hoping to push your program to new heights. Focusing on small-dollar donors and enabling people of all economic backgrounds to join your cause can make your movement stronger. We’ll dive into three strategies to help groups focused on social justice issues engage more supporters and raise more money: building a sustaining recurring program, planning for rapid response, and selling merchandise.

Presenters: Eric Saindon, ActBlue; Hannah Brown, ActBlue

Fat Caucus
Mackinaw West, 5th floor

Community & Identity

A closed caucus is being held for those who self-identify as fat, plus-sized, or super-sized, allowing individuals to congregate, network, access resources, and explore issues salient to their lived experiences through a facilitated discussion. Topics of focus for the caucus will be participant-driven, and may include local and national policies about size discrimination, or which disproportionately impact people of size, experiences of shame, ableism and other barriers for fat bodies, classism, fat sexuality, fat fetishization, the Health At Every Size movement & body positivity, and more.

Presenters: Mitch Paradise, Health Emergency Lifeline Program/Corktown Health Center; LaMar Thompson-Hightower, Health Emergency Lifeline Program/Corktown Health Center

Emerging LGBTQ Professionals in Higher Education
Cadillac A, 5th floor

Movement Building & Organizational Development

This caucus space, sponsored by the Consortium of Higher Education LGBT Resource Professionals, serves as a space for new, emerging LGBTQ professionals with less than 5 years of professional experience to explore conversations related to those concepts and ideas, work within higher education, navigating professional spaces as through the lens of gender and sexuality, and care practices related to professional and personal well-being. This space will provide space for professionals of various identities, inclusive of racial, ethnic identity, gender identity, and gender expression to process.

Presenters: Rashad Small, Consortium for LGBT Professionals in Higher Education

Found Family: Building Queer Connections in Greek Life
Greco, 4th floor

Community & Identity

This caucus will provide a venue for queer Greeks as well as those interested in Greek life to gather and discuss these challenges, share experiences and brainstorm possible solutions. Participants will have the opportunity to discuss their challenges together as a large group as well as in focused breakout sessions in the second half of the caucus.

Presenters: LaKeia Ferreira-Spady, Gamma Rho Lambda; Alex Grandstaff, Gamma Rho Lambda
**Gritty & Queer: Mental Health and Resilience (some Health Policy, too)**

Duluth A, 5th floor

**Health & Healing**

How do you stay resilient as yourself, as an advocate and as an ally in the face of seemingly nonstop tragedy? How can you best navigate your health care to access mental health services and supports? This session will offer education about navigating health insurance to access providers and supports for your health and wellbeing. We will also provide tools and techniques to foster resilience in your life and frame challenges in healthier ways.

Presenters: Thomas Hart, Anthem

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**Latina Lesbians LLAMA ME! Caucus**

Brule B, 5th floor

**Community & Identity**

Latinx queer women face cultural stereotypes, incongruities, discrimination, abuse, and even rejection from their loved ones when attempting to integrate their culture with their identity as lesbians. During this caucus participants will look at and discuss the presenter’s researcher and finding on Latina lesbians. Participant's will also be able to share their own experiences, cultivate support, and leave inspired with ideas of self-care. Come ready to listen, share, and be inspired!

Presenters: Gisela Vega, Florida International University

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**Networking Caucus for LGBT Asian, South Asian, Southeast Asian and Pacific Islanders**

LaSalle B, 5th floor

**Community & Identity**

Join other LGBT Asian Americans, South Asians, Southeast Asians and Pacific Islanders (AAPIs) to tell about your organizations, share strategies, on how to build a national Queer Asian movement.

Presenters: Conor Huynh, NQAPIA

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**Newly Navigating Police Abolition**

LaSalle A, 5th floor

**Equity & Justice**

What would a world without policing look like? This space calls all those who are committed to racial & gender justice within a broader lens of criminal justice to consider social change tactics through a police abolitionist lens. Attendees will engage with others on their questions, reservations, & various understandings of police abolition as a goal & the resources, experiences & thought leaders that have opened pathways for police abolition as a possibility.

Presenters: R.B. Brooks, University of Minnesota

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**Nonbinary Masc of Center: Passing, Patriarchy, and Privilege in the FTM Community**

Marquette B, 5th floor

**Community & Identity**

Here, attendees will develop community and foster conversation about being a nonbinary, masculine of center person in the larger transgender community that often idealizes white, cis-passing, able-bodied, muscle-y trans men—especially on social media like Instagram. Participants will discuss why this is and the effect of these problematic norms within our community. Participants will also be able to share stories and discuss issues of lack of visibility in the transgender community, in the mainstream media, and in general everyday life.

Presenters: Bridget Schaaff, National LGBTQ Task Force
Transgender and Gender Non-Conforming Youth Caucus: Current and Future Leaders
Cascade B, Courtyard Marriott, across the Skywalk

**Movement Building & Organizational Development**

A Youth Caucus where transgender and gender non-conforming (GNC) attendees, 25 and younger, can participate in a conversation with their peers to discuss and strategize about what the transgender/GNC leadership pipeline means to them and what types of education and training would support their success and growth. Facilitated by a 24-year-old transman of color, the discussion will include the intersections of gender, race, mental health, financial instability, and other barriers and identities.

Presenters: Reagin Wiklund

Why You Gave To Your Friend’s Online Fundraiser
Skyline A, Courtyard Marriott, across the Skywalk

**Movement Building & Organizational Development**

People donate because their friends ask them to, not necessarily because they support the organization that their donation will go to. This is true whether asking a friend in person, on Facebook or over a text message. This session will focus on the psychology of giving and how we can increase funding to our organizations through peer-to-peer fundraising.

Presenters: Joe Magee, Neon

Bi+ Caucus
Ambassador Annex, 3rd floor

**Track TBD**

Bisexual? Biromantic? Pansexual? Panromantic? Fluid? How often do you get to spend an hour in a room full of folks with non-binary sexualities? Come meet other bi+ folks from around the country. This is an opportunity to talk about our own experiences, and also to share information about what’s going on nationally and in our local communities.

Presenters: Robyn Ochs

Caucus for Atheists, Agnostics, Humanists, and Other Non-Believers
Nicolet A, 5th floor

**Faith/Practice Spirit, Do Justice**

This caucus provides an opportunity to discuss the challenges of identifying as both queer and nonbelieving, and for those of us who do to connect with one another. We will address how to build better bridges between the secular and LGBTQ movements and discuss strategies for finding community and elevating our voices in the age of Trump and “religious liberty.” Anyone who is curious is welcome to join, but it will be considered a safe space to discuss nonreligious identities and the challenges of navigating a religion-dominated culture.

Presenters: Zack Ford, ThinkProgress

Kinky BIPOC
Richard A, 5th floor

**Community & Identity**

This caucus will give an opportunity for kinky, and kink curious queer, trans, two spirit, gender non-conforming Black, Indigenous, People of Color (BIPOC) to meet other kinky BIPOC folx in a space specifically by and for people of color active or interested in Kink/BDSM. The caucus will provide an opportunity for people to practice and sharpen their networking skills. Participants will have an opportunity to engage in sexual liberation discussions. We will be exploring attitudes and sharing knowledge about the intersections of racial justice, gender justice and sexual freedoms.

Presenters: Anna Meyer

Proud Parents! Making Queer Family Connections
Latitude, 3rd floor

**Community & Identity**

Raising children within LGBTQ+ communities can be uniquely challenging and wonderful. Our commitment to creating change invites us to explore ways to continually center racial, economic and gender justice as parenting requires intentionality and consciousness. This session provides space for LGBTQ+ parents/prospective parents to build community, ask questions, and share resources. Specific topics will be participant generated to meet
your needs in discussing how to navigate parenting that honors your experiences and family structure.

Presenters: Jen Murray, University of Wisconsin-Milwaukee; Will Sherry, University of Michigan-Ann Arbor

**Roundtable: Navigating Non-binary Identities in the Workplace**

Nicolet B, 5th floor

*Community & Identity*

Come and chat with other non-binary folks who are currently in or looking to join the workforce. Discuss experiences, survival strategies, self-care tools, and self-advocacy methods. Network with non-binary people currently in or going into college, graduate school, or industry. Vent about your experiences and figure out how to get your current or future employers to support you.

Presenters: Annelise Roti Roti, Lehigh University

**The Jewish Caucus**

Marquette A, 5th floor

*Faith/Practice Spirit, Do Justice*

This session is a participant-driven facilitated dialogue on the intersections of being queer and Jewish

Presenters: Shaily Hakimian

**The Road to Black Liberation**

Skyline B, Courtyard Marriott, across the Skywalk

*Activism, Advocacy & Organizing*

A caucus for the intersectional lives of Black folks working for Black liberation. A time to acknowledge the contributions of trans and queer folks, disabled folks and women in our movement spaces.

Presenters: Rhiannon Chester, Detroit Action Strategist at ioby

**WLW and NBLW Caucus: A Trans-Led, Trans-Affirming Space**

Ambassador Salon 2, 3rd floor

*Community & Identity*

All too often, lesbian and WLW spaces end up as alienating spaces for trans women and nonbinary people. This caucus seeks to serve as a radical and affirming space for WLW and NBLW of all gender identities and presentations to share experiences, discuss intra-community issues and freely express themselves. This space is meant for women and nonbinary people to discuss attraction to women.

Presenters: Lex Heyler

**Working People’s Caucus (Union Members or Non-Union Alike)**

Cascade D, Courtyard Marriott, across the Skywalk

*Activism, Advocacy & Organizing*

This caucus will bring together LGBTQ working people to network and discuss how collective action is the best way to build power in order to achieve our mutual goals and advance our common interests. Attendees will leave with a broadened sense of the common goals between the labor movement and the LGBTQ movement. They will learn how they can better build relationships to leverage the power of working people who stand together in unions.

Presenters: Jerame Davis
WORKSHOP SESSION 9
9:00 am – 10:30 am

Creating Change One Family at a Time
Greco, 4th floor

Community & Identity

Participants will learn how their own actions for their family ultimately affect behaviors and opinions in their community. As parents begin to help their child navigate this transition journey, each accepting and positive action contributes to creating change on a grass-roots level. We will discuss how creating change begins at home then flows out into the community. We become educated about our children and the trans community and then we educate others. Education brings about greater acceptance.

Presenters: Yma Johnson, Stand With Trans; Roz Keith, Stand With Trans

LGBTQIA+ Mentoring Programs in Higher Education
Richard B, 5th floor

Community & Identity

This presentation will cover the nuts and bolts of one LGBTQIA+ mentoring program—how and why we set it up the way we did, how it has gone so far, and things we’ve learned along the way. This is not intended to offer “best practice,” but to share knowledge with people who either used to have, currently have, or want to have a mentoring program designed to serve the LGBTQIA+ community on a college or university campus.

Presenters: Chadd Dowding, Grand Valley State University

GaySL: A Crash Course in LGBTQ Sign Language and Intersectionality
Cascade A, Courtyard Marriott, across the Skywalk

Community & Identity

This highly-interactive and hilarious workshop led by Deaf queer activist and stand up comedian Hayden Kristal teaches its participants LGBTQ-related American Sign Language signs while fostering a broader group discussion about horizontal marginalization, intersectionality, and what it means to be intersectionally accessible. All levels of experience with ASL and the Deaf community are welcome and encouraged to attend!

Presenters: Hayden Kristal

Using a Race-Class Narrative for Race Forward LGBTQ Organizing
Michelangelo, 4th floor

Activism, Advocacy & Organizing

This panel will update participants on Demos and partner research around the Race-Class Narrative messaging project. The central question explored is how to engage simultaneously around race and class in ways that strengthen social solidarity, reduce division and scapegoating, and create a viable foundation for progressive policy victories. Participants will gain practical insights on how to incorporate these message findings into their LGBTQ organizing campaigns around the country.

Presenters: Causten Rodriguez-Wollerman, Demos

LGBTQ+ Inclusion and solidarity for community and families members
Richard A, 5th floor

Faith/Practice Spirit, Do Justice

As a group we will discuss models of inclusion and solidarity and build a model that may lead to a sense of belonging for LGBTQ+ persons in our Latinx faith communities. a sense of belonging for Latinx persons and communities in TEC. We will use and build on the work and materials of Faith, Family, Equality: The Latinx Roundtable, a project of the Center for LGBTQ and Gender Studies in Religion (CLGS).

Presenters: Carolina Alcoser Ramos, Fe, Familia, Igualdad: The Latinx Roundtable, CLGS; Daniel Charlie Cortes, Fe, Familia, Igualdad: The Latinx Roundtable, CLGS

Using the Strengths and Resiliency of LGBTQ Elders of Color to Create Change
LaSalle B, 5th floor

Movement Building & Organizational Development

This workshop will consist of elders of color who will discuss the importance of the provision of services and organizing with a chronically marginalized aging community, and also address the importance of lifting up the lived experiences of LGBTQ elders of color as models and examples with which to create change.

Presenters: Felicia Holley, GRIOT Volunteer
Exploring QTIPOC Staff Roles Supporting Campus Activism
Cadillac B, 5th floor

Activism, Advocacy & Organizing

For many Queer/Trans Indigenous and People of Color (QTIPOC) university staff, defining their engagement related to students who challenge social inequities can be complex. This workshop provides participants the opportunity to explore their professional values and roles relating to social justice student activism. Participants will be able to reflect, conceptualize, and develop strategies to demonstrate allyship to students and build congruence between their professional selves.

Presenters: Raivynn Smith, Spectrum Center, University of Michigan

Lessons Learned and Best Practices in Implementing Community Needs Assessments
Brule B, 5th floor

Movement Building & Organizational Development

Despite the current administration’s attempt to erase the LGBTQ community, individual communities across the nation are preventing LGBTQ erasure by administering their own LGBTQ community needs assessments. These assessments allow communities to understand the unique experiences of LGBTQ folks in their area. Findings from these assessments can be used to educate and advocate for change. This workshop will show participants the process of administering and highlight potential outcomes of a community needs assessment.

Presenters: Nick Mercer

Practicing Inclusion: Bringing LGBTQ History to the Classroom
LaSalle A, 5th floor

Community & Identity

This workshop will introduce participants to best practices for including LGBTQ history and narratives into their classrooms. Through personal and communal reflections on LGBTQ history, participants will gain expanded knowledge on LGBTQ history and practical tools for creating educational resources for students. Grounded in both racial justice and trans (GNC people inclusive) justice, the content of the workshop is specifically designed to bring critical visibility to the historical contributions of LGBTQ people of color.

Presenters: Nick Bihr, ONE Archives Foundation

Reviving & Surviving: Supporting LGBTQ+ Organizations on Campuses with Limited Resources
Marquette B, 5th floor

Movement Building & Organizational Development

In order to persist, student groups must be self-sufficient. This requires organization, planning, partnerships, capital, and establishing or re-establishing sense of purpose. This session will detail how a LGBTQ+ group at a small school in TX was able to rebrand itself with a strong development arm that has enabled investment in community and captured attention of university administration. Participants will break into small groups focused on one of four critical areas relating to organization survival (Goals & Purpose; Fundraising; Partnerships; Marketing). Session results will be tangible.

Presenters: Jamar Keaton

Seahorses and Unicorns: Trans Fertility for the people!
Cadillac A, 5th floor

Equity & Justice

For decades, the transgender community has fought just to stay alive. Now that we are gaining more agency, support, and social acceptance than ever before—we want lives worth living, and that includes the right to build families on our own terms. Join Family Equality Council (and friends!) as we dig deep into the medical data around trans fertility (for transmasculine, transfeminine, and non-binary people across the spectrum). We’ll cover all aspects of trans fertility with lots of time for Q&A!

Presenters: Gabrielle Bellitti, Trans Community Outreach Specialist, California Cryobank; Trystan Reese, Family Equality Council

Sexversations: Butch/Femme Expressions
Cascade D, Courtyard Marriott, across the Skywalk

Community & Identity

We are making our mark as sex-positive advocates, boldly and unapologetically. Previous social
gatherings have informed us about a huge need for real life sex conversations and solutions that relate to the lives of Women who have Sex with Womyn (WSW). Sexversations will allow participants to address the paralyzing taboos that can keep us from sexual liberation. We deserve the right to express our Butch/Femme identities. We also deserve the right to consensual, raw sex while seeking out an orgasm. It’s time to speak the language of our sexuality, of our hearts and our culture.

Presenters: Tandra LaGrone, In Our Own Voices, Inc.

**Still Not Done. (Building TRULY Inclusive Events + Why it Takes so Damn Long)**

Skyline A, Courtyard Marriott, across the Skywalk

**Equity & Justice**

Intersectionality, access, inclusion, diversity. These are all words that get said a lot in social justice spheres. Have you ever felt frustrated during events that claimed to have these buzzwords covered, but fell alarmingly short? Or seen some great first steps, but really want more from your communities? Have you seen friends and loved ones go through this, and felt lost how to help? During this fully interactive workshop, we will take a nuanced approach to the questions of access, and inclusion. Applying several lenses, participants will learn together how to create inclusive spaces.

Presenters: S. Bear Bergman, Publisher, Flamingo Rampant

**Student-led LGBTQIA+ Activism and Organizing: By Students for Students**

Ambassador Salon 3, 3rd floor

**Activism, Advocacy & Organizing**

This workshop will give attendees the opportunity to improve their understanding of on-campus activism and a student-led LGBTQ+ community. Participants will learn strategies to operate a LGBTQ+ Resource Center, provide inclusive programming for college students by college students, and how to create gender-inclusive initiatives on campus. Attendees will gain a more well-rounded understanding of LGBTQ+ issues on American college campuses and how they can play an active role in creating community in these spaces.

Presenters: Ashley Rosado

**Suicide Prevention and Crisis Intervention for LGBTQ Young People with The Trevor Project**

Ambassador Salon 1, 3rd floor

**Health & Healing**

This interactive workshop will focus on crisis intervention and suicide prevention for lesbian, gay, bisexual, transgender and questioning (LGBTQ) youth. Youth serving professionals will learn hands on techniques for supporting LGBTQ young people. This workshop combines research, case studies, best practice recommendations, and practical steps for reducing the risk of suicide and promoting resiliency in all young people regardless of their sexual orientation or gender identity.

Presenters: Christopher Bright, The Trevor Project

**Sustaining Spaces for the Bi+ Community**

Ambassador Salon 2, 3rd floor

**Community & Identity**

In this workshop, members of the board of the Bisexual Resource Center will share key experiences to highlight how to create and sustain healthy, vibrant community for bisexual+ (plus) identified people. Participants will learn best practices for cultivating welcoming, affirming spaces for people across the Kinsey scale, as well as discuss key initiatives the Bisexual Resource Center has implemented that have uplifted the bi+ community through poetry, pride, and other joy-focused activities.

Presenters: Gabby Blonder, Bisexual Resource Center; Kate Estrop, Bisexual Resource Center

**The Future of Medicaid: Why Attacks on Medicaid are LGBTQ and Reproductive Justice issues**

Nicolet A, 5th floor

**Activism, Advocacy & Organizing**

Medicaid covers vital health care services for many LGBTQ individuals and their families. LGBTQ individuals are more likely to be uninsured and live in poverty, but Medicaid is critical in providing coverage. Medicaid is also significant in helping women of color, people with low-incomes, and people with disabilities access care. The Trump-Pence administration is implementing unprecedented changes to Medicaid and this workshop will examine the impact on the
LGBTQ community through a reproductive justice framework.

Presenters: Nina Serrianne, National Latina Institute for Reproductive Health

The Invisible within the Visible: Understanding Biphobia

Nicolet B, 5th floor

This workshop will be an interactive session focused on the bi-sexual community and the constant battle to establish respect and understanding. Individuals who identify as bi-sexual community combat objectification, stereotypes (i.e. they are confused or hypersexual) and consequences (such as harassment and sexual violence) that inhibit their ability to be heard and begin to heal. Locally, there is a lack of safe, trauma-informed space for bi-sexual individuals to process, plan, and heal together.

Presenters: Nicole Denson

Transgender Health and Wellbeing in the Face of Religious Exemption Legislation

Cascade B, Courtyard Marriott, across the Skywalk

Led by transgender movement leaders, this workshop will discuss the health and wellbeing of transgender people in the face of religious exemption legislation. The facilitators will describe the way that this type of proposed legislation impacts the physical, mental, emotional, and spiritual health of transgender people. Participants will discuss specific actions that cisgender people can take to support transgender people facing barriers to access to care, and strategies for transgender people to care for themselves and each other in the face of hostile legislation.

Presenters: Angel Collie, Duke University Center for Sexual and Gender Diversity; Avery Belyeu, Lambda Legal; Damien Domenack, Duke Divinity School

Triage - Self Care for Formerly Incarcerated People in Advocacy

Duluth A, 5th floor

Formerly Incarcerated People more than ever are entering advocacy spaces on many different levels. From grassroots work to corporate leadership FIP are pairing their lived experience with institutional knowledge to dismantle systems that have oppressed our people for decades. This session will give FIP tools to navigate these spaces and focus on their safety while the world often leans on them to pull from their past trauma to create a better future.

Presenters: Dominique Morgan, Black and Pink

What in the L?!: All Things Lesbian

Skyline A, Courtyard Marriott, across the Skywalk

Can we talk about All Things Lesbian?! Join us for healthy exchange of information that will educate, empower, and uplift all participants. We hope that women from varying demographics will partake in the conversation. We will be celebrating the things that binds us together and discussing those issues that divide us in an effort to bridge the gap. All lesbian-identified persons are welcome. The workshop will engage participants in a discussion on the “State of Lesbian Affairs”. This lively discussion about the movement, wellness, mental health, financial planning, education, family planning.

Presenters: Tiera Craig, Shanequa Davis, National LG-BTQ Task Force

World Café: Grown Folks Speak Out Part II

Cascade C, Courtyard Marriott, across the Skywalk

This session will highlight the World Café conducted by Mary’s House for older adults, AARP, and the Center for Black Equity. Accessing data through collective intelligence was highly effective to foster constructive dialogue and in the collection of a substantial amount of data on several topics simultaneously. The World Café was captured on film, audio recorded and facilitated by subject matter experts. Data on five issues of importance to older LGBTQ/SGL individuals including lack of data, aging, spirituality, caregiving, isolation, and discrimination will be presented.

Presenters: Cassandra Burton, Mary’s House for Older Adults; Damita Zweiback, Mary’s House for Older Adults, Inc.
Your Queer Guide to Polyamory
Skyline B, Courtyard Marriott, across the Skywalk

Community & Identity

Are you curious about non-monogamy, but don’t know how to approach it? Are you practicing polyamory, but still need some questions answered? During this workshops, we’ll unpack what we’ve been taught about relationships, including the ways we’ve been colonized, and practice identifying and choosing our desires - in whatever form they take. Together we’ll build strategies for mapping out our desired relationship constellations, while delving into practices that queer people bring to their polyamorous/ non-monogamous lives.

Presenters: Asha Leong, Sexual Liberation Collective; Marla Stewart, Sexual Liberation Collective; Cavanaugh Quick, Sexual Liberation Collective; Robin Nussbaum, Sexual Liberation Collective
We extend a heartfelt thanks to our Leadership Council members for their continued support of the Task Force and the Task Force Action Fund. Leadership Council members make an annual gift of $1,500 or more and give the Task Force the flexibility to build grassroots LGBTQ political power across the nation. If we have inadvertently omitted or incorrectly listed your name, please contact Saurabh Bajaj, Chief Development Officer, at sbajaj@thetaskforce.org. Current Leadership Council Donors as of November 15, 2018.

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The Task Force thanks the following people for naming the Task Force as a beneficiary in their estate planning:

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If you intend to name the Task Force in your estate plans or would like to learn more about planned giving options, please contact Saurabh Bajaj, Chief Development Officer, at sbajaj@thetaskforce.org.
The National LGBTQ Task Force builds the power of the lesbian, gay, bisexual and transgender community from the ground up. The Task Force is the country’s premier social justice organization fighting to improve the lives of LGBTQ people, and working to create positive, lasting change and opportunity for all. Founded 1973
www.theTaskForce.org

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Over the years, the Task Force has had a number of incredible advocates and supporters who’ve been committed above all others in helping the us achieve our mission of building grass-roots power for the LGBTQ community. The National Action Council recognizes these individuals.

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In Loving Memory,
We Say Their Names

Trans and Gender Nonconforming People
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Antash’a Devine Sherrington English, Jacksonville, FL
Brenda Seals, Houston, TX
Brooklyn BreYanna Stevenson, Oklahoma City, OK
Cathalina Christina James, Jacksonville, FL
Celine Walker, Jacksonville, FL
Christa Leigh Steele-Knudslien, North Adams, MA
Ciara Minaj Carter Frazier, Chicago, IL
Dejanay Stanton, Chicago, IL
Diamond Stephens, Meridian, MS
Gigi Pierce, Portland, OR
Jessie Sumlar, Jacksonville, FL
Karla Patricia Flores-Pavón, Dallas, TX
Keisha “Pokey” Wells, Cleveland, OH
Londonn Moore Kinard, North Port, FL
Nikki Enriquez, Laredo, TX
Nino Fortson, Atlanta, GA
Phylicia Mitchell, Cleveland, OH
Sasha Garden, Orlando, FL
Sasha Wall, Chesterfield County, SC
Shantee Tucker, Philadelphia, PA
Tonya Harvey, Buffalo, NY
Tydee, Baltimore, MD
Viccky Gutierrez, Los Angeles, CA
Vontashia Bell, Shreveport, LA
Zakaria “Z” Fry, Albequerque, NM
Kelly Stough, Detroit, MI

List as of December 2018
Jeanne Ashworth
Pioneering Speedskating Olympian
Winning a bronze at the 1960 Squaw Valley Olympics, Ashworth helped move women toward an equal footing with men in speedskating. The sport had been an all-male domain until the 1960 Olympics.
When she finished skating, she worked as a high school teacher and speedskating coach and helped her parents run the candy concession at Santa’s Workshop, North Pole, NY, in Wilmington. She was also the town supervisor of Wilmington and a skilled woodworker.

Miss Columbia
Born Osvaldo Gomez, was an iconic figure in the Jackson Heights, Queens and beyond. From Colombia, where she was a lawyer, she moved to Queens in 1975 to pursue the same career. Diagnosed with HIV in 1988, she determined to live “day by day.” “They ask me: ‘Are you homo? Are you gay? Are you lesbian?’” I say: ‘No, I am a human being from another planet.’”

Arthur Mitchell
Arthur Mitchell, a charismatic dancer with New York City Ballet in the 1950s and ’60s and the founding director of the groundbreaking Dance Theater of Harlem, was the first black ballet dancer to achieve international stardom.
His debut was with City Ballet for the 1955-56 season. In a lead male role in Balanchine’s “Western Symphony,” Mr. Mitchell later recalled hearing gasps and at least one racist comment from the audience when he entered the stage that night.

Marcia Lipetz
First full-time executive director of the AIDS Foundation of Chicago in the 1980s and helped establish the Center on Halsted. Inducted into the Chicago LGBT Hall of Fame in 2009 for her “leadership, energy, passion, and vision for Chicago’s LGBT community and the institutions affiliated with it, especially for her work with the AIDS Foundation of Chicago, the WPWR-TV Channel 50 Foundation, and Center on Halsted.”

Amanda Kyle Williams
As a result of undiagnosed dyslexia, Williams didn’t learn to read until she was 23. She went on to write a series of crime novels, including some published by Naiad Press. Naiad said it would publish her crime novel book if she made the lead character a lesbian. Ms. Williams, who was openly lesbian by then, was happy to make the change.

Janet Weinberg
A long, powerful life in New York’s LGBTQ community, she worked at GMHC for many years, including a stint as COO. Her leadership helped the agency obtain its first-ever federal appropriation of $300,000, which provided critical support for crystal methamphetamine programming, which was followed by an additional $1,500,000 federal appropriation.
Prior to GMHC, she was a member of the board and staff of the Lesbian & Gay Community Services Center in Manhattan where she helped lead the $14 million fund-raising effort that renovated its 19th-century building. Having been disabled in the 1980s by an illness that required her to use a wheelchair, Ms. Weinberg brought an impassioned voice to all her advocacy.

Peter Frame
Mr. Frame was a dancer with the New York City Ballet for 14 years and taught at the School of American Ballet in Manhattan, where he created a dynamic strength training class for male dancers. Mr. Frame taught his students to deal with emotional struggles that could diminish their love for the art form.

Paul Taylor
A master of modern dance for over sixty years, having worked with everyone from Martha Graham to Merce Cunningham to George Balachine as well as Jasper Johns, Robert Rauschenberg and John Cage. His own company continues his work.

Robert Wood
The Rev. Robert W. Wood, boldly urged Christian clergymen in a 1960 book to welcome gay men and women to their churches in a time of widespread prejudice against them, and went on to march in early gay-rights protests. His book “Christ and the Homosexual” was a rare plea
by a gay clergyman for equality at a time when local and state laws criminalized the sexual acts of gay, lesbian and bisexual people, and churchmen condemned homosexuality from their pulpits.

Daniel Cook
Widow of the late Dr. Herbert Cohen. They were together for 52 years and married in Massachusetts in 2008. Important to the founding of East End Gay Organization (EEGO) on Long Island, along with Edie Windsor and her partner Thea Spyer.

In the late 1950s, Danny showed up for induction into the armed services and was rejected because he answered honestly that he was homosexual. He didn’t do it to avoid serving. There was no war on at the time. He just was not going to lie.

John Glines
On June 5, 1983, when John Glines accepted his Tony for producing Harvey Fierstein’s “Torch Song Trilogy,” he expressed gratitude to an assortment of people, “lastly, but most importantly, to the one person who believed and followed the dream from the very beginning, who never said, ‘You’re crazy; it can’t be done,’ and I refer to my partner and my lover, Lawrence Lane.” It is widely thought to have been the first time anyone thanked a gay partner identified as such at the Tonys.

Ron Dellums
In 1976, Dellums, a straight man, was one of the few who came forward to advocate for the inclusion of a “gay rights” plank in the Democratic Party Platform. His advocacy for our community was part of his life’s work for civil rights for all people.

Charles Hamlen
Left one of classical music’s leading management agencies, which he had co-founded, to found Classical Action: Performing Arts Against AIDS, a charity that went on to stage benefit concerts that raised millions for AIDS groups. Dozens of gala-worthy headliners lent their talents, starting with the artists he had personally managed and growing to include Yo-Yo Ma, Emanuel Ax, Cecilia Bartoli, Van Cliburn and Renée Fleming.

Gary Beach
Gary Beach, the longtime Broadway vet who won a Tony for playing Roger De Bris in The Producers. Onscreen, Beach was seen on Queer as Folk, Cheers, Arli$$, and Saved by the Bell, where he played fraudster class ring salesman Gem Diamond, and he voiced the role of Dale in the banned-from-television Family Guy episode “Partial Terms of Endearment.”

Tom Gallagher
Tom Gallagher used to say that during his long career as a Foreign Service officer, he worked in countries where he might have been imprisoned or worse if officials learned he was gay. For much of that time his home country wasn’t welcoming either; he had to keep his sexual orientation hidden to stay on the job.

The first Foreign Service officer to come out saw and benefited from a social transformation that not only allowed him to resume his government career, but also saw him celebrated in State Department publications and singled out by Hillary Rodham Clark.

IN MEMORIAM

IN MEMORIAM

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IN MEMORIAM
Clinton, then secretary of state, at a 2012 event.

**Linda Spooner, JD, MD**

Dr. Spooner came to Washington after graduating Cornell Law School in 1975 and worked on low-income housing development as a staff attorney with HUD before moving on to the private sector. She became a partner at Strook & Strook & Lavan in 1986, and later acted as partner or principal in several private firms through the years. She then pursued her lifelong dream of becoming a physician by attending Howard University School of Medicine. Dr. Spooner practiced Internal Medicine and was on faculty at George Washington University before opening her own practice. She passed away peacefully on July 12, 2018 after an extended illness.

**Connie Kurtz**

Ruthie Berman, her partner of 44 years, and Connie sued the New York City Board of Education for domestic partner benefits in 1988, eventually winning in 1994 not only for NYC teachers but for all NY City employees. “Ruthie and Connie: Every Room in the House” is the film about them by Deborah Dickson.

**Dick Leitsch**

In 1966, three years before Stonewall, led a sip in at Julius in New York City, an act of civil disobedience to secure the right of gay patrons to be served in a licensed bar. One of the first leaders of the Mattachine Society, he was an early defender of gay rights when homosexuality was mostly underground and even a small protest took courage.

The bartender set up glasses and asked, “What’ll you have?”

“We are homosexuals,” Mr. Leitsch announced, according to several accounts he gave to the news media. “We are orderly, we intend to remain orderly, and we are asking for service.”

The bartender clapped his hand over Mr. Leitsch’s glass and refused to serve them.

**Anthony Avalos**

10 years old when his parents murdered him for being gay.

**Roxsana Hernández**

Roxsana Hernández was 33 years old when she died while in ICE custody on May 25th, 2018. She was seeking asylum in hopes of finding refuge and safety in the US. Help her family raise money to bring her home to rest! [https://www.gofundme.com/justiceforroxsana](https://www.gofundme.com/justiceforroxsana)

**Poppi Kramer**

Poppi Kramer was the first person to win big by losing weight big-time on NBC’s The Biggest Loser. To New York City comedians, Kramer was a godsend, particularly for everyone from open mic’ers to the LGBTQ community, and everyone in between. She was 46.

**Dr. Sheltreese McCoy**

Sheltreese McCoy, known to most as Treese, was a longtime and fierce advocate for racial justice, disability rights, and intersectionality. Treese was the Social Justice Educator and Crossroads Initiative Coordinator at UW Madison’s Multicultural Student Center, and earned her B.A. from Bowling Green State University, and a Master of Science in Educational Leadership and Policy Analysis from UW Madison.

In 2015, the Fair Wisconsin Education Fund recognized Sheltreese with their Activist of the Year award, citing her creation of the first and most comprehensive Queer People of Color Resource Guide, presented annually at the National LGBTQ Task Force’s Creating Change Conference, and facilitation of numerous workshops and trainings about intersectionality, race and racism, homophobia, and erasure.

**Pat Rocco**

Iconic maker of erotic gay films, some of which out-grossed mainstream films, and chronicler on film of historically significant LGBT parades, festivals and demonstrations. Known as one the co-organizers of the first L.A. Pride Parade in 1970 and for coming up with the idea in 1974 for the annual Pride Festival. Served as director and manager of Hudson House, shelter for LGBT people in need of housing.

**Sam Thoron**

Longtime activist and active in the national leadership of PFLAG for nearly 3 decades, and supporter of PFLAG, Sam and his wife, Julia, were in Prop 8’s first statewide TV commercial opposing the initiative to remove the recently won right of gay people to get married in California.
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