love.

learning.

Official Program

NATIONAL LGBTQ TASK FORCE

January 15-19, 2020
Sheraton Dallas • Dallas, Texas
creatingchange.org #cc20
It will take all of us to put an end to the HIV epidemic. All of us working together to focus on the HIV issues that matter most such as inclusion, equality, stigma and disparities.

Together we can lift each other up until HIV is no more. Because there is no greater force than people united by a shared purpose, rallying together for a common goal.

That’s what unites us. And that’s what will someday put an end to HIV once and for all.

THIS IS WHAT WE LIVE FOR

GILEAD IS A PROUD SPONSOR OF CREATING CHANGE 2020.
<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td><strong>WEDNESDAY, JANUARY 15, 2020</strong></td>
<td>9:00 am – 6:30 pm</td>
<td>Racial Justice Institute</td>
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<tr>
<td><strong>THURSDAY, JANUARY 16, 2020</strong></td>
<td>9:00 am – 5:00 pm</td>
<td>Day Long Institutes</td>
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<td>5:00 pm – 6:00 pm</td>
<td>National Rally to #StopTransMurders &amp; Celebrate Trans Lives</td>
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<td>7:00 pm – 8:00 pm</td>
<td>Dallas Rainbow Connect Welcome Reception</td>
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<td>8:00 pm - 9:15 pm</td>
<td><strong>Opening Plenary Session: Love, Learning &amp; Liberation</strong></td>
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<td>10:00 pm – Midnight</td>
<td>Opening Cruise</td>
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<td>10:00 pm – Midnight</td>
<td>Welcome to Dallas Dance</td>
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<td><strong>FRIDAY, JANUARY 16, 2020</strong></td>
<td>9:00 am – 10:30 am</td>
<td>Workshop Session 1</td>
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<td>10:45 am – 12:15 pm</td>
<td>Workshop Session 2</td>
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<td>12:30 pm –1:30 pm</td>
<td>Muslim Friday Prayer: Salaat-ul-Jumu‘ah</td>
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<td>1:30 pm – 2:45 pm</td>
<td><strong>Plenary Session: State of the Movement Address</strong></td>
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<td>10:00 pm – 12:00 am</td>
<td>Workshop Session 3</td>
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<td>10:00 pm – 12:00 am</td>
<td>Workshop Session 4</td>
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<td>6:30 pm – 7:30 pm</td>
<td>Caucus Session 1</td>
<td>89</td>
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<td>6:30 pm – 10:00 pm</td>
<td>Evening Receptions</td>
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<td>7:30 pm – 9:00 pm</td>
<td>Shabbat Celebration</td>
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<td>8:30 pm – 11:00 pm</td>
<td>Film Screening: Changing the Game</td>
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<td>8:30 pm – Midnight</td>
<td>Gayme Night: Open Game Room and Bingo</td>
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<td>8:30 pm – 10:00pm</td>
<td>Sugar and Spice Drag Show</td>
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<td>10:00 pm – Midnight</td>
<td>Agents of Change Ball! Trophies, Fashion and Categories!</td>
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<td><strong>SATURDAY, JANUARY 18, 2020</strong></td>
<td>9:00 am – 10:30 am</td>
<td>Workshop Session 5</td>
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<td>10:45 am – 12:15 pm</td>
<td>Workshop Session 6</td>
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<td>1:30 - 3:00 pm</td>
<td>Workshop Session 7</td>
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<td>3:15 pm – 4:45 pm</td>
<td>Workshop Session 8</td>
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<td>5:00 pm – 6:30 pm</td>
<td><strong>Closing Plenary: Queer Immigration</strong></td>
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<td>7:00 pm – 8:00 pm</td>
<td>Caucus Session 2</td>
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<td>8:30-10:00 pm</td>
<td>Live Performance: Ursula</td>
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<td>8:30-10:30 pm</td>
<td>Gayme Night: Open Game Room and Bingo</td>
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<td>8:30-10:30 pm</td>
<td>Film Screening: Outspoken</td>
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<td>8:30-10:30 pm</td>
<td>Dance Party: “Glitter and Gold” a night of chic!</td>
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<td><strong>SUNDAY, JANUARY 19, 2020</strong></td>
<td>9:30am – 11:30pm</td>
<td>Interfaith Service</td>
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<td>11:30 pm – 1:00 pm</td>
<td>Radical Farewell with a CC20 Indoor Street Fair!</td>
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<td>Activity</td>
<td>Wednesday January 15</td>
<td>Thursday January 16</td>
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<td><strong>Art Studio Space</strong> (page 32)</td>
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<td>City View Room 7</td>
<td>9:00 am – 6:00 pm</td>
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<td><strong>Child Care</strong> (page 32)</td>
<td>8:00 am – 6:30 pm</td>
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<td><strong>HIV Testing</strong> (page 32)</td>
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<td>9:00 am – 5:00 pm</td>
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<td>City View Room 4</td>
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<td><strong>Hospitality Suites</strong> (page 33)</td>
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<td><strong>Many Paths</strong> (page 33)</td>
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<td>7:00 am – midnight</td>
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<td>City View Room 6</td>
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<td><strong>Mammogram Van</strong> (page 33)</td>
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<td>Parked inside the Grand Hall</td>
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<td><strong>People in Recovery Meetings</strong> (page 33)</td>
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<td>8 – 9 am</td>
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<td>City View Room 5</td>
<td>Noon - 1pm</td>
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<td><strong>Queering the Hotel Gym</strong> (page 35)</td>
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<td>6:30 am – 7:30 am</td>
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<td>Fitness Center 4th Floor</td>
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<td><strong>Wellness Hub: Mind, Body &amp; Soul Café</strong> (page 34)</td>
<td>6:30 pm – 9:30 pm</td>
<td>6:30 pm – 9:30 pm</td>
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All activities are free of charge.

love. community care, health & wellness.
Dear Creating Change Conference family,

Welcome to Dallas! Whether this is your first time or your 32nd time, we are so happy that you are here with us for love, liberation, and learning at the 32nd Annual Creating Change Conference.

Since we were last together in Detroit in 2019, the epidemic of violence against Black Trans Women has grown. It’s a national crisis. I am approaching this conference not just as an ally to those who are most marginalized even within our own community, but as a furious accomplice. We will attack this problem together – following the lead of trans women who have been at the forefront for decades. After all, our collective fight for the right to be ourselves is an intersectional one. Together, we will work against violence, oppressing and ignorance!

As we gather together in here in Texas and Dallas specifically, I can think of no other way to center and remind ourselves how critical the work we have to do is than by writing these names, as of November: Muhlaysia Booker, Veronica Banks Cano, Robyn “Pocahontas” Crowe, Nikki Enriquez, Nino Acox Jackson, Johana Medina Leon, Chynal Lindsey, Monica Loera, Itali Marlowe, Stephanie Montez, Shade Schuler, Brandi Seals, Tracy Single, Shante Thompson, Erykah Tijerina, Ty Underwood, and others whose names we may never know but hold just as dear.

The Trump administration has continued to target marginalized communities to strip us of our rights and the advances we have made. But progressives spoke loud and clear - the passing of the Equality Act in the U.S. House of Representatives was a major milestone in our movement towards full and equal protection under the Civil Rights Act. That historic vote can give us hope, especially when we have so much more work to do. As we help each other register to vote and organize to get out the vote, we will center our communities’ needs for visibility, for services, and for equity.

We’re especially thrilled to be in Texas, which is home to so many wonderful organizations such as allgo, Equality Texas, the Resource Center, Black Trans Advocacy Coalition, and Trans Education Network Texas. A special thanks to the dedicated co-chairs of our Dallas host committee: Antoinette McIntosh, JP Cano, Theresa Bates, and TreShaun Pate. Thank you also to the over 300 volunteers who help make Creating Change possible - we could not do this work without you!

Thank you all for the dedication and passion you bring to the conference.

With love and gratitude,

Rea Carey
Executive Director

I am approaching this conference not just as an ally to those who are most marginalized even within our own community, but as a furious accomplice.

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Dallas is the Official Home of the Frozen Margarita! Restaurateur Mariano Martinez invented the frozen margarita machine here almost 50 years ago, forever freezing in time Dallas’s claim to America’s favorite cocktail. Now enjoy decades of heritage on the Margarita Mile—a curated collection of Dallas’s best and most brazen ‘ritas. Please enjoy the Margarita Mile responsibly!

Learn more at MargaritaMileDallas.com.
A SPECIAL THANK YOU

We thank and appreciate these organizations and people who helped make Creating Change 2020 a great success!

Dallas Voice: Leo Cusimano, Tammye Nash, David Taffet
Deaf Queer Resource Center
Gloria Delgadillo
Denson Design: Audrey Denson
Diggs Taco
Doyle Printing
Ruth Eisenberg
Jennifer Emerson
Elegant Event Sitters
EventSquid, LLC
Angel Fabian
Family Equality Council: Kaley Fry, Amanda Winn, Trystan Reese
Firefly Partners
Julio Fonseca
Matt Foreman
Jennifer Furlano
Domenic Gallelli
Julie Gieseke
Quinn Gormley
Jaime Grant
The Harrington Agency
Jennifer Heiser
Colin Higgins Foundation
Hilton Anatole
Hired Hands, Inc.
Sue Hyde
Christina Im
Immigration Equality and Aaron Morris
Justin Lemley
Lez Talk Conference
Tess Macoy
Brogan McGowan
Glenn Magpantay
The Many Paths Spiritual Care Team
Laurie Mirman
Mirror Memoirs and Amita Swadhin
National Black Justice Coalition
National Coalition of Anti-Violence Projects
National Queer Asian Pacific Islander Alliance (NQAPIA)
National Religious Leadership Roundtable
Nelson-Tebedo Clinic
North Texas LGBT Chamber of Commerce: Tony Vedda
Travis Peterson
Pie Five Pizza
Jenny Pizer
Princeton Internships in Civic Service
PRISM
Rudy Quesada
Ambereen Rana
Resource Center
Revolution Café & Bookstore and Niecee X Asantewaa
David Rodriguez
Amber Roman
SAGE: Michael Adams and Serena Worthington
Sakhuu Thai Cuisine
Sheraton Dallas
Site Services: Jules Anderson and Julie Augustine
Jason Tester
Roger Thomson
Roberto Tijerina
Tilde Language Justice Cooperative and Tony Macias
Transgender Education Network of Texas and Emmett Schelling
United We Dream and Cristina Jimenez
VisitDallas: Cheryl Richards and Autumn Childs
Dave Wait
Chauncey Watson
Anthony Weeks
Andrea Zekis
Beth Zempsky
Amelie Zurn

Samaa Abdurraqib
ACLU of Texas
AIDS United
Alpha Kappa Alpha Sorority, Inc. (AKA)
API Working Group
Art Studio Space Staffers: Rae Fehring, Tamara Galinsky, Ilene Goldstein, Jessica VonDyke
Arttitude and Jerome Larez
Cliffie Bailey
Avery Belyeu
Black Trans Advocacy Coalition
David Bohnett Foundation
Boulevards of Travel: Pat Coffey
Julianna Bradley
Jalenzki Brown
Angel Camacho
Chriissy Cashion
Suman Chakraborty
Chadwick Cipiti
COLAGE
Melissa Colibri
Consortium of Higher Education LGBT Resource Professionals
Cece Cox
Cheli Cruz

#CC20
Diversity & Inclusion is our foundation for innovation and drives our business forward.

Comcast NBCUniversal is proud to support The National LGBTQ Task Force and their 2020 Creating Change Conference.
Diversity & Inclusion is our foundation for innovation and drives our business forward.

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THE Coca-Cola CO. USA

PROUDLY SUPPORTS THE NATIONAL LGBTQ TASK FORCE
On behalf of the Creating Change 2020 Dallas Host Committee, we welcome you to the “Big D”!

We are home to more than 1 million residents and, including the nearby metropolitan areas of Forth Worth and Arlington, the Dallas metro has a population of about 7 million people. Being a large urban district, the Dallas metro ranks among the biggest cities in the US in terms of business, employment opportunities and has one of the largest gay populations in the U.S. We boast of being the 4th largest employment center and home of many Fortune 500 companies in the US. Aside from Dallas’ popularity as a business and employment destination, when people think of Dallas most of them would actually think of it as the home of arguably the most famous American football team, the Dallas Cowboys!

In 2018, Dallas became the first city in Texas to be officially recognized for its vibrant gay and lesbian neighborhood in Oak Lawn. The Texas Historical Commission recognized the history of this neighborhood as being a place of community gathering marking the corner of Cedar Springs and Throckmorton with a plaque that will stand as a marker for years to come.

We proudly welcome you to Creating Change 2020 and to our hometown. As the primary goal of the Creating Change is to build the LGBTQ movement’s political power from the ground up to secure our overarching goal of full freedom, justice, and equality for lesbian, gay, bisexual, transgender, and queer people in the United States. We are proud to serve the national LGBTQ community and for the opportunity to convene as a local LGBTQ community to strategize and address critical issues facing us today. Through all of this, we hope you see everything is bigger in Texas!

The Dallas Host Committee thanks you for trusting us and giving us the chance to show you what we have to offer, both as a city and as a proud LGBTQ community. We radically welcome you and look forward to the next few days of celebrating our successes, making new life-time friends and creating memories we are sure to remember for years to come! We thank ya’ll for taking the steps towards advancing the LGBTQ movement by attending CC2020. We hope to see ya’ll back real soon!

Theresa Bates   JP Cano   Dr. Antoinette Mcintosh   TreShaun Pate
Co-Chairs, Creating Change 2020 Host Committee
2020 Co-Chairs

<table>
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<tr>
<th>Theresa Bates</th>
<th>JP Cano</th>
<th>Dr. Antoinette McIntosh</th>
<th>TreShaun Pate</th>
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<td>Linda Abramson-Evans</td>
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Here are three ways for you to get more information, right here at Creating Change:

1. **Talk to the organizers you see in the halls wearing “Ask me how to Queer the Census” pins!**

2. **Join us for these great workshops on Census:**
   - **Census 101 + 102:** Join Census experts for a conversation about the 2020 Census – what it is, basics of Census operations, and a deep dive on why it matters for our communities. **Location: Lonestar A3, Convention Ctr, 2nd fl***
   - **Census for Organizers:** We’ll introduce you to Census canvassing scripts, Census outreach mapping tools, and innovative models for Census organizing including “kitchen table” and digital organizing tools. **Location: City View 1, Hotel 4th flr***
   - **Census for Comms Teams:** This session will explore existing messaging research about how to talk Census with LGBTQ people, people of color, immigrants, and other marginalized communities, provide messaging timelines, and tools to combat disinformation. **Location: Houston C, Convention Ctr, 3rd fl***
   - **Census for…**
     - …Students
     - …Teachers
     - …Faith leaders
     - …Direct service providers
     - …Researchers! We’ll share innovative strategies for activating your campus, your faith institution, your community/health/services center, or your research institution to take part in Getting Out the Count for the 2020 Census! **Location: Seminar, Hotel, 2nd Fl***
   - **The Census is a Moral Document:** Come learn how important the Census is to underserved populations that are served by faith communities and walk away with Activities and action steps you can use to engage your faith community in working on the Census. **Location: Trinity 3, Hotel South, 3rd fl***

3. **Need a one-on-one conversation on how to build your Census outreach plan, or to get answers to specific questions?** Come meet us at the Census Café in the City View room!

*Check the digital schedule in case the location has changed*
Love can shape your future.

On the 2020 Census, you'll have the option to identify a relationship as same-sex, providing statistics that can inform local planning for families and housing. Census responses also impact over $675 billion in federal funding for communities like yours.

Your responses are important, and all personal information will be kept confidential by law.

2020CENSUS.GOV
D-AD-PA-EN-008

BEING UNDETECTABLE

means people with HIV have effectively no risk of transmitting HIV to their partners through sex.

#StopHIVStigma /StopHIVTogether /CDCHIV /CDC_HIVAIDS

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We are honored to have these partners in the fight for equal rights for LGBT people —

Center for American Progress • CenterLink • Equality Federation Institute
Equality Florida Institute • Equality Foundation of Georgia • Equality North Carolina Foundation • Equality Ohio Education Fund • Equality Texas Foundation • Equality Utah Federation • Faith in Public Life • Freedom for All Americans Education Fund • Funders for LGBTQ Issues • GLBTQ Legal Advocates & Defenders (GLAD) • Horizons Foundation • L.A. LGBT Center Lambda Legal • LGBT & HIV Project of the ACLU • Movement Advancement Project • National Center for Lesbian Rights • National Center for Transgender Equality • National LGBTQ Task Force • Palm Center • Pride Foundation Public Religion Research Institute • Public Rights/Private Conscience Project-Columbia University • Rights, Faith & Democracy Collaborative Services and Advocacy for GLBT Elders (SAGE) • Transgender Law Center Transgender Legal Defense & Education Fund • Umoja Project
What We Know Project-Cornell University • Williams Institute
UNITE HERE members fight and win protections for LGBTQ workers in the hospitality industry throughout the U.S and Canada.

We believe One Job Should Be Enough.

Learn more at unitehere.org or @unitehere.

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General Vice President for Immigration, Diversity and Civil Rights
You and Your Badge

We are so happy that you are part of our family at Creating Change 2020! We ask you to visibly display your registration name badge when attending plenary sessions, workshops and caucuses, receptions and evening events; your badge is your “ticket.” Wearing your badge is a friendly thing to do because it makes it easier for folks to call you by name. As well, the wellbeing of all of us is a top priority: your name badge means you are part of our Creating Change family.

Given this highly polarized political moment, we may experience increased numbers of right-wing agitators attending or trying to attend Creating Change with less than constructive intentions. They aren’t welcome here, but you are! Please wear your badge. Creating Change registrants without badges will be asked to retrieve them; or to purchase a new badge at Registration for an administrative fee of $5. Save yourself the inconvenience. Wear your badge. Thanks!

Protest Policy

Political expression is an essential principle of democracy and in our LGBTQ movement for freedom, justice and equality. We welcome debate and dialogue as key elements of the Creating Change Conference. While some participants may want to engage in nonviolent protest, the Task Force discourages the disruption of conference sessions, plenary sessions, meetings or exhibits that result in attendees not being able to fully participate in learning and educational opportunities available at Creating Change. We ask that this core principle of free exchange of ideas be respected as essential to the mission and spirit of the Creating Change Conference.

Please abide by these guidelines and this information:

- **Protests that occur on the plenary stage may not exceed 5 minutes.** Anything longer than that is disrespectful to those we’ve invited as plenary speakers, whose voices are often the most marginalized and silenced in society.
- Protests within the hotel must be nonviolent “moving protests,” that is, they proceed in a walking formation to avoid violations of Fire Code regulations regarding impeding the movements of others through the hotel and blocking doorways to meeting rooms.
• Hotels are not public spaces. The Sheraton Dallas can report any protest to local law enforcement at their discretion.
• Violations of this policy may result in being asked to leave the Creating Change Conference in Dallas, TX, and risks participation in future conferences.

The National LGBTQ Task Force reserves the right to determine whether a demonstration is disruptive and/or detrimental to the conference programs at Creating Change and to take action accordingly. We seek to provide avenues for political expression while also balancing this with the needs of attendees, presenters, and exhibitors.

For those who may be organizing protests within the Sheraton Dallas during the Creating Change Conference, we ask you to inform the Conference Director (agarcia@thetaskforce.org or 617.407.4779) and designate a contact person for your protest.

No Guns at Creating Change!
The National LGBTQ Task Force joins with the millions of people working to end gun violence. We ask, in the interest of everyone’s comfort and wellbeing, that no guns be brought into our conference spaces, sessions, and gatherings. We do not want guns or other deadly/dangerous weapons at Creating Change! If any attendee is observed carrying a gun while participating in the Creating Change Conference, you will be asked to remove it from the premises.

Values Of The National LGBTQ Task Force
All participants at Creating Change are expected to uphold the values of the National LGBTQ Task Force. These are some of our values:

Our Values

INNOVATION

JUSTICE & LIBERATION

Progressive Voice

Movement Sustainability

Diversity & Inclusion

Grassroots Power

INTERSECTIONALITY

Centrality of Sex & Sexuality

Love, Commitment & Compassion

We also oppose:
• Ableism
• Ageism
• Anti-Semitism
• Classism
• Heterosexism
• Homophobia, Biphobia, Transphobia
• Islamophobia
• Racism
• Sexism and Misogyny
• Hatred or prejudice of any kind, including hate speech
OUR PROMISE

REDUCE HIV STIGMA

ViiV Healthcare is proud to support the National LGBTQ Task Force’s Creating Change Conference
YOU’RE CREATING CHANGE.

WE’RE BUILDING THE TOOLS TO HELP.

Proud to empower LGBTQIA2S+ activists and organizations with flexible grassroots fundraising tools for building people-powered movements.

ActBlue / A nonprofit fundraising platform for grassroots donors and activists.
The National LGBTQ Task Force and the Creating Change 2020 Host Committee strive to make Creating Change 2020 welcoming and accessible for attendees with disabilities. In the spirit of learning how our communities can be inclusive of and accessible to all people, we offer these guidelines for creating a community where people with disabilities are valued and respected.

Understand that the lives of disabled people are neither inspirational nor pitiful because of our disabilities. Rather our disabilities are ordinary and familiar parts of who we are.

Ask and wait for an answer before you try to help someone. What you assume is helpful may not be.

When you encounter someone using a service/assistance or guide dog, do not pet, offer food to, or interact with the animal in any way. Do not comment on the dog’s presence i.e. “and who do we have here?” They are working hard; you are supporting the independence and autonomy they provide by not distracting them.

To be understood by as many people as possible, speak at a moderate volume and pace. Practice active listening by asking and responding to questions and giving both verbal and non-verbal cues that you are still engaged in the conversation.

When you are speaking to someone using an ASL (American Sign Language) interpreter, address the person you are speaking with, not the interpreter.

Many people here have disabilities that affect the ways that they learn, understand, and/or communicate. Practice patience with those who learn and/or communicate at a different pace or in a different way than you do. Don’t make assumptions based on atypical speech patterns, body language, or eye contact. If you are having difficulty communicating with someone, try a different form of communication, like writing or demonstration instead of talking.

Flashing lights can trigger seizures or other conditions. Avoid wearing or carrying decorative flashing lights and don’t take photographs using the flash on your camera in public spaces.

There are seats set aside for people with varying disabilities, both up front and scattered throughout in the plenary space and in the meeting rooms. Please be prepared to move chairs to make room for people using wheelchairs, wherever they may wish to sit at plenary sessions and workshops.

To make it easier for everyone to move around the conference freely, please don’t “clump” in the middle of hallways. Be aware of the people around you when navigating tight, crowded public spaces, and leave room for people to pass safely; and please hold heavy or inaccessible doors open for others.

Becoming scent-free is an important step toward access for people with disabilities and/or chronic illnesses and is a skill you can practice everywhere. If you are not accustomed to going scent-free, think about the products you use in your day. You can either not use shampoo, soap, hair products, perfume, essential oils, skin lotion, shaving cream, makeup etc., or use fragrance-free alternatives. If you must use scented products, please sit or stand as far
away as possible from areas designated “Scent Safer” areas. During plenary sessions, scent-safer rooms are designated in the ballroom. If scents and chemicals present a barrier for you, please know that Creating Change is not yet a scent-free conference.

If you smoke, please do so only in the designated areas and away from entrances. When inside please sit or stand as far away as possible from those areas designated “Scent Safer” areas.

Challenge your assumptions. Some disabilities are less visible than others. Everyone has a right to use the accommodations they need without being criticized or questioned.

The Accessibility Table is staffed at most times during the Creating Change Conference. If you have questions, concerns or need assistance regarding access, please stop by the Accessibility Table adjacent to the conference registration area on the Lobby Level. Please stop by the Accessibility Table adjacent to the conference registration area for:

- Programs in large print.
- Electric scooters and wheelchairs.
- Viewing a large print grid schedule of events.
- Assisted Listening Devices for use during the conference.
- Magnifiers
- Readers
- Step stools

Conference attendees utilizing ASL interpreting services can meet interpreters at the Accessibility Table adjacent to the registration area.

Listen to the needs and stories of disabled people when they are volunteered; yet please respect people's privacy and boundaries by not asking unnecessarily intrusive questions. Many disabled people deal with daily curiosity about our bodies and find it exhausting. Educate yourself through books, web sites, and at the disability-related workshops at Creating Change. Then, please join the many hardworking allies who are working to respond appropriately to ableist situations.

If you want or need a place to hang out with disabled people, visit the Disabled Persons Hospitality Suite. Check the conference grid schedule for exact room number. Thanks for helping to make Creating Change a truly accessible event for all.

Get Your #CC20 Swag On!

Visit the Exhibit Hall and get your awesome Task Force wear!

love & learning & liberation.
A Community That Works

At CSAA Insurance Group we're building a workplace where all employees feel a sense of belonging and can leverage their differences to influence, innovate, problem-solve, and thrive. That's why we’re proud to support the Creating Change Conference.

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We are excited to be back in Dallas for our 32nd Creating Change Conference!

We invite you to join in this extraordinary conference experience in the spirit of radical welcome: love, curiosity, and respect for each other and our LGBTQ family. The Creating Change Conference convenes people of varying and diverse political opinions and strategic focus. Our individual and collective capacity to hold multiple perspectives, even when we disagree, is a valuable movement-building tool. The Task Force welcomes you to our conference community of activists, organizers, and advocates as we work to build the strongest possible LGBTQ and allied movement. As we gather together this year to learn, connect, and persist, we feel enormously proud to host you — our beautiful, diverse LGBTQ and allied community! Creating Change is a movement space where vibrant differences in race, socio-economic class, geography, age, sexual orientation, gender identity, and gender expression are welcome. Some Creating Change attendees are not accustomed to sharing space with so many different people who identify as living with HIV, or talk about surviving sexual abuse, or discuss their sobriety, or gender identity, or religious beliefs, or immigration status as openly as some people will at our conference. The Task Force works hard to create an engaged, inclusive, and safe space for all of our attendees. Thanks for you for helping us make the magic!

Practicing Radical Welcome at Creating Change

A core value of the National LGBTQ Task Force is Radical Welcome. Thank you for your help in ensuring that Creating Change is an environment where all participants feel welcome, comfortable and celebrated as members of the Creating Change family. We are committed to being a welcoming space for the LGBTQ community and our allies. We want everyone to learn a lot, meet fabulous new people from all over the country, and experience full and authentic connections in order to build a stronger, more inclusive, LGBTQ movement. You are welcome here — This is a place filled with new people and movement sages and we want you to contribute to what makes this community special. Please join us in creating a warm and friendly space for all. Catch up with dear old friends and make some new ones. Know that you are free to introduce yourself, share your pronouns, and be curious about who you meet. Be radical by being you!

Access — Please be mindful of how physically accessible public spaces are and join us in supporting our friends who may need wider space to pass. Additionally, work with us and each other to support language justice in our workshops and plenaries. It really helps when we all slow down.

Intentional about Power and Privilege — Be intentional about your privilege and show up for folks who may be vulnerable. Recognize how much space you are taking up (either with words, actions or your stuff) and think about how to create space for others.

Consent — Many Creating Change attendees create and build social and sexual relationships while at the Conference. We flirt! We celebrate! Please be mindful that consent is essential.

Practice wellness — This should be a place to create change, not create flu. Be mindful of how others may be put at risk by catching cold or flu, wash your hands, cover your mouth when you cough, and respect others that don’t wish to share food or drinks.

Community Care — Take care of yourself and support others to care for themselves. The conference is a busy, intense place and there will be times when you will need your space. Seek out spaces that are calming to you or check out one of the Community Care Spaces.
Creating Change is committed to creating a positive environment for the LGBTQ community and our allies. We want everyone here to learn a lot, meet fabulous new people from all over the country, and feel good about talking and connecting with each other as we build a stronger movement. To that end, we want to remind everyone of guiding principles that are essential to maintaining respectful and positive space for each other. There are two fundamental principles to the Creating Change Conference: human rights and solidarity. Sexual harassment and other forms of violence strike at the heart of both. Harassment, violence, bullying and bigotry create feelings of fear, uneasiness, trauma, humiliation and discomfort. They are expressions of perceived power and superiority by the harasser over another person. Sometimes, even when our actions are not intentionally hurtful, what we say and do can hurt others or make them feel uncomfortable.

**Sexual Harassment**

Sexual harassment is a form of discrimination and potential violence and refers to any unwanted attention of a sexual nature, including:

- Unwanted flirtations or advances
- Offensive written or visual depictions like graffiti or degrading pictures
- Touching someone without their permission (groping, grabbing, hugging, petting, biting)
- Unwanted sexual demands, pressure, propositions, or requests for sexual activities
- Graphic comments about an individual’s body or dress
- Verbal abuse, including sexual insults and name calling
- Rewards for granting sexual favors or the withholding of rewards for refusing to grant sexual favors
- Sexual assault, rape, and sexual violence

Many Creating Change attendees create and build social and sexual relationships while at the Conference. We want to remind you that, if you are thinking about hooking up, consent is essential. Please be sure that all involved have similar expectations. And please play safe!

Creating Change is proud to host a beautiful and diverse LGBTQ and allied community where vibrant diversity in sexual orientation, gender identity and gender expression is welcome. It is all our responsibility to ensure that each member of our LGBTQ and ally family feels welcome and affirmed. Thank you for your help in ensuring that Creating Change is an environment where all participants feel safe, comfortable and celebrated as members of the Creating Change family. If you experience sexual harassment or violence or feel threatened, please ask to speak with the Conference Director (agarcia@thetaskforce.org or 617.407.4779).

**Hate Speech Is Not Welcome At Creating Change**

The Task Force supports free speech. Hate speech will not be tolerated at Creating Change. With all of the hate speech directed at others in politics, society, and communities across the country, we seek a Creating Change Conference space in which we are not expressing hate speech towards each other. Hate speech is defined as abusive or threatening speech or writing that expresses prejudice against a particular group. This includes words, phrases, and chants that target specific groups and are widely recognized as racist, anti-Semitic, Islamophobic, transphobic, bi-phobic, homophobic, ableist, ageist, classist, sexist and misogynist, or attacks a person or a group on the basis of other protected attributes.

The Task Force reserves the right to address instances of hate speech that may occur at Creating Change in ways it deems appropriate, including asking people to not participate in some or all of the conference. If you have experienced hate speech at the conference, please ask to speak with the Conference Director (agarcia@thetaskforce.org or 617.407.4779).

**Policy Violations**

The Task Force reserves the right, in its sole discretion, to determine if the above policies have been violated. Violations of this policy may result in being asked to leave the Creating Change Conference in Dallas, TX, and risks participation in future conferences.
Welcoming Transgender/Gender Nonconforming and Nonbinary Community Members!
(Adapted from the 2002 Portland Creating Change Host Committee)

To create radical welcome for our transgender and gender nonconforming (transgender, transsexual, genderqueer, and more) members of our movement, please remember that a person’s purposeful gender expression or external appearance may not match their internal gender identity.

About pronouns:
• At Creating Change, we don’t make assumptions about anyone’s gender identity based on the way they look, sound or behave.
• Ask “What pronouns do you use?”
• When in doubt, use a person’s name or gender neutral pronouns.
• Please call people what they ask you to call them and use the pronouns that people ask you to use.
• Remind yourself that some people may be expressing gender differently than the last time you encountered them.
• When you make a mistake about someone’s pronoun, make the correction and move on.

About gender inclusive bathrooms:
• One way that the Conference supports trans and genderqueer people’s needs is to designate restrooms gender inclusive.
• Transgender and gender queer people have often experienced a great deal of unwanted attention in the bathroom. In many of our states and institutions, there are political debates about access to public accommodations like hotel bathrooms. Gender Inclusive bathrooms support an environment where everyone can use the bathroom without being policed regarding their gender expression.
• Regardless of what bathroom you are in, please let everyone pee in peace. Each of us can decide for ourselves in which bathroom we belong.

Showing Up:
• Please listen to transgender people’s needs and stories when they are volunteered.
• Respect people’s privacy and boundaries and do not ask questions that you wouldn’t ask of anyone else.

Welcoming Bisexual/Pansexual/Fluid Community Members!
(Adapted from Ellyn Ruthstrom of the Bisexual Resource Center and Faith Cheltenham of BiNet USA. Special thanks to Aud Traher for additional insights.)

Bisexuality is a mandate for revolutionary Americans planning to make it into the twenty-first century on the basis of the heart, on the basis of an honest human body, consecrated to every struggle for justice, every struggle for equality, every struggle for freedom. –June Jordan

People in the bi community may choose to identify using a label from the bisexual spectrum: pansexual, fluid, queer, multisexual, non-monosexual, omnisexual, and polysexual. Some people may prefer no labels.

How to be an Ally to Bisexual People at Creating Change:
• Recognize that bisexuality is often invisibilized/delegitimized, so bi/pan/fluid people usually come out over and over, sometimes to the same people.
• Respect people’s privacy and boundaries. Take a moment before asking questions and question the assumptions behind them.
• Recognize that bisexual people often face similar discrimination and obstacles as gays and lesbians regarding job security, healthcare, marriage, immigration, custody, visitation and adoption of children.
• Question your stereotypes or assumption of “bisexual privilege” and realize that research has shown bisexuals report much higher rates of stigma surrounding their sexuality than gay and lesbian counterparts.
• Bisexual transgender individuals can experience intersections between biphobia and transphobia and report higher levels of violence, poverty and poorer health in their lifetimes.
• Avoid prescribing gender nonconforming/trans person or their partners to discard their bisexual identity.
• Use inclusive language, instead of “gay rights” or “gay marriage” try “equal rights” and “marriage equality.”
• Accept you might never fully understand someone else’s sexuality, and that it’s okay not to.
Welcoming Asexual and Aromantic People at Creating Change!

Asexuality is defined as not experiencing sexual attraction and/or not desiring sexual contact. There is considerable diversity within the asexual community; each asexual person experiences arousal, attraction, and relationships differently. It is impossible to draw conclusions about a person’s behavior or physiology based on their identity along the asexual spectrum, from gray-asexuality to demisexuality. Aromantic people do not experience romantic attraction. Romantic attraction is a distinct dimension from sexual attraction.

Keep in mind:
- Asexual and aromantic identified people exist, and these identities are often erased or challenged as legitimate identities;
- Include asexuality when talking about sexual orientations;
- Negative stereotypes of asexual and aromantic people are not acceptable – challenge yourself and others to get more education on these identities;
- Asexual and aromantic identities often overlap with other queer identities;
- Both asexual and aromantic people have their own ways of doing intimacy and their relationship structures are as valid and important, even if they do not include sex and/or romance.
- Asexuality is not celibacy: asexuality is a sexual orientation while celibacy is a behavior;
- Asexual people don’t want to answer invasive questions about sex or masturbation any more than you or anyone else does – be gentle with your curiosity and keep it respectful.
- The most common romantic orientation for an asexual person is either bi- or pan-romantic.

*Source: The Asexual Census (2015) is a large-scale asexual community survey by the Asexual Visibility and Education Network (N=8,399). https://asexualcensus.wordpress.com

Welcoming People Living with HIV!

Creating Change welcomes and encourages conversations about HIV. It is important that social justice advocates understand current science concerning HIV prevention and treatment, advocacy priorities and preferred language for talking about the epidemic and people living with HIV.

1) **There are many people living with HIV.** For those who do not understand a lot about HIV, the idea of meeting and getting to know someone with HIV may be a new experience. Yet in the U.S. alone, more than 1.1 million people are living with HIV; around the world, it is more than 36.9 million. Many choose to keep their personal medical information private, in large part because of HIV-related stigma. It is important not to assume what someone else’s HIV status is.

A person diagnosed with HIV today who has access to treatment has every reason to expect to live a normal lifespan. If you have recently been diagnosed with HIV or just want to learn more or talk things through, please come to HIV-related sessions here at Creating Change or visit related booths in our exhibit hall.

2) **HIV prevention is vastly different today than years ago.** Treatment as Prevention (TasP) is a term used to discuss how HIV medicine can be used both to treat HIV and to prevent HIV transmission. For example, a person who is living with HIV and successfully suppresses their viral load through treatment, does not transmit the virus sexually to others: “Undetectable Equals Untransmittable.” You can read more about the U=U campaign at preventionaccess.org.

For those who are HIV-negative, “pre-exposure prophylaxis,” also known as “PrEP,” can virtually eliminate any risk of acquiring HIV sexually, regardless of the HIV status or HIV viral load of a person’s partner(s). For situations where a person is concerned they might have been exposed to HIV (for example, when a condom breaks or the HIV status of a sex partner is unknown), there is “post-exposure prophylaxis”, also known as PEP. If started within a day or two of the possible HIV exposure, a 30-day PEP regimen is extremely effective at preventing HIV transmission.

Preventing transmission of sexually-transmitted infections (STIs) is a shared responsibility. When talking to potential sex partners, it is important to have a conversation about STIs and make clear what precautions are appropriate for each person.

Most people already know someone with HIV, whether that person is open about their status or
not. Should the topic arise, it is important to be non-judgmental and to listen with an open mind and heart when someone shares their experiences with HIV.

3) While the science has advanced, stigma is still worse than ever. Many years ago, HIV stigma was mostly about fear of how HIV spread. The real routes and risks of HIV transmission were not as well understood as they are today. Even though we now have tools to prevent HIV transmission, lack of knowledge and fear continue to drive stigma. But stigma as experienced by people living with HIV is more pernicious and nuanced than misinformation concerning how HIV is transmitted. It includes others making a moral judgment about a person’s worth when finding out they have HIV, as well as “othering,” marginalization, and internalized stigma. Many people (gay men and queer-identified people in particular) with HIV report that the most painful stigma is often inflicted, sometimes unintentionally, by others who are part of our community.

4) Get to know forward-thinking language around HIV. Talking about HIV in an enlightened way is an effective way to combat HIV stigma. GLAAD’s media guide at this link [https://www.glaad.org/publications/hiv-aids-news-guide-reporting-new-era-prevention-treatment] was created for journalists, and it is helpful to anyone interested in understanding how best to talk about HIV without contributing to stigma. Poz magazine’s People First Language: Reducing Stigma in HIV Communication guide at this link [https://www.poz.com/article/vickie-lynn-valerie-wojciechowicz-28210-9008] was written by two women living with HIV. (These resources can help one understand, for example, why it is best to avoid using the words “infected” or “victim” when referring to people living with HIV.)

An example: in situations where individuals may be attracted to each other and want to engage sexually and/or romantically, we encourage people to have conversations about HIV and other STIs. These conversations should not be shaming if someone has HIV, does not know their status; has never taken the test, and/or has shared a history of or interest in having multiple partners. These conversations can also be opportunities to discuss the medical advances, such as PrEP and other forms of Treatment as Prevention, that largely eliminates vulnerability to HIV.

5) Respect and understand the purpose of People Living with HIV Networks. People living with HIV networks are where PLHIV are able to define their own agendas, select leadership of their own choosing, hold said leadership accountable, and enable people living with HIV to speak with collective voices. There are PLHIV networks specific to individual states or communities, various key populations (THrive_SS, Positively Trans, Positive Women’s Network-USA, The SERO Project, Reunion Project) and a national “network of networks”, the U.S. People Living with HIV Caucus. Most networks are happy to help provide guidance on HIV-related issues.

6) Understand HIV criminalization. HIV criminalization laws have put many people living with HIV in prison, some for decades-long sentences, including for behaviors that posed no or little risk of HIV transmission. Laws requiring PLHIV to disclose their HIV status prior to having sex may have been initially passed with the intent they would reduce HIV transmission, but there is no evidence they have done so. A growing body of evidence shows they are contributing to further HIV transmission by discouraging those at risk from getting tested. Learn more about HIV criminalization at seroproject.com, and while at Creating Change attend the workshops My Sexy Criminalized Body or Navigating HIV Disclosure and Criminalization Laws: Know Your Rights and Advocacy Tools to learn more.

7) Understand our history. The AIDS epidemic has had a profound impact on social justice history and activism. Many important movement leaders were or are living with HIV, and have shaped the battle for the rights of people at risk for, living with and/or impacted by HIV. From the Denver Principles manifesto on people living with HIV self-empowerment, to more recent HIV advocacy organizing in communities of color, there is much to be learned by studying how AIDS advocacy developed and evolved over the years.
Everyone should be involved in advocacy

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global.diversity@winston.com

Global Diversity & Inclusion are core values and strategic goals at Winston & Strawn.

We salute all those who Educate, Empower and Engage.

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Early Detection, It’s A Serious Matter!
Planned Parenthood Federation of America is proud to sponsor The National LGBTQ Task Force’s 2020 Creating Change Conference.

Planned Parenthood is proud to see patients regardless of income, insurance, gender identity, sexual orientation, disability, or immigration status. We strive to provide health services that make every person who comes through our doors feel welcome, comfortable, and cared for – while providing the best possible care to 2.4 million people each year, including:

- Abortion
- Annual exams
- Birth control
- Cancer screenings
- Sex education
- STD testing and treatment
- Hormone replacement therapy services offered in 35+ states
- HIV prevention tools offered in 28 states
- Menopausal hormone therapy

Call 1-800-230-PLAN or visit plannedparenthood.org to find a health center near you.
SUITES & COMMUNITY CARE SPACES

One way that Creating Change welcomes you radically is to offer many community care spaces. Please check out these spaces as you plan your time at Creating Change:

❤️ **Art Studio Space**  
*City View Room 7*  
**Thursday and Friday, 9:00 am to 6:00 pm**  
**Saturday, 9:00 am to 4:00 pm**  
Art Studio Space CC20 is a place where we can work independently or collaboratively to explore our place in the LGBTQ movement through drawing, painting, gluing, sewing, glittering, or whatever else strikes your fancy. The possibilities are endless! Bring your awesome, artistic LGBTQ selves on by to weave some queer magic, or just relax and have some right brain fun!

❤️ **Child Care**  
*Please check in at conference registration location*  
**Wednesday to Saturday, 8:00 am to 6:30 pm**  
**Sunday, 8:00 am to 2:00 pm**  
Child care services are provided by Elegant Event Sitters, Inc., an experienced agency specializing in event childcare. Please check in at the conference registration area on the Lobby Level for the exact room location of childcare. There is no charge for onsite childcare, but we ask that parents pick up children for lunch from Noon to 1 PM. Some activities will be provided by Elegant Event Sitters.

❤️ **HIV Testing**  
*City View Room 4*  
**Friday and Saturday, 9:00 am to 5:00 pm**  
+ during Ball on Friday night  
Free HIV testing is provided by Prism Health North Texas and Resource Center Nelson-Tebedo Clinic. Be part of the change in the community by getting a free rapid HIV and syphilis test. While you’re here, use our sex-positive photo booth to promote sexual health on social media. You can even win a fun prize by playing our game, “Knocking Down Stereotypes.” Let’s make a difference together!

❤️ **#KidsCreatingChange with COLAGE**  
*City View Room 8*  
**Friday, 6:00 pm to 8:30 pm**  
**Saturday, 8:30 am to 4:45 pm**  
For the first time, Creating Change is partnering with Family Equality Council to offer COLAGE programming Friday afternoon and all-day Saturday for kids of LGBTQ families between the ages of 8-13! Colage will offer interactive, fun activities on individual and group identity formation, power and privilege, bullying and self-care, all geared to school age kids’ development. Attendees will be divided by age, with older kids going into more skill-based activities.
**Mammogram Van**  
Grand Hall, Convention Center First Floor  
Visit the van to schedule an appointment  
New this year at Creating Change! Through our partnership with the Alpha Kappa Alpha Sorority we are able to offer free mammograms. Please refer to ad on page 30 for more information.

**People in Recovery Meetings**  
City View Room 5  
**Thursday, Friday, Saturday,** meetings from 8:00 to 9:00 am, noon to 1:00 pm and 10:00 to 11:00 pm  
Keep your recovery going at Creating Change! Creating Change invites everyone from every fellowship to our three daily meetings.

**Wellness Hub: Mind, Body & Soul Café**  
Remington, Hotel 4th fl  
**Wednesday and Thursday,** 6:30 pm to 9:30 pm  
**Friday and Saturday,** 7:00 am to 9:30 pm  
**Sunday,** 7:00 am to noon  
The Wellness Hub is an all-gender, all-bodied inclusive and accessible space for practicing and receiving healing that is built in partnership with social justice movement work and sites of political action. This space offers a wide variety of health and healing services. Complete schedule is on the next page.

**Hospitality Suites**  
Check the app or visit the Hospitality Table for locations.  
**Thursday through Saturday,** 8:00 am to 8:00 pm  
Hospitality Suites are guest room suites in the hotel. They are identity-based spaces for folks to relax and network during the conference. They offer snacks, refreshments and various activities.

**Ace and Aro Hospitality Suite** Open to all asexual and aromantic identified persons within the Asexual spectrum. Allosexual partners/allies are welcome during designated times.

**Bi+, Pan and Fluid Hospitality Suite** Open to all individuals who identify as bisexual+, pansexual, or fluid.

**Elder Hospitality Suite** Open to all older adult attendees ages 60 and over

**People of Color Hospitality Suite** Open to all people of color: Black, Latinx, API, Indigenous, multi and biracial folks.

**People with Disabilities Hospitality Suite** Open to all attendees who identify as people living with disabilities of all types.

**Transgender Hospitality Suite**  
Open to all transgender, gender non-conforming, and non-binary people.

**Youth Hospitality Suite** Open to young people ages 24 and under.
Wellness Hub: Mind, Body & Soul Café: Nourish your Spirt!
Organized by Mind, Body, & Soul Cuisine
Remington, Hotel 4th fl

This space is designed to allow conference attendees to connect with their innermost selves and release the things that do not serve to help them grow and feel good inside and out.

This is an all-gender, all-bodied, inclusive and accessible healing justice space for practicing and receiving healing that is built in partnership with social justice movement work and sites of political action. These spaces typically offer a wide variety of health and healing services.

**Wednesday - 1/15 6:30P – 9:30P**

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**Thursday - 1/16 6:30P – 9:30P**

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**Friday - 1/17 7:00A – 9:30P**

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**Saturday 1/18 7:00A – 9:30P**

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**Sunday 1/19 7:00 – 12:00P**

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The Mind, Body, & Soul Café will offer participants to the ability to nap, stretch, get some fresh air, journal, draw, color, enjoy a cup of tea, aromatherapy, obtain light emotional support, partake in self-guided meditation and other forms of earth medicine during operational hours.
Queering the Hotel Gym!
Friday, Saturday and Sunday @ 6:30AM
Fitness Center 4th Floor

Join National LGBTQ Task Force staffer Saurabh Bajaj for your morning workout. Meet others who share your passion for exercise and physical tune-ups. Saurabh promises early AM sports drinks, protein bars and good company.

First Timers’ Orientation
Thursday January 16, 7:00 PM
Live Oak, Hotel 2nd fl

First time at Creating Change? Feeling a bit overwhelmed by the amount of information? Want some help deciding how to spend your time?

Come to the First Timers’ Orientation session and get the tips you need directly from the Conference Director and staff. Get your questions answered by the experts!
Not all events are created equal.

Change the game with apps as unique as your communities.
YOUR INSPIRATION DESERVES GREAT EXECUTION.

The moment you find inspiration, the soul of your show starts to become real. Your next challenge is to identify and source the right elements and the right supplier. Choose one with a huge range of designs, deep quantities and the ability to handle all those little bumps that happen on the way to “show ready.” Choose CORT.
THURSDAY, JANUARY 16

5:00-6:00pm: National Rally to #CelebrateTransLives & #StopTransMurders
The CDC has declared the murders of transgender women, especially Black women, an epidemic. It’s time we start to treat it like one. Join us as we call attention and demand action of our movement and the nation to address the devastating murders of transgender women of color. We will also call attention to ways we can ensure trans people are able to thrive and celebrate the beautiful and resilient lives they/we lead. We will rally, make commitments, and highlight the lives of transgender people across the country. Bring your signs, your passion, and your commitment. Check your conference bag and the app for information on the location.

7:00-8:00pm: Dallas Rainbow Connect Reception with D.J. Michael Lee
Lonestar Pre-Con, Convention Center, 2nd Floor
A golden opportunity to check out the exhibit hall, meet and greet individuals as they begin to arrive at the hotel. Plan to create a rainbow of colors throughout the evening. Mingle and schmooze. Complimentary appetizers and drinks. Eat, drink and be you!

10:00-12:00pm: Welcome to Dallas Dance with D.J. Michael Lee
Dallas Ballroom B and C, Convention Center, 1st Floor
Join us at the Welcome to Dallas Dance to get your groove on and spark the magic of Creating Change.

10:00-12:00am: Opening Cruise
Dallas D1, D2, and D3, Convention Center, 1st Floor
The Sexual Liberation Collective and sex track organizers invite you to come have some flirty fun. Whether you’re looking to find a new friend, a sexy hookup or the love of your life, this is the sex-positive place to be! Your fun and frisky host guide you through a speed greeting so you can meet more cuties in the room. All are welcome. Be brave! Have fun! Cash bar available.

FRIDAY JANUARY 17

8:00-9:00am: Book Launch & Breakfast
Parlor, hotel lobby
Join editor Adrian Shanker and contributing authors at the official launch of the new book Bodies and Barriers: Queer Activists on Health, a new anthology of activist essays about our healthcare experiences.

6:30-8:30pm: Laughing Gull Reception
State Room 4, Convention Center, 3rd Floor
Laughing Gull Foundation is a progressive family foundation rooted in the U.S. South investing in support of three priorities: Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) Equality, Higher Education in Prison, and Environmental Justice. We typically fund grassroots organizations engaged in direct service, organizing, advocacy, and/or culture change work.

8:30-10:00pm  NQAPIA 15th Anniversary Celebration: 15 Years of Building a Queer API Movement
Live Oak Room, 2nd Floor
Join us to launch a year long national celebration of the National Queer Asian Pacific Islander Alliance (NQAPIA) for 15 years in building a world where every Asian American, South Asian, Southeast Asian, and Pacific Islander (API) person is fully accepted and celebrated in their homes, families, jobs, places of worship and communities regardless of their sexual orientation or gender-identity.

8:30-Midnight Gayme Night: Open Game Room and Bingo
Houston B, Convention Center, 3rd Floor
Want some non-alcoholic fun? Come to gayme night!!! Bring your favorite table-top games and Nintendo Switch games or just come and join in the fun! Plenty of room for all ages to enjoy their favorite board games and video games with old friends and new ones! Open play for all games from Card Against Humanity to Mafia to I Am Bread. Organized Bingo game with prizes at 9pm Fri and Sat. Free to all.
8:30-10:00pm: Queering Democracy Reception hosted by the National LGBTQ Task Force’s Advocacy & Action Team
Dallas D3, Convention Center, 1st Floor
2020 marks one of the most consequential presidential elections in modern history and it happens alongside the decennial Census. Both events will have a huge impact on the redistricting process in 2021 which will determine the paths to power for progressives and conservative alike. We’ve spent the Trump Administration fighting his harmful administrative and regulatory policies alongside so many of you. This November will be our chance to elect someone who can push the country back towards progress. Join us as we highlight the work of the National LGBTQ Task Force - who hosts Creating Change - as we talk about the opportunities to engage in the year ahead and get fortified for the journey together with drinks, food, music, and JOY. All are welcome.

8:30 - 10:00pm: Sugar and Spice Drag Show
Lonestar Ballroom, Convention Center 1st Floor
Naughty is WAY more fun! Dress your best and join us for dancing, singing, fashion – we’ll have it all!!! Welcome to Creating Change 2020’s very best drag show. Dallas fiercest queens will bring it to the runway. Okurr! Followed by a sickening Mini-Ball. Werk!

10:15 - Midnight: Agents of Change Ball
Lonestar Ballroom, Convention Center 1st Floor
Presented by Florida Icon Angel Revlon, Legendary Overall WC Mother Loveli Revlon, Overall WC Father Angel Revlon and Icon Pioneer Father Larry Ebony. Trophies, Fashion and Categories!

SATURDAY, JANUARY 18

8:30-10:30pm Gayme Night: Open Game Room and Bingo
Houston B, Convention Center, 3rd Floor
Want some non-alcoholic fun? Come to gayme night!!! Bring your favorite table-top games and Nintendo Switch games or just come and join in the fun! Plenty of room for all ages to enjoy their favorite board games and video games with old friends and new ones! Open play for all games from Card Against Humanity to Mafia to I Am Bread. Organized Bingo game with prizes at 9pm Fri and Sat. All are welcome.

8:30-10:00pm “Glitter and Gold” a night of chic!
with D.J. Michael Lee
Dallas B+C, Convention Center, 1st Floor
Come to the Glitter Ball Dance! Join us in your best glitterific ensemble for a night of trash disco, 80’s dance retro & a touch of EDM. There will be disco balls, dancing and general debauchery.

SUNDAY, JANUARY 19

11:30 am to 1:00 pm: Radical Farewell with a CC20 Indoor Street Fair!
Grand Hall, Convention Ctr, 1st floor
Join us for a fabulous farewell on Sunday! We will meet up in the Grand Hall where this whole adventure began! Performers, games, a mechanical bull and some yummy send off snacks! We hope you will join us to have your picture taken with new friends and say farewell, or better yet – until next year!

Films and Performance

8:30-10:00pm Live Performance: Ursula
San Antonio A + B, Convention Ctr, 3rd fl
Ursula tells the journey of Nadia, a 7 year-old, separated from her mother after seeking asylum at the US-Mexico border. As Nadia waits for her asylum to be processed, she reflects on the difficulties she is leaving behind in Honduras and the new reality she is facing.
welcometo
dallasdance.

**THU 16 JAN**
10pm to 12am

Dallas Ballroom B and C,
Convention Center, 1st Floor

With DJ Michael Lee

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**SAT 18 JAN**
8:30 pm - 10 pm

GLITTER & GOLD
a night of chic!

Dallas B+C, Convention Center, 1st Floor
CREATING CHANGE FILM FESTIVAL

Friday 8:30-10:30pm: Changing the Game
Dallas A1 / A2, Convention Center, 1st Floor

We are thrilled to screen @changinggamedoc, the story of 3 transgender high school athletes whose resilience in the face of discrimination inspires us & demands we talk about the urgent importance of trans inclusion in sports for all of us, the track to the #EqualityAct. Award-winning documentary “Changing the Game,” follows three transgender high school athletes Mack Beggs from Texas, Sarah Rose Huckman from New Hampshire, and Andraya Yearwood from Connecticut over the course of a year as they face the daily realities of growing up while also struggling to compete in the sports they love as themselves.

Friday 3:00-5:30pm: Forbidden: Queer and Undocumented in Rural America
Seminar Room, Hotel, 2nd Floor

Growing up in rural North Carolina, Moises Serrano fell in love with a country that refused to recognize his full humanity - both as an undocumented immigrant and as a gay man. The documentary Forbidden follows Moises' personal journey as an activist fighting for the American Dream.

Saturday 8:30-10:30pm: Outspoken
Dallas A1 / A2, Convention Center, 1st Floor

Outspoken directed by Emily Harger about Jeanne Peters and Kim Williams who turn accidental activists after their West Virginia city government votes down an ordinance protecting LGBTQ people from discrimination. Abominations. Sexual predators. The gay agenda. “I heard these people saying things about us, and they don’t know me,” Jeanne says. At a decisive moment in Parkersburg’s history, LGBTQ residents fight back for change. At 14 years old, Ivy Herriges holds political leaders accountable to support the rights of her family. Ashton speaks out after they are fired from a job and searches for community in a church that may not be open to their identity. The film points an honest lens at the tension Ashton experiences with their faith. Outspoken offers an unexpected voice from a region where LGBTQ people are underrepresented. Collectively, their stories call us to reimagine the power of a small town queer community.

Saturday 1:30 - 3:00pm: Dead Don’t Die in Dallas
Seminar Room, Hotel 2nd Floor

A campy “B” horror movie filmed in Dallas with local actors. The movie tells the story of a zombie apocalypse hitting the city and a group of survivors (some God-fearing conservatives and the rest LGBTQ folk) who have to join forces to make it out alive.

Saturday 3:15 - 4:45pm: AIDS DIVA: The Legend of Connie Norman
Seminar Room, Hotel, 2nd Floor

As the self-appointed “AIDS DIVA” and ACT UP/LA spokesperson in early 90’s Los Angeles, Connie Norman stood proudly in her multiple, fluid and evolving LGBTQ identities. Both beloved and confrontational, Connie’s soulful and salty rantings and intersectional politics were heard widely through her newspaper column, and pioneering radio and cable TV talk shows. Serving as a bridge in both gender and politics, and modeling “wokeness” in an early era of crisis, Connie’s piercing and compassionate voice urges us again into action, to fully engage with our lives and our world. Directed by Dante Alencastre.

Saturday  8:30pm: Raid of the Rainbow Lounge
Seminar Room, Hotel 2nd Floor

An award-winning documentary recounting the widely publicized, controversial and violent 2009 police raid of a Fort Worth, Texas gay bar that resulted in multiple arrests and serious injuries. The raid occurred on the 40th anniversary of the raid of the Stonewall Inn in New York (which is considered the launch of the modern gay rights movement). The parallels were haunting. Following sordid allegations and outrage, many changes would occur in the city, and Fort Worth would become a leader in LGBT equality. However, the changes did not happen overnight and without controversy. The audience will witness history unfold as this film documents that journey from the perspective of witnesses, activists and politicians who helped change the city.
Sephora Stands

Bold Beauty
for the Transgender Community

At Sephora we stand with all members of the LGBTQA community.

Discover & express your beauty at our free make up class designed for transgender & non-binary clients.

Friday, January 17
8:30 - 10:00pm
Lonestar Ballroom,
Convention Center 1st Floor
followed by the Agents of Change Ball
(see page 43)

Search “Bold Beauty” at www.sephora.com to find a class near you.

Classes for Confidence are part of the Sephora Stands Social Impact program which uses Sephora’s strengths for greater good.

www.sephorastands.com
FLORIDA ICON ANGEL REVLO
LEDENARY OVERALL WC MOTHER LOVELI REVLO
OVERALL WC FATHER ANGEL REVLO
ICON PIONEER FATHER LARRY EBONY
present

AGENTS OF CHANGE BALL 2020 DALLAS

JANUARY 17TH 2020
Lonestar Ballroom, Sheraton Dallas
Ball Starts at 10PM - LSS 10:30PM Sharp!

creating change conference
WWW.CREATINGCHANGE.ORG

SPONSORED BY GILEAD ViiV
SPIRITUAL GATHERINGS

Check the online mobile app for any updates.

**Shower of Stoles Project**

**Thursday, 3:00-10:00 pm, Friday and Saturday, 8:30 am – 7:30 pm and Sunday, 9:00 am – 1:00 pm**

**Exhibit Hall, Conference Center, 2nd Floor**

The Shower of Stoles Project is an extraordinary collection of liturgical stoles and other sacred items representing the lives of gay, lesbian, bisexual and transgender people of faith. This collection celebrates the gifts of LGBTQ persons who serve God in countless ways, while also lifting up those who have been excluded from service because of their sexual orientation or gender identity. The Project bears witness to the huge loss of leadership that the church has brought upon itself because of its own unjust policies. The collection tours constantly around the country, being exhibited in local congregations, universities and seminaries, and regional and national denominational gatherings. The 1,200 Stoles in the collection represent people who have served communities of faith in thirty-one denominations and traditions, in six countries, and on three continents.

**Many Paths Gathering Space**

**Thursday through Saturday, 7:00 am – Midnight**

**City View 6, Hotel, 4th Floor**

The Many Paths Gathering Space is a welcoming, dedicated space for spiritual practice, ritual, reflection, support, connection, and breathing space, for conference-goers of any or no spiritual path. Scheduled offerings include rituals and spiritual practice from an array of different traditions, opportunities to meet LGBTQ spiritual leaders, and more. The room is open Thursday, Friday, and Saturday from 7 AM to midnight. For a schedule of offerings, see the room door, the flyer in your conference bag, or visit www.manypathsgathering.com.

For the fourth year, a multi-faith Spiritual Care Team will bring loving support and presence to the Creating Change community. Made up of lesbian, gay, bisexual, two-spirit, transgender, nonbinary, and queer religious and spiritual leaders representing dozens of traditions, we are here to be with you however you need, no matter which — if any — path you claim.

Interested in chatting with an LGBTQ person of faith? Curious about a religious tradition? Having a hard time and just want someone to sit with or talk with? The Spiritual Care Team is here for you! English and Spanish speakers are available. To reach a Spiritual Care Team member any time during the conference, text (574) 318-0724, visit the Many Paths Gathering Space, or look for team members’ brightly colored armbands!
**Friday, January 19**

**12:30 – 1:30 pm**
**Muslim Friday Prayer – Salaat-ul-Jumu’ah**
City View 5, Hotel, 4th Floor

Dedicated to Muslims who are lesbian, gay, bisexual, transgender, intersex, questioning, those exploring their sexual orientation or gender identity, and their allies, families, and friends. All conference attendees welcome. Led by Nour Fakih.

**7:30 to 9:00 pm**
**Shabbat Celebration**
Austin 2, Hotel, 2nd Floor

Join us as we come together as a community to welcome the Sabbath. No matter your background or religious affiliation, we invite you to a service filled with beautiful songs, heart-filled prayers, a time for us to take a breath as we pause for Shabbat together. All conference attendees welcome. Please join us for an Oneg immediately following the service. Organized by the Spiritual Needs Subcommittee of the 2020 Creating Change Host Committee.

**Saturday, January 18**

**7:30 – 8:00 pm**
**Radical Faerie Heart Circle**
Dallas A1, Convention Ctr, 1st Fl

This is a call for a Radical Faerie Heart Circle that is open to faeries and those interested in faerie traditions. A tradition of the Radical Faerie community, Heart Circles invite us to speak and listen in heart-centered space. At Creating Change we offer this quiet space for expression and reflection. The process is warm, welcoming and simple.

**Sunday, January 19**

**7:30 – 9:00 pm**
**“20 for 20” LGBTQ Faith Awards**
Cathedral of Hope
United Church of Christ
5910 Cedar Springs Rd,
Dallas, TX 75235

*Transportation provided and light refreshments served.*

The Faith Track at Creating Change, known as Practice Spirit, Do Justice, will honor 20 LGBTQ faith leaders for their work in shining the light of justice and equity in our searching, yet troubled, world. They are trailblazers, innovators, architects, creators, founders, nurturers, mentors, and teachers in LGBTQ+ progressive faith settings. The Task Force will present its first Sacred Shaper Award to the person it honors for a body of faith work that has changed and shaped the role for LGBTQ people in sacred as well as secular spaces.

**About the Venue:**
In 2020, Cathedral of Hope is celebrating its 50th anniversary. Considered the world’s largest inclusive liberal Christian church with a primary outreach to LGBTQ people, the Cathedral of Hope has a membership of over 4,000 local members.

**9:30 – 11:00 am**
**Interfaith Service: A Call for Truth, Justice, and Wholeness in Today’s Chaotic World**
Lonestar A1

As one of the closing events of Creating Change 2020, the Interfaith Service has become a highly anticipated event for people of faith and seekers of spiritual truth. All are invited to this celebration of inter-religious collaboration. In today’s polarized world, the quest for the sacred and the divine is even more essential. Come join clergy, lay leaders and practitioners of a myriad of faith traditions who draw strength from spirituality and community. All conference attendees welcome. Organized by the Spiritual Needs Subcommittee of the 2020 Creating Change Host Committee.
A Special Thank You to the E. Rhodes and Leona B. Carpenter Foundation for their generous support of:

Practice Spirit, Do Justice is the Faith track of the Creating Change Conference which offers workshops, caucuses, the Many Paths Gathering Space, and several special events (Shabbat, Muslim Prayer, Interfaith Service, Inaugural Faith Awards, and the Radical Faerie Circle). Look in the program book for more information about our special events and to learn more about the workshops below:

- The Politics of Religious Exemptions
- Queering Religious Leadership: Trans and Nonbinary Seminarians (Re)Envisioning Ministry
- Medicine Wheel Yoga/Qigong
- BIPOC Non-religious Caucus
- The Jewish Caucus
- Pagan and Nature Spirituality Caucus
- Two Spirit Caucus
- I AM PIE
- Creating Our Own Faith Spaces
- Generational Sacredness: Connecting to Ancestral Energy
- Faith for Equality: Organizing for the Equality Act
- A Love Supreme - Transforming Black Churches into Beloved Community
- We Are Family: Mobilizing African American Faith Communities for HIV/AIDS Advocacy and Prevention
- Midrash as a Tool for Social Justice
- Faith and Family Acceptance in the API Community
- Everything I Need To Know About College I Learned In A Black Church
- Picture a Coalition: Interfaith Organizing to Counter White Supremacy
- Caucus for Atheists, Agnostics, Humanists, and Other Non-Believers
- Healing Faith Trauma in Communities of Color
- Education, Religion, and LGBTQ Youth
- The Census is a Moral Document
- Transgender in the Scriptures
- Project Blitz: the strategy to deny LGBTQ Equality
- Humanist Inclusion in Interfaith Activism—A Continuing Dialogue
- What’s Faith got do It? Queering Faith and Spiritual Journeys in Higher Education
- Sexuality Education in Faith Communities: Faith & Justice in Action
- Spiritual Strategies for a Lifetime of Activism
- Side With Love Against Hate: Faithful Response to Straight Pride
- Latinx Queer Spirituality
- Trauma-Informed Spiritual Care for LGBT+ Elders
On Friday evening, January 18, Practice Spirit, Do Justice, the Faith Track of the Creating Change Conference, will honor 20 LGBTQ faith leaders who have been nominated and selected for their work in shining the light of justice and equity in our searching, yet troubled, world.

Join us to discover and honor those individuals who have been nominated by their peers and selected by a panel of evaluators as the trailblazers, developers, innovators, groundbreakers, architects, creators, founders, nurturers, mentors, teachers in LGBTQ+ progressive faith settings.

In addition, the Task Force will present its first Sacred Shaper Award to the person it honors for a body of faith work that has changed and shaped the role for LGBTQ people in sacred as well as secular spaces.

The event will be held 7:30-9:00pm at Cathedral of Hope United Church of Christ
5910 Cedar Springs Rd, Dallas, TX 75235

Transportation will be provided and light refreshments served as part of this Celebration of Spirit for the faithful leaders who will be honored that evening and the devoted community that is hosting this unique event.
A JUST WORLD FOR ALL

UNITED CHURCH OF CHRIST

ucc.org
Located in the Pre-Convene area outside the Lonestar Ballroom

The Exhibit Hall at Creating Change 2020 will be open:

**Thursday, January 16** from 3:00pm to 10:00pm

**Friday, January 17 and Saturday, January 18** from 8:30am to 7:30pm

**Sunday, January 19** from 9:00am to 1:00pm

Please visit dozens of exhibitors and the beautiful Shower of Stoles Project for swag, information and inspiration!

**EXHIBITORS INCLUDE:**

ActBlue
AIDS United
Alpha Kappa Alpha
American Civil Liberties Union
Anthem
Brite Divinity School
CenterLink
Chicago Theological Seminary
Comcast
CSAA Insurance Group, a AAA Insurer
Dallas Voice
Eventsquid
EveryAction
Garrett-Evangelical Theological Seminary
Gilead
Haymarket Books
Human Rights Campaign
In Our Own Voice: National Black Women’s Reproductive Justice Agenda
Metro Inclusive Health
Open and Affirming Coalition
Pathable
Planned Parenthood Federation of America
PM Press
Progressive Threads
Revolution Cafe & Bookstore
Sephora
Smith College School for Social Work
Starr King School for the Ministry
Stewie’s Got Pride
Trans Justice Funding Project
Transgender Law Center
Ty Williams Foundation
U.S. Census Bureau
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Thursday January 16, 2020
8:00 PM - 9:15 PM
Opening Plenary: Love, Learning and Liberation

From the Census to the Presidential Election, 2020 is going to be historic and we have a lot of work ahead. Once again, we come together at Creating Change to learn, connect, and resist. We do so against the backdrop of an epidemic of trans women of color being murdered, one of the most important Supreme Court cases in our movement’s history to be decided, and an incredibly hostile administration that shows no sign of slowing its relentless assault against us and our families, especially those of us who are people of color, trans, and/or immigrants. This plenary aims to draw on our resilience and determination as we set a tone for the conference and for our movement: one of love, learning and liberation.

Keynote Speaker: Rev. angel Kyodo Williams: Love and Justice are One

Called “the most intriguing African-American Buddhist” by Library Journal, angel Kyodo Williams is an author, activist, master trainer and founder of Transformative Change. Her newest work, Radical Dharma: Talking Race, Love & Liberation, is igniting communities to have the long overdue conversations necessary to become more awake and aware of what hinders liberation of self and society. angel notes, “Love and Justice are not two. Without inner change, there can be no outer change. Without collective change, no change matters.” She was made for these times.

Award Presentation: The Susan J. Hyde Award for Longevity in the Movement, sponsored by Wild Geese Foundation: Monica Roberts

Monica Roberts is the founding editor of the award winning TransGriot blog, and a longtime award-winning human rights advocate. She has been advocating for the human rights of transgender people for over 20 years, with a focus on the issues affecting Black trans people. Her writing has appeared at Ebony.com, the Advocate, Black Girl Dangerous, and in the ‘Unapologetically Trans’ monthly column in Houston’s OutSmart magazine. Some of the honors that Monica has received are the 2018 GLAAD Media Award, the Robert Coles Call of Service Award from Harvard University’s Phillips Brooks House Assn, the Virginia Prince Transgender Pioneer Award, the Barbara Jordan Breaking Barriers Award from the Harris County Democratic Party, the IFGE Trinity Award, and being named to the 2019 OUT100.

Emcee: Julie Gieseke is a performer and a writer of autobiographical stories that usually start off as things she would never want anyone to know. For the past year she’s been traveling and performing her first full length show "Borderline" and is working on another called No Wonder, an inquiry into her sexual identity and evolution. Julie is also a facilitator that draws group conversations in real time, creating mural sized visual maps as part of strategic planning, team development and learning. She provides coaching to people interested in creative expression and storytelling by working with the very things they have kept hidden.
PLENARY PROGRAMS

Friday January 17, 2020
1:30 PM - 2:45 PM
State of the Movement Plenary

The Annual State of the Movement Address
Following our Creating Change 2020 theme, “Love, Learning and Liberation,” Task Force executive director, Rea Carey, and deputy executive director, Kierra Johnson will host the annual State of the Movement plenary. Even as LGBTQ people and their families are under attack by the current administration, we know our community is strong, resilient, creative and determined. This year, with special guests, we will focus on the issues facing trans women of color, the work being done to address anti-trans violence and systemic discrimination, and moving the movement forward in our work for freedom, justice and liberation. Come be inspired to fight on and defeat those who intend to make our lives invisible!

Award Presentation: SAGE Advocacy Award for Excellence in Leadership on Aging Issues: Carmen Vasquez
Carmen Vasquez was born in Puerto Rico and grew up in Harlem, New York. Among her many accomplishments, Carmen was the Founding Director of the Women’s Building in San Francisco, helped found the Lavender Youth Recreation and Information Center in San Francisco, and the LGBT Health & Human Services Network. She was a founder and principal author of Causes in Common (a national coalition of Reproductive Justice and LGBT Liberation activists). Her essays have been published in several anthologies and she has made scores of keynote presentations at conferences and college campuses across the United States. Carmen is the Co-Chair of the Woodhull Freedom Foundation Board of Directors and the former Director of LGBT Health and Human Services.

Saturday January 18, 2020
5:00 PM - 6:30 PM
Closing Plenary
Queering Immigration: Ownng Our Power, Defending Our Own

Immigration will once again be a target this election year and it’s being used by the current administration and its supporters to make us feel powerless. This panel will focus on the ways we can collectively build power by centering on the needs and experiences of those most impacted: queer and trans people of color. The panelists will discuss deportation defense, rapid response at the neighborhood, city, and state level, the criminalization of black and brown bodies, legislative victories, and so much more. Our call to action will be the work we still need to do: closing the camps, stopping the arrests and deportations, and imagining a world without borders.

continued >
Closing Plenary, continued

Moderator:

Sharita Gruberg (She/Her/Hers)
Sharita Gruberg is the policy director for the LGBT Research and Communications Project at the Center for American Progress. In that role, she leads the organization's policy work advancing LGBTQ equality and combating discrimination. She was recognized by the National LGBT Bar Association as one of the 40 Best LGBTQ+ Attorneys Under the Age of 40 in 2019. Sharita earned her J.D. from the Georgetown University Law Center, where she was a public interest law scholar. She holds a B.A. in political science and women's studies from the UNC Chapel Hill.

Panelists:

Nancy Haque (She/Her/Hers)
Nancy Haque is the executive director of Basic Rights Oregon, an LGBTQ political advocacy organization with a focus on transgender justice and racial justice. She is a founding member of One Oregon, a coalition of more than 100 organizations dedicated to immigrant rights. Nancy is a long-time activist and organizer in social justice movements and identifies as being queer, Muslim, the daughter of immigrants, and as the mother of one small human.

Dani Marrero Hi (She and they)
Dani Marrero Hi was born in Reynosa, México, and raised in Mission, Texas, in the Rio Grande Valley along the Texas-Mexico border. The core of Dani’s work is using digital communications and storytelling to advance social justice movements, particularly within immigrant and LGBTQ communities in the Rio Grande Valley. In 2017, she was recognized as one of GLAAD’s “Rising Stars,” and, in 2018, she was named Grand Marshall at the annual Pride in Park celebration in McAllen, Texas. More recently, Dani organized a visit to Matamoros, Mexico, by Secretary Julián Castro to escort a group of LGBTQ asylum-seekers across the international bridge. Together, they demanded Customs and Border Protection #LetThemIn and attempted to remove them from the Trump administration’s “Remain in Mexico” program. Dani currently works at the Texas Civil Rights Project.

Oluchi Omeoga (They/Them/Theirs)
Oluchi is most importantly a Leo, and is a Minnesota-born, trans organizer who lives and organizes in Minneapolis, Minnesota. They are a child of Nigerian immigrants of Igbo decent. Oluchi is a co-founder and Core Team member of Black Visions Collective (BLVC), a black-led local organization working in Minnesota. Prior to becoming the National Organizer, Oluchi was also co-founder/steering committee member of the Black LGTBQ+ Migrant Project (BLMP). BLMP envisions a world without forced migration, where all Black LGBTQIA+ people are free and
We do this through community-building, political education, creating access to direct services, and organizing across borders. When not busy organizing, Oluchi loves watching YouTube unboxings and anime.

**Monserrat Padilla (She/Her/Hers)**

Monserrat Padilla is the Coordinator for the Washington Immigrant Solidarity Network. She has been organizing LGBTQ, immigrant and communities of color on the ground for over 10 years to build collective movement power. She was a co-founder of the Washington Dream Coalition and has led national & statewide campaigns, including the victory on the Washington State Dream Act to expand eligibility for state aid in higher education. Monserrat was born in Tonalá, Jalisco, Mexico. At the age of 2 she migrated to the U.S. with her mother and two older siblings. She grew up in East Los Angeles, CA where she became part of the 11 million undocumented families living in the U.S.

**Award Presentation**

**Leather Leadership Award:**

**Judy Tallwing McCarthey**

Judy Tallwing McCarthey ran her own construction company before operating Mr. S Leather in San Francisco, where she designed innovative toys and tools. Judy has also been the executive director of a domestic violence program and created a no-kill animal shelter she ran 15 years. Judy has always been an artist, drawing on her Native American heritage for inspiration. Judy is of Apache, Tewa, and African descent. A dedicated top, Judy was named the first ever International Ms. Leather in 1987. She was also a keynote speaker at the 1987 March on Washington. Her speech helped to shift the focus of leather contests towards community activism.

**Evelyn & Walter Haas Jr. Fund Award for Outstanding LGBTQ Leadership for Immigration Rights:**

**Stephanie Cho**

Stephanie Cho is the Executive Director for Asian Americans Advancing Justice - Atlanta. She brings 20 years of experience in labor and community organizing, strategy planning, and fundraising at the local and national level. Under her leadership over the last three years, AAAJ-Atlanta has worked to protect DACA and end local law enforcement cooperation with ICE. Originally born in South Korea, Stephanie grew up in Oregon. In 2015, she co-authored “Beyond the Binary: A Tool Kit for Gender Identity Activism in Schools.” Last year, she was a Grand Marshal for Atlanta Pride.
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Racial Justice Institute • Wednesday, January 15
Please check the CC20 mobile app for all updates.

RACIAL JUSTICE INSTITUTE
9:00 AM – 6:00 PM

9:30 AM to 12:30 PM
Welcome and Setting the Space
Dallas B and C, Convention Center 1st Floor

10:15 AM
Opening Plenary, Alexis Pauline Gumbs, “Depth Chorus: A Political Ecology of Breathing”
During this keynote, Queer Black Feminist Love Evangelist Alexis Pauline Gumbs will guide us in an interactive chorus of breathing based on mantras from Black Feminist ancestors and the wisdom of marine mammals. Connecting the changing climate of the planet with the urgency of our organizing climate and the rising of the oceans with the salt water in our sweat, blood and tears, this keynote will offer a loving reflection and an accessible practice designed to impact how to work together through and across difference and depth.

Facilitators: Julianna Bradley and Joe Babeu, The Center for Racial Justice in Education

11:15 AM
Performance Poetry by Timothy DuWhite

12:30 PM to 1:45 PM Lunch on your own

2:00 PM to 4:00 PM Afternoon Breakout Sessions

1. Talking to Kids About Race
Dallas D3, Convention Center 1st floor
In this session, educators strengthen their analysis of how racism manifests in schools and classrooms, enhance their understanding of how racism affects children, practice utilizing tools to address race and racism with students, and gain strategies to support a school-wide culture of respect, equity and inclusivity.

Facilitator: Monsie Munoz, Center for Racial Justice

2. White Fight: Combating the Ideologies of White Supremacy
Lonestar A1, Convention 1st floor
White-identified and white-passing individuals are welcome to join this white affinity space where participants will walk away with a better understanding of how our identity as white people intersects with our identities as LGBTQ+ individuals and allies. White people have a critical role to play in combating ideologies of white supremacy and homophobia, and that starts with looking within at how we benefit and collude, often unknowingly, with systems of oppression. In the session, we will reflect on and share ways that white racial privilege manifests in our daily interactions with people of color and gain strategies to affect change within ourselves, our roles, and our institutions.

Facilitators: Awais Azhar, University of Texas at Austin and Kannou (Kimberly) Curette, City of Austin LGBTQ Quality of Life Advisory Commission

3. Beyond D&I: Organizing for Racial Equity
Dallas D2, Convention Center 1st floor
Diversity and Inclusion (D&I) initiatives are increasingly becoming common within LGBTQ+ organizations and groups. Whereas this may be an important aspect, focusing on diversifying your organization alone does not lead to equitable outcomes for underrepresented groups. Tying racial equity and justice to your organization’s mission is integral to supporting and serving everyone within the LGBTQ+ community. This workshop will explore ways in which participants can shift the dominant D&I narrative within organizations to bring a focus on racial equity and justice. One important aspect of organizing around racial equity is to develop a common understanding of what we mean by equity and how to assess it in relation to your mission. Organizing for racial equity and justice is critical to improving the quality of life of all LGBTQ+ individuals and communities.

Facilitators: Awais Azhar, University of Texas at Austin and Kannou (Kimberly) Curette, City of Austin LGBTQ Quality of Life Advisory Commission

4. Moving Beyond Representational Politics: Valuing Blackness Outside of White Recognition
Dallas A3, Convention Center 1st floor
In this workshop, we will interrogate the language of “centering” as used in social justice spaces, and propose alternatives. When marginalized people and their voices are “centered” in oppressive spaces, the violence that they are inherently subjected to by virtue of their vulnerabilities being highlighted in an antagonistic environment is often overlooked. Beyond this, the act of “centering” marginalized voices in oppressive spaces necessitates those spaces exist in the first place, invalidating its value as an end
goal. What might it mean to advocate for destroying anti-Black platforms and spaces entirely and creating new ones instead of centering Black voices inside of them? What liberation work necessarily happens in the shadows of these spaces, and how should we honor it? What is the benefit of decentralizing liberation, and what does it look like?

Facilitators: Timothy DuWhite and Hari Ziyad, RaceBaitr.com

5. The Metamorphosis of White Men: Ending our Legacy and Creating a New Story

Lonestar A3, Convention 1st floor

White men of all ages have a unique and vital opportunity in the work of racial justice. In order to bring about change in our country, white men must know their history, in order to change their future. Through concrete practices and resources, this session will address how white men can begin to deconstruct white supremacy and learn how to agitate institutions within their circle of influence. The presenters will share the need of knowing how the legacy of white supremacy has been the legacy of white men in this country, but how through awareness, education, and action, it does not have to be our future. As a finishing touch after becoming aware of deconstruction, the presenters will share effective ways in which they have used agitation, to begin the slow change of changing institutional racism within reach of each one of us.

Facilitators: Shanterra McBride-Marvelous University and Ryan Murphy, Anti-Racism Network of North Texas

6. The Fight to Decriminalize de Sex Trades: Lessons from Texas and New York

Lonestar A4, Convention 1st floor

This workshop will provide a space for participants explore and get clarification on what the decriminalization of the sex trades is centered around, to learn about the dangers of the rescue industry, to review terminology that is often conflated, and learn about the organizing work and tactics used by trans and queer migrants of color both in Texas and New York through interactive activities and conversations with organizers. The workshop is centered in highlighting the impact that these policies have had primarily on low-income, Black and Brown immigrant trans and GNC folks.

Facilitators: Mateo Guerrero-Tabares, Anandrea Molina, Jennifer Orellana

7. Construyendo Puentes: Intersections Between the Latinx and Black Community

Live Oak, Hotel 2nd floor

“Construyendo Puentes/Building Bridges” is an interactive workshop that brings a necessary dialogue, reflection and practical approach to building bridges between the Latinx and African American community. Underrepresented communities have been historically separated as racial/ethnic privilege intentionally enforces the concept “Divide to conquer.” However, what do these communities have in common? Strengthening the relationship between communities, sharing ground roots initiatives and outreach and community engagement resources; will significantly impact our fight for equity and justice.

Facilitators: Jonatan Gioia and Ian Haddox

8. Mobilize Organize Vote Empower

Live Oak, Hotel 2nd floor

Marginalized communities are often the targets of voter suppression around the country. We will cover the common tactics, such as voter ID laws and gerrymandering and explain how these efforts attempt to suppress the vote and affect voter turnout. We will also provide education on what YOU can do to counter these tactics and learn how we can uphold a fair democracy.

Facilitators: LaShun Roy and Erika Sioux Elliott


Trinity 4, Hotel South, 3rd fl

Knocking on doors is hard, especially if you’re Black or Brown because let’s be honest; canvassing is racist. It’s also transphobic, ableist, and classist and current mainstream canvassing models used by campaign offices nationwide fail to address the nuanced experiences of people of color and transgender people. Join us for a conversation to share best practices for canvassing that center intersectionality.

Facilitators: Victoria Kim, Shanequa Davis, and Victoria Kirby York, National LGBTQ Task Force

4:15 to 5:30 PM

RJI Closing

Dallas B and C, Convention Center 1st Floor

Poems, Reflections, Preview of future racial justice workshops and RJI Evaluation.
Day Long Institutes • Thursday, January 16
Please check the CC20 mobile app for all updates.

**DAY LONG INSTITUTES**
9:00 AM – 9:00 PM

**Disability Justice Institute**
*Austin 3, Hotel 2nd floor*

There is no line between disabled activists and queer activists; we exist in both worlds. Ableism and inaccessibility keep disabled queer people out of organizing and out of queer spaces in general. Disabled queer people have led movements only to be left to the side when we’re inconvenient. Abled allies should attend to gain a better understanding of ableism in our community and how to make queer spaces accessible and welcoming. Disabled folks should attend to both commiserate and learn about experiences different from their own. Above all else, it is for disabled queer folks to tell their stories and engage with one another.

Facilitators: Dean Strauss; Founder, Queer Disability Project; Noor Pervez; Community Engagement Coordinator, Autistic Self Advocacy Network; Avia Heyler

**Ending Mass Incarceration**
*Austin 1, Hotel 2nd floor*

Our institute will focus on the issues impacting the lesbian, gay, bisexual, transgender and gender nonconforming/nonbinary, queer community in the criminal punishment system and serves as a space to educate and engage the broader community on the issues that LGBTQ people face in the criminal punishment system, build a collective strategy to foster systemic change, and build a stronger community in solidarity with one goal of ending mass incarceration on the national and local level. Our institute will provide many opportunities to uplift, capacity building and leadership development for the empowerment of formerly incarcerated people.

Facilitators: Evite Litvok, Zahara Green, Bran Fenner, Shannan Wilber, Dominique Morgan, Christina Gilbert, Naomi Goldberg, Ivy Woolf Turk, Dodie Gibson, Pinky Shear, Jen Jenkins, Elizabeth Munsly, Sharita Gruberg, Bambi Salcedo, Estrella Sanchez, and Jennecet Gutierrez

**Mirror Memoirs Institute: LGBTQI+ Survivors of Child Sexual Abuse Ending Rape Culture**
*Houston C, Convention 3rd floor*

Mirror Memoirs is a national project transforming the stories of LGBTQI+ Black and Indigenous people and other people of color (BIPOC) who survived child sexual abuse into tools for political education and cultural change, in service of ending rape culture. Our programs center the healing and leadership of queer, trans, non-binary and/or intersex BIPOC child sexual abuse survivors, while building bridges with white, heterosexual and/or cisgender survivors, and with our allies at large. We know the work to end child sexual abuse is intergenerational and intersectional, and that it begins with our own healing and wellness. This day-long institute is open to LGBTQI+ people of ANY race or ethnicity who survived sexual violence before the age of 18, and will include caucuses for white survivors and BIPOC survivors to convene separately and together to: become more embodied and connected, grapple with the enormity of rape culture and its connection to other forms of oppression, and strategize about ways we can end this violence.

Facilitators: Jaden Fields, Alexandra Magallon, Amita Swadhin, Meg Stone, Executive Director, IMPACT Boston, Marci Kay McLendon, Consultant + Facilitator, McLendon Consulting

**Raising Hell & Raising Our Voices: Youth Activism & Mobilizing**
*Houston B, Convention 3rd floor*

Young people are demanding change - conducting walk-outs, meeting with community and university leaders, and speaking out about LGBTQ health and rights, but we know demands are nothing without a plan and concrete tools to lead successful campaigns. This institute is designed to support young people interested in LGBTQ activism and organizing for change. In addition to Advocates for Youth staff, youth activists on the ground will share tips for participants to walk away with tools to develop a strategy, build collective power, and use that power to create meaningful, lasting change in both in-person and digital spaces.
Day Long Institutes • Thursday, January 16
Please check the CC20 mobile app for all updates.

Facilitators from Advocates for Youth: Louie A. Ortiz-Fonseca (He/Him/His), Armonté Butler (He/Him/His), Youth Staff: Lisa Watkins (She/Her/Hers), Tyreese Taylor (He/Him/His/They), Antoinette Jones (She/Her/Hers), Maxine Spencer (She/Her/They/Them), Dionte Gill (They/Them/She/Her/He/His), Decorreyon Burnside (He/Him/His).

Leading in Complex Situations
Trinity 5, Hotel South, 3rd floor

The workplace, community, city, state or province, country, and global needs are served by the synergy of individuals focusing attention on how we as a group, not a series of individuals, come together to address concerns. We may bring our competence, our research, our theories, and our experience to the table, and we also need to bring our ability to work together. This workshop focuses on how small teams of people can work together to accomplish a specific goal. It requires participants to employ communication skills, self awareness, resilience, and mutual commitment to group with individual awareness individual, to succeed. The activity’s structure mimics our lives – the outcome is uncertain; the goal seems clear but becomes ambiguous; competing priorities exist; and individuals with different styles and norms must quickly determine the most effective way to operate as a team.

Facilitators: Faculty from NOLS (National Outdoor Leadership School)

Serving all: Creating Engaging and Inclusive Youth Programs
State Room 2, Convention 3rd Floor

The intended audience for this institute is staff at LGBTQ+ organizations and other allied organizations who work primarily with youth ages 11-24. Many of us are grappling with how to decenter whiteness and other dominant systems in order to build and maintain programs that are for all youth. The institute has been designed and will be led primarily by staff at LGBTQ+ centers who are working to create inclusive youth programs. Our intention is to provide an opportunity for us, as professionals, to collaboratively work together to identify and share strategies in this work. We will recognize our expertise in our own communities as we discuss and brainstorm ways to make our spaces as inclusive, supportive, and accessible as possible.

We will focus on decentering whiteness, while allowing space for participants to apply the skills to address other dominant systems. It is our intention, that when inevitable obstacles arise in our separate organizations, participants will lean on and receive feedback from the relationships and connections made in this institute.

Facilitators: Amanda Canete, Compass, Lake Worth, FL; Cami Fields, Resource Center, Dallas, TX; Mahogany Gaston, Dallas Independent School District, Dallas, TX; Lauren Jacobs, Magic City Acceptance Center, Birmingham, AL; Deborah Levine, CenterLink; Dani Munoz, The Center for Sexuality and Gender Diversity, Bakersfield, CA; Michael O’Teter, Big Brothers Big Sisters Lone Star, Dallas, TX

Queering Reproductive Justice
Houston A, Convention 3rd floor

The Queering Reproductive Justice Institute will provide insight on why it is so important for the larger reproductive justice movement to include the LGBTQ community in their advocacy & vice versa. Using the National LGBTQ Task Force’s Queering Reproductive Justice Toolkit- which is a first of its kind intersectional LGBTQ Repro* toolkit for advocates- as a guide, this workshop emphasizes that we will only win battles for both LGBTQ liberation and reproductive justice when we work together and learn from each other. At the end of the day there is only one progressive movement and all should be welcome to join.

This institute will be organized through an LGBTQ liberationist and reproductive justice framework because both movements were born out of the desire to live, love, and build families of our choosing—when and how we decide.

Facilitators: Candace Bond-Theriault, National LGBTQ Task Force; Diana Rhodes, Advocates for Youth; Kate D’Adamo, Reframe Health & Justice; Kimya Forouzan, National Asian Pacific American Women’s Forum; Monica Simpson, SisterSong; Lexi White, In Our Own Voice: Black Women’s Reproductive Justice Agenda; Monica Edwards, Unite for Reproductive and Gender Equity; Preston Mitchum, Unite for Reproductive and Gender Equity; Luci Arvallo, National Latina Institute for Reproductive Health; Priscilla, National Health Law Program; Jennifer Driver, SIECUS; TBD, New Voices for Reproductive Justice
LGBTQ+ Campus Resource Professionals Institute

San Antonio A, Convention 3rd Floor

The Institute, organized by the Consortium of Higher Education Resource Professionals (the Consortium), provides professional development, skill building, networking for those who have professional roles supporting LGBTQIA+ people on college and university campuses. The Institute, intersectional in nature, is grounded in racial & social justice principles and focuses on access, inclusion, equity, and liberation for LGBTQQQIAA+ students and employees in higher education. This session is designed for those who engage in, or plan to engage in, LGBTQQIAA+ work on college campuses. The Institute is for Consortium members with limited space for nonmembers who are interested. To learn more about the Consortium, please visit our website at www.lgbtcampus.org.

Facilitators: Leadership from the Consortium of Higher Education Resource Professionals

#StopPoliceViolence – Resisting Violence and Criminalization

City View 3, Hotel 4th floor

This institute holds space for participants to build concrete skills to combat the continued criminalization of the LGBTQ+ community. Participants will leave the session with a deeper understanding of the intersections of criminalization, anti-blackness, colonialism and imperialism, connections to organizers who are leading the work, and an opportunity to explore how to put theory into practice in their own communities.

Facilitators: Reem Ramadam, Ericka Dixon, and K Richardson, New York City Anti-Violence Project.

Unpacking Allyship: Leveraging POWER for Systemic Liberation

City View 2, Hotel 4th floor

Accomplice is the new ally. Allyship is a buzzword often heard in the liberation of marginalized communities. However, this term has been co-opted in ways that reinforce privilege, resulting in empty symbolism. This session moves beyond the ‘buzz’ to discuss strategies for confronting and disrupting ‘isms’ while challenging participants to reflect deeper upon their own identities and experiences. Participants will invest in unpacking systemic oppression and how it manifests in their lives. Additionally, participants will gain a stronger understanding to better advocate for all LGBTQIA+ communities and the intersections of LGBTIQ&A+ lived experiences.

Facilitators: Jon Mergens, Katie Barnes and Max Poessnecker

Empowering Digital Efficiency through Strategy and Skills Development

State Room 1, Convention 3rd Floor

The audience will receive information about the latest digital tools and online advocacy strategies that they can incorporate into their work, how to find social media tools that are appropriate for their budget, how to stay on top of the latest new media trends, and how to successfully implement them at their organization. Join us to learn more about optimizing digital marketing campaigns from the ground up and best practices for Email, Organic Social Media, and Advertising campaigns.

Facilitators: Carla Aronsohn, Revolution Messaging and Ryan Davis, Bushwick Digital

Trans Institute

Lonestar A4, Convention 1st floor

This will be a space for local and national leaders to build trans power and create a space and scope of work that transgender, gender nonconforming and nonbinary leaders can take back to their local communities to build the leadership of trans people to ensure we have access to jobs, housing, education and employment and tools to respond to anti-trans policy, legislation, criminalization and incarceration.

Facilitators: Shelby Chestnut, Trans Law Center; Ola Osaze and Oluchi Omeoga, Black LGBTQIA+ Migrant Project, Emmett Schelling, Trans Education Network of Texas (TENT), Mariah Moore, Micky Bradford, Ash Stephens, Kayla Gore, Sebastian Margaret, Sophie Kass
Unión=Fuerza Latinx Institute
Dallas D1, D2, D3, Convention 1st Floor

Join us for Unión=Fuerza Latinx Institute, an annual national gathering of Latinx LGBTQ people, allies, and organizations working towards our collective liberation in the US and the advancement of LGBTQ Latinx power and activism. Unión ‘Equals’ Fuerza is dedicated to ending LGBTQ prejudice, increasing understanding about sexual and gender diversity in Latinx communities, and improving the quality of life for LGBTQ Latinxs and our families. This bilingual day-long event is part training, part strategy session, part network building, and part PARTY! Unión=Fuerza is a celebration of our rich cultural traditions, which also will provoke conversations on issues critical to our communities and emerging, innovative policy discussions. Attendees include community advocates, leaders, students, academics, government officials, artists, and more! This will be our sixth Institute gathering participants from around the US. For more information, visit: www.UnionFuerza.org.

Facilitators: Anandrea Molina, Marilyn E. Alvarado, Mich P. Gonzalez, Monica Trasandes, Alex Mundaray, Teresa Previdi, Carmen Milagros (Mili) Vélez, Dennis Castillo Fuentes, Yaneth Flores, Mateo Guerrero-Tabares, Lorena Borjas, Carlitos Diaz, Wotko, Inaru de la Fuente Díaz, Sora Ferri, Yeivy Velez Bartolomei, Luis Omar García Mercado, Zacariah Flores

Crisis & Resilience: Strategies for International LGBTQ Solidarity
City View 1, Hotel 4th floor

The global export of homophobia, sexism and transphobia from the US religious and political right places LGBTQ people, their families and allies around the world in harm’s way. The historic and current waves of neo-colonialism, white supremacy, Christian exceptionalism and religious liberty being used to sanction discrimination result in challenges to human dignity and equal rights for LGBTQ people and their families, threats to women’s reproductive rights and health, and HIV-AIDS prevention and care. In the midst of this global crisis, international LGBTQ and ally activists are doing extraordinary resistance work; operating from their own agency and creative leadership; and demonstrating inspiring resilience.

At a time when the US pulls out of the United Nations Human Rights Council, removes protections for transgender students and fails to uphold human rights; while the religious right is emboldened, the work for US-based activists in international solidarity is even more important. Equality and justice work is intersectional and we exist in a web of mutuality. Learning about these opposing forces informs and empowers an activist’s knowledge and toolkit for their work in their context. Moreover, learning about the international LGBTQ landscape offers activists the global context of our work and therefore, activists can become aware of opportunities for international solidarity.

Facilitators: Jessica Stern, OutRight Action International; Yaz Mendez Nunez and Alba de Onofrio, Soulforce; Heron Greenesmith, Political Research Associates; Rebecca Voelkel, United Church of Christ; Andrea Vassell, Joseph Tolton and Ann Craig, The Fellowship Global; Ryan Thoreson, Human Rights Watch; Evelyn Schlatter, Southern Poverty Law Center; Gillian Kane, Ipsas; Urooj Arshad, Advocates for Youth; Lienna Feleke-Eshete, Center for Health and Gender Equity (CHANGE); Patti Ackerman, Ethics of Reciprocity Project; and Michael J. Adee, Global Faith & Justice Project.

Executive Director/CEO Institute
Thriving While Resisting and Preparing: Strengthening Our Leadership Skills
San Antonio B, Convention 3rd Floor

This institute is for LGBTQ Executive Directors/CEO’s and is intended to provide support and skills building in the areas most important for leading a nonprofit organization. Participants will feel less isolated and more supported, while also building a network of colleagues to help sustain them throughout the year. Through small group coaching, participants will get help in trouble-shooting issues they are currently facing in their work, share practices to be stronger nonprofit leaders and continue to build a resilient and courageous progressive movement.

Facilitators: Masen Davis, CEO, Freedom for All Americans; Marjorie Hill, Joseph P. Addabbo Family Health Center; Lorri L. Jean, Los Angeles LGBT Center; Lance Toma, San Francisco Community Health Center.
Building a Queer Asian American/ South Asian Movement for...

Dallas A3, Convention 1st floor

Join this movement-building Day Long Institute for Asian American, South Asian, Southeast Asian, and Pacific Islander (AAPI) LGBTQ people. Network and get to know LGBTQ AAPI activists from all around the country! Come and learn about our LGBTQ AAPI movement history and our place in racial justice movements. We will learn how we organize and advocate as LGBTQ AAPIs, practice engaging in media advocacy, and build skills around organization development through a trans* and gender justice lens. We will lift up the voices of Asian American, South Asian, Southeast Asian, and Pacific Islander queer communities in the U.S. and the intersectional social justice movements that engage us [that are about us and above us]. This Institute is intended only for Asian American, South Asian, Southeast Asian, and Pacific Islander attendees. Learn strategies to advocate for public policy issues, increase visibility, and counter homophobia and transphobia in the larger AAPI community and racism within larger LGBT movements. You will leave with a better understanding of the multiplicity of our communities across gender, nationality, and religion and how this affects our ability to build a national movement.

Facilitators: Khudai Tanveer, Conor Huynh, and Amanda Saich, National Queer Asian Pacific Alliance (NQAPIA)

Queering Faith: Taking Our Faith on the Offensive

Trinity 1, Hotel South, 3rd floor

Now more than any other time in our history, most people of faith in the United States support LGBTQ rights and justice. Yet, our progressive faith movement still frames its perspective as the minority view and often takes a responsive rather than an assertive role. Join us for an uplifting day long institute focused on how to make the positive presence of our faith communities felt in our local areas, with lawmakers, and to the media. Starting with a session aimed at helping refresh the values that lead us to this work, we will then focus on some major issues currently facing LGBTQ and other underserved populations. We plan to help sharpen our activist tools and build our boldnesses so that we can be more effective against the opponents of equity.

Facilitators: Barbara Satin and Victoria Kirby York, National LGBTQ Task Force; Justin Tanis, Union Theological Seminary; Kelsey Herbert, Faith in Public Life; Mason Dunn, Keshet

(Un)Divided: Building Cross-generational Connections That Sustain Us All As We Age

State Room 3, Convention 3rd floor

Cross-generational programming with diverse elders, adults, and youth helps reduce alienation, stereotypes and ageism, increases awareness of civil rights and LGBT history, and creates empathy and understanding across generations. However, the opportunity for younger and older LGBT people to interact has been historically limited. With crossgenerational programming delivery so many benefits, we also want to address how to get people from diverse backgrounds, with vastly different motivations, involved and active. Through interactive group workshops, storytelling and panels—audience members and presenters will share strategies for success, program designs, best practices, and ethical considerations. As we build connections among LGBT people of all ages, we strengthen our community ties, learn more about how we can care for each other, and forge new traditions.

Facilitators: Serena Worthington, Director of U.S. and Global Collaborations, SAGE and other colleagues

Beyond Getting Bi: Building a Formidable Bi+ (plus) Movement

State Room 4, Convention 3rd floor

The purpose of this coming year’s Bi+ Institute would specifically be to galvanize, empower, and strengthen the bi+ activist movement, through education, unlearning, and sharing of tactics and needs, failures and successes. This is something we’ve never focused on before, but we believe it’s highly needed and past time. This space would primarily be for bi+ folk from various organizing backgrounds, though others are certainly welcome to attend in an accomplice capacity. People would be eager to attend in order to: learn from and share with one another (not just us facilitators), find the support they need to take back to their respective communities, and perhaps jumpstart a much needed Bi+ cultural moment beyond our own spaces.

Facilitators: Denarii Grace, Aida, AL Genaro, LadyAshley, and Andy Izenson
Desire Mapping Institute

**Austin 2, Hotel 2nd floor**

What a year for sex and pleasure! Drag, Dyke and Reclaim Pride marches filled the streets at the 50-year anniversary of Stonewall. adrienne maree brown’s *Pleasure Activism* hit the NYTimes Bestseller list! And Desire Mapping hit the road, traveling to Minnesota, Seattle, New Zealand, Kenya, South Africa and Cyprus, stirring up stories of yearning, ecstatic sex, spiritual sex, clandestine sex, kinky sex, romantic sex – all the queer, queer sex we could find across language, geography, culture, ability, and gender. This year marks the 10th anniversary of the Desire Mapping Institute at Creating Change. We come together in this transformative space to claim ourselves, and to assert the critical, movement-building and life-affirming truth that Desire Matters. As writer, activist and Black feminist trailblazer Audre Lorde wrote famously — the erotic is power! Pursuing pleasure isn’t a superficial “aside” in our movement. In fact, the more we uncover and celebrate our desires in just community, the more our vision for a vibrant, transformed world grows.

Facilitators: Jaime M. Grant, Amelie Zurn, Jack Harrison-Quintana, Ignacio Rivera, Romeo Jackson, Julian Kevon Glover, Yosenio V. Lewis, Asha Leong, Daunasia Yancy, Celiany Rivera Valezquez, Rox Anderson, Anna Meyer, Robin Nussbaum and Ashleigh Shackelford

The Black Institute: Advancing an Intersectional Justice Agenda

**Dallas A1, A2, Convention 1st floor**

The 2020 Black Institute will equip attendees with tools to advocate for policy changes that improve the lives of Black LGBTQ/SGL people. Best practices for advocacy and engagement with elected officials, and their staff, at every level will be shared with the goal of advancing an intersectional social justice policy agenda. The 2020 Black Institute is designed to provide a space for those interested in or who understand the importance of policy and politics to shape the future. The day-long institute will provide examples of best practices from leaders who work directly in some of the most vulnerable communities. Participants will have the opportunity to dialogue with experts doing the work directly in the communities who experience the greatest need.


Reaching Those Most Vulnerable for HIV: Successful Community Partnerships

**Trinity 4, Hotel South, 3rd floor**

Through grantmaking, public policy, capacity-building, and leadership development, AIDS United has a proven history of mobilization efforts and leadership development. Through our various grantmaking portfolios such as the Fund for Resilience, Equity, and Engagement (FREE), People Organizing Positively (POP), the Southern HIV Impact Fund (Southern Fund) and the Transgender Leadership Initiative (TLI), AIDS United has extensive reach into diverse communities. AIDS United continues to fund and support innovative community approaches to leadership among gay/same gender loving men, other men who have sex with men (MSM), queer, and transgender people of color who are all living with HIV and working with communities affected by HIV with the intention of ending the HIV epidemic in the United States. This day-long institute will provide examples of best practices from leaders who work directly in some of the most vulnerable communities. Participants will have the opportunity to dialog with experts doing the work directly in the communities who experience the greatest need.

Facilitators: Julio Fonseca, AIDS United; Sophia Kass, Positively Trans Program Coordinator, Transgender Law Center; and Larry Scott-Walker, Executive Director, THRIVE-SS. Lunch program presented by Gilead.

White People De-Centering Whiteness, Examining Reparations

**Lonestar A1, A2 Convention 2nd floor**

How is whiteness centered in your organization, university or place of worship? Where do white cultural norms and values show up as implicit assumptions in your work culture? How do these norms and values impact the overall atmosphere, and how does class come into the mix? How can we do better in our spaces and places at de-centering these norms and creating a more inclusive, welcoming and engaging space for all? This day long institute will explore what de-centering whiteness means in our work. From decisions about program, staffing, funding and evaluation how can we de-center whiteness? What does this mean and what is our responsibility as white people? How can we engage in meaningful reparations processes? Please join us for a day long investigation into whiteness, defining white cultural norms, exploring the role of white people in de-centering whiteness and better understanding of reparations.

Facilitator: Evangeline Weiss, National LGBTQ Task Force
Amplifying Impact: Scaling for QTPOC Leaders & Organizations
San Antonio A, Convention Ctr, 3rd fl
Movement Building and Organizational Development

The racial leadership gap is not improving—much to the detriment of nonprofit organizations and the communities they serve, particularly when it comes to program development, service delivery, and policy formulation. Participants will leave with a better understanding of how to develop a personalized approach to organizational growth and with at least the beginnings of a plan that can be shared with their team and accountability partners to support implementation post-training.

Presenters: Daniel Anzueto, Maven Leadership Collective; Corey Davis, Maven Leadership Collective

A broader vision of the sexual health of Latino gay and bisexual men
Dallas D2, Convention Ctr, 1st fl
Health & Healing

This caucus provides an opportunity to share, discuss, and extend the vision and recommendations developed at the Sexual Health Summit on Immigrant Latino Gay and Bisexual Men held on October 4th, 2019, in NYC. Given the remarkable biomedical HIV advances, there is an urgency to create a broader and progressive vision that speaks to those who experience their sexuality and sexual identity at the crossroads of multiple socioeconomic, legal, political, cultural, linguistic, and sexual worlds.

Presenters: H Daniel Castellanos, Hispanic AIDS Forum/Queens Pride House; Mauricio Fernando Vargas, Mount Sinai Beth Israel - Peter Krueger Center; Raul Marca, Wyckoff Heights Medical Center; Deivis Ventura, NYU Langone; Kent Trompiz

Ask for Money Face to Face
State Room 2, Convention Ctr, 3rd fl
Movement Building and Organizational Development

Raising money for your organization can be fun and easy! Come learn how to make sure your organizations are well funded by people who care to make change.

Presenters: Saurabh Bajaj, National LGBTQ Task Force; Russell Roybal, San Francisco AIDS Foundation

The Politics of Religious Exemptions
Lonestar A4, Convention Ctr, 2nd Fl
Equity & Justice

Description: The religious right has mobilized for decades to undermine and limit important legal gains for LGBTQ communities, people seeking access to reproductive healthcare, and communities of color. Donald Trump’s election, and subsequent political appointments within the federal government, have further emboldened these forces and given them a new and dangerous platform to enact sweeping change. Come hear from leading legal advocates about recent national developments in religious-based discrimination and strategize about ongoing opportunities for resistance.

Presenters: Candace Bond-Theriault, National LGBTQ Task Force; Rachel Easter, National Women’s Law Center

Queering Religious Leadership: Trans and Nonbinary Seminarians (Re)Envisioning Ministry
State Room 3, Convention Ctr, 3rd fl
Faith/Practice Spirit, Do Justice

Members of the Trans Seminarian Leadership Cohort, a group of trans and non-binary seminary students, will explore ministry and religious leadership in our increasingly dangerous social and political climates. Presenters will invite attendees to explore their own beliefs to help “queer” the concept of theological education and activism. Participants will gain tools to further the articulation of their own calling towards social justice within and beyond spiritual vocations.

Presenters: Trans Seminarians Leadership Cohort, National LGBTQ Task Force, Freedom Center for Social Justice, Center for LGBTQ and Gender Studies
Medicine Wheel Yoga/Qigong
Trinity 3, Hotel South, 3rd fl
Faith/Practice Spirit, Do Justice

Medicine Wheel Yoga/Qigong Purpose: Discharge Trauma and Reconnect internal Power Source in midst of hostile environment using ancient and indigenous movements, mantra and breath work while creating relationship to LOVE and away from FEAR, especially addressing race, gender, ability, and age discrimination. Elder of Color led.

Presenters: Niki Davis, United Neighbors DC

#Ready2Run: Campaigns and Candidacy
Live Oak, Hotel, 2nd fl
Advocacy & Democracy

There are ten openly bisexual-gay members of Congress. There are only two openly LGBTQ women U.S. Senators. Do you have what it takes to be next? We are at a critical juncture in our movement and we need more openly LGBTQ people representing us across the country. Representation matters: nearly 75% of states that are facing anti-LGBTQ legislation have only one or no LGBTQ elected officials. This interactive workshop will provide you with tools to assess if you’re ready to run, underline strategies for victory, and highlight why it’s especially important for LGBTQ folks to run.

Presenters: Mario Enriquez, LGBTQ Victory Institute; Sarah Pope, LGBTQ Victory Institute; Ruben Gonzales, LGBTQ Victory Institute

We outcha! Base building, community building and organizing in rural spaces as QTPOC
State Room 1, Convention Ctr, 3rd fl
Movement Building & Organizational Development

This workshop is designed to engage organizers, in particular, those that identify as QTPOC living and working in rural spaces to discuss the impact of systemic oppression and our approach to organizing in rural spaces. We will explore the impact of non-traditional organizing tactics to build resilient networks in rural spaces and tools for organizing through storytelling and interactive activities.

Presenters: Rae Leiner, The Newburgh Center

Turning Emergencies into Opportunities: How to Reshape Media Coverage to Persuade Audiences (TF LOGO)
City View 8, Hotel 4th fl
Advocacy & Democracy

The media offers an incredible opportunity to reach vast audiences with your messaging. At the same time, media coverage is driven by violence, celebrity, and controversy. This workshop will offer tools for embracing how the media does its work so activists can use it as a broadcast vehicle. Eliel Cruz of the New York City Anti-Violence Project and Sarah Massey of the National LGBTQ Task Force will use examples from their media making experiences and facilitate participants practicing how to spin their own narratives for the press.

Presenters: Eliel Cruz, New York City Anti-Violence Project; Sarah Massey, National LGBTQ Task Force

From Policy Development to Ally Training: Best Practices for Working with Schools in “Red States”
Dallas A1, Convention Ctr, 1st fl
Movement Building and Organizational Development

Surveys from organizations like GLSEN have consistently shown that Texas schools are not safe environments for the overwhelming majority of LGBTQ students; the partnership between the Center and Dallas ISD to develop inclusive policies and ally-safe space training is an effort to change that dynamic. Dallas ISD is a majority-minority district in terms of race, and the partnership dovetails with the district’s efforts to push back against racial inequities.

Presenters: Rafael McDonnell, Resource Center; Mahoganie Gaston, Dallas Independent School District

Trans and Non-Binary People and the Law: A Look at Current and Emerging Issues
Seminar, Hotel, 2nd Fl
Movement Building and Organizational Development

This workshop will provide a look at these current and emerging legal trends as observed by Attorneys from Lambda Legal’s Help Desk. Participants will leave with an awareness of and understanding of these issues with the hope of building upon and starting conversations regarding the future of Trans
and Non-Binary rights advocacy as we look into the coming decade. Additionally, there will be a discussion on how the public can impact these legal issues through direct and indirect participation and advocacy.

Presenters: Leonidas Miras Alexis Paige, Lambda Legal

API Queer Histories & Present Implications
Trinity 5, Hotel South, 3rd fl

Community & Identity

Some Asians and Asian Americans believe that “LGBTQ rights” are a “Western, white, and foreign” concern. But what if the conflation of queerness with whiteness was a myth? What if Asian conceptions of queerness predate the modern Western conceptualization of LGBTQ identity and rights? In this workshop, participants will learn about the rich histories of Asian/Pacific Islander pre-colonial queer-trans identities and will begin to unearth ways to decolonize their own conceptions of queer-trans being.

Presenters: Sarah Ngu

Mindfulness and Self-Compassion Practice for Healing and Wellness
City View 3, Hotel 4th fl

Health & Healing

The session is a combination of minimal didactic, interactive discussion, and experiential exercises that integrates the healing mechanisms of psychology and spirituality as essential to mental health and overall wellness. Themes and topics about visibility, acceptance, and the need to be loved are relational components of humanity, elements that the LGBTQ members are challenged with and marginalized from. The workshop will address and introduce tools, through mindfulness and self-compassion, to facilitate healing, foster resiliency, and empower the attendees.

Presenters: Roderick Penalosa

“Ni de aqui, ni de alla”: Transgender Identity and Migration at the Border
Lonestar A1, Convention Ctr, 2nd fl

Community & Identity

As the current administration has implemented barriers to requesting asylum, organizers and attorneys at the ACLU of Texas have worked to ensure due process for transgender migrants. This workshop will aim to provide participants with the tools they need to support transgender migrants through congressional advocacy and direct support as well as bring a more nuanced understanding to the development of queer and trans identity in border communities that are both transitory and transcendental spaces.

Presenters: Adri Perez, ACLU of Texas; Dulce Rivera, Detained Migrant Solidarity Committee; Umi Vera Gabriel Sanchez

(Gay) Family Matters: Supporting & Utilizing LGBTQ Kinship Networks in Social Services
Dallas D1, Convention Ctr, 1st fl

Community & Identity

It is important for human service providers, especially those working in public health, to engage with and invest in LGBTQ kinship networks, or ‘gay families’. In this workshop, attendees will better understand the connection between ‘gay families’, a sense of belonging, and positive health and wellness outcomes and more importantly, strategies to adopt this within their own work with LGBTQ youth.

Presenters: Bryson Rose, Hetrick-Martin Institute; Bridget Hughes, Hetrick-Martin Institute

Fostering Transgender Inclusion in HIV Research
City View 2, Hotel 4th flr

Health & Healing

This session will review the impact of HIV on transgender communities and reinforce the importance of supporting transgender inclusion in all aspects of HIV research. The session will review the process used to develop a comprehensive
training curriculum to help reduce misgendering, stigma, mistreatment, and trauma for transgender participants in HIV research as well as the content and interactive materials that were created.

Presenters: Brian Minalga, Office of HIV/AIDS Network Coordination

**Art & Activism**

City View 1, Hotel 4th flr  
*Movement Building and Organizational Development*

As activists, we often employ the expected tools in order to achieve progressive change: rallies, protests, education, civic engagement, etc. In non-arts based organizations, we often forget about the power that art has to change hearts and minds. Art can share history. Art tells the human story. How do we leverage and unleash the power that art holds to take our work to the next level? How can the world of art and our movement work together towards liberation? Join us as we explore art and activism through various different mediums.

Presenters: Cindy Tomm, National LGBTQ Task Force; Yuval David, Yuval David Productions

**#JotasVsICE - a Trans, Queer Migrant-led movement to #abolishICE**

Dallas A2, Convention Ctr, 1st fl  
*Movement Building and Organizational Development*

Familia: Trans Queer Liberation Movement (Familia: TQLM) was founded with a vision to create a cultural, political and grassroots organizing home for the trans and queer Latinx and undocumented trans and queer immigrant communities nationwide. We organize at the intersections of immigrant rights, trans and queer rights, and racial justice. Join us to learn about our grassroots strategies on #JusticeforRoxsana and healing justice approach to the #abolishICE movement led by trans and queer migrants.

Presenters: Úmi Vera, Familia TQLM

**Being Courageous Together: Navigating hard conversations about gender identity, expression, and privilege in the LGBTQIA movement**

Lonestar A2, Convention Ctr, 2nd fl  
*Movement Building and Organizational Development*

Systemic oppression impacts every aspect of trans lives, even the work we do together. Often times this shows up as lateral violence and we may mistreat each other in our work to create a fairer and more just movement. This session will create a space for activists and movement leaders to discuss how we can create a kinder movement where we navigate hard conversations while honoring the innate goodness, worth, and dignity of each person.

Presenters: Avery Belyeu, Lambda Legal; Dee Dee Watters, Black Trans Women Inc.; Emmett Schelling, Transgender Education Network of Texas (TENT); Damien Domenack, Vanderbilt Divinity School

**Designing Change on College Campuses**

Austin 2, Hotel, 2nd fl  
*Equity & Justice*

Safe-zone trainings do not achieve their initial purpose and tend to only protect cisgender, white, gay men from homophobia. Join us as we detail how we discontinued Safe Zone programs and replaced them with a program designed to go beyond tolerance and basic education and move more toward breaking down barriers on college campuses and combatting oppression towards LGBTQ+ people. You will leave with your own outlined plan to do this work at your campus.

Presenters: Kyla Hines, LGBTQ Student Resource Center of Auraria; Ollie Doss, LGBTQ Student Resource Center of Auraria

**Census 101 + 102**

Lonestar A3, Convention Ctr, 2nd fl  
*Advocacy & Democracy*

Join Census experts for a conversation about the 2020 Census – what it is, basics of Census operations, and a deep dive on why it matters for our communities. Attendees will have a chance to ask questions about the Census, develop a Census “pitch”, and will receive a toolbox containing...
resources they need to get started on Queering the Census in their own community!

Presenters: Meghan Maury, National LGBTQ Task Force; Victoria Kim, National LGBTQ Task Force; Tim Olson, United States Census Bureau

**Coalitions and the Documentary Filmmaking Process**

*Houston A, Convention Ctr, 3rd fl*
*Movement Building & Organizational Development*

Get ready for a skills-packed training, chock full of practical tips on building coalitions and creating films for social and structural change! Come learn from Robert L. Camina (writer, director, and producer of the award-winning Raid of the Rainbow Lounge—also featured at the conference this year) as he walks us through his documentary filmmaking process from conception to promotion, and everything in between! Theresa will then offer her organizer’s take on the Fort Worth, TX community’s response and share tips & tools for attendees to consider in their own efforts to build strategic coalitions and movements. Time will then be made for a brief Q&A and discussion. To close, attendees will receive resources for community and support beyond the workshop.

Presenters: Theresa Lim, ICE Out of Tarrant, CC20 Host Committee, Tarrant County Democratic Party; Robert L. Camina

**Building Queer Asian Pacific Islander Community and Movement**

*Austin 1, Hotel, 2nd fl*
*Community & Identity*

Asian American, South Asian, Southeast Asian and Pacific Islander (API) LGBTQs are organizing like never before. This workshop will give an overview of the nation’s LGBTQ API groups, and will provide comparative information about their infrastructure, capacity, and challenges. Leaders of LGBTQ API organizations will showcase local multilingual education campaigns to counter anti-gay bias, to promote family acceptance, and organizing campaigns for immigrants’ rights and racial justice. Participants will discuss ways to build a queer API movement.

Presenters: Glenn Magpantay, NQAPIA - Nat’l Queer Asian Pacific Islander Alliance; Taffy Maene, UTOPIA Seattle

**Beyond Binaries: Identity, Sexuality, and Movement Building**

*Dallas A3, Convention Ctr, 1st fl*
*Community & Identity*

Who are we, anyway? Where do we fall on a sexuality continuum? How many of us feel we don’t fit on the continuum? Are our romantic & sexual orientations the same? How do we label? How a/sexual are we? How kinky are we? How monogamous? In this engaging program, we’ll conduct an anonymous survey of those present, look at the results, and use this info to strategize ways to become more effective activists.

Presenters: Robyn Ochs, Bi Women Quarterly

**Aging in the Trans Community: Caring About Long-Term Care**

*Dallas D3, Convention Ctr, 1st fl*
*Health & Healing*

The US population is rapidly aging, at the same time as more people understand themselves to be transgender, non-binary, and gender non-conforming. Is our long-term care system prepared to provide person-centered care to transgender people as we age? This gender justice workshop shares knowledge about aging in the transgender community and presents a new tool to evaluate trans-competent policy at residential care facilities, the Long-Term Care Equality Index from SAGE and Human Rights Campaign Foundation.

Presenters: Ames Simmons, Equality North Carolina; Dan Stewart, SAGE of PROMO Fund; Serena Worthington, SAGE USA

**Bodemé as a social movement for the black LGBT community**

*Austin 3, Hotel, 2nd fl*
*Community & Identity*

Racial Justice - For effective leadership in the black LGBT community, the leaders must have a strong sense of self-empowerment and resilience. This workshop will present the concept of Bodemé, a traditional concept of gays and lesbians taught by Africans before the coming of the Europeans, Christianity or Islam. The goal is to build a greater sense of self-empowerment and resilience in black
gays and lesbians to help them effectively organize for the change.

Presenters: Ron Simmons, Global Network of Black People working in HIV (GNBPH)

Creating and Sustaining Community Emergency Assistance

Trinity 4, Hotel South, 3rd fl

Movement Building and Organizational Development

The Arkansas Transgender Equity Collaborative created a community emergency funding program in 2017. The program prioritizes QTPOC and undocumented trans migrants seeking relief. ArTeC connects clients to resources and offers a financial award on a case by case basis. This workshop will provide information on how to start and sustain a community emergency fund for small grassroots LGBTQ organizations.

Presenters: Krystopher Stephens, Arkansas Transgender Equity Collaborative; Ash Hunter, Arkansas Transgender Equity Collaborative; Andrea Zekis, Arkansas Transgender Equity Collaborative

A Guide to Creating Community Through Action

State Room 4, Convention Ctr, 3rd fl

Movement Building and Organizational Development

The workshop is intended to provide the necessary tools in order to identify barriers within the Latinx LGBTQ+ Community. Participants will engage in conversation by sharing their own ideas for overcoming barriers in their own experiences and creating community via grassroots movements and non-profits. Participants will learn tools in order to create action planning, safe space environments and continuity in grassroots movements.

Presenters: Jaime Tadeo, Colores Unidos; Humberto Rivera Garcia, Colores Unidos

Bridge Over Troubled Waters: Building an Inclusive FQHC Healthcare Organization

San Antonio B, Convention Ctr, 3rd fl

Movement Building and Organizational Development

Borrego Health is the nation’s second largest Federally Qualified Health Center, with 27 clinics scattered across rural southern California serving all patients regardless of their ability to pay. Now, it is also one of the nations most trans-inclusive healthcare organizations. In this session, we will share our vision, our strategies, and our progress since launching the program launched three years ago. Then we will help you develop a plan from our blueprints through breakouts and small-group discussion.

Presenters: Michael Woodward, MPH, Borrego Health; Antonia D’orsay, PhD, MS, MA, Borrego Health; Dr. Patric Schine FNP, DNP, Borrego Health

Building Power to Win Civic Engagement Training

(Note: this is a 3-hour session that will end at 12:15 pm)

Houston C, Convention Ctr, 3rd fl

Advocacy & Democracy

Join YP4 to learn the framework, tools, and skills to engage your community in civic participation, not just for the next election, but for a lifetime. This session will train you to center civic engagement in your community by centering the issues you care about, and equip you to break down barriers to the ballot box. We are ensuring that young people who have been historically left out of training spaces, are equipped with the necessary tools and skills to increase their impact, right now.

Presenters: Christin Cici Battle, Young People For; Andrea Sosa, Young People For

Combating Anti-Semitism and White Nationalism through Solidarity

(Note: this is a 3-hour session that will end at 12:15 pm)

Houston B, Convention Ctr, 3rd Fl

Today, the white nationalist movement is a growing force in American politics. Rising to prominence with the election of Donald Trump, the white nationalist movement is fueled by antisemitism, anti-immigrant racism, extreme misogyny, and the broader systemic white supremacy in American society. While white nationalists carry out deadly attacks against Jewish, Muslim, Latinx, immigrant, Black and other marginalized communities, mainstream right-wing leaders like Trump and media outlets like Fox News increasingly adopt white nationalist rhetoric, using anti-semitic conspiracy theories to mobilize millions
against a wide range of progressive movements. Too often, progressive movements lack a deep understanding of how antisemitism works—even as accusations of antisemitism are weaponized by the Right against our movements, hitting women leaders of color the hardest. In this interactive workshop, we’ll work together to develop deep understanding and intersectional strategies for confronting antisemitism and white nationalism. We'll dive into the messy work of showing up for each other across our differences, animated by our shared vision of a just world where everyone can thrive.

Presenters: Ben Lorber, Dove Kent, Mag Segrest

Archiving as Activism: Present and Preserve Your History
San Antonio A, Convention Ctr, 3rd fl
Community & Identity

Through this interactive workshop, participants will learn about the practice of archiving their personal narratives and memorabilia, as an act of self-affirmation and queer activism. By participating in a hands-on, self-exploration activity, participants will begin to formulate their personal queer narratives and enrich their queer activism. Participants will also gain practical archiving skills. Grounded in Trans/GNC people Inclusive Gender Justice and Racial Justice frames, this workshop will bring visibility and affirmation to the participants’ diverse queer narratives.

Presenters: Erik Adamian, ONE Archives Foundation; Nicholas Bihr, ONE Archives Foundation

Secrets from the Dais: Think Woke-ally, Act Locally
State Room 3, Convention Ctr, 3rd fl
Advocacy & Democracy

National LGBTQ+ advocacy often focuses on state and federal efforts. But what about our own gayborhoods? How are your municipality’s laws, policies, and politics for those who live in the margins? And how do we impact real change for our local communities? Join two Austin City Council Members, each from diverse activist backgrounds and specialists in matters of Economic Justice, for this local-centric workshop with break-outs applying grassroots skills to affect municipal change.

Presenters: Jimmy Flannigan, City of Austin City Council; Natasha Harper-Madison, City of Austin City Council

Creativity, queerness, and reproductive freedom
Dallas D1, Convention Ctr, 1st fl
Movement Building and Organizational Development

Join Shout Your Abortion cofounder Amelia Bonow and SYA Artist in Residence Viva Ruiz for a conversation about creativity and reproductive freedom. This seminar will explore the organizing principles of SYA, which emphasize autonomy and decentralization. Ruiz—a queer, Latinx, person of faith, an artist, producer, and creator of Thank God For Abortion—will discuss abortion as a queer and gender justice issue, and why we must hold space for beauty in our movements.

Presenters: Amelia Bonow Viva Ruiz, Shout Your Abortion; Viva Ruiz, Thank God For Abortion

Stonewall and the Unfinished Trans & Queer Agenda
Lonestar A1, Convention Ctr, 2nd fl
Equity & Justice

Can we as LGBTQ+ people truly be free if our sexuality continues to be punished, criminalized, and stigmatized? The 50th anniversary of Stonewall presents a unique opportunity to demand transformative change and call for our liberation. Achieving liberation requires a framework centered on sexuality. Prioritizing sexual liberation will have a lasting and direct positive impact on the most marginalized in the LGBTQ+ community, including low income people, people of color, trans people, and young people.

Presenters: David Booth, Black & Pink; Tyrone Hanley, National Center for Lesbian Rights
Self-Defense for Safety and Healing
City View 3, Hotel 4th fl

Health & Healing

In a supportive environment, participants will discuss the therapeutic value of self-defense and how it contributes to healing and, in some cases, post-traumatic growth. Participants will be able to identify key questions to ask in search of an empowering self-defense program and one that is trauma informed. Participants will practice skills in assertiveness through boundary setting, bystander intervention and de-escalation techniques. This workshop addresses the trauma sustained Trans/GNC people as a result of cultural bias and works to empower them to find their voice.

Presenters: Beth Bowman Bowman, None

Afro-Queer Rithms From The Future
Austin 3, Hotel, 2nd fl

Advocacy & Democracy

Imagine a map of the fictitious nation of Afro-United Queerdom (UQ). How might we create a shared memory of the future by creating visions of a collective Afro-queer future by the year 2030? How might this future include algorithms infused with Afrocentric oriented soul? An A.I. with African spirit? Afrofuturism combines science fiction and fantasy to re-examine, from an Afrocentric perspective, how the future is currently imagined. We will use our Afro-Queer Rithms From the future card deck to generate objects and paper prototypes of participants’ individual and collective imaginations.

Presenters: Lonny Avi Brooks, California State University, East Bay; Eli Kosminsky, Osmo.com; Ahmed Best, The Afrofuturistpodcast

A Sex Worker Centered Approach to Outreach and Advocacy
State Room 4, Convention Ctr, 3rd fl

Community & Identity

St. James Infirmary’s (SJI) Policy Director James Burch and Outreach Director Celestina Pearl explain how to provide sex worker-centered advocacy and services. While it will look different everywhere, there are several principles and practices that will help you better serve the many different groups of people in the sex trades in your community!

Presenters: James Burch, St. James Infirmary; Celestina Pearl, St. James Infirmary

The Category Is ... Pose: Leadership Development for Youth Champions in LGBTQ and HIV Movements
Lonestar A3, Convention Ctr, 2nd fl

Community & Identity

Young people already have all the magic that they need to create change in this world. This interactive workshop simply provides a creative framework to tap into that personal and political magic. This session uses the hit TV show “Pose” to highlight the leadership skills of young people living with HIV and those that identify as gender queer, non-binary, and non-conforming.

Presenters: Armonte Butler, Advocates for Youth

AARP Texas: Beyond Pride Our LGBT Engagement, Advocacy and Outreach
Live Oak, Hotel, 2nd fl

Community & Identity

TWhile AARP is a national organization, there are 53 state offices with staff working to engage LGBT residents. The presenter will highlight the AARP LGBT strategy, initiatives and grassroots efforts to advocate for older LGBT residents. AARP has approximately 900,000 LGBT members nationally. This presentation will showcase the work of the AARP national office and the AARP Texas team that goes beyond having a presence at Pride. Events, outreach, programs and strategies specific to Texas will be highlighted in this session.

Presenters: Cassandra Cantave, AARP; Melodia Gutierrez, AARP, Texas

Where We Call Home: LGBTQ People & Advocacy in Rural America
Lonestar A2, Convention Ctr, 2nd fl

Community & Identity

Rural LGBTQ people are underrepresented in national conversations and advocacy. This workshop addresses how rural life uniquely shapes LGBTQ people’s experiences/policy needs and how rural
LGBTQ people of color are particularly vulnerable to discrimination. Participants will leave with (1) a better understanding of the unique experiences of rural LGBTQ people; (2) ideas for supporting rural LGBTQ advocacy in their home state/town; and (3) connections to other advocates to sustain ideas and contacts formed here.

Presenters: Logan Casey, Movement Advancement Project; Allison Scott, Campaign for Southern Equality

**15 minutes on the phone: integrating queer prisoner voices in your work**

Dallas A2, Convention Ctr, 1st fl

*Equity & Justice*

Equity and inclusion have become pillars of the LGBTQ with many organizations working to include diverse perspectives in their work. Even so, the voices of incarcerated folks are often not included, especially among organizations not specifically doing work on prison/prisoner issues. This will be a workshop on why incarcerated people’s voices matter with a focus on practical ways for any organization to engage LGBTQ prisoners in their work. We will talk about the complications around including people whose communication is restricted/monitored and offer practices for successful inclusion.

Presenters: Carlee Roberts, Beyond These Walls; Biff Chaplow, Beyond These Walls

**Art For Social Change: Using Creativity, Production, and Performance to Share a Message and Change Society**

San Antonio B, Convention Ctr, 3rd fl

*Movement Building & Organizational Development*

The artistic and creative approach to changing society, when applied to causes/initiatives, powerfully relays a message. When creative and artistic individuals apply this approach to their work, they fuse entertainment and art with activism and advocacy. Using the artistic approach is a distinct strategy to penetrate minds and hearts. Change society through art, entertainment, media, performance, and production. This session focuses on how to do this successfully, focusing on intention, message, audience, and production. Yuval is a celebrated actor, host, filmmaker, speaker, and influencer.

Presenters: Yuval David, YuvalDavid.com

**Breaking ID Barriers: The Future of Gender Change Policies**

Houston A, Convention Ctr, 3rd fl

*Advocacy & Democracy*

The last few years we have seen groundbreaking progress in gender change policies! Many states now have a gender neutral “X” option, and some have removed the need for medical providers to confirm our gender. But others still have outdated and burdensome requirements. How do we continue to improve gender change policies and ensure our communities have access to support when updating IDs? Hear from advocates working to remove barriers in the process. This workshop will arm you with practical information and inspiration to change policies and expand name and gender change services back home.

Presenters: AC Dumlao, Transgender Legal Defense & Education Fund; Katie Sprinkle, Law Office of Katie Sprinkle

**Faith for Equality: Organizing for the Equality Act**

State Room 2, Convention Ctr, 3rd fl

*Faith/Practice Spirit, Do Justice*

The Faith for Equality coalition was born out of the need to see our community represented in conversations about faith and equal rights. In this workshop, designed as an interactive discussion about faith organizing for the Equality Act, will give participants the opportunity to hear from faith leaders and organizers. We will also break out into smaller discussion groups, so that participants can speak with organizers doing work in their particular area of interest.

Presenters: Mason Dunn, Keshet

**Games Exchange: Break the Ice with Pride Youth Theater Alliance**

Dallas B+C, Convention Ctr, 1st fl

*Health & Healing*

Looking for a way for youth in your programs to get to know each other? Need new ice-breakers? Have games to share? Need a break at the conference? Come Out and Play!! Join queer youth theater practitioners from the Pride Youth Theater Alliance for a games exchange. Attendees will learn how
to “queer” some standard theater games, ensure games are inclusive of different identities and abilities, and take away a toolbox full of activities.

Presenters: Evelyn Francis Francis, The Theater Offensive; Theo Meacham, Company Q; Sisi Reid, Pride Youth Theater Alliance; Benita Ramsey, Rainbow Pride Youth Alliance

**Stress Care: How To Avoid Burnout while Creating Change**
City View 8, Hotel 4th fl

*Health & Healing*

Join allgo, an Austin based queer people of color organization, as we engage in a conversation on ‘stress care’, what it looks like to respond to daily stress, including normalized ‘micro’aggressions, racist workplaces, and institutionalized racism. We will be utilizing handouts, community discussion, as well as a fun ‘SIMS’-like stimulation to truly understand how our day-to-day affects our well being and how to support ourselves as we move towards a more equitable world.

Presenters: enakshi ganguly, algo; Priscilla Hale, algo

**The National LGBTQ Women’s Survey**
City View 5, Hotel, 4th Fl

How does misogyny play out in the lives of LGBTQ women who partner with women for some part or all of their lives? How are we surviving? What does it take for us to thrive? What do we know about our lives that nobody knows? What do we need to know to center the needs of LGBTQ women in the Queer movement and LGBTQ policy initiatives. In this session, principal researchers invite community members to offer ideas and suggestions as we form our research questions.

Presenters: Urvashi Vaid, The Vaid Group; Dr. Jaime M. Grant, 2011 National Transgender Discrimination Survey

**Victory University - Learn from OUT Millennial Elected Officials**
State Room 1, Convention Ctr, 3rd fl

*Movement Building and Organizational Development*

Representation is Power! A record number of millennials are running for office and winning, and you could be next! For young LGBTQ Americans, it is frustrating to watch lawmakers embrace hatred and inaction as governing philosophies. Through Victory University, we are working to turn young out activists into future lawmakers. Attendees will leave with a better understanding of how to join forces with young LGBTQ elected officials as we head into a consequential presidential election year.

Presenters: Reggie Greer, LGBTQ Victory Institute; Sharice Davids, U.S. House of Representatives; Jessica Gonzalez, Texas House of Representatives; Daniel Hernandez, Arizona House of Representatives

**Dismantling White Supremacy in LGBTQ Centers as a QTPOC Director**
Austin 2, Hotel, 2nd fl

*Equity & Justice*

This presentation aims to be an interactive exploration into strategies utilized by directors of LGBTQ Centers who identify as Queer Transgender People of Color to de-center whiteness and challenge the organizational systems that often bar access to QTPOC students and upholds White Supremacy. You will hear the perspectives of current and past directors of LGBTQ Centers, identify the manifestations of whiteness, and learn how to create truly inclusive and intersectional spaces for students, faculty, and staff in your LGBTQ Center.

Presenters: Preston Keith, University of Cincinnati

**Queer Zine Making**
Trinity 5, Hotel South, 3rd fl

*Movement Building and Organizational Development*

Zines are means of economic justice. They serve as a readily-accessible way to share both information and art. Within the queer community, individuals subvert the publishing norms and create the content that matter to them, from politics to sex and everything in between. This session will provide a brief overview of the history and significance of zines in the LGBTQ community before encouraging participants to create a Creating Change 2020 zine as a collective.

Presenters: Desiree Luckey
Creating Our Own Faith Spaces
City View 1, Hotel 4th flr

Faith/Practice Spirit, Do Justice

When queer and trans people of faith are pushed out of our home communities and we are told that “being both” LGBTQIA+ and religious is impossible, it is more important than ever to create our own communities. So how do you do it? How do we create our own accessible, inclusive communities? Using one Chicago mosque as a case study, this session will explore justice-centered community organizing strategies with an emphasis on sustainability and accessibility.

Presenters: Mahdia Lynn, Masjid al-Rabia

18 States and Counting: How We Are Ending Conversion Therapy
Dallas A3, Convention Ctr, 1st fl
Advocacy & Democracy

Conversion therapy is the dangerous, discredited practice of attempting to change someone’s sexual orientation or gender identity. Though denounced by every major medical organization, it is still practiced by many licensed professionals across the country. Join HRC, NCLR, The Trevor Project, and Born Perfect to learn about survivor-based advocacy techniques used to support those who have been traumatized by conversion therapy and best practices derived from successful efforts to restrict this practice in 18 states plus D.C. and Puerto Rico.

Presenters: Xavier Persad, Human Rights Campaign; Shannon Minter, National Center for Lesbian Rights; Sam Brinton, The Trevor Project; Mathew Shurka, Born Perfect

Collaborating for Safer Communities and Advancing Operational Equity within Police Departments
Trinity 4, Hotel South, 3rd fl
Movement Building and Organizational Development

This workshop will provide attendees with tangible resources that support coalition-building between the LGBTQ+ Community and local law enforcement agencies, with a goal of fostering safer communities. We will review real-life examples of departmental procedures, guidelines, and training that community members can then use to advocate for LGBTQ+ centered community engagement and operationally equitable processes. Participants will leave equipped with an understanding of how organizational police processes work, including training, communication, and standard operating procedures.

Presenters: Amber Roman, Dallas Police Department

Supporting LGBTQ Immigrant Survivors of Violence
Trinity 3, Hotel South, 3rd fl
Community & Identity

 Advocacy, legal support, counseling, and community organizing are all important for supporting LGBTQ immigrants, particularly survivors of violence. This workshop will discuss how folks in different fields are working together to provide a holistic support system for LGBTQ immigrants. We will also explore how each of us can continue to grow and coordinate decentralized safety nets in our communities.

Presenters: Kevin Ruiz-Salazar, NYC Anti-Violence Project; Vanessa Crespo Geoff Hunter

A CC Kiki - Consent and Conduct in Queer Spaces
Dallas D2, Convention Ctr, 1st fl
Community & Identity

#MeToo has elevated public discourse around consent to an unprecedented level. However, the bulk of the conversations still occur through a heteronormative lens. This workshop will be an opportunity to unpack what consent means in LGBTQ spaces.

Presenters: JR “Nexus” Russ, Burning Man

Being LGBT+ and Over 50: Needs, Challenges, Resources
Dallas D3, Convention Ctr, 1st fl
Community & Identity

In this workshop we’ll discuss the needs & challenges of LGBT+ older adults and ways of addressing them. We’ll also discuss how these challenges& needs vary due to race, economic
status & gender identity. Information and resources from LGBT+ organizations such as SAGE will be shared and discussed. There will also be an open Q & A.

Presenters: Gordon Sauer, SAGE

Census for All!
Seminar, Hotel, 2nd Fl

...Students ...Teachers ...Faith leaders ...Direct service providers ...Researchers All of us have a role to play in ensuring that our communities fill out the Census so that we can access our share of $800 billion in federal funding and access the political representation we need. In this session, we’ll share some innovative strategies for activating your campus, your faith institution, your community/health/services center, or your research institution to take part in Getting Out the Count for the 2020 Census!

Presenters: Meghan Maury, National LGBTQ Task Force; Victoria Kim, National LGBTQ Task Force; Naomi Goldberg, Movement Advancement Project

How Can YOU #ProtectIntersexYouth?
Lonestar A4, Convention Ctr, 2nd fl

Advocacy & Democracy

Are you committed to intersex advocacy but unsure of where to start? This interactive workshop will inform you of what YOU can do to #ProtectIntersexYouth. First, we will detail the very real oppression that intersex youth face. Then, we will practice how to advocate for intersex youth interpersonally, socially, medically and politically. Everyone will walk away from this workshop with a better understanding of what the intersex community needs from its allies in order to thrive.

Presenters: Mari Wrobi, interACT: Advocates for Intersex Youth

Generational Sacredness: Connecting to Ancestral Energy
City View 2, Hotel 4th flr

Faith/Practice Spirit, Do Justice

Western civilization accepts the heteronormative, nuclear unit as the ideal family. Nonetheless, throughout history and current time, the extended family is the norm. This does not focus solely on bloodlines; it includes friends, mentors, role models and animals. Embracing our ancestors is a countercultural action that reinforces the dignity of the LGBTQIA community and dismantles the oppression of the dominant culture. In this presentation, we share the spiritual sustenance gifted to us by our ancestors.

Presenters: Rev. Lynn Young, Spiritual Care Team; Rosa Manriquez, IHM, Spiritual Care Team; Brother Aaron Barnes, Order of Bards, Ovates, and Druids

The Consortium Pre-Conference Institute Extension Session
Austin 1, Hotel, 2nd fl

Come join The Consortium of Higher Education LGBT Resource Professionals for this extension of our pre-conference institute featuring speakers and discussion on a myriad of topics related to supporting queer and trans folk in higher education. This session is open to both members on non-members of the organization.

Presenters: The Consortium

PLENARY SESSION
Friday 1:30 pm – 2:45 pm

State of the Movement Address
(see page 53 for details)
Building a People-Powered Movement: Digital Fundraising 101
Dallas A3, Convention Ctt, 3rd Fl

Every nonprofit can and should build an online fundraising program! Digital fundraising widens your supporter base and diversifies your revenue streams, making your organization more sustainable for the long term. In this training, digital fundraising experts from ActBlue, a nonprofit fundraising platform, will teach you the part small-dollar donors can play in your work and how to start and sustain your organization’s digital fundraising program through grassroots support.

Presenters: Adri Rosembert, ActBlue; Selah Pomeranitz, ActBlue

Suicide Prevention for The LGBTQ Community
Trinity 4, Hotel South, 3rd fl

Health & Healing

In the LGBTQ community, the highest rates of suicide attempts and deaths are within the Trans/GNC communities. When it comes to preventing suicide, some of the most impactful measures include having a support system such as family and friends who are actively engaged in a person’s life. We will discuss suicide prevention methods for the LGBTQ community with a focus on the Trans/GNC community.

Presenters: Iden Campbell, Basic Rights of Oregon; Tazha Williams, Basic Rights of Oregon; Dominic Lopez, Basic Rights of Oregon

Shifting the Responsibility: Building Community Capacity to Work with FGLIQ Students
Austin 3, Hotel, 2nd fl

Movement Building and Organizational Development

This workshop will inform attendees how to create a welcoming environment for first-generation, low-income, queer (FGLIQ) students. Often times FGLIQ students are forced to aim higher, perform more emotional labor, and have little to no resources to support them. Participants will identify ways to advocate and support FGLIQ students while learning from a FGLIQ student group. Through discussion, participants will consider ways they can create legitimate change to empower and advocate with FGLIQ students.

Presenters: Sarah Cohen, University of Texas at Austin, Higher Educational Leadership PhD; Samuelle Voltaire, University of Pennsylvania; Lauren Cordova, University of Pennsylvania

Give Us the Mic! Trans + Nonbinary Youth & Storytelling
Lonestar A4, Convention Ctr, 2nd fl

Equity & Justice

This workspace is for young transgender + nonbinary people to practice the power of storytelling. The National Trans Youth Council offers their storytelling toolkit that will guide participants through important components of sharing our stories. We’ll integrate art mediums to explore ways of challenging common narratives about us. Participants will learn the importance of storytelling, current research on shift narrative and will craft their own narrative. Join the young people leading movement toward gender justice!

Presenters: GSA Network & Transgender Law Center

Trans Inclusion in Sports: Why It Matters for LGBTQ+ Rights
State Room 1, Convention Ctr, 3rd fl

Equity & Justice

This workshop will feature a discussion of the history and current landscape for trans and GNC athletes, a conversation about advocacy and messaging strategies to influence inclusive policies on a local, state, national, or international level, and small group work sessions among participants to share thoughts, questions and strategies on the topic. This participant-centered and practice-oriented workshop will also build upon conversations and insights from the documentary, Changing the Game, though previous viewing not required.

Presenters: Shane Diamond, EqualityMaine; Gia Drew, EqualityMaine; Alex Schmider, GLAAD; Anne Lieberman, Athlete Ally
Creating Disability Justice: Understanding the Fullness of Deaf/Disabled Communities
Austin 1, Hotel, 2nd fl
Equity & Justice

This session will help the participants understand the fullness of the Deaf/Disabled identities and communities. Participants will leave with an in-depth understanding of how racism, ableism and other oppressions cause harm to our collective ability to achieve liberation.

Presenters: Talila “TL” Lewis, HEARD & Harriet Tubman Collective; Esperanza Dillard, HEARD; Topher González Ávila, HEARD

Discarding Our Sexual Scripts
Dallas D2, Convention Ctr, 1st fl
Equity & Justice

Discarding Our Sexual Scripts – All of us have overarching narratives of who we are and what we are ‘allowed’ to want given our identities. Are we hot, hungry sluts with secret attachments? Are we monogamous nesters hiding our many lusts? Are we poly champions who deflect and disavow our jealousy? Are we Olympiads in the sack with needs we never express? How can we get past the stories we tell ourselves to have better sex and more satisfying intimacy? How does telling the truth to ourselves and our sex partners strengthen our relationships and our lives beyond the bedroom?

Presenters: Julian Kevon Glover, Jaime Grant

Feminist Disruption Training
Dallas D3, Convention Ctr, 1st fl
Movement Building and Organizational Development

United by a shared investment in gender essentialism, Christian Right organizations anti-trans feminists are deliberately partnering to give anti-transgender advocacy the appearance of a broader consensus across the political spectrum. This interactive workshop will share information on who the leaders of anti-trans feminist advocacy are, and which organizations, media outlets, and spokespeople on the Right are platforming these activists. We’ll learn about common anti-trans feminist rhetoric and practice how to disrupt this rhetoric.

Presenters: Heron Greensmith, Political Research Associates

Engaging Queer Students in STEM Fields with Queer Science!
Austin 2, Hotel, 2nd fl
Movement Building and Organizational Development

Do you dream of being a scientist? Which queer scientists inspire you? This workshop addresses ways to encourage and retain high school student’s participation in STEM fields as they prepare to enter college. Participants will learn about Queer Science’s successes and struggles working with a layered minority (queer high school students interested in STEM). The workshop has three components focusing on logistics of organizing similar events, hands-on active learning demonstrations, and a discussion about supporting LGBTQ high school students. We dive into ways for authentic collaboration

Presenters: Julie Johnston, Queer Science; Rachel Tenney, Queer Science

Ace and Aro Q&A: An Introduction to Asexuality and Aromanticism
State Room 4, Convention Ctr, 3rd fl
Community & Identity

Every year, more asexual and aromantic people show up in LGBTQ+ spaces seeking support, resources, and community. In order to accommodate this growing group in your organization, work, and activism, a clear understanding of these identities is essential. This session will build that understanding, while highlighting specific intersectional issues that arise from systemic racism, ableism, and cissexism. Take this unique opportunity to ask questions, participate in discussions, and connect with resources about aromanticism and asexuality.

Presenters: Emily Karp, The Ace and Aro Advocacy Project (TAAAP); Kade Craighead, The Ace and Aro Advocacy Project (TAAAP); Magni Webb, Aromantic-spectrum Union for Recognition, Education, and Advocacy (AUREA)
### Digital Security for the Modern Queer
**Live Oak, Hotel, 2nd fl**  
*Movement Building & Organizational Development*

Modern technology is a powerful tool for activist, organizers, and organizations in all areas including Racial, Economic, and Gender Justice. This has led to an enormous amount of information being on the web. Consequently, digital security has never been more important. By having an understanding of security culture and by properly securing communications, files, emails, etc., we can continue to pursue our missions while minimizing the risk of our information being misused with malicious intent.

Presenters: Sophia Lee, Gender Justice League; Maayan Kline, Gender Justice League

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### Sexual Health for Youth in Custody
**City View 2, Hotel 4th flr**  
*Equity & Justice*

This workshop will explore the state of sexual health literacy among young people and the impact that policies have on young LGBTQ people, particularly transgender, nonbinary, and gender nonconforming people in state custody. Participants will gain a deeper understanding of the ways in which white supremacy permeates institutions and programming around sexual health, thereby further marginalizing young transgender people of color. Attendees will leave with concrete strategies, talking points, and data to advocate for better policies to protect the rights of transgender people.

Presenters: Jacob Schneider, Center for HIV Law and Policy/Sexual Health Youth Advocacy Coalition (SHYAC); David Booth, Black and Pink; Jennifer Driver, SIECUS; Taissa Morimoto, National LGBTQ Task Force

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### Coming Out Of The Green Closet: LGBTQ, Cannabis, & Equity
**San Antonio B, Convention Ctr, 3rd fl**  
*Equity & Justice*

Social equity should be the moral compass for the cannabis industry, which was founded by LGBTQ leaders fighting for compassionate care. The current cannabis industry is failing to uphold the values of LGBTQ pioneers, and it is up to a new generation of revolutionaries to own the conversation. Learn about cannabis equity and how healing the harms from the War on Drugs can address racial and economic justice in the LGBTQ community.


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### Midrash as a Tool for Social Justice
**Trinity 3, Hotel South, 3rd fl**  
*Faith/Practice Spirit, Do Justice*

I am a transgender rabbi. This workshop uses midrash to queer biblical texts to elevate marginalized people in the stories to bring about social justice. These include queer/trans people, women, POC, disabled people, etc.

Presenters: Rona Matlow, Rabbah Rona Matlow
among intergenerational API LGBTQ people and allies to increase and strengthen visibility and advocacy in families and faith communities, and 3) to share resources for API LGBTQ advocacy in faith-based organizations, churches, and families, featuring resources focusing on Christian and Catholic context.

Presenters: Serena Poon, Progressive Asian American Christians; Glenn Murakami, PFLAG; Karen Murakami, PFLAG

Exploring Lesbian Identity Beyond Cisheteronormativity
Houston A, Convention Ctr, 3rd fl

Community & Identity

How do we define and reflect on lesbian identity? How do we include and honor nonbinary, transgender, and gender-nonconforming lesbians, and the multitudes of identities, presentations, and lived experiences that make up our community, in our spaces and activism? Lesbians throughout history have broken down and reshaped society’s perceptions of gender, sex, and sexuality. This workshop explores lesbian identity beyond the limits of cisheteronormativity, and gives participants the tools to create truly inclusive spaces.

Presenters: Hannah Powell, Metro Inclusive Health; Max Holcomb, Metro Inclusive Health

Deep Canvassing for Transgender Equality
Dallas D1, Convention Ctr, 1st fl

Advocacy & Democracy

In 2017 Transform Houston began deep canvassing to reduce anti-LGBTQ prejudice, elevate the leadership and visibility of transgender and gender expansive people and build support for all-inclusive, intersectional nondiscrimination protections. This workshop will provide participants with the tools they need to learn the deep canvassing process and use it in their own communities.

Presenters: Brad Pritchett, Transform Houston; Fran Watson, Transform Houston; Emmett Schelling, Transgender Education Network of Texas

Parenting in a Multiracial Family: Uplifting People of Color in Our Families
Lonestar A1, Convention Ctr, 2nd fl

Community & Identity

Many LGBTQ+ families are multicultural, multiracial, multiethnic, multi-lingual, and interfaith, therefore, navigating the current social landscape can be challenging. Join us for a conversation about being a parent of color and/or parenting a youth of color. We will explore how to discuss touchy topics within our families, like race, anti-racism, white supremacy, white privilege and the importance of bodily autonomy for people of color. Let’s come together to share ideas, discuss resources, and practical applications.

Presenters: Tatiana Quiroga, Family Equality; Stephanie Haynes, Philadelphia Family Pride

Queer Disabled Justice
State Room 3, Convention Ctr, 3rd fl

Equity & Justice

The purpose of this session is to be a 90 minute space for briefing and discussing the intersecting needs of the LGBTQ and disability movements, and how both movements must be inclusive of LGBTQ disabled people. The guided discussion will discuss and challenge the topics of ableism within the LGBTQ community and queerphobia in the disability movement.

Presenters: Victoria Rodríguez-Roldán, National LGBTQ Task Force

A world without police
Dallas A2, Convention Ctr, 1st fl

Equity & Justice

Participants will discuss how state violence they experience with police, criminal justice system, the court system, immigration system, etc can be removed using organizing strategies. They will be given the chance to envision what would need to be created to replace the current system completely. We will use a combination of art, media, and guided meditation to give space to share the way out of our current system and share practical solutions for systemic violence in their lives now and in the future.
We hope to build this conversation around the experience of queer and trans people of color.

Presenters: Mustafa Sullivan, FIERCE; Ayo Taveras, FIERCE; Skye Adrian, FIERCE; Jalissa Santana, FIERCE

**We Are Family: Mobilizing African American Faith Communities for HIV/AIDS Advocacy and Prevention**

City View 3, Hotel 4th fl

Faith/Practice Spirit, Do Justice

This interactive workshop will highlight and demonstrate an evolving formula of collaboration that is paving the road to successful HIV/AIDS prevention and intervention efforts. Participants will discuss successful strategies for collaborative faith and secular community model replication.

Presenters: Reverend Anthony Sullivan, Jr., God Can Ministries United Church of Christ

**Building Trans Political Power**

Dallas A1, Convention Ctr, 1st fl

Movement Building and Organizational Development

This session will focus on the challenges and best practices of trans-specific work in the movement, led by individuals who are and have been doing that work. We will create space and develop strategies on how to build trans political power now and beyond.

Presenters: David Topping, Equality Federation; Emmett Schelling, Transgender Education Network of Texas; Dylan Waguespack, Louisiana Trans Advocates; Monica Roberts Mariah Moore, Transgender Law Center

**Combatting Voter Suppression — A Case Study on TX SB9**

Lonestar A3, Convention Ctr, 2nd fl

Advocacy & Democracy

Come join us for a case study and workshop highlighting activist efforts to protect voter rights in Texas. Led by James Slattery (Texas Civil Rights Project) & Drew Galloway (MOVE Texas) and facilitated by Christian LoBue (Voting Rights Lab), this session will cover how they worked together to defeat SB9 — a monster voter suppression bill — during the last Texas legislative session. The speakers will highlight: strategies used to suppress voters; how to identify voter suppression in your communities; and overall strategies and tools for fighting voter suppression and transforming our voting systems. The presenters will then workshop community situations with the group. Attendees will leave with practical advice, tools, and an action plan to bring back to their own communities.

Presenters: Christian LoBue, Voting Rights Lab; James Slattery, Texas Civil Rights Project; Drew Galloway, MOVE Texas

**Femmes, Studs/Masc/GNC/NB People emotional labor & undoing patriarchy in queer relationships**

San Antonio A, Convention Ctr, 3rd fl

Despite our best efforts patriarchy has been ingrained into queer relationships. In this workshop panelists will share how sex, gender identity and gender fluidity shows up in their relationships. We will explore gender roles and expectations with an eye towards creating equitable friendships, relationships and partnerships. The issue of femmes/feminine people being do unpaid (and often unappreciated) emotional labor will be explored. What are the ways in which studs/masc people expected to be strong, complete certain chores or embody masculine fantasies? How do genderqueer, non-binary, and gender non-conforming people get pigeonholed or bits of both feminine and masculine cultural expectations? How do genderqueer, non-binary, and gender non-conforming people get pigeonholed or bits of both feminine and masculine cultural expectations? How do genderqueer, non-binary, and gender non-conforming people get pigeonholed or bits of both feminine and masculine cultural expectations? 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Presenters: Asha Leong, Sexual Liberation Collective

**Forbidden: Queer and Undocumented in Rural America**

Seminar, Hotel 2nd Fl

Growing up in rural North Carolina, Moises Serrano fell in love with a country that refused to recognize his full humanity - both as an undocumented immigrant and as a gay man. The documentary Forbidden follows Moises’ personal journey as an activist fighting for the American Dream.

Presenters: Moises Serrano
**Dismantling Class Privilege to Build Cross Class Power**

Lonestar A2, Convention Ctr, 2nd fl  
*Movement Building and Organizational Development*

Class privilege is rarely talked about or examined in activist spaces, which means that social justice organizing can inadvertently replicate classism and can exclude poor and working class leaders. This workshop will provide concrete tools for people to recognize and counter class privilege to build cross-class solidarity. This 101 training is open to people of all ages and class backgrounds, and is geared toward both people of color with class privilege and white people with class privilege in the top 25% of the US economy.

Presenters: Beck Jones, Resource Generation; Christina Brown, Resource Generation; Nora Lecesse, Resource Generation

**Theatre Strategies for Working Groups: Fostering Inclusivity and Reciprocity in a Brave Space**

(Note: this is a 3-hour session that will end at 6:15)  
Dallas B+C, Convention Ctr, 1st fl  
*Health & Healing*

Facilitating can be a daunting task. There are so many elements to take into consideration when working with diverse groups. Power structures sometimes get in the way of truly facilitating a space that is people-centered and oppression-informed. By building in accommodations and strategies for accountability, we can curate space that feels welcoming and brave. Our session will be a 3-hour participant-centered facilitation that fits into the Health & Healing track. Our goal is to teach participants several applied theatre strategies for boosting engagement in their own working groups / community

Presenters: Kairos Looney, UT Austin; Yasmin Zacaria Mikhaiel, UT Austin

**Building Radically Inclusive Workshops and Community Spaces**

(Note: this is a 3-hour session that will end at 6:15)  
Houston C, Convention Ctr, 3rd fl  
*Community & Identity*

This workshop will focus on ways to build spaces to specifically center QTPOC communities, so that the most marginalized folks can bring their whole selves into community spaces. We’ll share our growth journeys, go into specifics about setting up guidelines for mutual accountability, share tips on inclusive language and imaging and discuss the homework we have to do to beyond lip service and catering to discard culture out of fear, shame or privilege guilt.

Presenters: Naushaba Patel, Southerners On New Ground; Chloe Nguyen, WIC

**Fundraising from Foundations: What You Should Know About LGBTQ Philanthropy**

(Note: this is a 3-hour session that will end at 6:15)  
State Room 2, Convention Ctr, 3rd fl  
*Movement Building and Organizational Development*

This session will dive deep into trends, gaps, and opportunities in LGBTQ foundation funding. Presenters from Funders for LGBTQ Issues will share data on the state of foundation funding benefitting LGBTQ communities and analyze trends in funding for trans communities, LGBTQ immigrants, and LGBTQ people in the South. Additionally, a panel of funders will share perspectives on LGBT philanthropy. Finally, participants will have small group discussions with funders to explore opportunities particular to their work.

Presenters: Alexander Lee, Funders for LGBTQ Issues; Lyle Matthew Kan, Funders for LGBTQ Issues; Chantelle Fisher Borne, Funders for LGBTQ Issues; Kelli King Jackson, Simmons Foundation
Workshop Session 4 • Friday, January 17
Please check the CC20 mobile app for all updates.

WORKSHOP SESSION 4
4:45 pm to 6:15 pm

Queering the Immigrant Rights Narrative: Case Studies from the Field
Lonestar A1, Convention Ctr, 2nd fl
Movement Building and Organizational Development

In this workshop, we’ll learn from organizers and communicators who have adopted as a strategy centering Black LGBTQ migrants to disrupt the mainstream immigrant rights narrative that still too often focuses on the good immigrant vs. bad immigrant binary. Through case studies in litigation and direct advocacy centered campaigns, presenters will show the ways in which a globalist, pro-Black, abolitionist framework provides a map towards a more humane immigration system that goes beyond pushing back on what the Trump administration has done, and instead abolishes the deportation machine that’s been in place since the Clinton administration.

Presenters: Anna Castro, Transgender Law Center; Oluchi Omeoga, Black LGBTQIA+ Migrant Project; Nekessa Julia Opoti, Black Immigrant Collective

Give Us the Ballot! Organizing The Campus Vote
Lonestar A3, Convention Ctr, 2nd fl
Movement Building and Organizational Development

Given the recent attacks to diminish the democratic voting process for marginalized communities, including young adults and LGBTQ+ voters, it is imperative to have an informed student body that is well-versed on how to exercise and protect their right to vote! The goal of this workshop is to provide students with an intersectional lens to activate movement building for the GOTV efforts on their campuses. Highlights will include: •Analyzing campus voting culture •Preventing voter suppression •Dispelling myths about voters

Presenters: Sherill Dingle, In Our Own Voice; Giovanteey Bishop, In Our Own Voice

Our Hood Feminism, Free to be ME
Lonestar A4, Convention Ctr, 2nd fl
Community & Identity

Intersectional lens to feminism and you will find hood/ratchet feminism. This is a branch of feminism that centers the marginalized of the marginalized. Hood feminism influences fashion (print out pics of how we started Chola, our braids etc.) Language trends, music, etc., Take a look into the theory and perspective of feminism from the most influential and overlooked groups of people. Women, Trans Women, NON Males. We see you.

Presenters: Dree Cooper, Our Hood Feminism; Aijalon Mims, Our Hood Feminism

Policing of the Sex Trade: Advocacy skills for local, state, and federal policy change
Dallas A2, Convention Ctr, 1st fl
Advocacy & Democracy

Advocacy on laws and policies that criminalize sex work can look many different ways. Decriminalization is one step in a landscape of change which is gaining attention and momentum. Attendees will hear about different campaigns happening across the country on the local, state and federal level to shift the paradigm for people who trade sex. Those with direct advocacy and/or lived experience are strongly encouraged to attend and participate in this interactive session.

Presenters: Kate D’Adamo, Reframe Health and Justice; Mateo de la Torre Avatara Smith-Carrington, Lambda Legal

Picture a Coalition: Interfaith Organizing to Counter White Supremacy
Austin 3, Hotel, 2nd fl
Faith/Practice Spirit, Do Justice

White Supremacy is not new, anti-Blackness is not new, anti-Native/Indian/Indigenous animus is not new, antisemitism is not new, Islamophobia is not new, anti-immigrant, anti-LGBTQIA and other forms of bigotry are not new. Yet today we are witnessing the rise—or the re-emergence—of a White Supremacy cloaked in the Christianist mantle of the so-called “Religious Right.” While the crisis we face at this moment is not new, it has renewed urgency and offers a unique opportunity for interfaith collective organizing, action, and unity.

Presenters: Kamal Fizazi, Azimuths Consulting, LLC; Michael Crumpler, Unitarian Universalist Association; Everette Thompson, Side with Love; Marisa James, Congregation Beth Simchat Torah
### Alternative Housing: Intentional Transgender/Queer Community Living

**State Room 3, Convention Ctr, 3rd fl**

Equity & Justice

This workshop serves to provide a possibility model for alternative housing in the form of intentional transgender/queer community living. Participants will engage in discussions concerning barriers to housing security for transgender adults as well as avenues to creating alternative housing in their communities.

Presenters: Beth Gombos, Trans Queer Flat STL; Sayer Johnson, Metro Trans Umbrella Group

### These Are A Few of My Favorite Things

**City View 5, Hotel, 4th Fl**

Equity & Justice

These Are a Few of My Favorite Things: Four workshop presenters will share highlights of their sexual biographies. Workshop participants will “tap in” and do the same. For 90 minutes, we will create a continually shifting group of sexy storytellers. Come prepared for transformative sharing, ecstatic revelation, belly-deep laughter and… who knows! Julian Kevon Glover and Jaime Grant facilitate

Presenters: Jaime Grant, Julian Kevon Glover

### Engaging the LGBTQ+ Community: Community Organizing and Primary Prevention

**San Antonio B, Convention Ctr, 3rd fl**

Advocacy & Democracy

This workshop will examine ways in which to incorporate LGBTQ+-specific community organizing in primary prevention efforts for SV/IPV agencies. It will challenge attendees to critically assess organizational supports/barriers to community level prevention, discuss the importance of organizational identity when building community connections, and examine best practices.

Presenters: Calvin Hall, Virginia Anti-Violence Project

### Mapping Masturbation: From Self-pleasure to Collective Liberation

**Dallas D3, Convention Ctr, 1st fl**

Health & Healing

So much sexual liberation work is focused on the relationship between us and our partners, but in this workshop, we’ll take a deep dive into the relationship we build with our self. Using the framework of Desire Mapping, we will consider how turning our attention to our masturbation lives can bring us deeper into self-love. And, from there, how that self-love can create the foundation for a loving community and collective liberation.

Presenters: Jack Harrison-Quintana, Grindr for Equality; Tia Marie, Sex Down South; Drian Juarez, Grindr for Equality; Amelie Zurn

### Nothing About Us Without Us: Today’s Advocates Update Us and Offer Perspective on a History of the Intersectionality in Disability Advocacy

**Austin 1, Hotel, 2nd fl**

Community & Identity

Historically, how has the work of the disability advocacy community complimented LGBTQ+ advocacy. What are opportunities where the two groups’ goals and issues align? Can access to care and cultural competency, the right to live life in the community of their choosing be rallying points for disparate work? Who have the champions of this world been and how are we furthering their work?

Presenters: Thomas Hart, Anthem; Patrick Cokley Merrill Friedman

### Queering the Body: Fat Phobia and Thin Privilege in the LGBTQ+ Community

**State Room 4, Convention Ctr, 3rd fl**

Equity & Justice

Fatphobia is a queer and feminist issue. Yet it is one that is rarely discussed, or centered in our discussions about work in the LGBTQ+ movement. It is a crucial piece of decolonizing our spaces and living fully into a space of liberation and freedom. In this workshop, we will discuss the ways in which LGBTQ+ culture promotes thin privilege, the origins of fatphobia in the same pathology as homophobia,
how LGBTQ+ culture has not yet learned to center fat justice in our work, and more. Participants will have a chance to practice skills, and more.

Presenters: Heidi Carrington Heath, Phillips Exeter Academy

Stress Injury and Psychological First Aid
Trinity 3, Hotel South, 3rd fl

Health & Healing

Physiological response to stress is normal, however when we are unable to turn off this response, we can become injured from the constant state of arousal. You will learn and practice psychological first aid skills including listening, assuring safety, reducing stress, improving self-efficacy, creating connections, and building hope, to engage with individuals after an anxiety-producing incident(s). This workshop empowers caregivers and responders with critical tools to mitigate the risk of long term stress injury development.

Presenters: Debra East, NOLS Wilderness Medicine; Chris Gooch, NOLS Wilderness Medicine

Disability Justice + Pride Justice: Integrated accessibility approaches to LGBTQ movement-building
Live Oak, Hotel, 2nd fl

Community & Identity

This resource-focused and interactive session will introduce participants to the key issues of accessibility at Pride events for people with disabilities, older adults, and youth. Participants will leave with practical tools and resources to make Pride events more accessible, the ability to address accessibility through the intersecting lenses of economic, racial, and gender justice, and the skills to work with their local Pride, LGBTQ, and disability service organizations to enhance accessibility services in their region.

Presenters: Melissa Kelley Colibrí, San Diego Pride; Jen LaBarbera, San Diego Pride; Juan Reynoso, San Diego Pride; Ranem Shhadeh, San Diego Pride

GaySL: A Crash Course in LGBTQ Sign Language and Intersectionality
Trinity 4, Hotel South, 3rd fl

Community & Identity

This highly-interactive and hilarious workshop led by Deaf queer activist and stand up comedian Hayden Kristal teaches its participants LGBTQ-related American Sign Language signs while fostering a broader group discussion about horizontal marginalization, intersectionality, and what it means to be intersectionally accessible. All levels of experience with ASL and the Deaf community are welcome and encouraged to attend!

Presenters: Hayden Kristal

Embodied Activism
Dallas D2, Convention Ctr, 1st fl

Health & Healing

What happens when we align our beliefs and behaviors with our core values in social justice organizing? What are ways to reduce fear and reactivity and learn to trust ourselves and each other more? Somatic tools allow us to find stable ground, to move with the ease and pleasure of flow, to tap into the power of self-determination and to experience greater connection while cultivating the strength of our unique voices and vision.

Presenters: Diane Long, Founder, Kaleidoscope Healing Arts/Sex Positive Self Defense

Challenging Orientalism From a Queer Human Rights Perspective
Dallas A3, Convention Ctr, 1st fl

Equity & Justice

Recent events -- the election of Donald Trump, “Muslim Bans”, attacks on “The Squad”, the ongoing wars in Syria, Iraq, and Yemen, and the resulting refugee crises -- prompt us to consider how Western biases and perceptions of the MENA region affect conflict and shape foreign policy. Queer activists must pay close attention to the heteronormative, patriarchal language and imagery used by the West to frame its “Other”. Imperialism, racism, exotification and eroticization affect all
interactions with MENA people. Join us as we explore these issues from a queer and human rights perspective.

Presenters: Bashar Makhay, Tarab NYC; Christina Chala, Tarab NYC; Mirna Haidar, Tarab NYC

**Gender & Colonization**

*Houston A, Convention Ctr, 3rd fl*

*Community & Identity*

This isn’t a gender revolution it’s RECLAMATION. Examining ways which colonization & forced assimilation has impacted the global understanding of bodies & identities cannot be ignored. This workshop will offer the opportunity for conversation around cultural origins of gender, how gender is systematically weaponized, manufactured, capitalized upon & share practices for resistance. Participants will choose their own art form to create their own real or imagined gender map & leave connected & excited to manifest a world liberated or unlimited by gender.

Presenters: Lynda Nguyen, API&; Hyunhee Shin, API&; Toan Nguyen, API&

**Fighting for Nondiscrimination Protections in Public Schools – Fort Gender Benders**

*Dallas A1, Convention Ctr, 1st fl*

*Equity & Justice*

This workshop will take participants inside a campaign for LGBTQ-affirming policies in public schools. Featuring students from the Fort Gender Benders, an alliance of LGBTQ students and allies from Fort Bend Independent School District in Texas, the workshop will explore why explicit nondiscrimination protections are needed at local levels and what LGBTQ students and allies are doing to fight for change.

Presenters: Naiyolis Palomo, ACLU of Texas; Landon Richie Brian Klosterboer

**Beyond Borders: Navigating Queer, Immigration, and Abortion Justice**

*Trinity 5, Hotel South, 3rd fl*

*Equity & Justice*

At every level of government, harmful policies are targeting LGBTQ people, immigrants, and people seeking abortion. For Queer POC living in borderland communities, this means we often find ourselves at the junctures of all 3. This workshop will engage attendees in a deeper conversation about navigating different identities in the face of institutional, systemic, social, and political layers of oppression beyond literal and metaphorical borders.

Presenters: Samantha Romero, West Fund; Adri Perez, ACLU of Texas
How to create your own sex party
State Room 1, Convention Ctr, 3rd fl
Community & Identity

Advanced workshop for people interested in learning the basics of organizing a collective sexual gathering, play party, bdsm private function. Based on tenants of sex positivity, this workshop will provide tools that have proven useful to sustain sex positive spaces and cultures across national and international contexts.

Presenters: Celiany Rivera Velázquez, Circuito Queer; Laura Perez Fabian, Circuito Queer

Everything I Need To Know About College I Learned In A Black Church
Austin 2, Hotel, 2nd fl
Movement Building and Organizational Development

In this session, Rashad will explore the lessons taught within a Southern Black rural church and how lessons of race, ethnicity, gender, and sexual orientation have influenced his practice within higher education. Participants will engage in a series of conversations, small group activities, and large group activities to explore how these lessons can be applied to supporting queer students of color in higher education, specifically students who identify as Black, African American, or a part of the African diaspora.

Presenters: J. Rashad Small, San Francisco State University

Using Social Justice as a Tool for Family Acceptance Within Families with Transgender Children
City View 3, Hotel 4th fl
Health & Healing

The Gender & Family Project team will facilitate a conversation with the audience on the complexity of supporting cisgender parents and community members to become allies while simultaneously empowering trans youth. Facilitators will explore the dilemmas as well as the clinical, training, advocacy and research solutions that have been encountered in order to create acceptance and celebration of TGNCNB youth and their families by examining the cultural and institutional oppression's and personal experiences of the families and communities served.

Presenters: Nadia Swanson, The Ackerman Institute Gender & Family Project; Jean Malpas, The Ackerman Institute Gender & Family Project; Alexis Diaz, The Ackerman Institute Gender & Family Project; Lizzie Glaeser, The Ackerman Institute Gender & Family Project

Not Just Votes, but Power (When You Can't Vote)
Lonestar A2, Convention Ctr, 2nd fl
Equity & Justice

Those eligible to vote may be able to make their voice heard at the polls, but what are ways that other community members can make an impact? From youth to non-citizen immigrants to some felons and some with mental health issues, many do not have that same privilege of representation. This session will focus on the power that these individuals do still have — whether they are DACAmented, undocumented, TPS holders, H-1B visa holders, permanent residents, etc.

Presenters: Giovanny Torres, United Fort Worth & ICE Out of Tarrant; Angelica Andrade, North Texas Dream Team; Theresa Lim, CC20 Host Committee, Tarrant County Democratic Party, Tarrant Chronicle; Cindy Spoon Ash Williams

Data-driven Strategies to fight LGBTQ Poverty: Pathways to Justice Project
San Antonio A, Convention Ctr, 3rd fl
Movement Building and Organizational Development

The Pathways to Justice Project aimed to inform social justice work and social services about the pathways in and out of poverty among LGBTQ people. In this session, we will provide an overview of the study findings, discuss the ways these data require we bring in racial and gender lenses to understand LGBT economic issues, and identify ways that the information can be used to re-shape the current thinking and approaches to LGBTQ advocacy.

Presenters: Bianca D.M. Wilson, The Williams Institute, UCLA; Janae Hubbard, Los Angeles LGBT Center; Lee Badgett, The Williams Institute, UCLA; Laura Diven, California Rural Legal Assistance, Inc.
FRIDAY CAUCUS
6:30 pm – 7:30 pm

Healing Faith Trauma in Communities of Color
San Antonio B, Convention Ctr, 3rd fl
Faith/Practice Spirit, Do Justice

The caucus is for LGBTQ Believers of Color to discuss ways to help heal faith trauma within the community. LGBTQ Believers of Color have often experienced some type of religious, societal or familial trauma -- within the intersection of their sexuality and race -- which affects their spiritual journey. This caucus aims to serve as a safe space for sharing these matters. All walks of faith are welcome to attend.

Presenters: Renair Amin, DMin, Holokleria Coaching Services/LGBTQ Faith Matters

BiPOC Healing Caucus & Meditation Space
Austin 1, Hotel, 2nd fl
Health & Healing

This workshop will create a closed space for POC bisexual visibility within the bisexual community and without the lesbian, gay, heteronormative or white gaze. This workshop will facilitate POC bisexual identifying people in community care. In this workshop, participants will speak openly about the myths and lies that they have been told about bisexuality and we will challenge these lies and begin to heal together through discussion and physical movement, and heal individually through meditation and journaling.

Presenters: Candace Bond-Theriault, National LGBTQ Task Force

Visibly Invisible: The Experiences of Black Queer Women in College
Houston C, Convention Ctr, 3rd fl
Community & Identity

See app for description.

Presenters: Rasheeda Bradley

Data & Researchers Caucus
State Room 1, Convention Ctr, 3rd fl
Movement Building & Organizational Development

Calling all data nerds! There is more and more research by, for, and about LGBTQ people. This caucus will provide an opportunity for engagement among and between creators of research and advocates who use it in their work. A key component of the caucus will be resource sharing with the goal of reducing the barriers to conducting research and to lift up existing surveys and datasets that could be useful in advocating for LGBTQ people.

Presenters: Logan Casey, Movement Advancement Project; Bianca Wilson, The Williams Institute, UCLA; Staffer to be determined Resource Center for Minority Data, Resource Center for Minority Data, ICPSR, University of Michigan

MIL/MOC Chronicles
Houston A, Convention Ctr, 3rd fl
Community & Identity

Microaggressions impact our ability to be effective change agents and thought leaders within the LGBT community. Often, we miss opportunities to connect and effect positive change because of our own biases and hang-ups when it comes to gender expression. This 60 minute caucus will provide participants with tips and techniques for avoiding microaggressions in their grassroots organizing and activism through understanding the historical context of gender expression, and the impact of labels in our decision-making processes. Attendees will leave this session with new understanding of the impact.

Presenters: Tiera Craig

Helping Professionals Seeing Asexual and/or Aromantic Clients
City View 1, Hotel 4th flr
Health & Healing

People on the asexual and aromantic spectrums are some of the most misunderstood within the broader LGBTQ+ community, especially by helping professionals. Many of these clients find their identities are misconstrued, discouraged, or otherwise invalidated by providers. Come hear the feedback of ace and aro people regarding their experiences with helping professionals. Then
discuss the advice, suggestions, and questions other helping professionals have shared with us related to seeing clients with these identities.

Presenters: K. Skyler Davis, The Ace and Aro Advocacy Project (TAAAP); Emily Karp, The Ace and Aro Advocacy Project (TAAAP); Isabel Nathan, The Ace and Aro Advocacy Project (TAAAP)

Healers Caucus
City View 2, Hotel 4th flr
Health & Healing

This caucus is intended to promote solidarity and community among LGBTQ healers. My intention is for participants to leave feeling heard and seen and with improved morale for their work. For the purposes of this caucus, I will consider healers to be social workers, medical professionals, therapists, case managers or anyone who provides support for others as their primary professional identity. This caucus will address economic and gender justice by attempting to provide healing space for healers who work for justice on a daily basis.

Presenters: Lance Dwyer, San Francisco Community Health Center

Caucus for Atheists, Agnostics, Humanists, and Other Non-Believers
Dallas A1, Convention Ctr, 1st fl
Community & Identity

This caucus provides an opportunity to discuss the challenges of identifying as both queer and nonbelieving, and for those of us who do to connect with one another. We will address how to build better bridges between the secular and LGBTQ movements and discuss strategies for finding community and elevating our voices in the age of Trump and “religious liberty.” Anyone who is curious is welcome to join, but it will be considered a safe space to discuss nonreligious identities and the challenges of navigating a religion-dominated culture.

Presenters: Zack Ford

Conversion Therapy Survivor Caucus
Lonestar A1, Convention Ctr, 2nd fl
Community & Identity

Have you experienced conversion therapy? Many LGBTQIA+ individuals across all racial, gender and sexual spectrums have. Due to the isolating and debilitating nature of conversion therapy, many survivors internalize their trauma. Join survivors from across the country who are building community and ending their isolation. We will be sharing conversion therapy stories, discussing the similarities and differences between them, and holding conversations about how our stories can help end the practice for good.

Presenters: Curtis Galloway, Conversion Therapy Dropout Network; Clare Killman, Conversion Therapy Dropout Network

Ace and Aro Community Organizers Caucus
Trinity 5, Hotel South, 3rd fl
Movement Building and Organizational Development

This session will be an opportunity for asexual and aromantic spectrum community organizers to come together to strategize best practices for growing our communities. Along with discussing effective methods for starting and maintaining in-person groups for aces and aros, we will explore how we can build support and representation in our communities for folks affected by racism, transphobia, and other forms of discrimination.

Presenters: Laura Guenzel, The Ace and Aro Advocacy Project; Brian , Asexual Outreach

Allyship for the Pro-LGBTQ+ Spiritual Movements
State Room 3, Convention Ctr, 3rd fl
Community & Identity

Spiritual and religious allies must work together in order to achieve Gender Justice for all those in the LGBTQ+ community. Sharing our different perspectives openly is the key to creating that open and loving space. We will identify our multiple identities and then find ways together to integrate them so that we are not working at cross-purposes. Telling our own stories and having in-depth conversations with well-trained facilitators will create better strategies for change.

Presenters: Eleanor Hubbard, Cairn Christian Church; Tobi Cahill, PFLAG Boulder County, President
“Don’t you think Bessie is proud of Aretha?” - Bereavement & Connection
Dallas A2, Convention Ctr, 1st fl

In this workshop, staff from the Hetrick-Martin Institute (HMI) will lead discussion and activities to expand the capacity of community-based youth service providers, youth group leaders, and youth activists to provide meaningful support to bereaved youth and youth who are coping with traumatic loss. This caucus will provide participants with the opportunity to reflect on and share their experiences facing loss and death in their communities, followed by interactive learning activities focused on Healing-Centered Engagement and the concept of “survivance” using tools from HMI’s program.

Presenters: Bridget Hughes, Hetrick-Martin Institute; Bryson Rose, Hetrick-Martin Institute; Jennifer DeBower, LCSW

Queerspawn Caucus
Lonestar A4, Convention Ctr, 2nd fl

Community & Identity

Some people with LGBTQ+ parents identify with the term queerspawn, while others identify themselves as COLAGErs, 2nd Generation, PTP (people with trans parents), culturally queer, and more. These terms are connected to our activism, culture, and community. In a group of teens and adults (14y/o & up), we will explore our shared experiences, as well as our diversity. The history of the queerspawn movement will serve as a springboard to envision where we head next.

Presenters: Jamie Larson, Queerspawn Resource Project, Co-Director; Megan McKnight, MSW, Queerspawn Resource Project, Co-Director

Asian / South Asian / Southeast Asian / Pac. Is. Caucus
Houston B, Convention Ctr, 3rd fl

Community & Identity

Join other LGBT Asian Americans, South Asians, Southeast Asians and Pacific Islanders (AAPIs) to tell about your organizations, share strategies, on how to build a national Queer Asian movement.

Presenters: Khudai Tanveer, National Queer Asian and Pacific Islander Alliance NQAPIA; Amanda Saich, NQAPIA; Conor Huynh, National Queer Asian and Pacific Islander Alliance NQAPIA

Queer Middle Eastern and North African Caucus
Dallas D3, Convention Ctr, 1st fl

Community & Identity

Queer Middle Eastern and North African (MENA) people are organizing and mobilizing across the nation. Join fellow MENA queers as we share stories and learn from each other’s experiences as well as share ideas for building a strong national and international movement of MENA Queers. If you are Queer and Arab, Kurdish, Iranian, Mizrahim, Sephardim, Turkish, Assyrian, Berber, Middle Eastern and/or North African, we invite you to join us for this very important conversation.

Presenters: Bashar Makhay, Tarab NYC; Christina Chala, Tarab NYC; Mirna Haidar, Tarab NYC

“What Does a Thriving Queer Community Look Like?” by Peers for Pride
Live Oak, Hotel, 2nd fl

Advocacy & Democracy

During the program, students build applied theatre, critical analysis, and facilitation skills as they build the workshop “What Do Thriving Queer Communities Look Like?” Students create message scenes and activating scenes in the workshop to share skills and build space for conversation and accountability across LGBTQIA+ communities and with supporters of LGBTQIA+ communities. Students co-facilitate these workshops in classes, dorms, with student organizations, and in open workshops to build capacity of LGBTQIA+ communities and connected communities to be accountable to each other.

Presenters: Alex Armbruster, Peers for Pride Program; Ariel Juarez, Peers for Pride Program; Juan D. Otero, Peers for Pride Program

Polyamory/Nonmonogamy Caucus
Austin 3, Hotel, 2nd fl

Community & Identity

The Polyamory/Nonmonogamy Caucus provides an important affinity group for all who are nonmonogamous. From beginners to advance, we will cover it all! Most likely we will split into groups to focus on creating a learning opportunity for those who are just beginning or interested in

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exploring and learning more about alternative relationship structures. Another group will focus on those who more are experienced in poly/NM and may have in depth questions like raising a family in a poly context or supporting a partner through a breakup. Whatever your level of experience, whatever the issue, come to this session to talk it out with experienced practitioners. Or you can come to meet other fun, poly/NM people like yourself! The session will be facilitated by a couple of experienced individuals and provides a safe, non-judgmental space for folks to meet, network with others, ask questions, learn from each other, and share ideas.

Presenters: Robin Nussbaum, Sexual Liberation Collective

**Bi+ Caucus**
Dallas A3, Convention Ctr, 1st fl

**Community & Identity**

Bisexual? Biromantic? Pansexual? Panromantic? Fluid? How often do you get to spend an hour in a room full of folks with non-binary sexualities? Come meet other bi+ folks from around the country. This is an opportunity to talk about our own experiences, and also to share information about what’s going on nationally and in our local communities.

Presenters: Robyn Ochs, Editor, Bi Women Quarterly; Malik Mohammed, University of Pennsylvania

**Proud Educators: LGBTQ+ Teachers & Principals in America’s Public Schools**
Dallas D1, Convention Ctr, 1st fl

**Community & Identity**

This workshop supports LGBTQ+ educators in their efforts to create welcoming, inclusive schools by being authentic role-models for students and families. Particular focus is given to the forming

solidarity among queer teachers of color.

Presenters: Wayne A Reed, Brooklyn College (CUNY); Lisa Fernandez, New York City Department of Education; Jose Jimenez, New York City Department of Education; Wellinthon Garcia, Elmont Union Free School District

**Cripple Caucus**
Lonestar A2, Convention Ctr, 2nd fl

**Health & Healing**

Intended as a closed space for physically and/or visibly disabled people. It applies a crip theory lens to queerness, particularly trans and GNC folks, and seeks to normalize and validate non-normative bodies and experiences. Crips, gimps, “the Handicapable”; whatever language you use for yourself or your relationship with your disability(ies), here’s a space to connect and heal.

Presenters: Dean Strauss, Making Queer History; Noor Pervez, Autistic Self Advocacy Network

**Labor Caucus**
San Antonio A, Convention Ctr, 3rd fl

**Equity & Justice**

This caucus will bring together LGBTQ working people to network and discuss how collective action is the best way to build power in order to achieve our mutual goals and advance our common interests. Attendees will leave with a broadened sense of the common goals between the labor movement and the LGBTQ movement. They will learn how they can better build relationships to leverage the power of working people who stand together in unions. This caucus is open to union members and non-union alike.

Presenters: Nicola van Kuilenburg, Pride at Work AFL-CIO; Jerame Davis, Pride at Work AFL-CIO
**WORKSHOP SESSION 5**
9:00 am – 10:30 am

**WE DEFINE FAMILY: Pioneering the way with Alternative Family Models**
Houston B, Convention Ctr, 3rd fl

While messaging on marriage and child-rearing has often centered on reproducing a heteronormative model, LGBTQ families come in infinite varieties. Those who pursue alternative family models must confront issues of race, elusive legal protections, and the stress of defining what non-traditional parenting actually is. Stigma surrounds transgender individuals in mixed orientation relationships, and there can be difficulty in coming out all over again—as not just LGBTQ, but in a relationship that contradicts societal expectations for child-rearing. This is a storytelling session where we explore alternative family models and non-traditional parenting. Bring your suggestions, bring your questions, and be ready to be part of a dynamic discussion about defining our own families.

Presenters: Julie Childs, National LGBTQ Task Force; Andrew Solomon, Author; Board of Directors, National LGBTQ Task Force; Larken Childs

**The Roots and Reclamation of Pride**
City View 5, Hotel 4th Fl

*Community & Identity*

Marsha P. Johnson. Sylvia Rivera. Miss Major Griffin-Gracy. Storme Delarverie. Raymond Castro. These are the architects of the movement for the liberation of queer and transgender communities. Their names have long been lost to the pages of our community’s history, and have been washed from the memories of those that lead the path for our freedom. Through historical analysis and power mapping we will highlight strategies to enhance movement building in the fight for liberation.

Presenters: Christopher Cuevas, QLatinx

**QTPOC Artivism**
State Room 4, Convention Ctr, 3rd fl

*Community & Identity*

Calling all Queer and Trans* People of Color artists and activists! Curious about what QTPOC artists (art activists) are doing right now to change the world? Would you like to learn how to use your art as a means for community building and activism or share how you are currently benefiting your community through art? Would you like to see artist’s achievements, including your own, reflected in activist spaces? If you were intrigued by one or all of the above combined with a safe space to create, network and share art; this is your session!

Presenters: El Evelyn Alex Morales Rain Robertson

**What the L? All things Lesbian**
Lonestar A4, Convention Ctr, 2nd fl

*THIS IS A 3 HOUR SESSION*

Can we talk about All Things Lesbian?! Join us for healthy exchange of information that will educate, empower, and uplift all participants. We hope that women from varying demographics will partake in the conversation. We will be celebrating the things that binds us together and discussing those issues that divide us in an effort to bridge the gap. All lesbian-identified persons are welcome. This 3-hour workshop will engage participants in a panel discussion on the “State of Lesbian Affairs”. This lively discussion about wellness, mental health, financial planning, education, family planning,

Presenters: Alicia Boykins, National LGBTQ Task Force, Tiera Craig

**Education, Religion, and LGBTQ Youth**
Lonestar A3, Convention Ctr, 2nd fl

*Advocacy & Democracy*

Opponents of equality are increasingly using religious freedom frameworks to affect public education in ways that undermine gender equality and disproportionately impact LGBTQ students. This workshop will explore critical policy developments in this area, including Campus License to Discriminate laws, school vouchers, sex education, and the push for Bible classes in schools. This workshop will discuss the significant negative impact these issues have on LGBTQ students and provide resources to help advocates oppose these measures.

Presenters: Alison Gill, American Atheists; Nikolas Nartowicz, Americans United; Jennifer Driver, SIECUS; Ryan Valentine, Texas Freedom Network
Strengthening Community Ties through Mapping
City View 2, Hotel 4th fl

Community & Identity

A session about community mapping and how to utilize it effectively. Will include hands on activities designed to reflect some of the key steps in community asset mapping. Community asset mapping should be inclusive of all community members. Examples will focus on LGBTQ neighborhoods and will be inclusive of Trans and GNC people.

Presenters: Kara Jonas

The Census is a Moral Document
Trinity 3, Hotel South, 3rd fl

Faith/Practice Spirit, Do Justice

In 2020 the United States will undertake the Census. The Census is more than a statistical tool, it is also a moral document because of the significant impact it has on the lives of all residents, particularly those most vulnerable and living on the margins of society. This workshop is designed to help all people of faith provide effective engagement in their communities to assist in assuring a complete and accurate counting of all residents.

Presenters: Barbara Satin, The National LGBTQ Task Force; Kelsey Herbert, Faith in Public Life

TGNC Visibility, Inclusion, and Equity in the Workplace
City View 3, Hotel 4th fl

Movement Building and Organizational Development

The purpose of this workshop is to provide information and innovative ways to increase the visibility, inclusion and equity of TGNC people in the workplace. Information on what TGNC, LGBTQ+ and allies can do to help change current work cultures and extend our safe spaces into our work environments, and culture competency and capacity building around intersectionality and how that correlates within the work environment.

Presenters: Dionne Kettl, TRANScending Barriers Atlanta, Inc.; Gabrielle Claiborne, Transformation Journeys Worldwide

Acknowledging Christian Hegemony on in the Academy: Challenges and Solutions
Austin 3, Hotel 2nd Fl

Understanding the historical context of Christianity’s influence in higher education is essential to dismantling its adverse effects. This session grounds the current higher education context historically and ensures reflection time for professionals to consider how their roles relate to this power in a modern setting. Christianity is a dominant presence in our campus cultures, and informs many issues surrounding LGBTQ and racial identities; we seek to overcome this hegemony and support students in their sexual and gender identities, as well as in their religious, secular, and spiritual identities.

Presenters: J Cody Nielsen, Convergence on Campus; Kate Curley, Convergence on Campus

Let’s Get Social: Social Media for Social Change
Dallas A3, Convention Ctr, 1st fl

Health & Healing

Amidst the noise of social media, where millions of users create readily available content, how do we ensure our messages stand out online? In this workshop, we’ll provide participants with digital solutions for increasing support for their work and mobilizing supporters to action. Participants will also build a social media toolkit, which they can use as a template as they continue building out a social media strategy for their work in the larger LGBTQ movement.

Presenters: Frances Lee, Resource Media

Tobacco Use in our Communities: Understanding Impacts and Creating Solutions
State Room 2, Convention Ctr, 3rd fl

The tobacco industry’s long and insidious history of targeted marketing to LGBTQ+ communities, communities of color, and youth is built upon the exploitation of stress in minority populations resulting from racism, capitalism and heterosexism. Join us as we examine and demonstrate how tobacco is harming our communities. We will create an action plan for engaging LGBTQ populations in tobacco control in our local communities. We will
also facilitate access to resources to support this work.

Presenters: Michelle Veras, National LGBT Cancer Network; Karen Naimool, National LGBT Cancer Network

Confessions of Millennial Luminaries: Navigating Self Love, Dating, Body Positivity and Healing in Trans* Communities
Houston C, Convention Ctr, 3rd fl

The goal of the workshop is to create a space to discuss the realities of what “Self-care” can look like. How radical acceptance of our identities applies to the Queer and Trans dating experience, particularly in the millennial dating age where dating apps are commonplace. We explore this using a trauma informed, body positive, social justice framework and aim to prove tools that promote healing and growth applicable to multiple intersections of life.

Presenters: Naomi Wright, San Francisco LGBT Center; Ashley Latham, San Francisco LGBT Center

Unpacking Adultism
City View 1, Hotel 4th fl

Movement Building and Organizational Development

Whether you’re a seasoned organizer committed to youth equity, or interested in making organizing spaces more accessible for young people, “Unpacking Adultism” is for you. Learn what adultism is, and how it affects our understanding of “readiness,” “competency,” and “ability.” Participants will leave “Unpacking Adultism” with concrete steps to immediately begin dismantling adultism. Demonstrating youth equity praxis, this workshop is facilitated by three LGBTQ+ youth workers, spanning in age from 19 to 33 years old.

Presenters: Rebecca York, SMYAL; Addison Moore, SMYAL

Facilitation 101
Live Oak, Hotel, 2nd fl

Movement Building and Organizational Development

Meetings are both the lifeblood and bane of every movement and organization. In this session, we will explore meeting leadership best practices and meeting facilitation competencies as codified by the International Association Facilitators. Participants will leave the session with new insights into theory, innovative methods and experiential opportunities to practice what they’ve learned. Participants will then take this knowledge home to more effectively move their organizations toward justice, whether it be racial, gender or economic.

Presenters: Jonathan Bell, Prismatic Solutions

Getting Real About Ugliness and Desirability Politics in LGBTQ+ Spaces
Trinity 5, Hotel South, 3rd fl

Community & Identity

Let’s get real about desirability politics in our movement spaces and political homes. This workshop is an intermediate level unpacking of the ways we have used covert tactics to further marginalize less desirable/ugly community members from spaces, analyzing what can be done to mitigate the harm, and to envision (and tangibly build) new ways of being in relationship with one another. Using body liberatory politics, we intend to create a radically honest space to share the ways that fatphobia has intersected with desirability politics.

Presenters: BC Colston, Brown Girl Recovery; Chelsea John, Dreamyard Project

The Chronic Criminalizing of Sex Workers, PLHIV, and Others on the Margins
Lonestar A1, Convention Ctr, 2nd fl

Advocacy & Democracy

Sex offender registries, civil commitment, HIV criminal laws and sex work criminalization have ensnared hundreds of thousands of people in the U.S, many of them gay men, transgender women and disproportionately people of color. This workshop will interrogate the identity-based, sex-phobic themes common to these forms of criminalization; the beliefs and priorities that may inform the extent to which LGBT organizations take on focused challenges to these legal schemes; and the need for robust, LGBT/queer-led campaigns against these laws.

Catherine Hanssens, Center for HIV Law and Policy; Urvashi Vaid, The Vaid Group
Leadership In Nonmonogamous Communities: Courage in Practice
Trinity 4, Hotel South, 3rd fl
Community & Identity

As an educator and an advocate, I serve communities that are black, queer, and in nonmonogamous relationships. These communities live and love within a dominant culture that is white, male, cisgender, heterosexual, and socially monogamous. This paradigm informs society's ideal of what is “right and okay” to do and be. Within this session, we utilize attendees’ lived experiences coupled with interactive exercises to explore diverse leadership styles, characteristics of effective leadership, and characteristics of an an effective leader. This workshop emphasizes exploration of attendee values.

Presenters: Ruby Johnson, National Coalition for Sexual Freedom

Including Aces and Aros in LGBTQ+ Youth Spaces
Dallas D2, Convention Ctr, 1st fl
Community & Identity

Asexual and aromantic youth often seek support and community from LGBTQ+ youth spaces, but when they face barriers to inclusion, many are left with nowhere to go. This workshop will familiarize you with ace and aro youth issues, especially as they intersect with racism, sexism, ableism, and transphobia. We will provide you with resources and knowledge to support these youth, and will help you build an action plan to make your youth spaces more inclusive.

Presenters: Brian Langevin, Asexual Outreach; Laura Guenzel, The Ace and Aro Advocacy Project

Insurance coverage for transgender-related health care
Dallas D3, Convention Ctr, 1st fl
Health & Healing

The law protects transgender and nonbinary people’s right to access healthcare under public and private health insurance plans. But people still go without much-needed care because health plans commonly exclude or deny coverage for transgender-related healthcare. Advancing our community’s health means learning how to understand insurance coverage, how to apply for coverage and how to challenge denials. Learn skills that you can take back to your community and be part of advancing trans health equality.

Presenters: Noah Lewis, Transgender Legal Defense & Education Fund

Igniting Lighthouses in a Storm: Creating College LGBTQI+ Mentorship Programming
Austin 2, Hotel, 2nd fl
Community & Identity

This workshop provides information about the tools and processes necessary to create LGBTQI+ mentorship programming for traditionally underserved LGBTQI+ community college students of color. Participants will engage in exploring components of a successful mentorship program initiative, the steps required to establish such a program on a community college campus, and the challenges often faced in urban college contexts when implementing such programs. Benefits and obstacles related to recruitment, mentor/mentee matching, and potential issues faced by mentors and mentees will be discussed.

Presenters: Emalinda McSpadden, Bronx Community College, CUNY

HIV Advocacy at Home: Building Power in the States
State Room 3, Convention Ctr, 3rd fl
Advocacy & Democracy

Domestic HIV advocacy is often focused at the federal level. But there are critical decisions about everything from access to treatment and PrEP to fighting stigma to ending criminalization being made at the state level. How can we mobilize to win in the states? In this session, we’ll explore what HIV policies are made at the state level and share lessons learned on the ground in three states—Louisiana, Ohio, and North Carolina—working to address them.

Presenters: Ian Palmquist, Equality Federation; Christina Adeleke, North Carolina AIDS Action Network; Kim Welter, Equality Ohio and Ohio Health Modernization Coalition; Mandisa Moore-O’Neal, Louisiana Coalition on Criminalization and Health
LGBTQIA Aging: The Challenges and The Tools, Tips & Strategies
Austin 1, Hotel, 2nd fl

Community & Identity

The experience of aging is uniquely challenging for sexual and gender minority communities. While research on LGBTQ communities often conceptualizes aging from a deficit lens, this session explores psychosocial, economic, legal and institutional challenges with a focus on unique strengths and protective factors. Experiences of intersectional minority identities will be examined. Through presentation of established and emerging knowledge, and through group discussion, participants will explore ways to age successfully and help others do the same.

Presenters: Barton Poché, University of North Texas; Shelley Skeen, Lambda Legal

Language Justice 101: Fostering Multilingual Spaces in our LGBTQ Movement
Lonestar A2, Convention Ctr, 2nd fl

Movement Building and Organizational Development

We know that the LGBTQ community is marvelous, magical, and multilingual. However, the majority of our LGBTQ organizing and programming is mostly English-dominant, which leaves out so many of our stories, voices, and ideas. Race and language are inextricably linked, so we know that we can’t build a racially just LGBTQ movement if we can’t communicate across racial and language lines.

Presenters: José Eduardo Sánchez, Antena Houston; Silvia Chicas, Antena Houston

Family Rights for LGBTQIA Folks: U.S. Surrogacy & Parentage Laws
Dallas D1, Convention Ctr, 1st fl

Community & Identity

Recent debates about surrogacy present complex and compelling human rights issues—including family rights for LGBTQIA people and ethical issues in AR, and race, gender, and disability justice. This caucus will 1) share for input human rights-based guiding principles on compensated gestational surrogacy in the U.S., 2) explain current parentage laws and the role of surrogacy in family formation for the LGBTQIA community, and 3) help prepare attendees to participate in their state’s legislative debates about surrogacy.

Presenters: Karla Torres, Center for Reproductive Rights; Shannon Minter, National Center for Lesbian Rights

Developing a trauma-informed organizational culture
San Antonio A, Convention Ctr, 3rd fl

Movement Building and Organizational Development

By employing the trauma-informed principles of safety, trustworthiness, choice, collaboration and empowerment, organizations better address employee burning-out and compassion fatigue while ensuring organizational resilience. By centering marginalized voices and examining power structures that maintain racial and gender inequities, this workshop will explore strategies and best practice for how organizations can create a trauma-informed culture to better support the health and well-being of their employees, volunteers, and organizer-activists.

Presenters: Steve Utzig, New York City Anti-Violence Project; K Richardson, New York City Anti-Violence Project

Celebrate Your Black Trans History
Dallas A1, Convention Ctr, 1st fl

Community & Identity

Racial and gender inequities have been occurring since the beginning of trans civilization. Knowing our history, especially the history of Black transgender people, provides encouragement for the Marsha P. Johnsons, Sylvia Riveras, and Lucy Hicks Andersons of our future. Civil Rights are Human Rights, and knowing the history of our existence, gives us the blueprint to fight for Gender Inclusive Justice for everyone.

Presenters: Malaysia Walker

How and Why to Participate in the Political Process
Dallas A2, Convention Ctr, 1st fl

Advocacy & Democracy

LGBTQIA+ people’s lives are affected by policies made by elected officials. Let’s engage in a discussion about what you know about the political
process; how you can be involved as a voter, a campaign supporter, or a candidate; become registered to vote - or become a voter registrar - if you would like.

**Pivotal Races of 2020: Strategy and Coalition-Building Session**

(Note: this is a 3-hour session that will end at 12:15)

**Houston A, Convention Ctr, 3rd fl**

**Advocacy & Democracy**

This is a strategy and coalition-building session intended for progressive organizers in Maricopa County (AZ), Peach County (GA), Lincoln County (ME), Muskegon County (MI), Washington County (MN), Hillsborough County (NH), New Hanover County (NC), Erie County (PA), Tarrant County (TX), Sauk County (WI), and anyone else interested in supporting progressives in the “10 counties that will decide the 2020 election”, as described by The Hill. This will be a highly interactive and action-oriented workshop.

**Presenters:** Kat Cano, Tarrant County Democratic Party; Theresa Lim, Tarrant County Democratic Party

**Working from Center: Sex Ed Policies that Center Trans Youth**

(Note: this is a 3-hour session that will end at 12:15)

**State Room 1, Convention Ctr, 3rd fl**

**Equity & Justice**

This workshop will explore the state of sex education in schools and the impact that sex education policies have on young LGBTQ people, particularly transgender, nonbinary, and gender nonconforming people. Participants will gain a deeper understanding of the ways in which white supremacy permeates schools and sex education, thereby further marginalizing young transgender people of color. Attendees will leave with concrete strategies, talking points, and data to advocate for better sex ed for transgender people.

**Presenters:** Jennifer Driver, SIECUS; Taissa Morimoto, National LGBTQ Task Force

**Sexy Survivor**

San Antonio B, Convention Ctr, 3rd fl

(Note: this is a 3-hour session that will end at 12:15)

**Health & Healing**

This workshop is not intended to be counseling, survivor 101 or a therapy session but a skill and strategy share. Many LGBTQI people are survivors of multiple forms of sexual violence. This issue is rarely addressed in queer circles. Join us for a creative and interactive dialogue around survivors of sexual abuse and how we have navigated safe, empowering sexually healthy lives.

**Presenters:** Ignacio Rivera, (Re)Nude Sex(uality) Coaching; Dr. Renair Amin, Holokleria Coaching; Yosenio Lewis, Axel Valles

**WORKSHOP SESSION 6**

10:45 am – 12:15 pm

**Multilingual Freedom Fighters: Connect & Engage Communities in ANY Language**

State Room 3, Convention Ctr, 3rd fl

**Community & Identity**

In this session, we’ll collectively answer the question: How does language impact movements for racial and economic justice among LGBTQ+ people? We’ll discuss organizational, as well as individual, strategies to maximize our impact and community engagement by leveraging language (and language learning). Participants will discuss obstacles they’re facing in the field to engage multilingual communities & receive guidance in creating a language plan. The linguistic & cultural diversity of participants will add to the depth of experience. ALL ARE WELCOME!!!!

**Presenters:** Jamila Ball, Jamii Linguists, LLC; Brian Scott-Bagley, Gay Black Paris Tours
**Taking Up Space: Trans Perspectives in Body Positivity**

City View 1, Hotel 4th fl

*Community & Identity*

Unpacking the way body positivity may impact the trans community by encouraging discussion about the lived experiences of fat trans and non-binary people.

Presenters: Rasheeda Bradley, Tulane University; Lo Denmon, University of West Georgia

**Sports For All: Creating Inclusive Spaces for Transgender, Intersex, and Gender-Nonconforming Athletes**

Live Oak, Hotel, 2nd fl

*Equity & Justice*

Athletics, and the benefits they provide, should be for everyone. Yet transgender, intersex, and gender-nonconforming athletes have historically been shut out of the sports space. Lead by sports inclusion strategists and LGBTQ rights advocates, the workshop discussions will cover key areas such as safety, science, messaging, and legal arguments. Participants will learn about essential trans and intersex participation policies, and will discuss how to create and advocate for trans inclusive policies in their athletic communities.

Presenters: Jess Braverman, Gender Justice; Ashland Johnson, Inclusion Playbook; Megan Peterson, Gender Justice

**How to Implement LGBTQ Inclusive Curriculum Workshop Elementary, Middle & High School Learners**

Dallas D1, Convention Ctr, 1st fl

*Equity & Justice*

LGBTQ Inclusive Curriculum is essential to creating safe and affirming school environments for all youth. This workshop will provide pedagogically sound lessons that discuss the social, political and economic contribution of LGBTQ people in American society and beyond.

Presenters: Ashley E. Chiappano and Cole Callahan, Garden State Equality

**Transgender in the Scriptures**

City View 5, Hotel 4th fl

*Faith/Practice Spirit, Do Justice*

Take a tour of Scriptures in which we identify teachings that support the truth that transgender people are not an abomination and the fact that transgender people are discussed in the Scriptures. Without this knowledge, it is easy for non-affirming Churches and Synagogues to spew their point of view which supports their agenda and marginalizes transgender people. There is no need to abandon Religion because it is used against transgender people; come to this session to learn the truth and how to push back.

Presenters: Masha Davis, VP Membership of PFLAG Austin, Board Member of Keshet Austin and the TGQ Collective.

**Youth Empowerment and College Pathways Collaboration**

Austin 2, Hotel, 2nd fl

*Movement Building and Organizational Development*

This presentation will share lessons learned from an annual LGBTQIA+ state-wide youth summit organized through a university-community nonprofit collaboration. This youth-centered program focuses on leadership development, community building, advocacy, and college access. Presenters will explore how we identified mission overlap, secured sustainable funding, and centered youth leadership to develop a successful annual event. Attendees will engage in a collaboration mapping activity to identify new partnership opportunities and share their own collaboration successes and challenges.

Presenters: Stephanie DiPonio, Michigan Organization on Adolescent Sexual Health; Jen Hsu-Bishop, Grand Valley State University; We’ll have a youth presenter but we don’t know who yet we’ll let you know! , MOASH

**Invisible Men: Uplifting the Narratives of Trans Men and Transmasculine People of Color**

Dallas D3, Convention Ctr, 1st fl

*Health & Healing*

As gender diversity becomes more visible, many people’s stories aren’t being shared and told. Often the stories of white, able-bodies people
are uplifted, while trans men and transmasculine people of color are left out of the conversation. While visibility does not always equate to equity, a lack of visibility can mean a dearth of resources. The lack of awareness about the issues this community faces directly connects to the lack of resources to which this community has access. This workshop combines storytelling and research that centers transmasculinity.

Presenters: Jaden Fields, Invisible Men; Luckie Fuller, Invisible Men

**Celebrating Sexual Identity Regardless of Disability**
**Dallas A2, Convention Ctr, 1st fl**
**Movement Building and Organizational Development**

It’s much more than just providing an ASL interpreter for your LGBTQIA+ or kink event. Access to sexuality education is an inalienable right. Sexual freedom celebrations / educational opportunities are a vital part of sexuality education. It should not be a luxury to be able to understand one’s sexual identity. It’s a human right. Deaf, DeafBlind, DeafDisabled, Late-Deafened, and Hard of Hearing communities face overwhelming linguistic and culturally barriers to explore their sexual identities. Come to the workshop and learn how to create space at your workshop/ event for everyone, including D

Presenters: Bethany Gehman, Family Tree Clinic

**Latinx LGBTQ Immigrants and History**
**Lonestar A2, Convention Ctr, 2nd fl**
**Community & Identity**

The presenters will discussed why is very important to preserve the multiple contributions of Latinx LGBTQ immigrants and how they founded the Latino GLBT History Project, the Honor 41 and the LGBTQ films and documental. They also discussed the lessons learned during the development of the organizations and also of the historic projects and programs of this important groups. They will discussed different tools to protect and preserve historic Latinx LGBTQ materials including flyers, articles, posters photos, memorabilia and banners and the process to conduct interviews for different projects.

Presenters: Jose Gutierrez, The Latino GLBT History Project; Dante Alcantare, California LGBT Arts Alliance; Alberto Mendoza, Honor 41

**Talking to Decisionmakers When You’d Much Rather SCREAM**
**City View 2, Hotel 4th flr**
**Advocacy & Democracy**

Talking with people who have the power to make things better for transgender and non-binary youth can be exasperating. It’s hard to know where to begin and you’re often faced with ignorant or hostile gatekeepers – making it easy to let your emotions get the better of you. Participants will learn how to target the right decisionmakers, do a power mapping exercise using a real-life example, and leave armed with persuasive techniques to help you stay cool under pressure.

Presenters: Chris Hampton Reg Calcagno, American Civil Liberties Union

**Project Blitz: The Strategy to Deny LGBTQ Equality**
**Lonestar A1, Convention Ctr, 2nd fl**
**Advocacy & Democracy**

Over the past several years, there have been coordinated and systematic attempts to introduce anti-LGBTQ legislation in state legislatures around the country. Code named “Project Blitz”, a shadowy coalition of anti-LGBTQ groups has created and shopped bills designed to legislate discrimination against LGBTQ people. The workshop will include examples of model legislation, messages to counter these bills and tools to track it in state legislatures.

Presenters: Patrick Hanley, Resource Center; Leslie McMurray, Resource Center

**Asexual and Kinky**
**State Room 4, Convention Ctr, 3rd fl**
**Advocacy & Democracy**

(Explicit content warning 18+) Because of the hypersexualization of BDSM sometimes asexuals can be left out of the discourse surrounding BDSM education. Kink is so much more than just rough sex. In this class, we will discuss a lack of sexual attraction or desire in a sex-focused community. We will also present 101 information on rights and advocating for yourself when engaging in the lifestyle from predators and outings that could affect your livelihood.

Presenters: Kitty Hyatt, DFW Asexual meetup; Jane Hyatt, DFW Asexual meetup
Queer Differences Matter: Mentoring as a Racial Justice Practice
Trinity 4, Hotel South, 3rd fl
Advocacy & Democracy

LGBTQ Resource Centers are often led by cis and/or white leadership who are responsible for training, supervising, and we suggest most importantly, mentoring entire staffs. What is the reasonability of white/cis professionals seek to mentor queer and trans staff/student of color? What are the roles of white/cis leadership to make space for future queer and trans professionals of color? How can we enact principles of critical hope to create liberatory partnerships across difference?

Presenters: Romeo Jackson; Molly B. Holmes, Gender and Sexuality Resource Center

TX Trans Kids: Creative Strategies for Advancing Trans Rights
Lonestar A3, Convention Ctr, 2nd fl
Equity & Justice

This workshop will explore avenues for defending and advancing the rights of transgender, non-binary, and gender-nonconforming students beyond traditional approaches of litigation and legislation in areas that are typically thought of as hostile to transgender rights. Participants will be invited to share perspectives and strategies from their jurisdictions while the facilitators will draw on lessons learned from TxTransKids.org, a website and referral source for transgender, non-binary, and gender-nonconforming students and their loved ones in Texas.

Presenters: Emmett Schelling, Transgender Education Network of Texas; Rachel Adams Gonzales, Texas Welcomes All & Human Rights Campaign; Paul Castillo, Lambda Legal; Brian Klosterboer, ACLU of Texas

Under Pressure: Innovative Approaches to Creating LGBT Age-Friendly Communities
Trinity 5, Hotel South, 3rd fl
Equity & Justice

Following the 50-year anniversary of the Stonewall Rebellion, we stand in a time of reverence for the elders who paved the way towards liberation. In this workshop, we will hear from panelists working both locally and nationally to move LGBT elders from the margins to the center of LGBT community life. Topics will include housing affordability and access, aging in place, intergenerational connection and community-building, and methods to provide essential support for TGNCNB+ elders. Participants will map resources to identify strategies to improve age-friendly support and programming visions.

Presenters: Sydney Kopp-Richardson, SAGE; Serena Worthington, SAGE; Latisha Millard-Bethea, SAGE; Robert Emery, Coalition for Aging LGBT

Humanist Inclusion in Interfaith Activism—A Continuing Dialogue
Trinity 3, Hotel South, 3rd fl
Faith/Practice Spirit, Do Justice

Led by representatives from the American Humanist Association’s Social Justice Alliances, this workshop will help attendees understand what humanism is, what humanists do, and why humanists should be included in interfaith activism. We will go over the basic guiding principles of humanism, debunk some of the myths, and provide tips in making sure interfaith circles are inclusive to humanists. We’ll also explain how (despite what many YouTubers claim) humanist values include racial justice, feminism, LGBTQ liberation, and economic justice, along with general church-and-state separation causes.

Presenters: Tris Mamone, LGBTQ Humanist Alliance; Diane Burkholder, LGBTQ Humanist Alliance; Ashton P. Woods, Black Humanist Alliance

Just As They Are/Tal Como Son: Helping Latinx Families Support Their LGBTQ Children
Dallas D2, Convention Ctr, 1st fl
Community & Identity

Rejection of LGBTQ youth and family acceptance is not solely a family matter. A family’s reaction to a member’s sexual orientation or gender identity can have long term consequences on the well-being of the LGBTQ person. We invest significant resources to alleviate homelessness and suicide yet family acceptance is a low priority but can have a direct impact on these public health issues. We work with Latinx families to shield from family rejection. This workshop will be an opportunity to learn about Somos Familia’s family acceptance work.

Presenters: Maritza Martinez, Somos Familia; Leo Cuevas Ramos, Somos Familia
Census for Communications Teams
Houston C, Convention Ctr, 3rd fl
Advocacy & Democracy

How do you talk about Census in ways that will resonate with your members and your community, and ultimately drive people to take action? We can help! This session will explore existing messaging research about how to talk Census with LGBTQ people, people of color, immigrants, and other marginalized communities. We’ll work with you to create a messaging timeline for your organization, whether you’re actively organizing to Get Out the Count or not. Finally, we’ll address strategies for combatting misinformation and disinformation that you can use for things like the Census, 2020 elections.

Presenters: Meghan Maury, National LGBTQ Task Force

Disrupt and Love : QTPOC Self-Care
Dallas A1, Convention Ctr, 1st fl
Health & Healing

Audre Lorde wrote “Caring for myself is not self-indulgence, it is self-preservation, and that is an act of political warfare.” This workshop is an invitation to explore the idea of what it means to take care of ourselves through a QTPOC lens. We’ll explore movement, writing, meditation and other mindfulness practices that can assist QTPOC folks strengthen resilience, celebrate and rest.

Presenters: Oneika Mays, Correctional Health Services

State of the Poly Movement
Austin 3, Hotel, 2nd fl
Movement Building & Organizational Development

What’s happening in the world of polyamory/nonmonogamy? What’s moving in poly family structures, how are we creating poly families? What about the rise in solo poly? When it comes to polyamorous/non-monogamous relationships, things can get complicated quickly. What are the practices you’ve experienced in your own relationships? How have they helped, hindered, or harmed? How do we resist the pressures of monogamism and challenge the hierarchies of oppression that are built into the very structures of traditional Western notions of marriage and relationship? What stories can you tell about moments of poly/NM utopia and what situations do you wish you had engaged in other practices to improve the outcomes? This workshop will feature storytelling and info-sharing with a focus on practices for managing the complexities of poly/NM relationships in a monogamist world.

Presenters: Robin Nussbaum, Sexual Liberation Collective; Mija, Sexual Liberation Collective; Asha Leong, Sexual Liberation Collective; Daunasia Yancey

Self Massage and Stretching for People Who Bind
City View 3, Hotel 4th fl
Health & Healing

If you bind your chest, chronic pain is likely a regular part of your life due to breath constriction, muscle tightness, and mis-alignment. The session teaches techniques for chest opening, breathing expansion, upper back & neck release, and ribcage pain relief so that you can take control of binding's physical tax on your body. As transmasculine and nonbinary people, we must be healthy enough to lend our voices to the movement.

Presenters: Frances Reed, Freed Bodyworks

Evaluation: How to Hate It Less and Use It to Strengthen Your Work
San Antonio A, Convention Ctr, 3rd fl
Movement Building and Organizational Development

How can you move from thinking of evaluation as a funder-imposed headache to a learning process that will strengthen your work? Is it even possible for small grassroots organizations to engage in evaluation? This session will demystify evaluation; provide practice steps to gather data, reflect on it and make adjustments; and explain how you can involve a diverse range of people to reflect on and learn from your work. We will address how racial and gender equity come into play and how we can define success in the current repressive environment.

Presenters: Cindy Rizzo, Arcus Foundation; Monona Yin, Borealis Philanthropy; Amy Lavine, National LGBTQ Task Force
Oppo 101: The Basics on Learning Who and What You’re Up Against

Austin 1, Hotel, 2nd fl

Advocacy & Democracy

This workshop will introduce advocates, allies, and activists to some tips and tools to learn more about anti-LGBTQIA+ opposition groups and networks that are helping create policies and legislation that can and do harm people in marginalized groups and communities from a range of backgrounds. Learning more about opposition can help in developing strategies and networks to counter dangerous policies and legislation and ultimately help develop more equitable communities for all.

Presenters: Evelyn Schlatter, SPLC; Brennan Suen, Media Matters for America; Heron Greenesmith, Political Research Associates

Project Visibility: Creating Inclusive Communities for LGBTQ+ Older Adults

Dallas A3, Convention Ctr, 1st fl

Community & Identity

Project Visibility is a dynamic, engaging and interactive training for those who work with older adults or those interested in learning more about the often “invisible” community of LGBTQ+ older adults. Its goal is to promote awareness, acceptance and inclusion of LGBTQ+ folks who are 50+. The training features an award-winning short documentary, small group exercises and time for discussion and practice. Our discussion of LGBTQ+ issues thoroughly includes Trans and GNC people.

Presenters: Michael Chifalo, Boulder County Area Agency on Aging

Trans Women of Color, Sex Work, Incarceration, Leadership and Outreach

State Room 2, Convention Ctr, 3rd fl

Equity & Justice

This session will be presented by two transgender sex worker women of color who will speak truth to their experience in terms of surviving police violence. This will empower allies and service providers to be better comrades in the fight for trans equity.

Presenters: Ceyenne Doroshow, Sex Workers Outreach Project USA, GLITS; Ashunte Coleman, LIPS Tampa

Suicide Prevention and Crisis Intervention for LGBTQ Young People with The Trevor Project

Houston B, Convention Ctr, 3rd fl

This interactive workshop will focus on crisis intervention and suicide prevention for lesbian, gay, bisexual, transgender and questioning (LGBTQ) youth. Youth serving professionals will learn hands on techniques for supporting LGBTQ young people. This workshop combines research, case studies, best practice recommendations, and practical steps for reducing the risk of suicide and promoting resiliency in all young people regardless of their sexual orientation or gender identity.

Presenters: Adam Callahan, Trevor Project

Whose Streets? Our Streets!

Austin 1, Hotel, 2nd fl

Movement Building and Organizational Development

Resisting oppressive institutions through protest and direct action is never entirely safe for anyone, but it can be especially dangerous for multiply marginalized queer and trans folks. QTPOC participating in resistance movements deserve organization that prioritizes their safety and needs. Participants will learn practical street-oriented health and safety skills, centering the needs of the most vulnerable people and communities. Topics will include accessibility, preventative care, situational awareness, checking in, and aftercare.

Presenters: Sangam ’Alopeke, Reframe Health and Justice
The Monster Behind the Mask: Deconstructing The Migrant Protection Protocols
City View 5, Hotel, 4th Fl
Advocacy & Democracy

An educational opportunity and a grassroots organizing space for those who might be new to the immigration justice effort. Gain an understanding what is going on at the U.S./Mexico border, the basics of the asylum process, and the very real impacts of the Migrant Protection Protocols. Connect personally to stories of asylum seekers and learn to tell your own compelling stories to create change. Find out where you can fit into this work.

Presenters: Sy Baker, Annunciation House; Bella Reiss

Sharing Safety: Sex Worker Harm Reduction Roundtable
Houston A, Convention Ctr, 3rd fl
Health & Healing

Harm reduction is rooted in community and connection. But for people who trade sex, criminalization, isolation, surveillance and stigma means that even creating spaces to share the basic safety tips and tools for sex workers can be challenging. This workshop is a structured roundtable to talk about harm reduction, share strategies to address risk and stay resilient in the variety of places where people who trade sex are made vulnerable, and honor the ways in which we heal. This is a space exclusively for people with lived experience trading sex.

Presenters: Mai Doan, Third Wave Fund

Resourcing Movements in Real Time: Rapid Response Funding for Organizers & Activists
San Antonio B, Convention Ctr, 3rd fl
Movement Building and Organizational Development

With increasing attacks on everything from the environment to our civil rights, queer and trans-led groups existing within multiple intersections of violence are having to work within fast-paced, ever-changing conditions. In these moments, how can QTPOC organizers support their capacity to survive and thrive? This workshop focuses on accessing rapid response funding through Third Wave Fund’s Mobilize Power Fund as a way to support community healing and mobilization in the moment and for the long-haul.

Intimate Partner Violence and Safety Planning in LGBTQ Communities
Live Oak, Hotel, 2nd fl
Health & Healing

This interactive workshop will help attendees become familiar with the dynamics of LGBTQ Intimate Partner Violence (IPV) and how support survivors. Participants will gain knowledge of LGBTQ specific IPV issues, including the importance of addressing particular factors in the LGBTQ context, centered particularly trans and gender non-conforming people of color. Participants will leave with an increased awareness and knowledge of LGBTQ IPV and with specific tools that may be helpful in supporting LGBTQ IPV survivors.

Presenters: Ericka Dixon, New York City Anti-Violence Project

TransSafe Training and Education
Trinity 4, Hotel South, 3rd fl
Community & Identity

The Transgender Education Network of Texas TransSafe program has been successful in delivering education to; school personnel and school districts, medical offices and clinics, community health workers, social workers, and business institutions, among others. The grant winning training program is delivered across the state of Texas. This session presents the content of the training program through activities and discussion. It will present the evidence based materials used as well as specialized subject matter.

Presenters: Lauryn Farris, Anderson

Love in Color: QTPOC Storytelling
Dallas A3, Convention Ctr, 1st fl
Equity & Justice

POSE allows us to understand the intricacies of what it means to be a queer and/or trans person of color in a metropolitan area. We will look at the
importance of love and storytelling within queer communities and discuss how economic, gender, and racial justice are of utmost importance. We will refer to the power of dreams, especially within QTPOC populations and how Janet Mock has personified dreams with her cast.

Presenters: Maria Estefany Gramajo, American University; Guadalupe Mabry-Torres, American University

**Let’s Create an LGBTQ+ Economic Justice Movement!**

Lonestar A3, Convention Ctr, 2nd fl

*Equity & Justice*

For too long, despite growing poverty rates among LGBTQ people, mainstream LGBTQ organizations have not yet prioritized economic justice issues. Similarly, economic justice organizations have historically not prioritized LGBTQ issues. This session will explore the challenges and opportunities facing those seeking to build an LGBTQ economic justice movement and provide a space to strategize on how to build economic justice work through labor organizing, government budget advocacy, and within and between advocacy organizations.

Presenters: Tyrone Hanley, National Center for Lesbian Rights; Andy Bowen, Bowen Public Affairs Consulting; Joan Jones, The National LGBTQ Workers Center; Amber Hikes

**Intro to Japanese Rope Bondage**

State Room 1, Convention Ctr, 3rd fl

*Community & Identity*

Come learn about the beautiful, connective art of kinbaku, also known as, shibari. We will go over a brief history, discuss consent, safety concerns, bottoming and self-tying, and learn some fundamental ties. Participation is appreciated and encouraged! Please feel free to bring a consenting bottom to tie, but these ties can be practiced alone! Some rope will be provided on a first come first serve basis. This is a class. Please dress and act appropriately.

Presenters: HelloKatie

**Sexuality Education in Faith Communities: Faith & Justice in Action**

State Room 3, Convention Ctr, 3rd fl

Join Amy Johnson, Commissioned Minister for Sexuality Education in the United Church of Christ for a participatory and passionate workshop about the importance of sexuality education in faith communities and the inclusion of gender justice inclusive of Trans/GNC people in the process. Explore tools for advocacy, discover and discern about resources, and practice methods of engagement to start or grow your sexuality education ministry.

Presenters: Amy Johnson, United Church of Christ; Roberto Ochoa, United Church of Christ

**State Threats to Local LGBTQ Equality: How to Fight Back**

Austin 3, Hotel, 2nd fl

*Advocacy & Democracy*

Although cities are often at the forefront of expanding civil & economic rights, states are increasingly blocking—or “preempting”—them from passing progressive policies. Even more troubling is the trend of local LGBTQ protections becoming make-or-break elements in these legislative fights, potentially pitting LGBTQ advocates & other movement allies against each other. This workshop will explore how preemption threatens racial justice & LGBTQ equality, and discuss strategies for promoting solidarity while fighting preemption across movements.

Presenters: Dilini Lankachandra, A Better Balance; Katie Belanger, Local Solutions Support Center; Brandon Thomas, Tennessee Equality Project; Jonathan Lewis, TX Center for Public Policy Priorities

**Let’s Talk About Intersectional Sex Educators, Baby!**

Dallas D2, Convention Ctr, 1st fl

*Advocacy & Democracy*

Trans men of color (MOC) find themselves constantly straddling lines between the fallacies and realities of being men as regards sex positivity. We embrace/discard the notions of masculinity in an intersectional context to be more effective sex educators and
political activists. Please join us as we discuss the tips and tricks we have incorporated to live authentic lives as MOC who embrace the influence of our past and passion of our present and future to celebrate our work as sex educators.

Presenters: Yoseńio V. Lewis, CDC Transforming Health Workgroup; Andy Duran, Good Vibrations

LGBTQIA Individuals are Being Released from Confinement with Few to No Resources.
Dallas A2, Convention Ctr, 1st fl

Equity & Justice

LGBTQIA people who were sexually assaulted in prison. WMI's initiative is to engage the public, build empathy for victims of sexual violence and move them to end prison rape.

Presenters: Evie Litwok, Witness to Mass Incarceration; Zahara Green, Transcending Barriers Atlanta; Ivy Woolf Turk, Project Liberation

What’s Faith Got to do With It? Queering Faith and Spiritual Journeys in Higher Education
Austin 2, Hotel, 2nd fl

Faith/Practice Spirit, Do Justice

LGBTQ+ people often need to craft spiritual practice, reimagine traditional religion, and creatively navigate familial/Community faith dynamics. This highly participatory workshop will explore queer experiences of faith, and the problematic of reclaiming practices in the backdrop of community and national trends, including pop-spirituality and shifting religious demographics on college campuses and the United States. We will center the life stories of participants and co-create strategies for supporting students navigating faith in Higher Education.

Presenters: Jxhn Martin, Amherst College; Nayah Mullings, Amherst College; Ramona East, Bay Path University; Harrison Blum, Amherst College

Census for Organizers
City View 1, Hotel 4th fl

Advocacy & Democracy

So you’ve decided to join the community of advocates working to Get Out the Count for the 2020 Census? Congratulations! We assume you’ve already gotten basic information about the Census, so in this session we’ll introduce you to Census canvassing scripts, Census outreach mapping tools, and innovative models for Census organizing including “kitchen table” and digital organizing tools. At the end of the session, small groups will work together on detailing a Census organizing timeline that will work best for your local community.

Presenters: Meghan Maury, National LGBTQ Task Force; Shanequa Davis, National LGBTQ Task Force

But I Want More: Moving Past Resilience to Thriving for QTPOC
Dallas A1, Convention Ctr, 1st fl

Health & Healing

A lived experience framed in acquiring basic needs, whether they are met or not has been a consistent narrative for QTPOC. But what if I want more? Participants will engage in power development via narrative ownership. Participants will use desire mapping as a tool to assess what wants are and discuss how we can create attainable goals that are based on abundance and joy.

Presenters: Dominique Morgan, Black and Pink, Inc.

Respectfully United - Allyship Without Tokenism
State Room 4, Convention Ctr, 3rd fl

Movement Building and Organizational Development

As allies of Black trans people, efforts in building diversity and inclusion can sometimes be a sensitive feat. With good intent, the outcome of these efforts are often tokenism, possibly creating more damage to those of whom you wish to show support. Let’s engage in deeper conversation about what tokenism looks like for Black trans people, and allow us to offer more insight and suggestions on how to create truly welcoming and inclusive spaces.

Presenters: TreShaun Pate, Black Trans Advocacy Coalition (BTAC); Carter Brown, Black Trans Advocacy Coalition (BTAC)
Kink 101
Dallas D1, Convention Ctr, 1st fl
Community & Identity

Zip up your boots and grab your paddle… we’re going on an adventure! This workshop establishes ground rules about safety and consent in kink, with a fun twist: kinky demonstrations! These will feature pre-determined participants, but you’ll be right there for every knot and every wax pour. Bring your questions and rumors – we’re here to educate everyone on how to stay safe, stay consensual, and have a fun, kinky time!

Presenters: Leila Coffing, Kink Underground; Aaron Barnes, Kink Underground; Quishanna Coleman, Kink Underground; Sam Brinton

Creating Change Inspired by Nature
City View 2, Hotel 4th fl
Movement Building & Organizational Development

Are you looking to hone your leadership skills? Understand better how to communicate with your team? Figure out how to contribute to make the biggest difference? Find ways of “self care” that actually rejuvenate you? One tool that can help answer these and so many other needs is by practicing the art and science of Biomimicry. Biomimicry is an emerging discipline born of an ancient practice. Life on this planet has existed for 3.8 billion years. And, over that time 99% of the organisms that once existed are no longer around. That means that 1% of all organisms figured out how to meet the conditions needed to survive, here, in this place. What can we learn from the deep patterns in nature? What can the meerkat teach us about building better teams based on trust? Or cultivating a deeper sense of empathy like the elephant? How does (re)connection with nature help us heal by strengthening the resiliency needed to withstand the climate of fear and divisiveness being cultivated on the backs of the most marginalized? Join us for an interactive exploration of a tool for change through hope. Our goal is to share tips to reconnect with yourself through a reconnection with nature and be inspired to learn more about biomimicry and how it can be a tool for change in the work you do.

Presenters: Joaquín Carcaño, Latino Commission on AIDS; José Romero, Latino Commission on AIDS

Geographies of Orgasms: G-Spots, Hot-Spots, and Decriminalizing Sex
Lonestar A2, Convention Ctr, 2nd fl
Health & Healing

In this interactive workshop, historical and contemporary laws criminalizing sex and gender will be deconstructed with a particular focus on the South and on black, immigrant, and trans communities. Regional break-out groups will discuss how molecular surveillance (e.g., storing and tracking viral data from patients for high concentrations of HIV called hot-spots regardless of consent) has affected multi-racial, gender and sexually diverse communities. Participants will leave with tools to decriminalize sex and promote pleasure.

Presenters: Joaquín Carcaño, Latino Commission on AIDS; José Romero, Latino Commission on AIDS

Spiritual Strategies for a Lifetime of Activism
Trinity 3, Hotel South, 3rd fl
Faith/Practice Spirit, Do Justice

Let’s face it—there is a lot of work to do right now to promote justice and wellbeing for our communities. We can feel despair or be overwhelmed. And yet, it is also possible to remain energized, positive, and growing for a lifetime of activism. In this workshop, we’ll look at spiritual strategies for a balanced life. We’ll discuss strategies and mindsets that help us do this and engage in some practice together.

Presenters: Justin Sabia-Tanis, United Theological Seminary of the Twin Cities

Resisting Racism in Queer Communities: From Ally to Accomplice
San Antonio A, Convention Ctr, 3rd fl
Equity & Justice

Queer and Trans People of Color (QTPOC) have unique experiences within our community. White Queer Allies must engage in ongoing racial justice work that addresses white supremacy and works at the intersections of race, ethnicity, gender and sexuality. The risks of an ally who provides temporary support are much different than that of an accomplice. This workshop will start us on a
journey to “do the work” that is needed to move our organizations forward.

Presenters: Aneesah Smith, Penn State University; Malik Muhammad, University of Pennsylvania

The Ableist Architecture of Queer Spaces
City View 3, Hotel 4th fl

Movement Building & Organizational Development

We will focus on the ways in which queer spaces exclude disabled queers. Participants will learn about ableism in planning and the economics behind accessibility, including the importance of spending money on accessibility and ways to increase accessibility. Participants will learn ways they can make queer spaces more accessible while keeping economic factors in mind.

Presenters: Dean Strauss, Making Queer History; Noor Pervez, Autistic Self Advocacy Network

Heading into 2020 without a robust queer media: Tools for advocates
Lonestar A4, Convention Ctr, 2nd fl

Movement Building and Organizational Development

This workshop will address the impacts of a declining queer media on society and explore how we as advocates can support and save LGBTQ journalism, with a specific focus on how the changing media landscape affects trans and GNC folks. It will teach advocates and citizens skills to make their stories heard, including how to engage with reporters who are adapting to the evolving media landscape.

Presenters: Brennan Suen, Media Matters for America; Katelyn Burns, Freelance journalist; Mary Emily O’Hara, Mathew Rodriguez, and Lauren McGaughy, Dallas Morning News

Dead Don’t Die in Dallas - Film Screening
Seminar, Hotel, 2nd fl

A campy “B” horror movie filmed in Dallas with local actors. The movie tells the story of a zombie apocalypse hitting the city and a group of survivors (some God-fearing conservatives and the rest LGBTQ folx) who have to join forces to make it out alive

Queer Digital Defense: Data Security for the Grassroots
State Room 2, Convention Ctr, 3rd fl

Movement Building and Organizational Development

As organizations working with the LGBTQQIA+ community, we act not only as case managers, program staff, or volunteers, but also as data stewards. In this workshop, we will center holistic care, discuss the digital security needs unique to LGBTQQIA+ organizations, and share ways of mitigating risks of data breaches and loss, as well as government and corporate surveillance. Building off risk assessment skills you already have, come learn strategies to keep your community’s data safe.

Presenters: Amanda Bennett, Digital Defense Fund; Slammer Mustafa

Queer Palestinian and Comrades Strategy Summit
(Last: this is a 3-hour session that will end at 4:45)
Lonestar A1, Convention Ctr, 2nd fl

Participants in this 3-hour session will share how LGBTQ Palestinians in Palestine and in the diaspora are human beings wishing to be loved, seen and cared for. This is going to be a journey and we hope we can build that up to be a viable source to empower, embolden and develop leadership for LGBTQ Palestinians In the Diaspora at any capacity they wish to be in our movements of and for liberation.

Presenters: Eyad Alkurabi, The Queer Palestinian Empowerment Network

LGBTQ+ migrants, criminalization and US borders: what you can do to help.
(Note: this is a 3-hour session that will end at 4:45)
Dallas D3, Convention Ctr, 1st fl

Movement Building and Organizational Development

Through this workshop, attendees will gain a deeper understanding of: 1) ways in which LGBTQ+ migrants are criminalized by the current administration; 2) realities for LGBTQ+ migrants at US borders, ports of entries and detention facilities; 3) ways people can support undocumented/under-documented LGBTQ+ migrants generally. Ultimately, this workshop will hopefully inspire
participants to play a more active role in the migrant justice movement, while creating space to think through innovative advocacy strategies.

Presenters: Ola Osaze; Lynly Egyes, Black LGBTQ+ Migrant Project (BLMP) and Transgender Law Center (TLC)

Interrupting White Nationalism, Anti-Semitism and Islamophobia
Houston B, Convention Ctr, 3rd Fl
(Note: this is a 3-hour session that will end at 4:45)

Because we don’t always understand the complexity and pervasiveness of White Nationalist ideology and its links to anti-Semitism and Islamophobia, all too often we are caught off guard by an aggression or assumption that can bring our movement work to a screeching halt. Whether it’s a classroom, a campaign or a community meeting - the rise of white nationalism has increased and reinforced horizontal hostility in our movements for justice and liberation. How can we prepare ourselves with enough analysis and skills to transform these interactions into learning opportunities and moments to deepen our solidarity? Please join us for this workshop to build skills for connection, organizing, and productive and proactive conversations towards a liberated future.

Presenters: Beth Zemsky, Amer Ahmed, Dove Kent

The Kickback: How BlaQueer Creatives use Storytelling to Influence Social Change
City View 5, Hotel, 4th Fl

Community & Identity

The Kickback, while open to all, highlights the necessity for BlaQueer communities to infuse intersectionality in our quest for justice and liberation. The use of storytelling to highlight our pain, only aides in educating the larger communities we are apart of. We have a unique opportunity to highlight racial disparities in white spaces but also highlight the marginalization of some of our most vulnerable communities within POC spaces who identify as BlaQueers.

Presenters: Jeaux Anderson Jr, The Mahogany Project

Shifting narratives to change the world: How to lift up the stories of underrepresented folks in the LGBTQ community
Trinity 5, Hotel South, 3rd fl

Advocacy & Democracy

Creating narrative shifts takes more than a meme. Learn how strategic work creates shifts within the broader cultural narrative and lift up the stories of marginalized folks. You’ll learn how to craft a strategic plan, which questions to ask, how to develop reasonable goals, build coalitions with organizers, what kinds of tactics have worked in the past, and how to tie everything together so that we’re all telling the same story across every medium.

Presenters: Elizabeth Fernandez, Maven Leadership Collective
**Working From Whiteness: Supporting and Challenging LGBTQA+ White College Students**

*Austin 2, Hotel, 2nd fl*

*Equity & Justice*

Join us for a highly interactive workshop that focuses on white identity, fragility, and complicity within LGBTQ+ Resource Centers and student organizations on college campuses. We will provide tools to help white people understand their racial identity and how white privilege operates. We aim to create a space of co-learning and accountability, where participants will develop skills in doing their own racial justice work, as well as challenging and supporting white students, and peers.

*Presenters: Jesse Beal, Michigan State University; Jxhn Martin, Amherst College*

**Navigating Disability & Rare Conditions in LGBTQ Communities**

*Pearl 3, Hotel, 2nd fl*

*Community & Identity*

Isolation, depression, and grief are often part of our lived experiences as LGBTQ folks navigate multiple systems and institutions. What are some tools and tips to utilize for advocacy and respectful treatment? How do we advocate for our medical conditions and aspects of our identities like pronouns? This 60-minute caucus will cover advocacy, tools, resources, representation, and hope for those living with rare conditions/disabilities, as well as their allies and care partners.

*Presenters: Van Binfa*

**Investing in Formerly Incarcerated Leadership for Social Change**

*Dallas A2, Convention Ctr, 1st fl*

*Movement Building & Organizational Development*

Formerly incarcerated people are the vanguard for achieving liberation by developing best practices for community-based programming, informed by our lived experience, that builds equitable and affirming communities with access to resources. This presentation discusses the importance of investing in FIP and outlines steps towards achieving reforms. We will also discuss the decisive turn that criminal justice reform has taken with FIP commanding leadership roles and call for an investment in the community.

*Presenters: David Booth, Black & Pink; Dominique Morgan, Black & Pink*

**The Irony of 2020: Transforming Generational Gaps in Transgender Advocacy**

*City View 3, Hotel 4th fl*

*Movement Building and Organizational Development*

Generations seem to be colliding, clashing, and creating sticking points. Some literature focuses on the undercurrents within LGBTQ+ social movement. A divisive generational moment was likely the recent “transgender tipping point.” Visibility launched, but most needs are left unaddressed. Could generational dynamics be playing a role in all of this? Join the long overdue discussion on the impacts of generational dynamics on and within the transgender community and the implications within our broader movements.

*Presenters: Nathan Bruemmer, JD*

**Side With Love Against Hate: Faithful Response to Straight Pride**

*Austin 3, Hotel, 2nd fl*

*Faith/Practice Spirit, Do Justice*

As the Straight Pride movement is on the rise nationwide, queer and trans communities are asking if the best response is to ignore and wondering if they are being lured into a false controversy. Conversely, communities of resistance see nothing less than fascism and white supremacy by another name and are organizing faithful responses to these rallies. In this workshop we will learn about the Straight Pride movement and co-create strategies of resistance and resilience.

*Presenters: Michael Crumpler, Unitarian Universalist Association; Julia Simon, Arlington Street Church; Everette Thompson, UUA*
White Nationalism: How to Burn It Down
Austin 1, Hotel, 2nd fl

Equity & Justice

This workshop will provide a framework for understanding the white nationalism movement centered around the Latinx identity. We will identify the ways in which the far right wing is organizing against us and share tools and resources to counter this as we continue to build a stronger grassroots movement.

Presenters: Yaneth Flores; Kate Bitz, Western States Center

Yoga as a Treatment for Anxiety and Depression
Houston A, Convention Ctr, 3rd fl

Health & Healing

All bodies are not represented in nor feel welcome in yoga spaces. Our bodies hold trauma, anxiety, depression and past injury. Yogic practices can support healing. Come interact and explore making yoga principles a lifestyle practice that reduces anxiety and depression and improving overall mental and physical functioning. Leave with practical tools whether a pose or breathing exercises that support the reduction of stress and tension, increased circulation, and improved knowledge about supporting your health holistically.

Presenters: Sidney Gaskins Gaskins, Fostering Health Alliance, LLC.; Jenny Kell-Verdooren, Movement Therapy

Creating Change in Our Communities: Addressing the needs of transgender HIV+ persons
Lonestar A3, Convention Ctr, 2nd Fl

There is very little data about the needs the TGNC people of color living with HIV. This session presents on recent data collected in Detroit, New Orleans, and South Florida to help fill this void. Local leaders of these communities will share their experienced being part of this research, share some of the findings from the assessments, and discuss implications for their communities.

Presenters: Leonidas Miras, Lambda Legal; Alexis Paige, Lambda Legal

Using Design Thinking to Increase Organizational Impact & Innovation
State Room 4, Convention Ctr, 3rd fl

Movement Building and Organizational Development

This session focuses on strengthening social justice-focused nonprofits and groups through design thinking. Benefits of instituting this more accessible form of research and development include gaining clarity of purpose of programs, differentiating your organization from those with a similar mission and discovering new revenue opportunities. Businesses have benefitted greatly from utilizing these tools. It’s important that the design thinking concept be made available to nonprofits of all sizes as well.

Presenters: Kim Hunt, Pride Action Tank

Queering Violence
Dallas D2, Convention Ctr, 1st fl

Equity & Justice

Queering Violence explores advocacy techniques, support & healing strategies for individual LGBTQ & HIV+ survivors and the complex ways IPV, sexual violence, and trauma intersect in our communities. Trans women of color facilitators will share “lessons learned from the advocacy field” & guidance, on community bereavement grief, support, and resiliency-based healing after our wake of over 6 homicides of TGNC people of color in the Kansas City region in the past 5 years.

Presenters: Merrique Jenson, SocialScope Productions; Monica DeJesus Anaya, RuPaul’s Drag Race

The GUTC Pledge: A New Tool for Trans Community Groups Seeking Foundation Funding
City View 2, Hotel 4th flr

Movement Building and Organizational Development

In this session, presenters from Funders for LGBTQ Issues and some of our member foundations will introduce attendees to the Grantmakers United for Trans Communities (GUTC) Pledge, a new campaign to encourage foundations to expand and deepen their support for U.S. trans communities. Please join us to learn more about funding trends impacting trans communities, and concrete ways trans community...
Power Differentials: BDSM and Consensual Non-Monogamy
San Antonio B, Convention Ctr, 3rd fl
Community & Identity

In the last 15 years, we’ve seen alternative ways of loving become more mainstream and yet there is still so much misunderstanding around it. This presentation will expand on what these concepts are, including the different relationship structures and power dynamics found in these relationships. We will also explore the misunderstandings that can impact people in monumental ways, from not receiving the basic health care every person should be entitled to, to losing children to the state or in nasty divorces, to jail time. This presentation is a platform to provide basic education around BDSM.

Presenters: Elizabeth Newsom, Realistic Expectations, PLLC and NCSF Board Member

A Love Supreme - Transforming Black Churches into Beloved Community
State Room 3, Convention Ctr, 3rd fl
Faith/Practice Spirit, Do Justice

Do you lead or organize within a Black Church? Do you educate or advocate on behalf of Black LGBTQI+ people? Are you interested in transforming the Black Church into a space that is truly safe and welcoming for all? Join the Rev. Kyndra Frazier and Katina Parker, Co-Directors of A Love Supreme: Black, Queer and Christian in The South, for an interactive workshop that offers tools that heal and transform those who are most deeply impacted by religious bigotry - Black LGBTQI+ people and their families.

Presenters: Kyndra Frazier, Rev., A Love Supreme; Katina Parker, A Love Supreme; J. Mai, A Love Supreme

Strategizing Sex Education for Gay, Bi, Queer, SGL Transmasculine People
Trinity 3, Hotel South, 3rd fl
Health & Healing

LGBTQ movement spaces have long ignored the sexual, reproductive, and pelvic health needs of gay, bi, queer, and same-gender loving (GBQSGL) transmasculine people. GBQSGL transmasculine people face a hidden epidemic of intimate partner violence, are impacted by pregnancy and abortion,
and lack accurate information related to HIV/STI treatment and prevention. In this session, GBQSGL transmasculine people will discuss their sexual wellness concerns, strategies, and priorities. This session is a closed space GBQSGL transmasculine people.

Presenters: Emmett Patterson, Grindr for Equality; Shaan Lashun

LGBT Parenting and the (so-called) child welfare system
Dallas D1, Convention Ctr, 1st fl

Equity & Justice

This workshop will encourage brainstorming on a critical question: How should advocates fight for the rights of LGBT foster and adoptive parents when the reason there are so many children in foster care is that the state removes a disproportionate number of poor and Black children from their parents rather than providing the support those families need to keep their children? Black lesbian/bisexual mothers are four times more likely than Black heterosexual mothers to lose their children. What would our advocacy look like if we centered those mothers?

Presenters: Nancy Polikoff

Holding Candidates Accountable on LGBTQ+ Equality
Dallas A1, Convention Ctr, 1st fl

Advocacy & Democracy

In 2019 the Pride Forum was formed as a collaboration between LGBTQ+ led organizations in Houston, Texas to engage candidates for public office in discussions about policy proposals and their impacts on the LGBTQ+ community. This workshop will provide attendees with tools, templates and best practices of how to create non-partisan candidate forums focusing on the LGBTQ+ community, its intersections and with a specific focus on issues pertaining to transgender, non-binary and gender expansive people.

Presenters: Brad Pritchett, Transform Houston; Emmett Schelling, Transgender Education Network of Texas; Mike Webb, Houston GLBT Political Caucus

Latinx Queer Spirituality
Lonestar A2, Convention Ctr, 2nd fl

Faith/Practice Spirit, Do Justice

Elevating and practicing our spirituality is key to the Latinx identity and cultural experience. This workshop will provide tools on how to spark the conversation in our faith communities to open doors to our LGBTQI siblings. It will support and reclaim our creation as divine.

Presenters: Rev. Rhina Ramos, United Church of Christ; Rev. Marcelino Rivera, United Church of Christ; Rev. Justo Gonzalez II, Illinois Conference United Church of Christ; Rev. Dr. Marilyn Pagán-Banks, A Just Harvest

Trauma-Informed Spiritual Care for LGBT+ Elders
Trinity 4, Hotel South, 3rd fl

Faith/Practice Spirit, Do Justice

Using case studies, we’ll develop a vision of culturally competent, trauma-informed spiritual care for LGBT+ elders. For many, religion can be tied into trauma as well as resilience. How can LGBT+ elders feel empowered to use religious resources to support their wellbeing? When, how, and why should a caregiver approach these sensitive topics? Attendees may include healthcare / healing justice workers, spiritual caregivers, and those interested in intersectional approaches to LGBT+ aging.

Presenters: Mandi Rice, Hebrew SeniorLife; Hali Diecidue

Self Care is Not Enough: Building Survival Strategies as Queer and Trans People of Color Working in the Non-Profit Industrial Complex
San Antonio A, Convention Ctr, 3rd fl

Equity & Justice

Self Care is Not Enough: Building Survival Strategies as QTPOC Working in the Non-Profit Industrial Complex aims to provide participants with an understanding of the non-profit industrial complex and how, commonly, QTBIPOC people are often left with little support in navigating oppressive structures and barriers. The workshop aims to share
tools that can be used to navigate a nonprofit space and provides a trauma informed framework to build sustainable, anti-oppressive practices in nonprofit spaces.

Presenters: K Richardson; Ericka Ayodele; Dixon Pilar; Maria Dominguez; Lynda Nguyen

**Integrating CSA Prevention into our Movements for Justice**

Live Oak, Hotel, 2nd fl

**Movement Building & Organizational Development**

If children and youth are our future, how can we craft that better, safer world for them when we don’t center or include them? CSA prevention activism has lived in a silo. As it stands, major social justice movements miss the opportunity to connect with CSA prevention, as a movement. CSA is marginalized as a children’s issue and therefore not (visibly) associated with existing movements.

Presenters: Ignacio Rivera, The HEAL Project

**Truth, Racial Healing, & Transformation with a Queer Lens: Inclusion of the Queer Voice in Racial Healing**

Lonestar A4, Convention Ctr, 2nd fl

**Equity & Justice**

This workshop will focus on providing participants with the Truth, Racial Healing, & Transformation framework and its application to various systems to bring about racially equitable policies and change. This framework touches on the process and the need to be truthful with our history about race and racism, focus on relationship-building and racial healing, all in our efforts to transform systems of separation, law, and economy. The workshop will end with a 90-minute healing circle.

Presenters: Joli Angel Robinson, Dallas Truth, Racial Healing, & Transformation

**The Future is Now: Fostering Youth-Led Spaces**

City View 1, Hotel 4th flr

**Advocacy & Democracy**

This workshop will help participants identify and foster youth leadership through youth-led, intergenerational leadership, and the stairway to leadership model. They will hear directly from an Afro-Latinx young adult on how to best approach, uplift, and encourage youth to be the best leaders possible. This workshop highlights youth-led initiatives, which - when paired with intersectional guidance, trauma-informed care, and mentorship from LGBTQIA2+ adults - create space for youth to become experts in and architects of their own liberation.

Presenters: M Valladolid, San Diego Pride; Jay Sieber, San Diego Pride

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**PLENARY SESSION**

**Saturday 5:00 pm – 6:30 pm**

**Queering Immigration: Owning our Power, Defending our Own**

(see page 53 for details)

**SATURDAY CAUCUS**

**7:00 pm to 8:00 pm**

**Queering STEM**

Austin 3, Hotel, 2nd fl

**Community & Identity**

The Queering STEM caucus seeks to provide a space for the intersection of the queer community and STEM fields. Participants will be given the opportunity to discuss how their gender, sexuality, race, and other identities affect their work or studies with STEM. This caucus will allow for discussion of problems as well as a place to build solutions and share resources about this intersection of identities.

Presenters: Olivia Bird, Colorado School of Mines. oSTEM

**Lesbian Caucus**

Dallas D1, Convention Ctr, 1st fl

**Community & Identity**

Are you a lively, loving and laughing Lesbian? If so, join us at the LESBIAN Caucus to enjoy a healthy exchange of information that will empower
and uplift those that participate. Our hope is that women from various ethnic backgrounds will partake in an effort to provide as much diversity as possible to the platform. Celebrating the things that bind us together sets the tone for inclusion, acceptance and harmony.

Presenters: Alicia Boykins, National LGBTQ Task Force

**BIPOC Non-religious Caucus**

**Austin 1, Hotel, 2nd fl**

*Faith/Practice Spirit, Do Justice*

The BIPOC Non-religious Caucus will provide a space for Black, Indigenous, other People of Color and mixed ancestries. Nearly 50% of LGBTQ folks are non-religious/unaffiliated. Many of us also appreciate and/or practice our ancestral and cultural practices such as herbal medicine, tarot, crystals, and astrology. We will gather and strategize around issues including: secular/non-religious identities, religious based trauma, cultural appropriation and anti-racism work within interfaith communities.

Presenters: Diane Burkholder, American Humanist Association, LGBTQ Alliance; Ashton P. Woods, American Humanist Association, LGBTQ Alliance; Lucky Garcia, Kansas City Freethinkers of Color

**Sex Workers’ Caucus**

**State Room 3, Convention Ctr, 3rd fl**

*Community & Identity*

Presenters: Alex Corona, Sex Workers Outreach Project; Cocoa C, Sex Workers Outreach Project; Ceyenne Doroshow, Sex Workers Outreach Project & GLITS; Justice Rivera, Sex Workers Outreach Project

**Pagan and Nature Spirituality Caucus**

**Houston B, Convention Ctr, 3rd fl**

*Community & Identity*

A networking and organizing opportunity for individuals and clergy from Pagan, Heathen, Wiccan, Shamanic and Nature Based Spirituality communities. Understanding how the practices, structures and traditions of “minority religions” are being transformed by LGBTQIS consciousness.

Presenters: Eric Eldritch, Circle Sanctuary; Aarow Brewer, Order of Bards Ovates and Druids

**Radical Faerie Heart Circle**

**Dallas A1, Convention Ctr, 1st fl**

*Community & Identity*

Yooohooooo!!! This is call for a Radical Faerie “Heart Circle” that is open to faeries and those interested in faerie traditions. Heart Circles are a tradition of the Radical Faerie community where we speak and listen in heart centered space. A talisman is passed from person to person and you are invited to speak from your heart about your feelings/thoughts/experiences while others listen. At Creating Change we offer this quiet space for expression and reflection. The process is warm, welcoming and simple … the most challenging part, may be, being prepared to turn off your cell phones.

Presenters: Eric Eldritch, Radical Faeries; Chris Bartlett, Radical Faeries

**Let’s Talk About Sex for Gay/Bisexual Trans Masculine People**

**Dallas D3, Convention Ctr, 1st fl**

*Health & Healing*

Trans masculine people are often left out of conversations around men who have sex with men. This creates sexual health disparities because trans masculine people are not given the same information or resources that are provided to their cisgender peers. This is a space for gay and bisexual trans masculine people to talk about their experiences and resources they’ve accessed or created.

Presenters: Cole Foust, Metro Inclusive Health

**The Jewish Caucus**

**Dallas D2, Convention Ctr, 1st fl**

*Faith/Practice Spirit, Do Justice*

This session is a participant-driven facilitated dialogue on the intersections of being LGBT+ and Jewish.

Presenters: Shaily Hakimian, ChiTribe.org and The Jewish Working Group at Creating Change
LGBTQ Youth Service Providers Caucus
Houston A, Convention Ctr, 3rd fl
Movement Building and Organizational Development

This caucus will convene adult staff, organizers, volunteers and youth stakeholders who build, facilitate, and manage programs that center LGBTQ youth – including youth drop-in centers, youth support groups, and mentorship programs. This caucus will foster camaraderie by participants voicing distinctive challenges and opportunities faced in administrating LGBTQ youth programs. Participants will share strategies to strengthen spaces with youth-led programming while sustaining adult support capacity to maintain safe space for youth to grow in their leadership.

Presenters: Lauren Jacobs, Magic City Acceptance Center; Amanda Keller, Magic City Acceptance Center

Latinx TGNC Caucus
Live Oak, Hotel, 2nd fl
Community & Identity

Somos Familia invites Transgender and Gender Non-Conforming Latinxs to join us for a conversation about identity, language and family. We will create a space for participants to discuss their own experiences and the specific barriers and challenges that TGNC Latinxs face. The caucus will connect attendees across geography to strengthen the network and resources available to TGNC Latinxs and their families. This caucus will be bilingual in Spanish & English.

Presenters: Leo Cuevas Ramos, Somos Familia

LGBTQ Government Workers Caucus
Trinity 4, Hotel South, 3rd fl
Advocacy & Democracy

In the Trump era, city and state governments are leading the way in developing policies and programs to support, empower and protect LGBTQ communities. In this caucus, city, state, and federal government workers are invited to meet, connect, network, and share exciting developments and best practices in working within local and state government in particular to create meaningful change. This will also be an opportunity to identify opportunities for future collaboration nationwide.

Presenters: Ashe McGovern, NYC Mayor’s Office; Ben de Guzman, DC Mayor’s Office; Elana Redfield, NYC Department of Social Services

I AM PIE
Trinity 3, Hotel South, 3rd fl
Faith/Practice Spirit, Do Justice

Purpose: What if I told you that 80% of the LGBTQ Community struggles with where they fit!! What am I supposed to be doing!! Why am I not happy with my life!! Many of us have to yet to tap into one word PURPOSE!!! So many people in our community are working jobs they aren’t passionate about!! Why? Because no one has taken the time to teach our community how to live a Purposeful, Intentional, and EXtraordinary Life!! This has been my calling to our community for years. It is my passion, and my desire to see our community, healthy, and whole, in our Mind, in our Bodies, and in our Spirits.

Presenters: LASHAWN MCINTOSH, FRESH WIND RESTORATION CENTER/ ALPHA LAMBDA ZETA

Two Spirit Caucus
State Room 2, Convention Ctr, 3rd fl
Health & Healing

This caucus is for indigenous & indigenous LGBTIQ identified people only. Rarely is space provided for us to gather from all directions of Turtle Island. This is an opportunity for introductions, prayer & connection. Attendees are invited to share resistance & success stories happening in our various regions & nations in regards to our unique relationship to the colonization of gender & sexuality. Desired effects of this caucus are: a greater sense of belonging, motivation for action, & expanding our networks.

Presenters: Mija, Sexual Liberation Collective

Trans and Pregnant : our journey to parenthood
San Antonio A, Convention Ctr, 3rd fl
Community & Identity

We will talk about the discrimination we faced in health care while a pregnant trans man. Gender justice is inclusive of proper health care and non discriminatory health care.

Presenters: Blue Montana, Trans Pride Foundation; Owen Montana, Trans Pride Foundation
Proud Parents! Making LGBTQ+ Family Connections
Dallas A3, Convention Ctr, 1st fl

Community & Identity

Raising children within LGBTQ+ communities can be uniquely challenging and wonderful. Our commitment to creating intentional societal, structural, and systemic change where we center racial, economic, and gender justice as parents requires consciousness and community connectedness. This session provides space for LGBTQ+ parents/prospective parents to ask questions, exchange resources, and share experiences. Topics will be participant generated to meet your needs in discussing how to navigate parenting that honors your experiences and family structure.

Presenters: Jen Murray, University of -Milwaukee LGBTQ+ Resource Center; Brian J. Patchcoski, The Pennsylvania State University Center for Sexual and Gender Diversity; Chris Tanaka, Stony Brook University LGBTQ* Services; Will Sherry, University of Michigan-Ann Arbor Spectrum Center

Deaf Queer Caucus
City View 1, Hotel 4th fl

Movement Building and Organizational Development

In this closed session, Deaf LGBTQ+ community members will meet to discuss issues impacting the Deaf LGBTQ+ communities, brainstorm ideas on how to address them, and share resources.

Presenters: Drago Renteria, Deaf Queer Resource Center; Topher González Ávila, Deaf Queer Resource Center

Disability Caucus
Lonestar A2, Convention Ctr, 2nd fl

Equity & Justice

The Disability Caucus is meant to provide a space for LGBTQ people with disabilities to meet, share their experiences around being disabled in Creating Change and in the overall LGBTQ and progressive movement. It is meant to be a safe space for people who identify as disabled or as having a disability (both visible and invisible, physical or I/DD or mental health, and all the rest of the spectrum of disabilities). Attendees are welcome to bring their personal care attendants, or aides, caretakers, service/therapy animals, their children, or whatever other guests they need.

Presenters: Victoria Rodríguez-Roldán, National LGBTQ Task Force

Queer College Conference Leaders
Austin 2, Hotel, 2nd fl

Movement Building and Organizational Development

Are you on a leadership team for a queer college conference? Do you want to host a conference, build a conference or know more about queer college conferences near you? Network, share resources and earn more about queer college conferences. We will discuss also: Inclusion--Financial, racial, trans/GNC and disAbilities.

Presenters: Maeve Spiegler, NELGBTTC

Asexual & Aromantic Spectrums Caucus
Trinity 5, Hotel South, 3rd fl

Community & Identity

This is a space for people who identify under the asexual and/or aromantic umbrellas to come together and share experiences. Intersectionality of aromanticism or asexuality with attendees’ other marginalized identities, such as race or gender identity, will be given careful consideration as we brainstorm how to make our activism and support spaces more inclusive and respectful. Please note this is not for 101 questions, though curious allies are welcome to come listen.

Presenters: Magni Webb, Aromantic-spectrum Union for Recognition, Education, and Advocacy (AUREA); Emily Karp, The Ace and Aro Advocacy Project (TAAAP)

Queering the Game: Increasing Queer Community and Visibility in Gaming
Houston C, Convention Ctr, 3rd fl

Community & Identity

We love games! Video, table top, and role playing games. We get immersed in story, entangled in game mechanics, and lost in the art. As LGBTQIA+ and BIPOC players, we sometimes
encounter hostility for playing games that never envisioned us as players; and we lack community and representation in the games we love to play. This workshop will address where and how to find LGBTQIA+ representation and how to build/find more inclusive game communities.

Presenters: Cary Webb, National LGBTQ Task Force; Kari Jo Freudigmann, University of Missouri-Kansas City & Membership Engagement Collective

Pride Organizers Caucus

State Room 4, Convention Ctr, 3rd fl

Community & Identity

The caucus will provide the opportunity for Pride Organizers from across the country to connect and share ideas on festival planning, and to discuss how ideas that we have learned at Creating Change can be implemented at our festivals.

Presenters: Dave Wait, Motor City Pride
We extend a heartfelt thanks to our Leadership Council members for their continued support of the Task Force and the Task Force Action Fund. Leadership Council members make an annual gift of $1,500 or more and give the Task Force the flexibility to build grassroots LGBTQ political power across the nation. If we have inadvertently omitted or incorrectly listed your name, please contact Saurabh Bajaj, Chief Development Officer, at sbajaj@thetaskforce.org. Current Leadership Council Donors as of November 1, 2019.

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*deceased

Are you interested in writing your will for free? Visit FreeWill.com/LGBTQTaskForce to write your will in 25 minutes or less, and, if you would like, include a gift to the Task Force in your plans. If you’ve already given a gift to the Task Force or are interested in learning more about planned giving options, please contact Saurabh Bajaj, Chief Development Officer, at sbajaj@thetaskforce.org.
The National LGBTQ Task Force builds the power of the lesbian, gay, bisexual and transgender community from the ground up. The Task Force is the country’s premier social justice organization fighting to improve the lives of LGBTQ people, and working to create positive, lasting change and opportunity for all. Founded 1973
www.theTaskForce.org

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NATIONAL ACTION COUNCIL

Over the years, the Task Force has had a number of incredible advocates and supporters who’ve been committed above all others in helping us achieve our mission of building grass-roots power for the LGBTQ community. The National Action Council recognizes these individuals who have been so critical to the organization.

John Allen  
Muskegon, MI

Sue Anderson  
Boulder, CO

Anthony Aragon  
Denver, CO

Alan Bernstein  
West Hollywood, CA

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In Loving Memory,
We Say Their Names
Trans and Gender Nonconforming People
Killed by Violence in 2019

Amia Tyrae Berryman, Baton Brian Anderson, MI
Jamagio Jamar Berryman KS
Muhlaysia Booker, 23 TX
Paris Cameron, 20 MI
Ashanti Carmon, 27 MD
Jordan Cofer, 22
Bianca Devins, NY
Pebbles LaDime Doe, 24 SC
Kiki Fantroy, 21 FL
Evan Grabelsky, NY
Brianna “BB” Hill, 30 KS
Therese Bradley Horton, GA
Ja’Leyah Jamar, MO
Alexus Keith, CO
Claire Legato, 21 TN
Johana Medina Leon, 25 TX (I.C.E custody)
Te’a Denise Liger, GA
Brooklyn Lindsey, 32 MI
Chynal Lindsey, 26 TX
Vongell Lugo, D.C.
Itali Marlowe, 29 TX
Dana Martin, 31 AL
Melvin ‘Lee’ Mecker, MO
Ronald ‘Trey’ Peters III, GA
Layleen Polanco, 27 NY (Rikers Island)
Keyiarah Quick, 25 NC
Bailey Reeves, 17 MD
Chanel Scurlock, 23 NC
Tracy Single, 22 TX
Bee Love Slater, 21 FL
Zoe Spears, 23 MD
Elisha Chanel Stanley, 46 PA
Denali Berries Stuckey, 29 SC
Bubba Walker, 55 NC
Michelle Washington, 40 PA
Ellie Washtock, 38 FL
Jazzaline Ware, TN

List as of December 2019
IN MEMORIAM

Dante Austin
LGBTQ liaison to the Philadelphia Sheriff’s Office, by suicide.

David Beitzel
Deeply passionate about art and LGBT causes. Served on the boards of the Hetrick-Martin Institute and In the Life, a pioneering public television series on LGBT issues. Survived by his partner of 26 years, Darren Walker, president of the Ford Foundation.

Henri Belolo
a creator of the Village People, the disco group that found mainstream success by performing campy songs like “Y.M.C.A.” while attired as macho archetypes, died on Aug. 3 at his home in Paris.

Khari Charles
A fierce and dedicated leader in criminal justice advocacy who advocated for significant incarceration reform based on his own experience and his intuitive understanding of the policy changes that would have an impact on the lived experience of incarcerated people.

Blake Cornish
Attorney for many non-profits, including the World Future Society, NARAL Pro-Choice America, the Gay Men’s Chorus of Washington and the National LGBTQ Task Force.

Daphne Dorman
San Francisco-based comedienne, actress and transgender activist.

Rachel Held Evans
Progressive Christian author whose writing challenged traditional evangelical views on politics and the role of women and LGBTQ members of the church.

“I thought God wanted to use me to show gay people how to be straight. Instead God used gay people to show me how to be Christian.”

Michael Fesco
His trendsetting clubs on Fire Island (Ice Palace) and later in Manhattan (Flamingo, Sea Tea) gave gay men a place to gather, dance and explore sexually at a time when homosexuality was largely unwelcome in mainstream society.

Marty Finkle
Founding member of New Jersey’s Garden State Equality. Marty was one of the great activists in the history of New Jersey’s LGBTQ community.

Phyllis Friedman
Linchpin of multitudes of fledgling and progressive women’s organizations and actions.

Barbara Hammer
One of the pioneers of lesbian film whose career spanned over 50 years. As a pioneer of queer cinema, her goal was to provoke discourse on those who are marginalized, and more specifically, lesbians who are marginalized.

Kevin Killian
Known for his ribald poetry and explicit memoirs that told stories from an unapologetically queer life. Founding member of the New Narrative literary movement which embodied an unapologetically direct sexual style of writing.

Sharon Mattes
Under the name Sharon Bottoms was at the center of a custody case in Virginia in the 90s in which her own mother argued that she and her same-sex partner were not suitable parents. Calling her conduct “illegal and immoral”, the courts gave custody of her 2-year-old son, Tyler, to her mother.

Tim McCarthy
Long-term survivor of HIV and a devoted marijuana user fighting for legalization.

Mary Oliver
American poet, called an “indefatigable guide to the natural world,” The Cape Cod landscape in which she and her partner Molly Malone Cook lived appears as an influence in her poetry.
Nigel Shelby
15-year-old high school freshman in Alabama who committed suicide because of homophobic bullying.

Babs Casbar Siperstein
Original board member for Garden State Equality. She joined the Democratic National Committee in 2009 as the first openly transgender member.

Channing Smith
Outed on social media by classmates, Channing died by suicide.

Virginia Uribe
Before ACT UP and Queer Nation, Project 10 courageously defied the mythology of gay people as sexual deviants and predators. Founded by Uribe, Project 10 was the basis for GLSEN, Gay-Straight Alliances, and pro-equality youth public policies, student curriculum and changing attitudes toward LGBT youth.

Binyavanga Wainaina
Acclaimed Kenyan author who inspired a generation of writers and became one of the most prominent Africans ever to publicly identify as gay. He described knowing he was gay since he was a young boy, but secretly struggling with that awareness for years.

Patricia Nell Warren
Author of “The Front Runner,” one of the first widely popular books to feature an open romantic relationship between two men.

Hector Xtravaganza
Creating Change Conference

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